

# CITY OF POMPANO BEACH

## Recommended Operating Budget

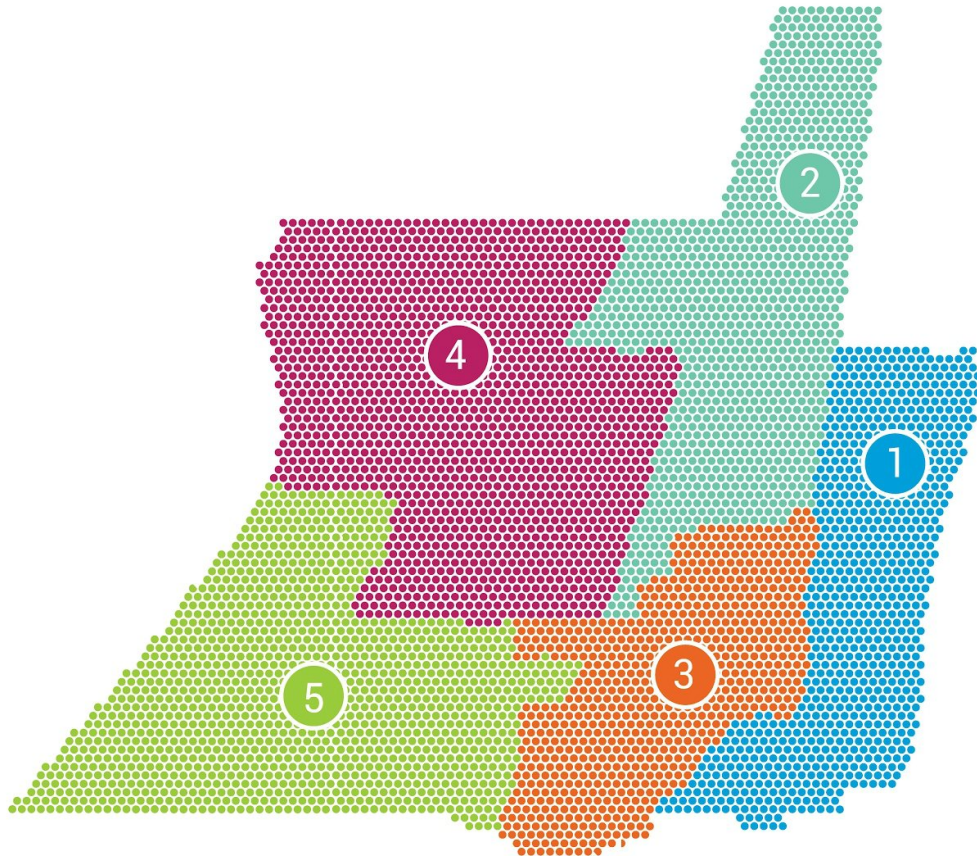
FY 2021



pompano  
beach®  
Florida's Warmest Welcome



# CITY OF POMPANO BEACH COMMISSION DISTRICTS



**REX HARDIN**

Mayor



**BARRY MOSS**

Vice Mayor - District 5



**ANDREA MCGEE**

Commissioner - District 1



**RHONDA EATON**

Commissioner - District 2



**TOM McMAHON**

Commissioner - District 3



**BEVERLY PERKINS**

Commissioner - District 4







GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished  
Budget Presentation  
Award*

PRESENTED TO

**City of Pompano Beach  
Florida**

For the Fiscal Year Beginning

**October 1, 2019**

*Christopher P. Morrell*

Executive Director

The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to the City of Pompano Beach, Florida for its annual budget for the fiscal year beginning October 1, 2019. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.





## ***Executive Team***

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***Gregory P. Harrison  
City Manager***

***Brian Donovan  
Assistant City Manager***

***Suzette Sibble  
Assistant City Manager***

***Earl Bosworth  
Assistant City Manager***

***Mark E. Berman  
City Attorney***

***Asceleta Hammond  
City Clerk***

***Deusdedit Kiyemba  
Internal Auditor***

***Andrew Jean-Pierre  
Finance Director***

***John Jurgle  
Fire Chief***

***Phyllis A. Korab  
Cultural Affairs Director***

***Marilyn Oliva  
Marketing Director***

***Eddie Beecher  
Human Resources Director***

***Miriam Carrillo  
OHUI Director***

***A. Randolph Brown  
Utilities Director***

***Robert McCaughan  
Public Works Director***

***Sandra King  
Public Communications Director***

***Gene Zamoski  
IT Director***

***Steve Stewart  
General Services Director***

***David Recor  
Development Services Director***

***Mark Beaudreau  
Recreation Programs Administrator***

***Major Wayne Adkins  
Broward County Sheriff's Office***

***John Sfiropoulos  
City Engineer***

***Horacio Danovich  
Capital Improvement and Innovation District  
Director***

***Tammy Good  
Capital Improvement Plan Manager***





## ***Budget Office***

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Erjeta Diamanti  
Budget Manager

Brenda Joseph  
Budget Analyst

Kadem Ramirez  
Budget Analyst



Florida's Warmest Welcome

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## Budget Overview

July 1<sup>st</sup>, 2020

**To the Honorable Mayor, Vice-Mayor and City Commissioners**

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Pursuant to the City's Chapter § 36.014 Code of Ordinances, I hereby respectfully submit the Annual Recommended Operating Budget for Fiscal Year 2020 - 2021, for the period of October 1, 2020 through September 30, 2021 in a sincere effort to continue moving the City closer to realizing its Strategic Vision:

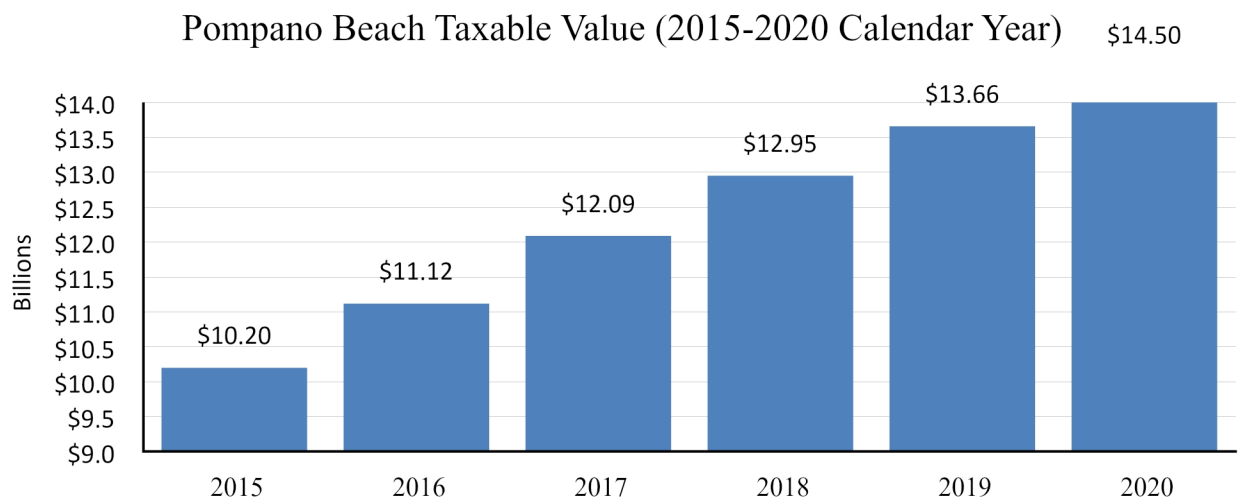
"By 2034, Pompano Beach is a superior place to live, visit and locate or expand a business along the Atlantic Coast of South Florida.

POMPANO BEACH is distinguished by: Our Safe Community; Our Sense of Place and Family; Our Distinctive Architecture; Our Award-winning, Alive Beach and Beachfront; Our Range of Leisure, Entertainment, Arts and Cultural Amenities; Our Vibrant Activity Districts throughout the City - Downtown, Innovation, Beach, Isle, Cultural; Our Strong, Diverse Economic Sectors with Ample Employment Opportunities; Our Destination for Regional, National and International Guests; Our Location and Our Reputation for Sustainable, Resilient and Technologically Advanced Development and Redevelopment; Our Stable, Redeveloping Neighborhoods with a Range of Housing Options; Our Diverse Cultures and Inclusive Community; Our Resilient Community.

POMPANO BEACH 2034 is a city of great places with even greater opportunities and offers residents and visitors Florida's Warmest Welcome!"

**Tax Base**

The City's tax base for the upcoming FY increased by \$830M; for a total of \$14,489,080,522. New construction totals \$247,153,690. As the City continues to invest in its infrastructure, more private investments will be attracted which will increase the City's tax base. Business cycles aside, an increasing tax base allows the City to annually maintain the service levels while maintaining a competitive tax rate.





## **Tax Rate**

The recommended millage rates for FY 2021 are as follows: General Fund operating millage 5.1875, Emergency Medical Services District millage rate 0.5, and voted debt service millage rate 0.4194.

Compared to FY 2020 adopted operating millage rate of 5.1875, the recommended millage rate of 5.1875 remains unchanged. The recommended aggregate millage rate (City and EMS) of 5.6875 is approximately 0.2249 mills above the rollback rate of 5.4626. The rollback rate is the millage rate at which the City would levy the same amount of ad-valorem revenues as in the previous fiscal year. The recommended operating millage rate is anticipated to levy approximately \$71.44M in property taxes to support and maintain service levels for the City's residents. Property taxes support about 46% of the total General Fund budget of \$154,932,071.

The FY 2021 recommended debt service millage rate of 0.4194 represents a decrease of -0.0257 mills, or -5.77% when compared to the FY 2020 adopted debt service millage rate of 0.4451. The EMS recommended millage rate of .5000 has remained unchanged when compared to FY 2020 adopted rate. Compared to the FY 2020 adopted aggregate millage rate (City, EMS, and Voted Debt Service) of 6.1326, FY 2021 recommended aggregate millage rate of 6.1069 represents a decrease of -0.0257 mills or -0.42%.

## **Citywide Budget Summary**

The total City of Pompano Beach recommended budget for FY 2021 is \$311,158,844; this represents a 1% increase or a \$3M increase over the FY 2020 adopted budget of \$308,097,547. The major reason for this increase is due to the increase in police services, salaries and benefits adjustments derived from firefighter union negotiation as well as, less pay-as-you-go capital improvement projects (CIP) for FY 2021.

The Covid-19 pandemic outbreak has presented many financial challenges for the City and as a result, resulted in many difficult decisions, not only as it relates to the closure of FY 2020, but also in forecasting major revenues for the recommended FY 2021 budget. As presented during the June 2020 Budget Workshop, the finance and budget team have projected approximately \$1.2M loss in non-ad valorem revenues compared to FY 2020 budgeted amounts. While simultaneously proposing to maintain service levels for our residents, it is important to highlight that the FY 2021 recommended financial plan is presented to the City Commission without any increases in fire assessment rates and charges for services. Moreover, the aggregate millage rate, as explained in the Tax Rate section above, experienced a decrease of -0.42%, or in other words will provide for some property tax relief for our residents and businesses.

For FY 2021, we have deferred the majority of new requests from all departments, deferred the majority of the capital replacement plan and accommodated less pay-as-you-go capital improvement projects. Eleven (11) vacant full-time positions were frozen in various departments and various operating reductions were implemented in major departments, such as public works, parks, recreation and cultural affairs. Although these allowances may result in delayed initiatives, we do not anticipate any significant impacts to the City's delivery of services to the community.

## **General Fund**

The General Fund budget accounts for approximately 50% of the total FY 2021 recommended budget. This is the fund where the majority of tax dollars are appropriated and it is where some of the most visible and vital services are funded; public safety services account for 56% of the total General Fund budget; general government services such as finance, development services 18%; public works 15%; and parks and recreation, tourism, marketing, cultural affairs 11%.

The FY 2021 recommended General Fund budget is \$154,932,071. This is approximately \$2.9M or 2% higher than the FY 2020 Adopted General Fund budget of \$151,969,404. The increases in the General Fund budget for FY 2021 can primarily be attributed to operating expenses (\$1.95M): Broward Sheriff's Office (BSO) budget increased by \$1.2M, which includes New District 4 Patrol Zone Deputies (\$684K). The City's objective in implementing this program is to focus resources on reducing crime within high crime areas of the City. Other factors that contributed to the operating expenses increase include: maintenance and utility accounts (\$250K) and internal service charges (\$278K).

Personnel services had a net decrease of \$1.59M due to annual adjustments in salaries and benefits (\$721K), primarily related to Fire Fighter Union negotiations. Other factors include general employees and firefighter pension net increase of \$685K; and Fica and Veba benefits (\$185K). These increases were offset by eleven (11) frozen vacant positions in the General Fund (-\$518K). Staff has recommended the use of \$1.16M in fund balance from the General Fund to the Solid Waste Fund (488) (\$800K) and Airpark Capital Fund (465) (\$365K), in order to offset operating costs within those funds.

Capital decreases (-\$354K) are due to the deferral of capital outlay for FY 2021 associated with debt service for capital lease (-\$300K) and due to the net effect of less capital outlay (pay-as-you-go) items (-\$349K).

### **Police Services**

Total BSO budget for FY 2021 is \$51,996,123. Staff has budgeted \$49,645,848 in the General Fund. Other costs related to the Core Unit (\$880,275 - adopted in FY 2020) and \$1,470,000 for School Resource Officers will be paid out of the Local Law Enforcement Trust Funds (LETF).

### **Fire Assessment Program**

The FY 2021 recommended rates have remained unchanged when compared to FY 2020 adopted fire assessment rates. For FY 2021 fire assessment rates are as follows: Residential Rate \$220; Commercial Rate \$0.314 per square foot; Industrial Rate \$0.168 per square foot; and Institutional Rate \$0.388 per square foot. It is estimated that the recommended rates will assess approximately \$22.4M in gross fire assessment revenues or \$208K more than the FY 2020 adopted revenues. The fire assessment rates cover eligible fire service costs for the City and will support two (2) additional positions as listed below. The fire assessment fees also support the annual fire stations refurbishment capital project.

### **Code Compliance**

The City's Code Compliance budget continues to finance the needs for code compliance services.

### **Emergency Medical Services (EMS)**

The EMS Fund for FY 2021 is \$19,864,495 which represents a \$1.2M or 6.2% increase from the FY 2020 adopted budget of \$18,707,332. This increase is primarily associated with the annual adjustments in firefighter pension contributions (\$100K), firefighter union negotiations (\$800K) and accounting for the EMS Medicaid MCO Supplemental Payment Program (\$286K). Property taxes levied by the EMS millage rate (0.5000) account for 35% of the total revenues, EMS Transport Fees 17%, General Fund subsidy 38%, and other revenues 10%.

### **Repair and Maintenance**

The City is continuing to appropriate funds within its five-year capital improvement projects plan to address road resurfacing, sidewalk improvements, court resurfacing, and general government building improvements. For FY 2021, a total of \$1.2M has been committed for these purposes.

## **Marketing Department**

In FY 2020, the City made efforts to enhance the City and the CRA's marketing needs by adding a Marketing Director and a Marketing Coordinator position. In FY 2021, staff reallocated these personnel costs along with related operating and capital costs in the newly created Marketing Department, approximately \$450K.

## **Cultural Affairs**

For FY 2021, a few Cultural Affairs programs have been impacted as a result of Covid-19 social distancing measures in place such as the Old Town Untapped event (-\$47K), Green Market (-\$10K), Pompano Stand Up Live program (-\$19K).

## **Parks and Recreation**

Parks and Recreation programming has also been impacted by Covid-19 social distancing measures. In addition, two vacant cashier positions are frozen for FY 2021. As part of the Parks and Recreation Department's capital budget, approximately \$570K is allocated for FY 2021 for various parks and recreation capital projects.

## **Health Insurance**

One of the ways in which the City attracts and retains good employees is by offering a competitive health insurance plan. Maintaining such plans can be challenging, as health care costs have traditionally outpaced inflation. However, staff has worked hard to keep insurance increases below average by promoting wellness activities throughout the City. By taking a proactive approach with our employees' health, problems or issues can be prevented or identified early on, resulting in reduced health costs over time. The City's health insurance costs for FY 2021 increased by \$355K.

## **New Personnel**

One of the greatest assets to best serve the City's residents is to continue to invest in human capital. It is difficult to attract and retain qualified personnel when competing with peer governments, as well as the private sector. In addition, as the City grows in population, constructs additional facilities and continues to invest in its infrastructure, it must invest in its workforce in order to sustain its growth and continue to provide exceptional service to its residents. Furthermore, as the City is faced with unfunded statutory mandates, environmental, economic and social challenges, it becomes imperative that we arm ourselves with the resources necessary to research and analyze solutions. Ultimately, any new positions are deemed critical to the City's efforts to serve the community.

The recommended budget includes eleven (11) new positions shown below:

### **General Fund (3 Positions)**

Fire Department: Battalion Chief (1 Position) - This request addresses the current issue of having no coverage when an employee must take time off: (i.e. vacation, sick, on a Kelly day, or any other type of leave); address appropriate staffing demands. Fire Captain (1 Position) - The additional fire captains are being requested to provide staffing for the fire truck at Fire Station 52 to serve as a dual-response unit with Squad-52.

Public Works Department/Engineering: Department Head Secretary (1 Position) - This position will provide administrative support for the Engineering, CIP and G.O. Bond CIP teams. The existing Secretary II position is frozen to offset the cost of this new position.

### **Building Permit Fund (2 Positions)**

Building Permit Fund: Floodplain Coordinator (1 Position) will manage the floodplain plans for the Building department. **Building Inspector/Electrical** (1 Position) - To assist Building Inspections with the electrical inspections throughout the City.

### **Administrative Capital Fund (1 Position)**

Administrative G.O. Bond Division: Engineering Project Manager (1 Position) - This position will manage G.O. Bond capital projects.

### **Utilities Fund (3 Positions)**

Reuse Treatment Plant Division: Reuse Plant Operator (2 Positions) - These full-time positions will improve the ability to provide sufficient water quantity and quality of reuse water to consistently meet demand of the growing distribution system.

Wastewater Pumping Division: Utilities Mechanical Specialist (1 Position) - This position will maintain and respond to lift station anomalies and general maintenance concerns.

### **Stormwater Fund (2 Positions)**

Stormwater Operations: Utilities System Operator I (2 Positions) - These positions will meet the demands of maintaining the additional drainage from Florida Department of Transportation (FDOT) and other Environmental Protection Agency (EPA) demands on water quality improvement.

### **Strategic Plan**

The Strategic Plan provides overall direction and vision for the City of Pompano Beach as a high level planning document. The five year planning cycle contains six (6) high level community goals that are realistic, results oriented, measurable and achievable. Moreover, the goals of the Strategic Plan directly inform the priorities, measures, and annual targets that are the basis of the one (1) year Action Agenda. Specific activities and milestones contained in the Action Agenda ensure the Strategic Plan is operationalized. The Plan provides for long and short-term decision making by the City Commission and Senior Leadership to make choices among competing demands for capital investment, human resources, and service levels. During the year, staff held two management team work sessions and a City Commission workshop that resulted in revisions, which are anticipated to be adopted by the City Commission on July 28th, 2020.

To date, Quarterly Progress Reports have been prepared using the tracking software AchieveIt. Moreover, the City is rapidly developing dashboards on a robust platform, OpenGov, which will aid in tracking performance-based measurements to accelerate informed management decision-making. Departments are creating measures that communicate what/how much we do (output), how well we do it (efficiency), and what are the benefits/impact to the community (outcome). Performance measures are utilized to tell a story about the efficiency and effectiveness of the services offered and overall ability to implement our strategies and achieve the Strategic Plan Objectives. Establishing key performance indicators and aligning all of the City's work under strategic objectives continues to be the focus in FY 2020 and into FY 2021, providing a complete picture of the value of tax dollars.

This latter task is being accomplished through the creation of Balanced Scorecards (BSC) for each department. The utilization of scorecards will enable the visualization of how strategies are aligned to key performance indicators. In doing so, it provides a balanced view of performance with respect to customer experience, department operations, personnel, and financial sustainability. BSC will be incorporated into two planning processes, strategic planning and the budget process. Once established, the proposed Strategic Plan strategies

and priorities will be aligned with resource allocation decisions; thereby, promoting performance-based budgeting to drive citywide performance and the achievement of Strategic Plan objectives.

To this point, during the budget process, departments focused on linking budget requests to achieve desired program, process and service performance, based on annual anticipated performance targets, so that resources could be invested in areas determined to have the greatest return on investment and alignment with City Commission priorities.

### **Achievements**

Planned private development around the new pier, known as “Pompano Fishing Village”, continued to make significant progress with the Oceanic restaurant opening in September 2019. A Hilton-brand hotel is also under construction on the parcel directly to the south of the Pier Parking Garage and additional retail and food establishments are currently under construction to the east of the Garage, notably Alvin’s Island, Kilwins, BurgerFi and Cannoli Kitchen.

The Oceanic restaurant opened in September 2019 and is the second beach front restaurant to grace our beachfront in two (2) years. Views from the two outdoor bars are breath taking.



A total of eight (8) new lifeguard towers have been placed on our beach. These towers, partially funded with the G.O. Bonds, have vibrant colors and each are affixed with sea life and a number. These features allow for a visual and identifiable locator for children who may get separated from their parents on the beach.

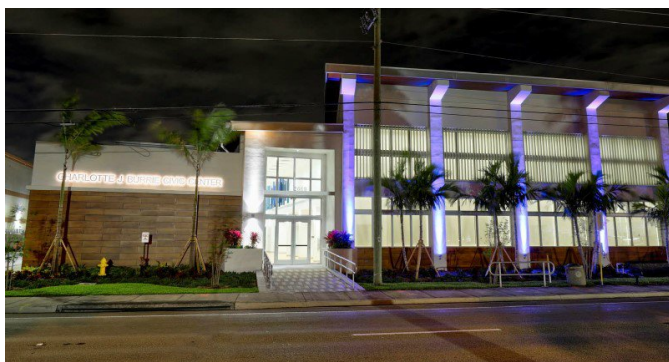


The City opened the new Pompano Beach Pier in May 2020. This G.O. Bond funded project replaced an aging pier and added both functional and beautiful aesthetic features. Both residents and visitors can now enjoy yet another iconic landmark in the City of Pompano Beach.



New entryway archway signage to the new Pompano Beach Pier pays tribute to the Fisher Family. This iconic landmark creates a photo opportunity site for residents and visitors to Pompano Beach.

The Charlotte Burrie Civic Center opened for residents and visitors in FY 2020, providing for a long awaited community center in the Northeast sector of the City.



## Looking Ahead

Although the City's operating budget strives to maintain core service levels for our residents, we must not lose sight of the need to improve the aesthetics of our City facilities and our infrastructure, as these factors also serve to enhance the quality of life of our residents and allows the City to remain competitive with neighboring communities in attracting private investment and visitors. In addition, the City continues to remain susceptible to Federal budgetary constraints and State of Florida mandates, many of which are unfunded. Finally, the Covid-19 Pandemic will continue to present challenges for the City, as well as on a state, national and global scale. What follows is a discussion of challenges we must address as we seek to move Pompano Beach forward.

### **Public Education in Pompano Beach**

Out of a concern for the state of public education in the City's existing elementary and middle schools, the City Commission supported the submittal of an application to the Broward County Public School District in February 2020 to obtain approval for the creation of the Pompano Beach Municipal Charter School for grades K-8. The City's mission in moving forward this initiative is to create a high performing school which allows our children to excel, achieving reading at grade level, provide parents with an additional tuition free public school option and ultimately prepare our children for life long achievement and success. Charter schools are part of the public school system, but City Commission would serve as the governing board in developing curriculum, benchmark performance criteria and in overall development of school operating policies and procedures.

### **Aging Infrastructure and Other Capital Projects Needs**

The City is charged with maintaining a number of infrastructure assets, inclusive of roads, sidewalks, bridges, fire stations, parks and recreation facilities. The deterioration of infrastructure assets nationwide has been well documented through national news articles and reports that a significant amount of public sector infrastructure is in dire need of improvement or replacement.

The passage of the G.O. Bonds referendum in 2018 will address some of the City's unfunded needs as it relates to aging infrastructure and the need for new projects. I will continue to diligently work with staff to find grant funds at the County, State and Federal levels to bridge the gap we face with unfunded projects. The City has traditionally allocated funds annually to address its general capital improvement needs on a "pay-as-you-go" basis. The detailed list of all proposed capital improvement projects can be found under the Five-Year Capital Improvement Plan Section.

In addition, Broward County passed an additional penny sales tax initiative on the November, 2018 ballot for transportation projects. The proceeds will potentially fund numerous road, infrastructure and traffic capital projects (2019-2048). The surtax capital improvement project list is located under the 5-Year Capital Improvement Plan Section, a total of \$199M in projects. Depending on the nature of the projects being requested to be funded by the surtax proceeds, approval for funding is determined by the Metropolitan Planning Organization (MPO), the Transportation Oversight Board and Broward County, a process which includes eligibility determination, ranking of projects for funding and final approval. For more information on the surtax projects please visit Broward County's webpage:

<http://www.broward.org/PennyForTransportation/Pages/default.aspx>.

In FY 2020, four surtax capital projects were approved for the City of Pompano Beach with an anticipated total funding of \$35M. In addition, surtax proceeds will provide funding for the existing City of Pompano Beach Free Community Shuttle Program, beginning in FY 2020.

### **Sea Level Rise**

Although we are proud of our beautiful beaches, we recognize that global warming and sea level rise will affect our City. Besides the annual capital Seawall Rehabilitation capital project, the City Commission previously approved a Sustainability Coordinator position. Due to the nature of various duties and responsibilities of this position, staff has recommended the Sustainability Coordinator Position be funded from the General Fund.

The Floodplain Coordinator position is to be funded from the Building Permit Fund and will continue to participate in a Broward County study on the community flood maps, identify the potential effects that sea level rise has on the Florida Building Code, base floor elevation, and on the American Society of Civil Engineers (ASCE-24) Flood Resistant Regulations.

The City is in the process of adding a Climate Change Element to our Comprehensive Plan. This would establish a policy framework that includes issues related to sea level rise and other effects of climate change. The hearings for eventual adoption of this new element will begin in July, 2020 and will conclude in the 4th quarter of 2020. Staff, the Sustainability Subcommittee of the Economic Development Council and the Marine Advisory Board are working through amendments to the City's seawall ordinance to bring it into compliance with the County's proposed model seawall ordinance. The updated ordinance is anticipated to be presented to the City Commission in the fourth quarter of 2020 and will require the minimum height of new and replacement seawalls be constructed in accordance with the County's proposed model regulations.

### **Legislative and other Challenges**

The City is continuously monitoring new legislative challenges that could potentially have an impact on operating and capital budgets, as well as potentially shrinking our tax base.

In addition, the existing School Resource Officers COP's Grant did sunset in August, 2019. The City will be utilizing LETF funding for FY 2021, in order to provide for continued program funding.

Individuals, businesses and governments, at all levels, have been impacted by the effects of the Covid-19 Pandemic. I recognize that the timeframe for a full economic recovery is not yet known, as these impacts continue to remain fluid. Regardless of a short-term or long-term recovery period, there are many key factors that positions the City to be able to remain resilient as we move towards a gradual and steady recovery post Covid-19, allowing for the continuity of critical services to our residents:

- Our committed City Commission and their support of City management and staff;
- Our sound fiscal position, with adequate and unrestricted reserve funds;
- Our conservative budget practices;
- Our experienced and committed emergency management and recovery staff;
- Our historic track record of recovering up to 100% of emergency preparation and recovery costs;
- Our strategic stand-by consultants (cost recovery, federal lobbying for new funding sources);
- Our collaboration with our municipal, county, state, federal and local partners to share information and develop strategies for recovery;
- Our vigilance in being aware of and pursuing all federal stimulus initiatives to relieve the City's financial burden from the pandemic; and
- Our "Do Good" culture in serving our community.

### **Closing**

Over the past several years the City has made great strides in moving closer to achieving the vision outlined in the Strategic Plan adopted by the City Commission.



There are so many other exciting things happening within our City such as the opportunity to build a complete new Downtown in the Innovation District (located between I-95 on the west, Dixie Highway to the east, Atlantic Boulevard to the south and Dr. MLK Jr. Boulevard to the north), as a major initiative and partnership between the City and the CRA.

In addition to the new Downtown, El Dorado Resorts has partnered with the Cordish Company to develop 200+ acres of Isle Casino vacant property that would ultimately convert the racetrack to a public Krystal Lake. The development will include entertainment, hotels, class-A office spaces, housing and remodeling of the existing casino and creation of what Cordish calls the Live District!

Despite all of the great things which have and will continue to happen in our great City, we must remain vigilant in navigating uncharted waters. We must not be deterred by having to find new ways to operate, perhaps in a “new normal” post Covid-19 environment. We remain focused on continuing to lobby our Congressional Representatives to push for additional stimulus funds directly to local governments, regardless of population, to close anticipated revenue gaps due to the economic impacts of Covid-19.

In closing, I would like to express my gratitude to the City Commission for sharing their guidance and leadership, especially during this period of great challenges. I would also like to thank staff who worked hard to be more proactive and innovative in addressing our citizens’ needs and for continuing to remain resourceful and adaptive over the past year. They truly have continued to **Do Good!** The preparation of this document has been very challenging this year and I especially want to thank the Budget and Finance staff for their diligent work and attention to detail. There are unanticipated challenges that may arise during the development of the budget. We will continue to work with staff, residents and the City Commission to address these challenges in continuing to make Pompano Beach a great place to live, work and play.

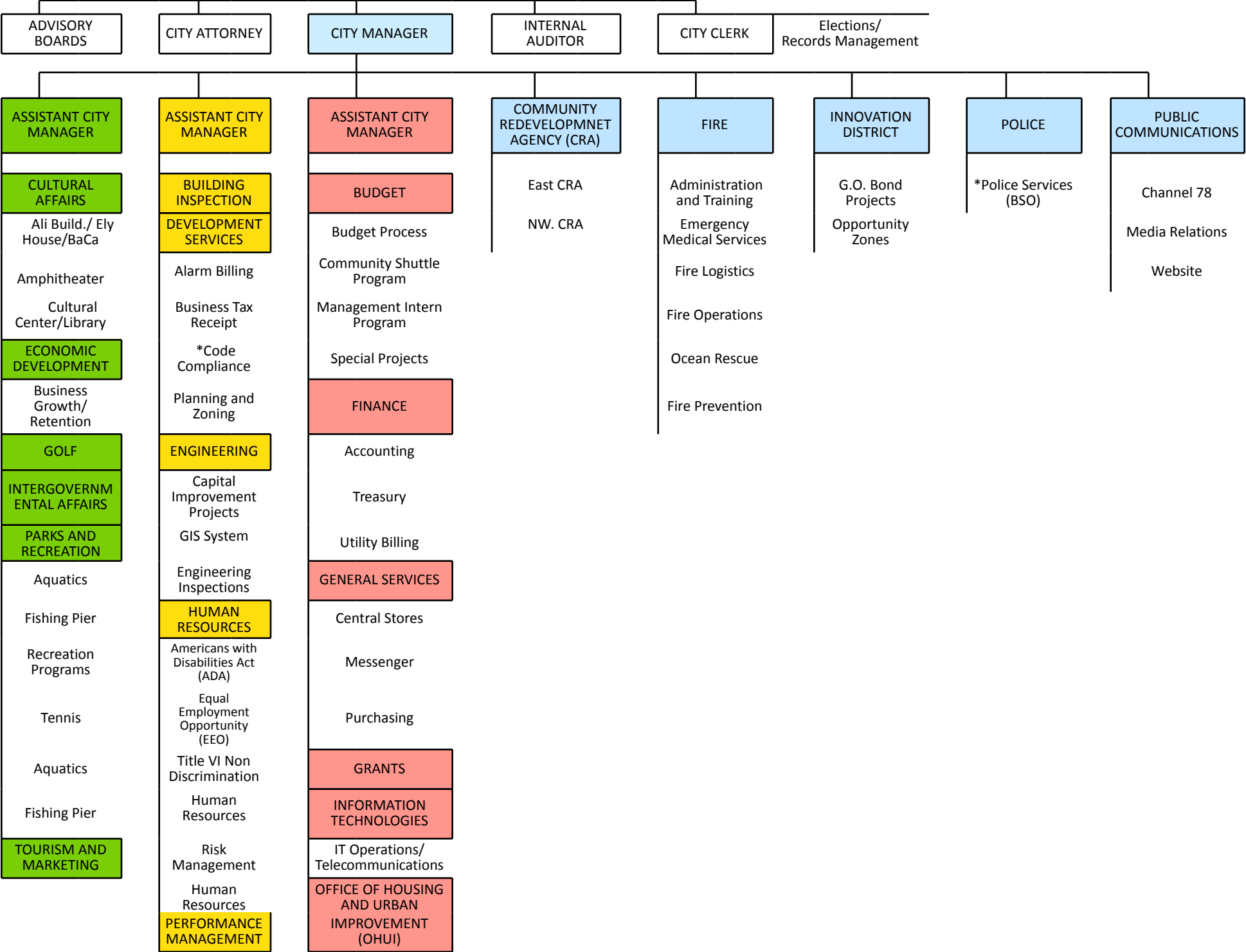
Respectfully,

A handwritten signature in blue ink that reads "Greg Harrison". The signature is fluid and cursive, with the first name "Greg" and last name "Harrison" clearly legible.

Gregory P. Harrison  
City Manager

RESIDENTS

CITY COMMISSION



Lean 6 Sigma	CDBG
Strategic Plan	HOME
<b>PUBLIC WORKS</b>	NSP
Air Park	SHIP
Animal Control	PARKING OPERATIONS
Building Maintenance	REAL PROPERTY MANAGEMENT
Cemetery	
Sand & Spurs	
Sidewalk Repairs/Installs	
Sign Management	
Streets and Grounds	
Vehicle Maintenance	
<b>SOCIAL SERVICES</b>	
Homeless	
<b>SOLID WASTE AND RECYCLING</b>	
<b>UTILITIES</b>	
Stormwater	
Wastewater	
Water	
Water Reuse	

\* Police services are provide via the Broward County Sheriff's Office.

\*Code enforcement provided by Calvin Giordano & Associates, Inc.

Revised: July 2, 2020



## Schedule of Personnel

		Adopted		Rec.
	FY 2018	FY 2019	FY 2020	FY 2021
GENERAL FUND (001):				
GENERAL GOVERNMENT				
<b>City Commission (1010)</b>				
Mayor	1.0	1.0	1.0	1.0
Vice Mayor	1.0	1.0	1.0	1.0
Commissioner	4.0	4.0	4.0	4.0
<b>Total</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>
<b>City Manager (1030)</b>				
City Manager	1.0	1.0	1.0	1.0
Assistant City Manager	3.0	3.0	3.0	3.0
Executive Secretary	1.0	1.0	1.0	1.0
Administrative Specialist	1.0	1.0	1.0	1.0
Secretary II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>	<b>7.0</b>
<b>Northwest CRA (1033)</b>				
Community Redevelopment Agency Director	—	0.5	0.5	0.5
Capital Improvement and Innovation Director	—	0.5	0.5	0.25
Marketing Director	—	—	0.25	0.25
Redevelopment Project Manager	—	0.5	0.5	0.5
Redevelopment Project Coordinator	—	0.5	0.5	0.5
Marketing Coordinator	—	0.5	0.5	0.5
Real Property Manager	—	0.5	0.5	0.25
Community Development Inspector	—	—	—	0.25
Service Worker IV	1.0	1.0	1.0	1.0
Service Worker II	2.0	2.0	2.0	2.0
Service Worker I	1.0	1.0	1.0	1.0
Department Head Secretary	0.5	0.5	0.5	0.5
<b>Total</b>	<b>4.50</b>	<b>7.50</b>	<b>7.75</b>	<b>7.50</b>
<b>East CRA (1034)</b>				
Community Redevelopment Agency Director	—	0.5	0.5	0.5
Capital Improvement and Innovation Director	—	—	—	0.25
Marketing Director	—	—	0.25	0.25
Redevelopment Project Manager	—	0.5	0.5	0.5
Redevelopment Project Coordinator	—	0.5	0.5	0.5



## Schedule of Personnel

Real Property Manager	—	—	—	0.25
Community Development Inspector	—	—	—	0.25
Marketing Coordinator	—	0.5	0.5	0.5
Department Head Secretary	0.5	0.5	0.5	0.5
<b>Total</b>	<b>0.5</b>	<b>2.5</b>	<b>2.75</b>	<b>3.50</b>
<b>Public Communications (1035)</b>				
Communications Director	1.0	1.0	1.0	1.0
Public Communications Specialist II	1.0	1.0	1.0	—
Public Communications Specialist I	2.0	2.0	2.0	2.0
<b>Total</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>3.0</b>
<b>Economic Development (1036)</b>				
Economic Development Manager	1.0	1.0	1.0	1.0
<b>Total</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>
<b>Tourism (1037)</b>				
Tourism Marketing Manager	1.0	1.0	1.0	1.0
Customer Service Representative	1.0	1.0	1.0	1.0
<b>Total</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>
<b>Performance Management (1038)</b>				
Strategic Performance Manager	1.0	1.0	1.0	1.0
<b>Total</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>
<b>Cultural Affairs (1039)</b>				
Cultural Affairs Director	—	1.0	1.0	1.0
Marketing Director	—	—	0.5	—
Recreation Manager	—	—	1.0	1.0
Cultural Venues Programming Manager	—	1.0	1.0	1.0
Marketing Coordinator	—	—	1.0	—
Recreation Activities Supervisor	—	1.0	1.0	1.0
Recreation Activities Leader	—	3.0	3.0	3.0
Service Worker	—	1.0	1.0	1.0
Office Assistant II	—	1.0	1.0	1.0
<b>Total</b>	<b>—</b>	<b>8.0</b>	<b>10.5</b>	<b>9.0</b>
<b>Marketing (1025)</b>				
Marketing Director	—	—	—	0.5
Marketing Coordinator	—	—	—	1.0
Public Communications Specialist II	—	—	—	1.0
<b>Total</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>2.5</b>

## Schedule of Personnel

### City Attorney (1040)

City Attorney	1.0	1.0	1.0	1.0
Deputy City Attorney	1.0	1.0	1.0	1.0
Assistant City Attorney	2.0	2.0	2.0	2.0
Paralegal	1.0	1.0	1.0	1.0
Legal Assistant	1.0	1.0	1.0	1.0
<b>Total</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>

### City Clerk (1050)

City Clerk	1.0	1.0	1.0	1.0
Deputy City Clerk	1.0	1.0	1.0	1.0
Contract Manager	—	1.0	1.0	1.0
Records Technician	1.0	1.0	1.0	1.0
Secretary II	—	1.0	1.0	1.0
Office Assistant I	1.0	—	—	—
<b>Total</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>

### Human Resources (1070)

Human Resources Director	1.0	1.0	1.0	1.0
Senior Human Resources Analyst	1.0	1.0	1.0	1.0
Human Resources Analyst	1.0	1.0	1.0	1.0
Human Resources Specialist	1.0	2.0	2.0	2.0
Human Resources Clerk	1.0	1.0	1.0	1.0
<b>Total</b>	<b>5.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>

### Internal Audit (1080)

Internal Auditor	1.0	1.0	1.0	1.0
Deputy Internal Auditor	1.0	1.0	1.0	1.0
Audit Assistant	1.0	1.0	1.0	1.0
<b>Total</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>

## FINANCE DEPARTMENT

### Administration and Accounting (1310)

Finance Director	1.0	1.0	1.0	1.0
Controller	1.0	1.0	1.0	1.0
Senior Accountant	2.0	2.0	2.0	2.0
Real Property Manager	1.0	0.5	0.5	0.5
Community Development Inspector	—	—	—	0.5
Collections Specialist	1.0	1.0	1.0	1.0
Accounting Supervisor	1.0	1.0	1.0	1.0
Grant Coordinator	1.0	1.0	1.0	1.0
Accountant	1.0	—	—	—

## Schedule of Personnel

Payroll Specialist II	1.0	1.0	1.0	1.0
Payroll Specialist I	1.0	1.0	1.0	1.0
Accounting Clerk III	1.0	1.0	2.0	2.0
Accounting Clerk II	3.0	3.0	3.0	3.0
Department Head Secretary	1.0	1.0	1.0	1.0
<b>Total</b>	<b>16.0</b>	<b>14.5</b>	<b>15.5</b>	<b>16.00</b>

### **Treasury (1320)**

Revenue Collections Manager	1.0	1.0	1.0	1.0
Accountant	1.0	2.0	2.0	2.0
Head Cashier	1.0	1.0	1.0	1.0
Cashier	3.0	3.0	3.0	3.0
Accounting Clerk III	1.0	1.0	1.0	1.0
<b>Total</b>	<b>7.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>

### **BUDGET OFFICE (1360)**

Budget Manager	1.0	1.0	1.0	1.0
Budget Analyst	2.0	2.0	2.0	2.0
<b>Total</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>

### **DEVELOPMENT SERVICES DEPARTMENT**

#### **Planning and Zoning (1510)**

Development Services Director	1.0	1.0	1.0	1.0
Assistant Development Services Director	1.0	1.0	1.0	1.0
Principal Planner	2.0	2.0	2.0	2.0
Senior Planner	1.0	1.0	1.0	1.0
Chief Business Tax Inspector	1.0	1.0	1.0	1.0
Planner	5.0	6.0	6.0	6.0
Sustainability Coordinator	—	—	—	1.0
Urban Forester	1.0	1.0	1.0	1.0
Landscape Inspector	4.0	4.0	4.0	4.0
Business Tax Inspector	4.0	4.0	4.0	4.0
Assistant Planner	—	1.0	1.0	1.0
Zoning Technician	1.0	—	—	—
Department Head Secretary	1.0	1.0	1.0	1.0
Secretary II	1.0	1.0	1.0	1.0
Business Tax Technician	3.0	3.0	3.0	3.0
<b>Total</b>	<b>26.0</b>	<b>27.0</b>	<b>27.0</b>	<b>28.0</b>

#### **Advisory Board (1535)**

Assistant Planner	—	—	1.0	1.0
Zoning Technician	1.0	1.0	—	—

## Schedule of Personnel

<b>Total</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>
<b>Building Inspections (001-1550)</b>				
Research and Records Specialist	—	—	—	1.0
<b>Total</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1.0</b>
<b>FIRE DEPARTMENT</b>				
<b>Fire Administration (2205)</b>				
Fire Chief	1.0	1.0	1.0	1.0
Assistant Fire Chief	1.0	1.0	1.0	1.0
Fire Administrative Service Manager	1.0	1.0	1.0	1.0
Data Analyst	—	—	—	1.0
Fire Information Technologies Officer	—	—	1.0	—
Department Head Secretary	1.0	1.0	1.0	1.0
<b>Total</b>	<b>4.0</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>
<b>Fire Operations (2210)</b>				
Assistant Fire Chief	1.0	1.0	1.0	1.0
Emergency Manager	1.0	1.0	1.0	1.0
Emergency Management Coordinator	—	1.0	1.0	1.0
Battalion Chief	3.0	4.0	5.0	6.0
Fire Captain	15.0	15.0	17.0	18.0
Driver Engineer	18.0	20.0	20.0	20.0
Firefighter	57.0	57.0	57.0	57.0
<b>Total</b>	<b>95.0</b>	<b>99.0</b>	<b>102.0</b>	<b>104.0</b>
<b>Fire Logistics (2220)</b>				
Logistics Manager	1.0	1.0	1.0	1.0
Logistics Analyst	—	1.0	1.0	1.0
Material Handling Specialist	—	1.0	1.0	1.0
<b>Total</b>	<b>1.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>
<b>Ocean Rescue (2250)</b>				
Ocean Rescue Captain	1.0	1.0	1.0	1.0
Ocean Rescue Lieutenant	2.0	2.0	2.0	2.0
Ocean Rescue Lifeguard	14.0	15.0	16.0	16.0
<b>Total</b>	<b>17.0</b>	<b>18.0</b>	<b>19.0</b>	<b>19.0</b>
<b>Fire Prevention (2260)</b>				
Fire Marshal	1.0	1.0	1.0	1.0
Secretary I	1.0	1.0	1.0	1.0
Fire Inspector	8.0	8.0	8.0	8.0
Life Safety Educator	—	—	1.0	1.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>11.0</b>	<b>11.0</b>

## Schedule of Personnel

### Fire Training (2270)

Fire Training Commander	1.0	1.0	1.0	1.0
Fire Training Captain	2.0	2.0	2.0	2.0
<b>Total</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>

### PUBLIC WORKS DEPARTMENT

#### Public Works Administration (3005)

Public Works Director	1.0	1.0	1.0	1.0
Assistant Public Works Director	1.0	1.0	1.0	1.0
Grounds Maintenance Supervisor	1.0	1.0	1.0	1.0
Department Head Secretary	1.0	1.0	1.0	1.0
<b>Total</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>

#### Engineering (3010)

City Engineer	1.0	1.0	1.0	1.0
Chief Engineering Inspector	1.0	1.0	1.0	1.0
Engineering Inspector (I,II,III)	3.0	3.0	3.0	3.0
GIS Manager	—	—	1.0	1.0
GIS Coordinator	1.0	1.0	—	—
Engineering Technician	2.0	2.0	2.0	2.0
Department Head Secretary	—	—	—	1.0
Secretary II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>9.0</b>	<b>9.0</b>	<b>9.0</b>	<b>10.0</b>

#### Streets (3030)

Streets Operations Manager	1.0	1.0	1.0	1.0
Streets Supervisor	1.0	1.0	1.0	1.0
Heavy Equipment Operator	2.0	2.0	2.0	2.0
Heavy Equipment Operator/Mechanic	1.0	1.0	1.0	1.0
Chief Traffic Sign Mechanic	1.0	1.0	1.0	1.0
Traffic Sign Technician	1.0	1.0	1.0	1.0
Service Worker IV	5.0	5.0	5.0	5.0
Service Worker III	4.0	4.0	4.0	4.0
Service Worker II	5.0	5.0	5.0	5.0
Service Worker I	2.0	2.0	2.0	2.0
Office Assistant II	2.0	2.0	2.0	2.0
<b>Total</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>	<b>25.0</b>

#### Grounds and Park Maintenance (3040)

Grounds Operations Manager	1.0	1.0	1.0	1.0
Grounds Maintenance Supervisor	3.0	3.0	3.0	3.0
Athletic Facilities Maintenance Foreman	1.0	1.0	1.0	1.0

## Schedule of Personnel

Irrigation Foreman	1.0	1.0	1.0	1.0
Pest Control Worker	2.0	2.0	2.0	2.0
Nursery Technician	1.0	1.0	1.0	1.0
Service Worker IV	14.0	14.0	14.0	14.0
Irrigation Technician	4.0	4.0	4.0	4.0
Service Worker III	7.0	7.0	7.0	7.0
Service Worker II	12.0	12.0	12.0	12.0
Service Worker I	25.0	25.0	25.0	25.0
<b>Total</b>	<b>71.0</b>	<b>71.0</b>	<b>71.0</b>	<b>71.0</b>

### **Animal Control (3050)**

Public Works Inspector	2.0	2.0	2.0	2.0
<b>Total</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>	<b>2.0</b>

### **Facilities Maintenance (3060)**

Building Maintenance Operations Manager	1.0	1.0	1.0	1.0
Facilities Maintenance Supervisor	1.0	1.0	1.0	1.0
Senior Electrician	1.0	1.0	1.0	1.0
Electrician	—	1.0	1.0	1.0
Plumber	1.0	1.0	1.0	1.0
Carpenter	3.0	3.0	3.0	3.0
Welder	1.0	1.0	1.0	1.0
General Trades Mechanic	6.0	6.0	6.0	6.0
Custodian	3.0	3.0	3.0	3.0
Service Worker I	2.0	2.0	3.0	3.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>20.0</b>	<b>21.0</b>	<b>22.0</b>	<b>22.0</b>

### **Cemetery (3070)**

Grounds Maintenance Supervisor	—	—	1.0	1.0
Cemetery Sexton	1.0	1.0	—	—
Service Worker II	2.0	2.0	2.0	2.0
<b>Total</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>

### **Riding Stables (3080)**

Service Worker II	—	—	1.0	1.0
Sand and Spurs Attendant	1.0	1.0	—	—
<b>Total</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>

## **PARKS AND RECREATION DEPARTMENT**

### **Aquatics (3910)**

Recreation Activities Supervisor	2.0	2.0	2.0	2.0
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## Schedule of Personnel

Pool Lifeguard	4.0	4.0	4.0	4.0
Cashier	2.0	2.0	2.0	2.0
<b>Total</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>	<b>8.0</b>

### **Recreation Activities (3920)**

Recreation Program Administrator	1.0	1.0	1.0	1.0
Recreation Manager	3.0	3.0	3.0	3.0
Recreation Activities Supervisor	8.0	8.0	8.0	8.0
Department Head Secretary	1.0	1.0	1.0	1.0
Recreation Leader	8.0	8.0	9.0	9.0
Park Ranger	—	5.0	5.0	5.0
Bus Driver	1.0	1.0	1.0	1.0
General Trades Mechanic	1.0	1.0	1.0	1.0
Service Worker III	1.0	1.0	1.0	1.0
Service Worker II	1.0	1.0	1.0	—
Service Worker I	5.0	5.0	4.0	5.0
Cashier	7.0	7.0	8.0	8.0
Accounting Clerk III	1.0	1.0	1.0	1.0
Office Assistant II	2.0	2.0	2.0	2.0
<b>Total</b>	<b>40.0</b>	<b>45.0</b>	<b>46.0</b>	<b>46.0</b>

### **Tennis Center (3950)**

Recreation Supervisor	1.0	1.0	1.0	1.0
Cashier	—	—	—	1.0
Service Worker II	—	—	—	1.0
Service Worker I	1.0	1.0	2.0	1.0
<b>Total</b>	<b>2.0</b>	<b>2.0</b>	<b>3.0</b>	<b>4.0</b>

### **Golf Operations (3960)**

Golf Course Manager	1.0	1.0	1.0	1.0
Golf Cart Mechanic	1.0	1.0	1.0	1.0
Head Cashier	1.0	1.0	1.0	1.0
Golf Cart Attendant	2.0	2.0	2.0	2.0
Cashier	2.0	2.0	2.0	2.0
Custodian	1.0	1.0	1.0	1.0
Golf Starter	2.0	2.0	2.0	2.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>

### **Pier Operations (3970)**

Cashier	—	—	1.0	—
<b>Total</b>	<b>—</b>	<b>—</b>	<b>1.0</b>	<b>—</b>



## Schedule of Personnel

### Office of Housing and Social Services (9940)

Program Compliance Manager	1.0	1.0	1.0	1.0
Accountant	1.0	1.0	1.0	1.0
Housing and Social Services Manager	—	1.0	1.0	1.0
<b>Total</b>	<b>2.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>

<b>GENERAL FUND TOTAL</b>	<b>424.00</b>	<b>453.50</b>	<b>467.50</b>	<b>473.50</b>
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### SPECIAL REVENUE FUNDS:

#### BUILDING PERMIT FUND (110):

##### Building Inspections (1550)

Building Official	1.0	1.0	1.0	1.0
Deputy Building Official	—	—	1.0	1.0
Chief Building Inspector	4.0	4.0	4.0	4.0
Building Plans Examiner	8.0	8.0	9.0	9.0
Building Code Compliance Supervisor	1.0	1.0	1.0	1.0
Building Field Inspector	19.0	19.0	20.0	21.0
Permit Services Supervisor	1.0	1.0	1.0	1.0
Permit Services Support Coordinator	—	—	1.0	1.0
E-Plan Administrator	1.0	1.0	1.0	1.0
Permit Technician Support	1.0	1.0	2.0	2.0
Floodplain Coordinator	—	—	—	1.0
Sustainability Coordinator	1.0	1.0	1.0	—
Permit Expediter	5.0	6.0	6.0	6.0
Customer Service Representative	5.0	5.0	9.0	8.0
Research and Records Specialist	1.0	1.0	1.0	—
Office Assistant II	1.0	1.0	1.0	1.0
Office Assistant I	2.0	2.0	1.0	2.0
Secretary II	1.0	1.0	1.0	1.0
Secretary I	1.0	1.0	1.0	1.0
<b>Total</b>	<b>53.0</b>	<b>54.0</b>	<b>62.0</b>	<b>62.0</b>

#### EMS SPECIAL DISTRICT FUND: (140)

##### EMS (2231)

Assistant Fire Chief	1.0	1.0	1.0	1.0
Battalion Chief	3.0	3.0	3.0	3.0
Fire Captain	14.0	16.0	16.0	16.0
Fire Lieutenant	35.0	35.0	35.0	35.0
Driver Engineer	12.0	12.0	14.0	14.0
Firefighter	34.0	34.0	34.0	34.0
Secretary I	1.0	1.0	1.0	1.0

## Schedule of Personnel

Material Handling Specialist	1.0	—	—	—
Office Assistant II	1.0	—	—	—
<b>Total</b>	<b>102.0</b>	<b>102.0</b>	<b>104.0</b>	<b>104.0</b>

### **CDBG FUND: (304)**

#### **Office of Housing and Urban Improvement**

Housing and Urban Improvement Director	1.0	1.0	1.0	1.0
Administrative Coordinator	1.0	1.0	1.0	1.0
Construction Manager	1.0	1.0	1.0	1.0
Secretary II	1.0	1.0	1.0	1.0
Office Assistant II	1.0	1.0	1.0	1.0
Office Assistant I	1.0	1.0	1.0	1.0
<b>Total</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>

### **ADMINISTRATIVE CAPITAL FUND: (309)**

#### **Project Administration (3011)**

Capital Improvement and Innovation Director	—	0.5	0.5	0.5
Capital Improvement Plan Manager	1.0	1.0	1.0	1.0
Engineering Project Manager (I,II,III)	3.0	3.0	3.0	3.0
Engineering Inspector (I,II,III)	1.0	1.0	1.0	1.0
<b>Total</b>	<b>5.0</b>	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>

#### **G.O Bond Project Administration (3012)**

Engineering Project Manager (I,II,III)	—	—	—	1.0
<b>Total</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>1.0</b>

<b>SPECIAL REVENUE FUNDS TOTAL</b>	<b>166.0</b>	<b>167.5</b>	<b>177.5</b>	<b>178.5</b>
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### **ENTERPRISE FUNDS:**

#### **UTILITY FUND: (412)**

##### **Water Administration (3305)**

Utilities Director	0.5	0.5	0.5	0.5
Utility Compliance & Efficiency Manager	0.5	0.5	0.5	0.5
Engineering Project Manager (I, II, III)	0.5	0.5	0.5	0.5
Asset Management/Projects Management Specialist	0.5	0.5	0.5	0.5
Department Head Secretary	0.5	0.5	0.5	0.5
Compliance Coordinator	1.0	1.0	1.0	1.0
Utilities Business Operations Analyst	—	1.0	1.0	1.0
Utilities Program Coordinator	0.5	0.5	0.5	0.5

## Schedule of Personnel

<b>Total</b>	<b>4.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>
<b>Utility Billing (3310)</b>				
Customer Service Manager	1.0	1.0	1.0	1.0
Assistant Customer Service Manager	1.0	1.0	1.0	1.0
Customer Service Foreman	1.0	1.0	1.0	1.0
Field Service Representative II	2.0	2.0	2.0	2.0
Field Service Representative I	2.0	2.0	2.0	2.0
Customer Service Representative	3.0	3.0	3.0	3.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>
<b>Water Treatment Plant (3320)</b>				
Utilities Treatment Plant Superintendent	1.0	1.0	1.0	1.0
Laboratory Manager	1.0	1.0	1.0	1.0
Utilities Maintenance Manager	—	—	0.5	0.5
Asset Management/Projects Management Specialist	—	—	—	0.5
Utilities Maintenance Supervisor	0.5	0.5	—	—
Utilities Treatment Plant Operations Manager	—	—	1.0	1.0
Utilities Treatment Plant Operations Supervisor	1.0	1.0	—	—
Analytical/QA Specialist	1.0	1.0	1.0	1.0
Field Sampling Specialist	2.0	2.0	2.0	2.0
Utilities Electrician	1.0	1.0	1.0	1.0
Water Plant Mechanic	4.0	4.0	4.0	4.0
Instrumentation Technician	—	1.0	1.0	1.0
Utilities Treatment Plant Operator II	4.0	4.0	4.0	4.0
Utilities Treatment Plant Operator	10.0	10.0	10.0	10.0
Utilities Mechanical Specialist	—	—	—	4.0
General Trades Mechanics	4.0	4.0	4.0	—
Service Worker I	1.0	1.0	1.0	1.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>31.5</b>	<b>32.5</b>	<b>32.5</b>	<b>33.0</b>
<b>Water Distribution (3330)</b>				
Utilities Field Superintendent	1.0	1.0	1.0	1.0
Water Distribution Manager	—	—	1.5	1.5
Water Distribution Supervisor	1.5	1.5	—	—
Utility System Foreman	5.0	5.0	5.0	5.0
Accountant	1.0	—	—	—
Meter Technician	1.0	—	—	—
Heavy Equipment Operator	2.0	2.0	2.0	2.0

## Schedule of Personnel

Backflow Technician	1.0	1.0	1.0	1.0
Utilities System Operator III	3.0	3.0	3.0	3.0
Utilities System Operator II	2.0	2.0	2.0	2.0
Utilities System Operator I	8.0	8.0	8.0	8.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>26.5</b>	<b>24.5</b>	<b>24.5</b>	<b>24.5</b>
<b>Reuse Water Treatment Plant (3340)</b>				
Utilities Maintenance Manager	—	—	—	0.5
Utilities Treatment Plant Operator II	1.0	1.0	1.0	1.0
Utilities Treatment Plant Operator	1.0	1.0	1.0	3.0
Utilities Electrician	—	—	—	1.0
Water Plant Mechanic	1.0	1.0	1.0	1.0
<b>Total</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>	<b>6.5</b>
<b>Reuse Administration (3350)</b>				
Reuse Outreach & Water Conservation Coordinator	1.0	1.0	1.0	1.0
Asset Management/Projects Management Specialist	0.5	0.5	0.5	—
<b>Total</b>	<b>1.5</b>	<b>1.5</b>	<b>1.5</b>	<b>1.0</b>
<b>Reuse Distribution (3355)</b>				
Water Distribution Manager	—	—	0.5	0.5
Water Distribution Supervisor	0.5	0.5	—	—
Utility System Foreman	1.0	1.0	1.0	1.0
Heavy Equipment Operator	1.0	1.0	1.0	1.0
Utilities System Operator III	1.0	1.0	1.0	1.0
Utilities System Operator II	1.0	1.0	1.0	1.0
Utilities System Operator I	1.0	1.0	1.0	1.0
<b>Total</b>	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>
<b>Wastewater Administration (3505)</b>				
Utilities Director	0.5	0.5	0.5	0.5
Utility Compliance and Efficiency Manager	0.5	0.5	0.5	0.5
Engineering Project Manager (I, II, III)	0.5	0.5	0.5	0.5
Engineering Inspector (I,II,III)	1.0	1.0	1.0	1.0
Department Head Secretary	0.5	0.5	0.5	0.5
Utilities Program Coordinator	0.5	0.5	0.5	0.5
<b>Total</b>	<b>3.5</b>	<b>3.5</b>	<b>3.5</b>	<b>3.5</b>
<b>Wastewater Pumping (3510)</b>				
Wastewater Pumping Station Manager	—	—	1.0	1.0

## Schedule of Personnel

Wastewater Pumping Station Supervisor	1.0	1.0	—	—
Utilities Maintenance Manager	—	—	0.5	—
Utilities Maintenance Supervisor	0.5	0.5	—	—
Utilities Mechanic	1.0	1.0	1.0	—
Utilities Electrician	1.0	1.0	1.0	1.0
Utilities Mechanical Specialist	—	—	—	1.0
Lift Station Operator II	4.0	4.0	4.0	4.0
Lift Station Operator I	4.0	4.0	4.0	4.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>12.5</b>	<b>12.5</b>	<b>12.5</b>	<b>12.0</b>

### Wastewater Transmission (3520)

Wastewater Collections Manager	—	—	1.0	1.0
Wastewater Collections Supervisor	1.0	1.0	—	—
Utility System Foreman	3.0	3.0	3.0	3.0
TV Equipment Operator	1.0	1.0	1.0	1.0
Utilities System Operator III	4.0	4.0	4.0	4.0
Utilities System Operator II	6.0	6.0	6.0	6.0
Utilities System Operator I	5.0	5.0	5.0	5.0
<b>Total</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>	<b>20.0</b>

<b>UTILITY FUND TOTAL</b>	<b>118.0</b>	<b>118.0</b>	<b>118.0</b>	<b>121.0</b>
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### STORMWATER FUND: (425)

#### Administration/Operations (3805)

Utilities Stormwater Manager	—	—	1.0	1.0
Utilities Stormwater Supervisor	1.0	1.0	—	—
Utility System Foreman	1.0	1.0	1.0	1.0
Utilities System Operator III	2.0	2.0	2.0	2.0
Utilities System Operator II	3.0	3.0	3.0	3.0
Utilities System Operator I	3.0	3.0	3.0	5.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>12.0</b>

### AIRPARK FUND: (462)

#### Airpark Operations (4610)

Airpark Manager	1.0	1.0	1.0	1.0
Airpark Maintenance Foreman	1.0	1.0	1.0	1.0
Service Worker III	1.0	1.0	1.0	1.0
Service Worker II	1.0	1.0	1.0	1.0
Secretary I	1.0	1.0	1.0	1.0
<b>Total</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>	<b>5.0</b>

## Schedule of Personnel

### **PARKING FUND: (472)**

#### **Parking Operations (4710)**

Parking Operations Manager	—	1.0	1.0	1.0
<b>Total</b>	<b>—</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>

### **SOLID WASTE FUND: (488)**

#### **Solid Waste Operations (4910)**

Solid Waste Operations Manager	1.0	1.0	1.0	1.0
Sanitation Supervisor	1.0	1.0	1.0	1.0
Service Worker IV	2.0	3.0	3.0	3.0
Service Worker III	1.0	1.0	1.0	1.0
Service Worker II	2.0	1.0	1.0	1.0
Service Worker I	2.0	2.0	2.0	2.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>

### **SOLID WASTE SPECIAL SERVICE FUND: (489)**

#### **Solid Waste Commercial (4920)**

Recycling Specialist	1.0	1.0	1.0	1.0
Service Worker IV	2.0	2.0	2.0	2.0
Service Worker III	2.0	2.0	2.0	2.0
Service Worker I	5.0	5.0	5.0	5.0
Customer Service Representative	1.0	1.0	1.0	1.0
<b>Total</b>	<b>11.0</b>	<b>11.0</b>	<b>11.0</b>	<b>11.0</b>

<b>ENTERPRISE FUNDS TOTAL</b>	<b>154.0</b>	<b>155.0</b>	<b>155.0</b>	<b>160.0</b>
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### **INTERNAL SERVICE FUNDS:**

### **CENTRAL STORES FUND (501)**

#### **Central Stores (5110)**

Chief Material Handling Specialist	1.0	1.0	1.0	1.0
Material Handling Specialist	1.0	2.0	2.0	2.0
<b>Total</b>	<b>2.0</b>	<b>3.0</b>	<b>3.0</b>	<b>3.0</b>

### **INFORMATION TECHNOLOGIES FUND (502)**

#### **IT Operations (5210)**

Chief Information Officer	1.0	1.0	1.0	1.0
Assistant Chief Information Officer	1.0	1.0	1.0	1.0
Senior Network Systems Analyst	1.0	1.0	1.0	1.0
Senior Business Applications Analyst	1.0	1.0	1.0	1.0

## Schedule of Personnel

Network Systems Analyst	1.0	1.0	1.0	1.0
Business Applications Analyst	1.0	1.0	1.0	1.0
Web Design Developer	1.0	1.0	1.0	1.0
Business Communications Analyst	1.0	1.0	1.0	1.0
Information Technologies Analyst	2.0	2.0	2.0	2.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>
<b>CENTRAL SERVICES FUND (503)</b>				
<b>Purchasing (5310)</b>				
General Services Director	1.0	1.0	1.0	1.0
Purchasing Supervisor	1.0	1.0	1.0	1.0
Contract Manager	1.0	—	—	—
Purchasing Agent	2.0	2.0	2.0	2.0
Buyer	1.0	1.0	1.0	1.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>7.0</b>	<b>6.0</b>	<b>6.0</b>	<b>6.0</b>
<b>Graphics/Messenger Services (5330)</b>				
Messenger	1.0	1.0	1.0	1.0
<b>Total</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>	<b>1.0</b>
<b>RISK MANAGEMENT FUND (506)</b>				
<b>Risk Management (5520)</b>				
Risk Manager	1.0	1.0	1.0	1.0
Claims Adjuster II	1.0	1.0	1.0	1.0
Claims Adjuster I	1.0	1.0	1.0	1.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>	<b>4.0</b>
<b>VEHICLE SERVICES FUND (507)</b>				
<b>Vehicle Services Operations (5710)</b>				
Fleet Operations Manager	1.0	1.0	1.0	1.0
Fleet Operations Supervisor	1.0	1.0	1.0	1.0
Mechanic III	3.0	3.0	3.0	3.0
Mechanic II	3.0	3.0	3.0	3.0
Mechanic I	1.0	1.0	1.0	1.0
Office Assistant II	1.0	1.0	1.0	1.0
<b>Total</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>	<b>10.0</b>
<b>INTERNAL SERVICE FUNDS TOTAL</b>	<b>34.0</b>	<b>34.0</b>	<b>34.0</b>	<b>34.0</b>



## Schedule of Personnel

<b>SUMMARY:</b>	<b>FY 2018</b>	<b>FY 2019</b>	<b>FY 2020</b>	<b>FY 2020</b>
General Fund	424.00	453.50	467.50	473.50
Building Permit Fund	53.00	54.00	62.00	62.00
EMS Fund	102.00	102.00	104.00	104.00
CDBG Fund	6.00	6.00	6.00	6.00
Administrative Capital Fund	5.00	5.50	5.50	6.50
Utility Fund	118.00	118.00	118.00	121.00
Stormwater Fund	10.00	10.00	10.00	12.00
Airpark Fund	5.00	5.00	5.00	5.00
Parking Fund	—	1.00	1.00	1.00
Solid Waste Fund	10.00	10.00	10.00	10.00
Solid Waste Special Service Fund	11.00	11.00	11.00	11.00
Internal Service Funds	34.00	34.00	34.00	34.00
<b>ALL FUNDS TOTAL</b>	<b>778.00</b>	<b>810.00</b>	<b>834.00</b>	<b>846.00</b>

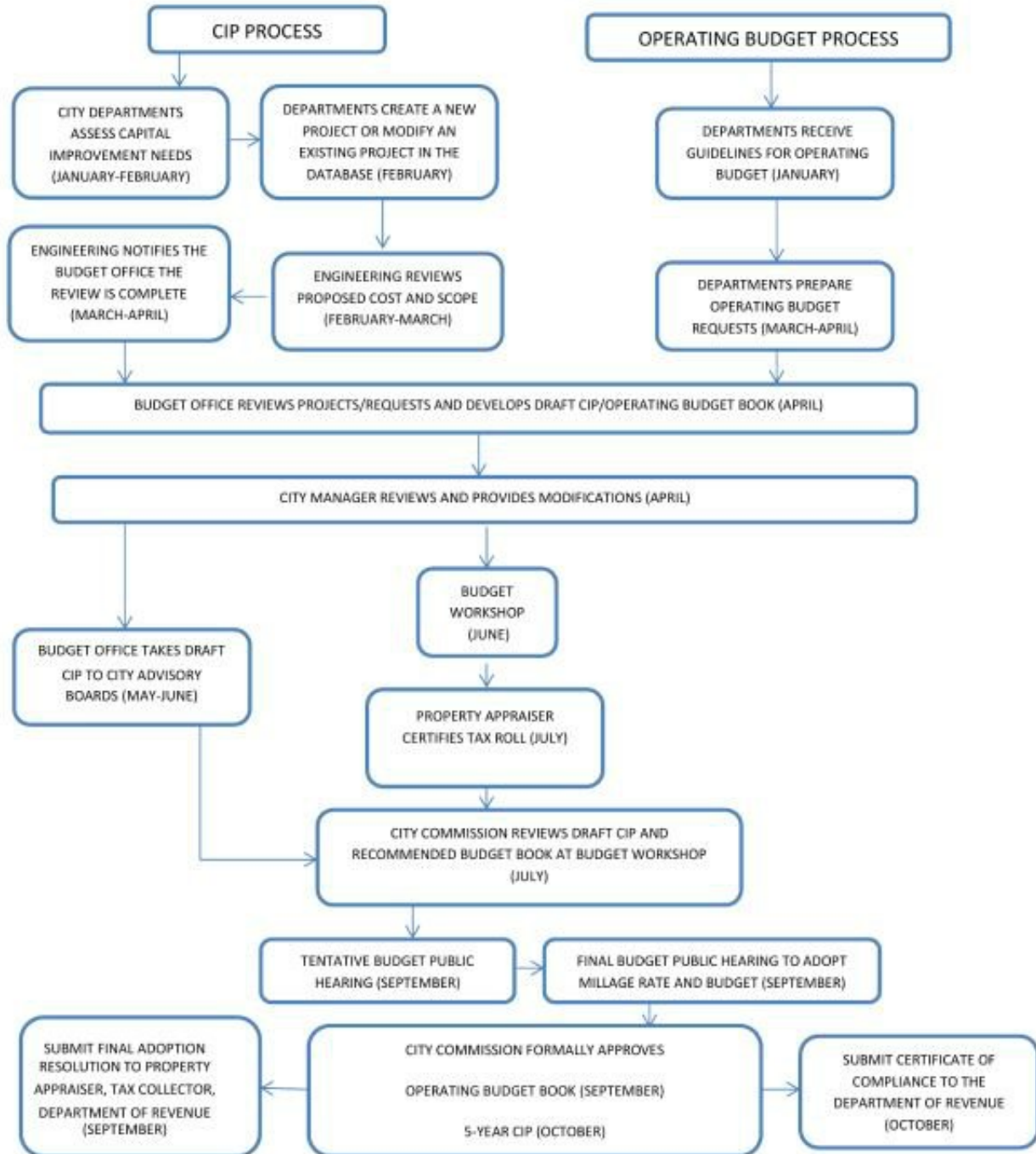
## FY 2020 - 2021 Budget Calendar

Budget Workshop	June 22, 2020	9:00 a.m.
Budget Overview and Summary Workshop/CIP	July 20, 2020	9:00 a.m.
First Budget Public Hearing	September 14, 2020	5:15 p.m.
Final Budget Public Hearing	September 21, 2020	5:15 p.m.



City of Pompano Beach  
100 West Atlantic Boulevard  
Pompano Beach, Florida 33060

## Budget Process Flowchart



## Budget Process Highlights

- In November 2019, staff began working on the development of the Fiscal Year 2021 Budget.
- A Public Workshop was held with the City Commission on June 22, 2020 to begin solidifying the policies through which the budget would be developed.
- The second workshop 'Budget Overview and Summary/CIP, was held on July 20, 2020.
- The Tentative Public Hearing was held on September 14, 2020; followed by the Final Public Hearing on September 21, 2020 : Adoption of millage rates and budgets for the City, EMS and Debt Service.
- After the adoption, the City submits the Final Resolutions to the Broward County Property Appraiser and Tax Collector; and Certificate of Compliance to the Department of Revenue.

### Budget Policy and Procedures

The budgeting process emphasizes a performance-based approach for allocating resources based on the City's Strategic Planning priorities. Our strategic planning and budgeting processes are linked to assure that the City's budget reflects the City's strategic priorities. The Strategic Plan enables the City to address strategic goals and initiatives as prioritized by the City Commission. It is driven by the City's vision; with priorities established at the strategic level based on public input. Through the annual budget process, resources are allocated in support of these strategic priorities, and performance monitoring is used to track progress and make adjustments for further improvement.

**The Basis of Budgeting** – The City of Pompano Beach's budget is on the same basis as the basis of accounting: modified accrual for governmental funds and full accrual for proprietary (enterprise and internal service) funds. Fiduciary funds are used to account for resources held for the benefit of parties outside the City. Fiduciary funds are not reflected in the government-wide financial statements because the sources of those funds are not available to support the City's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds (CAFR, 2016 City of Pompano Beach).

**Personal Services** - Certain personal service line items (other than regular full-time salary accounts) will start out at the fiscal year 2020 budget level and should be input at the amount provided even though they are subject to adjustment based on the justification presented on the appropriate schedule(s).

**Operating Expenses** – In most cases, departments will begin with the same level of operating funding that was provided in Fiscal Year 2019 less one-time adjustments. The Budget Office will modify internal service and administrative service charges amounts based on approved internal services fund levels and applicable administrative service charge allocations. The "core" budget will show the total operating expenses available for financial system input by the division. At the discretion of the department director, divisions may make changes to specific line items or move funding between divisions to meet the needs of the department as long as the department's "core" budget total is not increased. The latter should be communicated to the Budget Office when submitting department folders.

**Capital Expenditures** - Because the capital needs of the City vary significantly from year to year, an annual re-prioritization of operating capital funding is performed. Departments/Divisions will not automatically receive any operating capital funding.

Additionally, the City will continue to use its Employee Suggestion Program. This program is utilized as a way to encourage innovation through our employees. If a department and/or group of employees are able to identify a more innovative/efficient way of operating, then the actual measurable savings will be shared. Moreover, the savings will be shared over several years, not just one. But, please note that this will be for only those programs that provide material and substantial savings.

**Revenues** - Prior to estimating revenues for the next fiscal year, the departments should determine revenue estimates for the remainder of the current fiscal year while considering actual revenues from Fiscal Year 2019. In addition, departments and divisions are encouraged to review their current rate structures for user fees and service charges to determine if any fees or charges need to be adjusted for Fiscal Year 2020.

**One-Time Revenues** – One-time revenues can be used to build up the unassigned fund balance or be used for truly one-time expenses without impacting service levels.

**Structurally-Balanced Budget** - The total of the anticipated revenues shall equal the total of the proposed expenditures. According to Florida Statute, the amount available from taxation and other sources, including amounts carried over from prior fiscal years, must equal the total appropriations for expenditures and reserves. The FY 2020-2021 budget is balanced.

### **Budget Amendments**

After adoption at the fund and department level, any transfer between fund and department must be approved by the City Commission. To cover unexpected deviations in estimated revenues or expenses, the budget may have to be amended.

Budget adjustments are usually initiated by Department Heads, but may also be prepared by the Director of Finance from a Commission approved resolution. Departments must complete an original budget adjustment in its entirety when requesting an adjustment of funds. The department must forward the prepared budget adjustment to the Budget Officer for approval. The Budget Officer confirms the availability of funds and determines the course of approval the adjustment must follow; i.e., whether or not the City Commission must approve it. The budget adjustment is then forwarded to the Director of Finance for approval.

Certain budget adjustments, as listed below, must be approved by the City Commission:

- Adjustments which increase the overall spending authority of the department;
- Appropriation from fund balance
- Adjustments that change the intent of the budget or increase the level of services of operations from that contemplated by the City Commission at the time the budget was adopted based upon the interpretation of the City Manager;
- Adjustments requiring a transfer between funds; and
- Adjustments that involve acceptance and appropriation of grant funding.

## Property Tax Millage Summary

	City Millage	EMS Millage	Debt Service Millage	Total Millage
FY 2020 Adopted Millage	5.1875	0.5000	0.4451	6.1326
FY 2021 Rec. Millage	5.1875	0.5000	0.4194	6.1069
FY 2021 Rolled Back Millage Rate (City+EMS)	5.3948			
% Increase over Rolled Back Rate (City+EMS)				

FY 2021 Value of 1 Mill			Property Taxes at 5.1875		
Mills	Gross Revenue	Net Revenue (95%)	Assessed Value of Home	With \$50,000 Homestead Exemption	No Homestead Exemption
1.00	\$12,983,8	\$12,334,64	\$200,000	\$778	\$1,038

Millage, Taxable Value, and Revenue History					
Fiscal Year	Tax Rates/ Operating/ EMS/Debt	% Change in Millage Rate	Final Taxable Values*	Actual Property Tax Revenue**	% Change in Actual Revenue
2011	4.9077	5%	\$ 9,170,445,898	\$41,018,698	(8.56)%
2012	5.2027	6%	\$ 8,721,234,104	\$41,602,480	1.42%
2013	5.4700	5%	\$ 8,679,134,412	\$44,275,615	6.43%
2014	5.3712	-2%	\$ 8,952,472,327	\$45,122,198	1.91%
2015	5.2470	-2%	\$ 9,497,552,248	\$46,839,059	3.80%
2016	5.4865	5%	\$10,132,173,658	\$55,351,084	18.17%
2017	5.3252	-3%	\$11,067,918,907	\$56,286,288	1.69%
2018	5.4865	3%	\$11,986,631,485	\$62,138,650	10.40%
2019	6.1024	11%	\$12,952,568,456	\$73,750,815	25.92%
2020*	6.1326	0.5%	\$13,659,649,028	\$79,624,685	7.06%
2021*	6.1069	-0.4%	\$14,489,080,522	\$84,105,651	5.63%

\*2020 and 2021 represent adopted and recommended, respectively taxable value prior to Value Adjustment Board adjustments.

\*\* FY 2020 represents the adopted ad-valorem revenues and 2021 the recommended values.

## Property Tax Millage Summary (cont.)

The Broward County Property Appraiser determined that as of January 1, 2020, the certified taxable value for real, personal, and centrally assessed property within the City of Pompano Beach is \$14,489,080,522.

. This amount includes net new additions to the tax roll of \$830 million.

The table below illustrates the tax values for the previous four years, as well as the Certification for FY 2021.

	FY 2017/18 Actuals	FY 2018/19 Actuals	FY 2019/20 Adopted	FY 2020/21 Recommended
<b><u>Initial Certified Taxable Values</u></b>				
Existing Values	\$ 11,852,765,115	\$ 12,529,701,734	\$ 13,570,376,598	\$ 14,241,926,832
New Construction	133,866,370	146,019,440	89,272,430	247,153,690
July 1st Certified Taxable Value	11,986,631,485	12,675,721,174	13,659,649,028	14,489,080,522
<b><u>Adopted Tax Rate</u></b>				
General Operating	4.9865	5.1361	5.1875	5.1875
Emergency Medical Services	0.5000	0.5000	0.5000	0.5000
Debt Service	0.0000	0.4663	0.4451	0.4194
Total Aggregate Millage	5.4865	6.1024	6.1326	6.1069
Tax Collection at 100%	62,510,947	73,525,315	79,624,685	84,105,651
<b>Budgeted 95% Value of 1 Mill</b> (See Note 1)	11,393,593	12,048,590	12,983,838	13,772,233
<b><u>Budgeted Tax Collection</u></b>				
General Operating	56,814,151	61,882,762	67,353,659	71,443,460
Emergency Medical Services	5,696,796	6,024,295	6,491,919	6,886,117
G.O. Bond 2018 Series	—	5,618,257	5,779,106	5,776,075
Total Budgeted Levy	62,510,946	73,525,314	79,624,683	84,105,651
Value Adjustment Board Deductions	(9,633,200)	(8,847,950)	(24,940,764)	
Other Deductions	(42,650,273)	(92,376,706)	(105,887,078)	
Certificates Adjustments	244,495	30,390		
Final Taxable Value	11,885,651,324	12,623,468,091	13,558,424,372	(See Note 2)
<b>Percentage Change From:</b>				
Initial to Revised Value	-0.8%	-0.4%	-0.7%	
Prior Year Revised Value	17.3%	6.2%	7.4%	
<b>Actual Tax Collection</b> (See Note 3)				
% of Original 100% Levy	\$57,009,084.00	\$63,583,806.00	\$77,654,542	
	-9.7%	-15.6%	-2.5%	

**Notes:**

- 1) The millage values have been discounted at 95% for early discounts, delinquencies, etc.
- 2) The final values for 2020 will be determined after Value Adjustment Board petitions.
- 3) Actual Tax collection includes delinquent property taxes and tax penalties.

## Change in Assessed Valuation

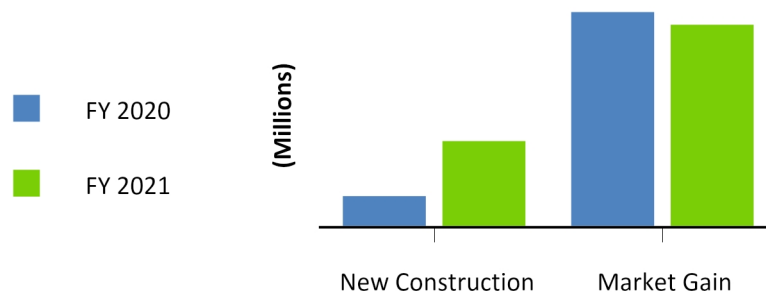
Real Property	FY 2020	FY 2021	\$ Gain/Loss	% Change
	\$12,934,373,100	\$13,759,177,900	\$824,804,800	6.38%
Personal Property				
	\$709,424,064	\$713,340,056	\$3,915,992	0.55%
Centrally Assessed Property				
	\$15,851,864	\$16,562,566	\$710,702	4.48%
Net Taxable Value				
	\$13,659,649,028	\$14,489,080,522	\$829,431,494	6.07%
Yearly Variance				

## % Change in Assessend Valuation FY 2021 vs. FY 2020



### Breakdown:

New Construction	FY 2020	FY 2021	\$ Gain/Loss	% Change
	\$89,272,430	\$247,153,690	\$157,881,260	176.85%
Market Gain				
	\$617,808,142	\$582,277,804	-\$35,530,338	-5.75%
Total				
	\$707,080,572	\$829,431,494	\$122,350,922	17.30%
Comparison				





## FY 2020-2021 Capital Outlay

<u>Department</u>	<u>Amount</u>	<u>Lease</u>	<u>Count</u>	<u>Item</u>
Marketing - 1025	\$3,000		2	Computer
Public Communications -1035	\$5,700			Electronics
Budget - 1360	\$2,000		1	Computer
Code Compliance -1530		\$208,000	8	Nissan Frontier
Fire Administration - 2205	\$1,752		1	Computer
Fire Logistics - 2220		\$8,149		Beds
		\$2,217		Refrigerators
		\$1,552		Printer
Ocean Rescue - 2250		\$11,642		Vessel Exclusion Buoys
Fire Training- 2270		\$6,500	3	Conex boxes
		\$2,691	2	CPR mannequins
Engineering - 3010	\$2,560		2	Computers
Aquatics - 3910		\$253,354	1	Scoreboard
Recreation Activities - 3920		\$160,000	1	Thomas Bus
Golf - 3960	\$3,000		1	Air Compressor
		\$140,000		Golf Cart Batteries
<b>TOTAL GENERAL FUND</b>	<b>\$18,012</b>	<b>\$794,105</b>		
Building Inspections - 110-1550	\$30,000		2	Drone Cameras
	\$5,000			Computer and other electronics
		\$220,808	7	Ford Explorer
EMS - 140-2231		\$400,433	1	Rescue ambulance
		\$77,610	2	12-Lead defibrillators
		\$6,930	5	AEDs
		\$38,805	2	CPR Lucas Devices
		\$21,221	2	Toughbook computers
CIP Admin - 309-3011	\$3,000			Furniture and Fixture
	\$3,000		2	Computer
GO Bond Admin - 309-3012	\$5,000		3	Computer

## FY 2020-2021 Capital Outlay

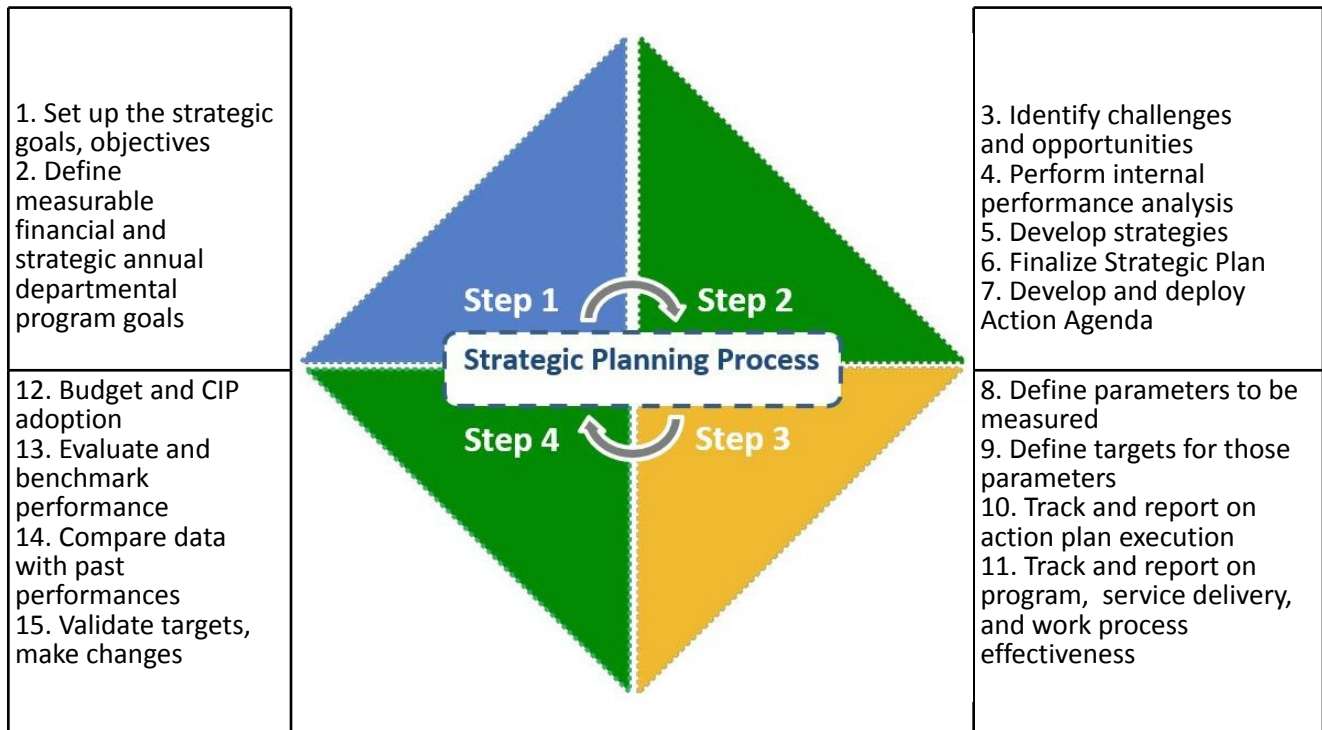
<u>Department</u>	<u>Amount</u>	<u>Lease</u>	<u>Count</u>	<u>Item</u>
	\$1,250			Light/various equipment
<b>TOTAL SPECIAL REVENUE FUNDS</b>	<b>\$47,250</b>	<b>\$765,807</b>		
Water Treatment Plant - 3320	\$4,032			N/AHACH Conductivity Meter @ Membrane Panel
	\$69,730		5	N/AGEMembrane Feed Motor Various
	\$126,000		3	Backwash Return Pump/ Motor Various
	\$15,750			Membrane Plant Influent Control ICP Valve Actuator
	\$18,900			Filter Level Control Valve Actuator
	\$89,250			Siemens Allis-Electric 600HP Motor Drive for High Service 6
	\$40,575			DataFlowWell Telemetry
	\$12,496		2	Treatment Unit Flow Meter
	\$4,071			Hach2100N Turbidity Meter (Lab)
	\$2,196			Orion STAR A214 pH/ISE Meter (Lab)
	\$9,336		1	Fisher Refrigerator (Lab)
	\$3,416		1	Fisher Refrigerator (Lab)
	\$4,070		1	HachSL 1000 (Lab)
	\$37,459		1	F-150-Maint. Ford Vehicle
Water Distribution - 3330	\$7,575			Air Operator CL 12-Mueller
	\$33,728			CL 12 Drilling Machine-Mueller CL 12
	\$5,264			3" Piercing Tool (NEW)-Vermeer
	\$5,990			3.75" Piercing Tool (NEW)-Vermeer
	\$1,594			Pavement Breaker-MX 60
	\$14,400			GIS Laptops -Dell
	\$7,766		1	Golf Cart-Villager
	\$59,180		1	Utility Truck 995-Ford F-250
	\$93,171		1	Service Truck 985 w/compressor-Ford F-450
	\$225,000			Service Installation
Reuse Water Treatment Plant - 3340	\$7,857			ProminentOnline Chlorine Analyzer GST
	\$7,044		1	HachOnline TSS Analyzer
	\$6,670			Sodium Hypochlorite Flow Meters
	\$8,609			Schneider High Pressure Pump Drive 5 VFD
	\$8,609			Schneider High Pressure Pump Drive 6 VFD
	\$5,410			High pressure Jockey Pump VFD
	\$5,800		2	Computers

## FY 2020-2021 Capital Outlay

<u>Department</u>	<u>Amount</u>	<u>Lease</u>	<u>Count</u>	<u>Item</u>
Reuse Distribution - 3355	\$5,394		1	3" Piercing Tool (NEW)-Grundomat B75P
	\$24,151			Ingersol C Air Compressor 82hp-Ingersol Rand
	\$75,000			Service Installation
Wastewater Pumping - 3510	\$51,000		1	Service truck
	\$161,432			Wastewater Lift Station Pumps
	\$47,256			SCADA Upgrades and Replacement
	\$36,500		1	Parts Division Manager's Truck
	\$104,493		1	100 KW Portable Generator
Wastewater Transmission - 3520	\$10,800		6	Laptop Computers (6)
	\$3,190		2	STIHL Pipe Saw (2)
	\$1,402		1	Ferromagnetic Locator
	\$54,525		1	Pump 6" Thompson
	\$50,190		1	Ford Truck w/generator
	\$125,000		1	WaterTruck Sterling
Stormwater Distribution - 3805	\$10,433		6	Computers
Solid Waste Operations - 4910		\$76,000	2	Ford F250
		\$141,111	1	International Truck
<b>TOTAL ENTERPRISE FUNDS</b>	<b>\$1,701,714</b>	<b>\$217,111</b>		
Telecommunications - 5220	\$300,000			Security Cameras in various parks and city buildings and/or License Plate Recognition cameras.
	\$60,000			Computes
Purchasing - 5310	\$24,709		1	Ford Escape
Garage - 5710	\$27,000		1	Ford Escape
<b>TOTAL INTERNAL SERVICE FUNDS</b>	<b>\$411,709</b>	<b>\$0</b>		
<b>TOTAL ALL FUNDS</b>	<b>\$2,178,685</b>	<b>\$1,777,023</b>		

# Strategic Plan

## City of Pompano Beach Strategic Planning Roadmap Diagram



Note: The activities contained within the Strategic Planning Process have not all been implemented as of the previous fiscal year.



Florida's Warmest Welcome

## **General Fund**

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## General Fund

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This fund is used to account for all the financial resources under general government, except those required to be accounted for in another fund. Departments/Offices accounted for in this fund include:

- **General Government**

City Commission	Cultural Affairs
City Manager's Office	Marketing
NW Community Redevelopment Agency (CRA)	City Attorney's Office
East Community Redevelopment Agency (CRA)	City Clerk's Office
Public Communications Office	Elections
Economic Development	Human Resources Department
Tourism	Internal Audit
Performance Management	

- **Finance Department**
- **Budget Office**
- **Development Services Department**
- **Police Services (BSO- Contracted)**
- **Fire Department**
- **Public Works Department**
- **Parks and Recreation Department**
- **General Administration/Non-Departmental**
- **Office of Housing and Social Services**



## General Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Current Property Taxes	58,570,654	64,372,540	69,796,538	74,034,673	4,238,135
Tax Discounts	(2,092,562)	(2,299,372)	(2,442,879)	(2,591,214)	(148,335)
Delinquent Property Taxes	1,197,399	1,468,616	200,000	200,000	—
Tax Penalties	112,716	137,688	200,000	200,000	—
Local Option Gas Tax	1,148,740	1,170,027	1,100,000	986,022	(113,978)
Electric Utility Tax	8,789,431	8,927,074	8,500,000	8,500,000	0
Water Utility Tax	1,442,660	1,570,025	1,350,000	1,350,000	—
Gas Utility Tax	282,602	263,821	230,000	230,000	—
Fuel Oil Utility Tax	12	—	—	—	—
Communications Svc Tax	4,435,311	4,211,030	4,600,000	4,000,000	(600,000)
Business Tax Receipts	2,144,499	2,086,457	2,100,000	2,100,000	0
Business Tax Penalty	91,662	87,521	80,000	80,000	—
Business Tax Transfer Fee	3,440	3,271	3,600	3,600	—
Building Contractor Reg	25	—	0	—	0
<b>TAXES TOTAL =</b>	<b>\$76,126,589</b>	<b>\$81,998,698</b>	<b>\$85,717,259</b>	<b>\$89,093,081</b>	<b>\$3,375,822</b>
Business Tax Receipts	(7,453)	4,301	—	—	—
Electric Franchise Tax	8,124,426	8,309,203	8,100,000	8,100,000	0
Gas Franchise Tax	102,491	117,605	103,000	103,000	—
Spec Assms Fire Fee	15,654,144	20,522,501	22,210,972	22,419,361	208,389
Tax Discount Fire Fee	(560,619)	(727,605)	(1,110,549)	(1,120,968)	(10,419)
Delinq-Spec Assms Fire Fe	329,289	484,209	65,000	65,000	—
Tax Penalties-Fire Fees	19,431	26,919	18,000	18,000	—
Fire Constr Plan Review	88,383	48,850	20,000	20,000	0
Fire Pl Review Sea Ranch	0	150	—	—	—
Fire User Permits	20,770	1,795	55,000	10,000	(45,000)
Telecomm Tower Registrati	30,530	42,990	20,000	20,000	0
<b>LICENSES AND PERMITS TOTAL =</b>	<b>\$23,801,392</b>	<b>\$28,830,918</b>	<b>\$29,481,423</b>	<b>\$29,634,393</b>	<b>\$152,970</b>

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommend	Variance
COPS Grant Revenue 2012	(28,848)	—	—	—	—
COPS Grant Revenue 2014	403,848	346,152	—	—	—
Fl Arts Progr Amphit/Ctr	44,897	0	—	—	—
Cultural Arts Grant Genl	0	9,361	—	—	—
State Revenue Sharing	3,545,814	3,716,782	3,300,000	3,023,426	(276,574)
Mobile Home Licenses	30,050	32,114	28,500	28,500	—
Alcoholic Beverages Lic	78,602	81,042	75,000	75,000	—
Pari-Mutuel Revenue Share	2,148,790	2,066,464	2,200,000	1,766,464	(433,536)
Half Cent Sales Tax	7,454,417	7,454,738	7,100,000	6,013,790	(1,086,210)
County Occupational Lic	114,447	113,689	80,000	80,000	0
Village of Sea Ranch Lake	103,589	108,250	113,663	113,663	0
Brwd Cty Sro Reimburse	416,268	795,600	832,000	873,600	41,600
<b>INTERGOVERNMENTAL TOTAL =</b>	<b>\$14,311,874</b>	<b>\$14,724,192</b>	<b>\$13,729,163</b>	<b>\$11,974,443</b>	<b>-\$1,754,720</b>
Zoning Fees	474,289	457,149	500,000	500,000	—
Zoning Board Appeal Fees	40,080	33,040	30,000	30,000	0
Zoning -Tree Fees	53,744	53,372	30,000	30,000	0
Sale Of Maps Publications	30	7	—	—	—
City Clerk Fees	5,136	4,292	1,500	1,500	—
City Clerk Lobby Reg Fee	3,750	6,025	5,000	5,000	0
Lien Research Fees	457,008	412,628	309,000	309,000	—
Sales Tax Commission	360	360	—	—	—
Engineering Service Fees	620,738	628,886	325,000	450,000	125,000
Land Use Plan Fees	0	8,230	0	0	—
Planning Cost Recovery	0	44,312	—	—	—
Public Information Fees	675	75	—	—	—
Advertis Fees -Publ Info	3,250	1,945	5,000	2,000	(3,000)
Outdoor Billboard Adv Fee	28,539	29,451	26,100	26,100	—
Foreclosure Registr Fee	9,825	6,475	10,000	10,000	0
Short Term Rental Fee	113,325	87,150	30,000	40,000	10,000
Zoning Community Residence	—	—	8,000	8,000	—
Wrecker Towing Fees	178,180	178,180	178,176	178,176	0
Fire Annual Inspection	715,792	608,359	470,000	500,000	30,000
BSO Vehicle Fleet Lease	705	0	—	—	—
Special Sanitation Svc Ch	14,335	250	—	—	—
Cemetery Service Charges	85,161	76,765	75,000	75,000	0
Cemetery Marker Sales	55,300	50,941	60,000	50,000	(10,000)
Cemetery Vault Sales	14,930	26,230	15,000	20,000	5,000
<b>Subtotal =</b>	<b>\$2,875,152</b>	<b>\$2,714,122</b>	<b>\$2,077,776</b>	<b>\$2,234,776</b>	<b>\$157,000</b>

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Ocean Rescue Progm Reven	—	17,785	50,000	20,000	(30,000)
Rec Progrms Activity Fee	138,041	131,628	90,000	90,000	—
Amphitheatre Fees	16,548	42,929	100,000	30,000	(70,000)
Athl Field Rent Prep Fee	45,481	40,917	48,000	40,000	(8,000)
Recreation Center Fees	158,026	139,340	137,000	137,000	—
Recr Personnel OT Reimbs	34,521	27,337	31,000	31,000	—
Athletic Program Youth Sp	87,125	79,699	65,000	65,000	—
Athletic Adult Sports	9,700	31,800	23,000	23,000	—
Park Pavilion Rent Fees	54,481	56,692	50,000	50,000	0
Preschool Fees	—	—	—	—	—
Recreation Camp Fees	76,177	77,729	85,000	50,000	(35,000)
Rec Special Event Fees	2,333	2,331	2,000	2,000	—
Rec Transportation Fees	1,011	882	—	—	—
Aquatics Rental Fees	56,380	75,081	55,000	55,000	0
Aquatics Admissions Fees	47,497	45,567	46,000	46,000	—
Aquatics Program Fees	41,126	48,805	30,000	30,000	0
Aquatics Memberships	27,699	31,366	25,000	25,000	0
Aquatics Swim Central	38,083	49,201	40,000	40,000	0
Contract Aquatics 30	65	0	—	—	—
Contract Recreation 30	81,646	100,376	70,000	70,000	0
Tennis Center Fees	45,526	43,705	53,000	40,000	(13,000)
Tennis Memberships	72,755	68,636	70,000	70,000	—
Tennis Contract Fees	103,999	101,825	100,000	100,000	0
Pier Admission Fee	0	0	108,000	0	(108,000)
Golf Greens Fees	896,804	916,360	860,000	860,000	—
Golf Playing Privileges	236,051	210,614	250,000	250,000	—
Golf Trail Fees	43,877	41,093	55,000	55,000	—
Golf Cart Fees	1,051,657	1,049,231	1,080,000	1,080,000	—
Caddy Cart Fees	2,287	1,981	4,300	2,000	(2,300)
Combo Play/Tourn Fees	131,395	166,842	250,000	110,000	(140,000)
Golf Locker Fees	525	675	500	500	—
Driving Range Fees	134,208	149,230	156,000	156,000	—
Cultural Arts Program	27,500	17,713	48,000	10,000	(38,000)
Cultural Arts Ticket Sale		37,945	10,000	10,000	0
Cultural Art Concession S	0	23	0	0	
Cultural Arts Center Fees		49,183	18,000	30,000	12,000
Baca Art Event Sales		3,681	15,000	1,000	(14,000)
<b>Subtotal = \$</b>	<b>3,662,524</b>	<b>\$ 3,858,202</b>	<b>\$ 4,024,800</b>	<b>\$ 3,578,500</b>	<b>(446,300)</b>
<b>CHARGES FOR SERVICES SUBTOTAL = \$</b>	<b>6,537,676</b>	<b>\$ 6,572,324</b>	<b>\$ 6,102,576</b>	<b>\$ 5,813,276</b>	<b>(289,300)</b>
Court Fines Broward Co	125,016	115,214	200,000	100,000	(100,000)
Code Enforcement Fines	577,145	617,380	480,000	500,000	20,000
Nuisance Abatement	37,580	36,956	50,000	40,000	(10,000)
False Alarms	83,060	89,239	91,000	91,000	—
Unsafe Struct Violation	1,400	0	—	—	—
Truck Overweight Load	3,418	0	6,500	6,500	—
<b>FINES &amp; FORFEITURES SUBTOTAL = \$</b>	<b>827,619</b>	<b>\$ 858,789</b>	<b>\$ 827,500</b>	<b>\$ 737,500</b>	<b>(90,000)</b>
Interest Earnings	693,546	1,389,710	820,000	873,765	53,765
Net Incr (Dcr) Fair Value	(122,061)	878,136	—	—	—
Int Realized Gain(Loss)	(285,846)	(20,880)	—	—	—
Int Earnings Tax Collect	29,023	78,497	6,000	6,000	—
Building Rent	0	—	0	—	0
Land Rent	316,402	330,869	324,088	324,088	0
Land Rent City Facilities	639,997	660,435	683,523	686,932	3,409
Land Rent Pier Developmts	18,750	0	—	—	—
Riding Stables	132,785	133,666	153,600	153,600	—
Concessions & Royalties	82,618	73,071	70,000	70,000	—
Beach Concessions	95,847	126,514	100,000	100,000	0

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Spec Assms Improvements	—	—	—	—	—
SP Assm Interim Fire Fee	232,796	234,299	100,000	150,000	50,000
Int On Delinq Spec Assess	(6,211)	5,007	3,000	3,000	—
<b>Subtotal =</b>	<b>\$1,914,417</b>	<b>\$1,827,646</b>	<b>\$2,140,769</b>	<b>\$2,260,211</b>	<b>\$119,442</b>
Cemetery Lot Sales	210,846	222,615	173,000	173,000	—
Sale of Fixed Assets	1,634,202	122,472	95,000	95,000	0
Recreation Special Purpose	—	—	—	—	—
Ali Donations	—	—	—	0	0
BACA Donations	—	—	—	0	0
Ali Keeping Blues Alive	—	14,400	14,400	14,400	0
Cultural Affairs Donations	0	31	0	0	—
Other Donations	3,669	0	9,000	9,000	—
Neighbor Enhancement Cont	0	10,000	10,000	10,000	—
Alarm Permits	139,334	136,838	140,000	140,000	—
Fire Constr Plan Review	449,566	476,696	320,000	350,000	30,000
Hydrant Flow Test	7,350	12,450	6,000	6,000	—
Fire User Permits	2,100	600	5,000	5,000	—
Fire Incentive Pay	99,788	99,409	80,000	80,000	0
Jury Duty & Witness Fees	450	0	—	—	—
Other Reimbursements	235,244	230,791	250,000	250,000	0
Overages & Shortages	(323)	(2,561)	—	—	—
Recreation Over/Short	(433)	(62)	—	—	—
Cultural Affr Over/Short	—	(370)	0	0	—
Permit Surcharge Commiss	—	0	10,000	0	(10,000)
Lien & Title Fees	351	270	800	0	(800)
Other Revenues	76,438	79,315	70,000	490,127	420,127
Empl Holiday Party Revneu	0	6,460	0	5,000	0
<b>Subtotal = \$</b>	<b>2,858,582</b>	<b>\$ 1,409,354</b>	<b>\$ 1,183,200</b>	<b>\$ 1,627,527</b>	<b>\$ 444,327</b>
<b>MISCELLANEOUS REVENUE SUBTOTAL = \$</b>	<b>4,686,228</b>	<b>\$ 5,298,678</b>	<b>\$ 3,443,411</b>	<b>\$ 3,994,912</b>	<b>\$ 551,501</b>
Transfer From Fund 115	0	0	546,675	0	(546,675)
Transfer From Fund 150	20,000	0	—	—	—
Transfer From Fund 302	—	800,000	—	—	—
Transfer From Fund 303	—	60,000	—	—	—
Transfer From Fund 319	—	14,590,872	—	—	—
Transfer From Fund 320	—	315,765	—	—	—
Transfer From Fund 321	—	314,563	—	—	—
Transfer From Fund 425	201,491	212,981	223,667	235,969	12,302
Transfer From Fund 472	—	0	—	—	—
Transfer From Fund 488	0	0	0	—	0
Engineering Project Fees	—	—	—	—	—
Landscape Service Fees	453,548	501,113	514,078	533,780	19,702
Administrative Service	7,439,444	7,886,187	9,237,557	9,442,326	204,769
Admin Fees Nw Cra	498,149	730,486	1,074,789	1,051,481	(23,308)
Admin Fees East Cra	64,521	230,840	372,782	501,794	129,012
Building Admin Charge	1,300,138	1,345,373	—	—	—

Admin Fire Prev Bldg	0	—	698,524	754,406	55,882
Budgetary Fund Balance	—	—	—	1,164,710	1,164,710
<b>OTHER SOURCES SUBTOTAL =</b>	<b>\$9,977,291</b>	<b>\$26,988,180</b>	<b>\$12,668,072</b>	<b>\$12,519,756</b>	<b>-\$148,316</b>
<b>GRAND TOTAL GENERAL FUND =</b>	<b>\$136,268,669</b>	<b>\$165,271,779</b>	<b>\$151,969,404</b>	<b>\$154,932,071</b>	<b>\$2,962,667</b>

# General Government

## Mission

The mission of the General Government is to serve the City of Pompano Beach residents by providing needed services through a responsive work force committed to excellence, integrity, and teamwork.

## Purpose

The purpose of the General Government is to make the City of Pompano Beach a preferred place to live and work, to do business, and to visit.

## Goals

General Government covers a broad array of departments, offices and divisions in the City, some of the main goals include:

- To promote the City on national and international levels.
- To strengthen and stabilize the City's economic position through increased organizational efficiency, economic development, and alternative funding.
- To increase and diversify the tax base in order to provide better quality of life and higher levels of service to local businesses and residents.
- To maintain and enhance a positive business environment that will stimulate business investment and create jobs.
- To promote and recruit the best qualified people, recognizing and encouraging the value of diversity in the workplace.
- To continuously improve internal and external customer satisfaction through ongoing analysis and response to customer feedback.
- To provide legal counsel to the City Commission, City Manager's Office and City departments.
- To maintain City records and organize elections.
- To provide recommendations and guidance to increase accountability and transparency of City operations and enhance internal controls.

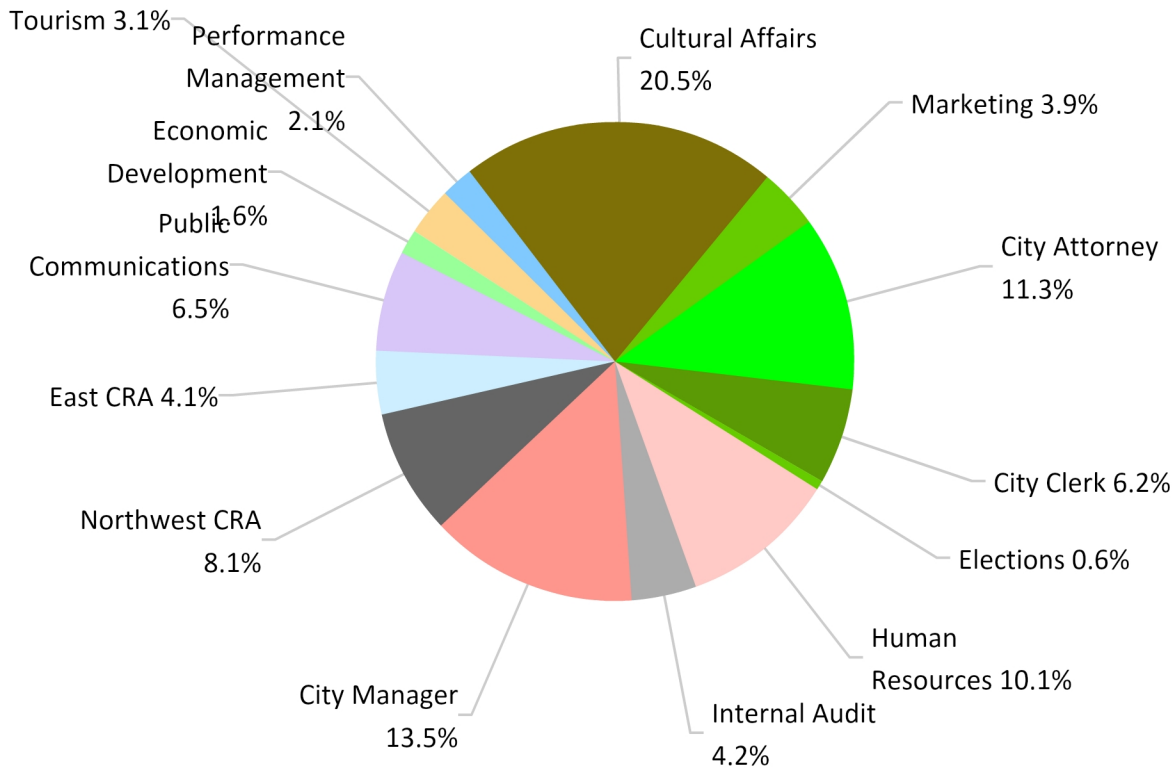
## Responsibilities

- Provides counsel to management and employees on all employment and labor relations matters.
- Provides training to all employees to improve job performance.
- Develops performance management strategies and tools.
- Promotes ethical and legal conduct in personal and business practices.
- Supports quality education.
- Supports programs that link Pompano Beach residents to jobs.

## General Government Summary

General Government	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
City Commission	397,583	433,527	488,878	493,416	4,538
City Manager's Office	1,269,290	1,386,277	1,476,279	1,556,451	80,172
Advisory Boards	47	0	0	0	0
NW CRA	399,157	633,556	969,160	936,743	(32,417)
East CRA	46,643	207,429	347,527	474,326	126,799
Public Communications Office	683,617	842,558	915,322	756,076	(159,246)
Economic Development	147,526	161,192	187,962	183,372	(4,590)
Tourism	188,912	263,784	365,196	354,462	(10,735)
Performance Management	60,574	185,951	238,615	243,402	4,787
Cultural Affairs	1,406,039	1,848,732	2,444,140	2,369,054	(75,086)
Marketing	—	—	—	449,572	449,572
City Attorney's Office	1,096,296	1,203,579	1,322,049	1,307,807	(14,242)
City Clerk's Office	463,305	622,044	704,683	720,388	15,705
Elections	199,610	38,052	63,554	63,883	329
Human Resources Department	893,071	977,891	1,263,262	1,170,469	(92,793)
Internal Audit	328,590	430,894	468,966	484,177	15,211
<b>Total</b>	<b>\$7,580,260</b>	<b>\$9,235,466</b>	<b>\$11,255,593</b>	<b>\$11,563,598</b>	<b>\$308,005</b>

### FY 2021 General Government



### Financial Summary

General Government	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	4,642,761	6,316,078	7,612,548	7,717,331	104,783
Operating Expenses	2,924,897	2,892,774	3,413,045	3,664,383	251,338
Capital	12,602	21,265	—	8,700	8,700
Grant-In-Aid		5,349		173,184	(56,816)
<b>Total</b>	<b>\$7,580,260</b>	<b>\$9,235,466</b>	<b>\$11,025,593</b>	<b>\$11,563,598</b>	<b>\$308,005</b>



## Budget Comments

### Budget Variances

#### City Commission Variances

(6,855) Decrease in City Commission personnel services due to new allocation for the following fiscal year  
(150) Decrease in personnel services due to new allocation for fica and veba  
8,701 Increase in personnel services due to updated pension benefits  
2,842 Increase in operating expenses due to the reallocation of the internal service charges  
**\$4,538 Total**

#### Marketing Variances

Increase in Marketing Department personnel services due to the transfer of Marketing Director,  
202,535 Marketing Coordinator and Communications specialist II positions  
33,037 Increase in Marketing Department personnel services related to wages for existing personnel  
**Enhancements**  
20,000 Increase in Marketing Department personnel services to fund the part time account  
100,000 Increase in Marketing Department operating expenses to fund professional services  
34,000 Increase in Marketing Department operating expenses due to the allocation of the internal service charges  
57,000 Increase in Marketing Department operating expenses related to various operating expenses such  
3,000 Increase in Marketing Department capital to purchase a computer  
**\$449,572 Total**

#### City Manager Variances

41,258 Increase in City Manager's Office personnel services due to the annual allocation of salaries and benefits  
35,096 Increase in City Manager's Office personnel services due to the annual allocation of pension  
Increase in City Manager's Office operating expenses due to the annual allocation of internal  
3,818 service charges  
**\$80,172 Total**

#### CRA Variances

32,405 Increase in CRA personnel services due to the reallocation of salaries and benefits and the transfer of the Community Development Inspector Position from OHUI (\$36,207). This position is split 50%  
14,566 Increase in CRA personnel services due to pension contributions  
11,204 Increase in CRA operating expenses due the annual allocation of the internal service charges

#### Enhancements

36,207 Increase in CRA personnel services to fund the Community Development Inspector position 50% (split between the CRA and Finance department)

**\$ 94,382 Total**

## **Budget Variances**

### **Public Communications Variances**

(162,453) Decrease in Public Communications personnel services due to the freeze of vacant Public Communications Specialist I Position, and the transfer of Public Communications Specialist II Position in the Marketing Department.

7,468 Increase in Public Communications personnel services due to the allocation of pension benefits

(9,961) Decrease in Public Communications operating expenses due to the allocation of the internal service charges.

### **Enhancements**

5,700 Increase in Public Communications capital budget to fund the upgrade of the TV software.

**-\$159,246 Total**

### **Economic Development Variances**

(7,184) Decrease in Economic Development personnel services due to the allocation of salaries and benefits

2,195 Increase in Economic Development personnel services due to the allocation of pension benefits

399 Increase in Economic Development operating expenses due to the allocation of the internal service

**-\$4,590 Total**

### **Tourism Variances**

(89,480) Decrease in Tourism personnel expenses due to the freeze of the vacant Customer Services Representative position and part time account.

2,938 Increase in Tourism personnel services due to the allocation of pension benefits

808 Increase in Tourism operating expenses due to the allocation of the internal service charges.

### **Enhancements**

75,000 Increase in Tourism operating expenses to fund the Tourism Plan, including cultural tourism.

**-\$10,734 Total**

### **Performance Management Variances**

2,331 Increase in Performance Management personnel expenses due to reallocation of salaries and benefits

1,896 Increase in Performance Management personnel services due to the allocation of pension benefits

560 Increase in Performance Management operating expenses due to the allocation of the internal service charges

**\$4,787 Total**

### **Cultural Affairs Variances**

(128,267) Increase in Cultural Affairs Department personnel expenses due to reallocation of salaries and benefits and the transfer of Marketing Director and Marketing Coordinator Positions in the

64,269 Increase in Cultural Affairs Department personnel services due to the allocation of pension benefits

\$12,611 Increase in Cultural Affairs Department operating expenses to fund the other professional account

(14,542) Decrease in Cultural Affairs Department operating expenses due to the allocation of the internal service charges

102,769 Increase in Cultural Affairs Department operating expenses to fund various accounts such as communications, advertising and special events. This is a reallocation of existing funds

(103,800) Decrease in Cultural Affairs Department operating expenses programming account to fund various operating accounts such as communications, advertising and special events. Decrease \$19,500 in the Pompano Stand Up Live Program.

(10,000) Decrease in Cultural Affairs Department operating expenses related to the Green Market Event

(46,816) Decrease in Cultural Affairs Department operating expenses related to the Old Untapped Event

**Enhancements**

48,690 Increase in Cultural Affairs Department operating expenses for software upgrade (Racetrack)

**-\$75,086 Total**

#### **Attorney Variances**

23,564 Increase in City Attorney's personnel expenses due to reallocation of salaries and benefits

(40,277) Decrease in City Attorney's personnel services due to the allocation of pension benefits

2,471 Increase in City Attorney's operating expenses due to the allocation of the internal service charges

**-\$14,242 Total**

#### **City Clerk Variances**

6,700 Increase in City Clerk's personnel expenses due to reallocation of salaries and benefits

7,846 Increase in City Clerk's personnel services due to the allocation of pension benefits

1,488 Increase in City Clerk's and Elections operating expenses due to the allocation of the internal service charges

**\$16,034 Total**

#### **Human Resources Variances**

(29,063) Decrease in Decrease in Human Resources personnel expenses due to reallocation of salaries and benefits

11,383 Increase in Human Resources personnel services due to the allocation of pension benefits

2,043 Increase in Human Resources operating expenses due to the allocation of the internal service charges

(78,000) Decrease in Human Resources operating budget due to one-time nature of an expense

844 Increase in Human Resources operating budget to fund the contract maintenance account

**-\$92,793 Total**

#### **Internal Audit**

2,940 Increase in Internal Auditor personnel expenses due to reallocation of salaries and benefits

10,744 Increase in Internal Auditor personnel services due to the allocation of pension benefits

1,527 Increase in Internal Auditor operating expenses due to the allocation of the internal service charges

**\$15,211 Total**

**\$308,005 Grand Total**

## City Commission

The City of Pompano Beach operates under a City Commission/City Manager form of government with five Commissioners elected from separate districts and a Mayor elected at large. The Mayor presides over the City Commission meetings to ensure the necessary decorum and to provide additional community leadership and presence in promoting the community at large.

The Mayor and City Commission members continually promote the City on local, state, and national levels through political efforts aimed at improving the quality of life for all City residents and visitors.

The Mayor and City Commission members serve on a number of other City policy-making boards or intergovernmental committees that provide policy direction in carrying out projects or services aimed at improving the community. Examples include the Community Redevelopment Agency, the Metropolitan Planning Organization, the Emergency Medical Services City Coalition, the Florida League of Cities, Broward League of Cities and the Emergency Medical Services Taxing District.

## Financial Summary

<b>City Commission</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	287,457	305,909	311,488	313,184	1,696
<b>Operating Expenses</b>	110,126	122,269	117,390	120,232	2,842
<b>Grant-In-Aid</b>	0	5,349	60,000	60,000	0
<b>Total</b>	<b>\$397,583</b>	<b>\$433,527</b>	<b>\$488,878</b>	<b>\$493,416</b>	<b>\$4,538</b>

## City Manager's Office

The City Manager's Office is responsible for the management of all City departments and staff. This includes managing the financial, facility, and equipment assets of the City, as well as carrying out the policies set forth by the City Commission.

Also, the City Manager's Office is responsible for recommending the annual operating budget and setting the policies in the areas of budgeting and finance.

Additional key areas of responsibilities include:

- Assisting the Commission in initiating, reviewing, and implementing ordinances, policies, and programs that are responsive to the needs of the community.
- Assisting the Commission in developing and maintaining positive community relations, as well as, addressing community problems and concerns brought to the attention of the City.
- Assisting in promoting and representing the City at the local, state, and national level while representing the interests of the City.
- Implementing regional programs designed to promote the image of Pompano Beach in cooperation with other official organizations and groups, as well as, acting as the intergovernmental liaison in negotiations on the City's behalf.

### FY 2019 Achievements

- Issued RFQ to select a Master Developer to develop the Oceanside surface parking lot to construct a 2nd parking garage and surrounding private sector improvements.
- Completed annual staff training on how to use the AchieveIt and OpenGov software.
- As of end of January, seven (7) departments are reporting performance measures on OpenGov. Balanced scorecards have been developed for those seven (7) departments.
- Acquired submerged land at the Hillsboro Inlet Park.
- Completed the Beach Festival License Agreement with promoter.
- Artist/Entertainment Contract Development accomplished.
- Achieved consolidation of marketing functions to include all City departments and CRA.

### Financial Summary

City Manager's Office	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	1,081,878	1,189,382	1,284,157	1,360,511	76,354
Operating Expenses	186,378	196,895	192,122	195,940	3,818
Capital	1,034	0	—	—	—
<b>Total</b>	<b>\$1,269,290</b>	<b>\$1,386,277</b>	<b>\$1,476,279</b>	<b>\$1,556,451</b>	<b>\$80,172</b>

## Northwest Community Redevelopment Agency (NW CRA)

The Community Redevelopment Agency (CRA) reduces or eliminates blight, improves the economic health of an area, and encourages public and private investments in a CRA district.

The CRA has prepared a long term finance plan to guide the redevelopment of the East and Northwest Redevelopment districts, hired professional staff to implement streetscape plans and incentive programs, and positioned the Agency to engage in public/private partnerships to attract private investment.

In 2009, the Board of the Pompano Beach Community Redevelopment Agency determined that a more aggressive approach was needed to effectively address the blighted conditions in the NW CRA District. In response, Redevelopment Management Associates (RMA) was retained to assist in formulating a strategic approach for redevelopment that would result in economic growth within the area and attract private sector investment. The RMA created a Five-Year Financing and Implementation Plan.

RMA's formulation of the Plan involved all of the following:

- Management of the Agency
- Business Development, Real Estate and Public/Private Partnerships
- Planning, Zoning & Capital Improvement
- Financing
- Community Outreach, Marketing & Public Relations

The immediate objective for the NW CRA is to remove the regulatory obstacles that are inhibiting development and provide the needed support system for the private sector to invest in the area. Initiatives include; land use and zoning amendments, streetscape improvements along MLK Boulevard and Old Pompano, the creation of a civic campus with emphasis on a cultural facility, implementation of the Collier City Master Plan, development of key sites including, Blanche Ely site, the Gateway site and the redevelopment of the Innovative District, an area bounded by Dixie Highway, Atlantic Boulevard, I- 95 and MLK Boulevard. A full scale marketing program is in place to promote and hold special events in the district.

### **FY 2019 Achievements**

- The beginning of the design phase for the Innovation District.
- "Old Town Untapped" has continued to positively position Pompano Beach and has become one of the most popular events in South Florida.
- The development agreements to start the Northwest Infill Housing with Habitat For Humanity and D. R. Horton.
- The completion and ribbon cutting of City Vista.
- The Job Placement and Workforce Programs Overall client satisfaction rate of 94% with 78 jobs being obtained.
- The continuation of NW Property Acquisitions.
- The renovation for Annie Adderly Gillis Park.

## Financial Summary

<b>NW CRA</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	397,962	609,156	765,919	728,198	(37,721)
<b>Operating Expenses</b>	577	24,400	203,241	208,545	5,304
<b>Capital</b>	618	0	0	0	0
<b>Total</b>	<b>\$399,157</b>	<b>\$613,493</b>	<b>\$969,160</b>	<b>\$936,743</b>	<b>-\$32,417</b>

## East Community Redevelopment Agency (East CRA)

In 2009, the Board of the Pompano Beach Community Redevelopment Agency determined that a more aggressive approach was needed to effectively address the blighted conditions in the East CRA District. In response, Redevelopment Management Associates (RMA) was retained to assist in formulating a strategic approach for redevelopment that would result in economic growth within the area and attract private sector investment.

The immediate objective for the East CRA is to complete the extensive public infrastructure improvements projects that were designed to reposition East Pompano as a safe and attractive location to invest and open a business. Improvements in the works for the Pier development and Atlantic Boulevard Bridge. Additional initiatives include incentive programs.

## FY 2019 Achievements

- The continuation of the Pier development with the opening of the Oceanic Restaurant and the Pier Arch entranceway installation.
- The completion of the Atlantic Boulevard Bridge.

## Financial Summary

<b>East CRA</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	46,643	207,429	296,258	417,590	121,332
<b>Operating Expenses</b>	—	—	51,269	56,736	5,467
<b>Total</b>	<b>\$46,643</b>	<b>\$207,429</b>	<b>\$347,527</b>	<b>\$474,326</b>	<b>\$126,799</b>

## Public Communications Office

The Public Communications Office is comprised of media relations, tourism, video, web development, and digital design professionals. The Public Communications Office provides timely information to Pompano Beach residents, businesses, visitors and media about city services, events, programs and the mission of the City. The Public Communications Office is responsible for media relations including press releases, interviews, public records requests and information; City website and social media accounts; video production for Government Access Ch. 78, webcasting live government meetings; tourism related programs, collateral and activities; graphic design and printed publications, including TradeWinds Magazine. The Public Communications Office also provides creative and marketing support to all departments in the City.

### FY 2019 Achievements

- Successfully managed the marketing plan for the G.O. Bond “GO Pompano!”
- Hired Social Media contractor and created City’s first Social Media policy, plan and workbook.
- Rebuilt and redesign of the City’s website which over received over 2 Million views and 863 Contact Forms emailed to the City for a response.
- Provided residents and businesses with news, information, activities, events and announcements going on in the City.
- Engaging citizen awareness by assisting the news media with the cover of government activities and events to help implement public policy and inform citizens about City activities.
- Coordinated all media requests for information, interviews and public record requests and disseminated a record 92 city press releases.
- Coordinated high priority projects and events to include the Atlantic Boulevard Bridge Grand Opening, Blanche Ely Historical Museum Grand Opening and Ribbon Cutting, September 11 Statue Unveiling, Fire Rescue Awards and Promotional Ceremony.

### Financial Summary

<b>Public Communications</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	427,098	449,051	537,811	382,826	(154,985)
<b>Operating Expenses</b>	245,569	392,222	377,511	367,550	(9,961)
<b>Capital</b>	10,950	1,285	—	5,700	5,700
<b>Total</b>	<b>\$683,617</b>	<b>\$842,558</b>	<b>\$915,322</b>	<b>\$756,076</b>	<b>-\$159,246</b>



## Economic Development

The Economic Development Division promotes the City of Pompano Beach as a world class business location for quality corporations to invest in business facilities, corporate headquarters, operation centers, and manufacturing and distribution locations for the South Florida region. The division also assists, encourages and supports existing Pompano Beach businesses with growth and expansion. In addition, it develops a business environment conducive for the attraction of job opportunities and increased economic benefits for the residents of Pompano Beach.

Furthermore, the Economic Development division supports the Economic Development Council and its efforts and communications; develops plan review and analysis and facilitates the incentive process within the City; processes/coordinates film permits.

### FY 2019 Achievements

- There is currently a submarket of 4% vacancy rate in the City of Pompano Beach's industrial district.
- The department hired a local environmental law firm to do a preliminary brownfield overview.
- In conjunction with Broward County the department installed a necessary traffic signal at Blount Rd and MLK and the Florida's Turnpike.

### Financial Summary

<b>Economic Development</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	116,870	133,283	155,079	150,090	(4,989)
<b>Operating Expenses</b>	30,656	27,908	32,883	33,282	399
<b>Total</b>	<b>\$147,526</b>	<b>\$161,191</b>	<b>\$187,962</b>	<b>\$183,372</b>	<b>-\$4,590</b>

## Tourism

The Tourism Office's main purpose is to increase the number visitors to Pompano Beach. The revitalization of the public beach has made the City become a popular destination for both residents and visitors. The beautification of the City is ongoing with many streets being improved and lined with wonderful streetscapes that show visitors ongoing progress. The City's various cultural and historic venues also help attract visitors. The new Cultural Center, the Bailey Contemporary Arts (BaCA) and ALI Building are becoming very popular with visitors, as is the Amphitheatre.

The City as an evolving destination needs continue to increase visitor growth. Tourists greatly impact the economic development of the City. VISIT FLORIDA has determined that for every 76 visitors, one job is created.

The City Tourism Office has established relationships with both VISIT FLORIDA and the Greater Fort Lauderdale Convention & Visitors Bureau, to be a partner in its overall mission to increase visitation. Through various co-op marketing opportunities such as advertising, trade shows, sales missions, etc., the City is promoting itself by participating with these partners on numerous initiatives. Additionally, the City is also working with local Pompano Beach tourism partners to increase visitation.

The Tourism Marketing Manager is responsible for maintaining a database of tourism assets, the tourism section of the City's website, production and distribution of the Tourist Guide, and the new Water Sports brochure, as well as other tourism related activities.

The Visitor Center at the Beach Pier Parking Garage is now open daily. The Tourism Manager oversees the service agreement.

Promoting the City's tourism assets is an ongoing process that will continue to grow as the City continues to transform. It is our mission to continue to increase visitor growth to Pompano Beach.

### FY 2019 Achievements

- The City continues to partner with the Greater Ft. Lauderdale Convention & Visitors Bureau
- Featured in Pompano Beach in the Vacation Planner/Tourist Guide which is distributed world wide
- Continuously participates in various trade shows and sales missions throughout North America to promote the tourism assets of the City
- Partners with VISIT FLORIDA, as a member and is featured on the web site
- Pompano Beach collateral is racked in all the VISIT FLORIDA Welcome Centers
- The City has produced a new Tourism video, that will be used to promote the City through all venues

### Financial Summary

Tourism	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	126,140	147,826	235,356	148,814	-86,543
Operating Expenses	62,772	115,958	129,840	205,648	75,808
<b>Total</b>	<b>\$188,912</b>	<b>\$263,785</b>	<b>\$365,196</b>	<b>\$354,462</b>	<b>-\$10,735</b>

## Performance Management

The Performance Management Office's chief responsibility is to improve organizational performance. Organizational performance improvement is strategically achieved through on-going training, identifying potential departmental strategies and corresponding action steps, updating the Strategic Plan by holding annual strategic planning work sessions, and by managing performance periodically through quarterly management progress review sessions with departments heads.

To monitor execution and program performance, staff utilizing balanced scorecards (BSC). BSCs provide a means of evaluating the effectiveness of strategies against the Strategic Plan objectives. Moreover, the utilization of departmental scorecards enables the visualization of how strategies are aligned to key performance indicators. In doing so, it provides a balanced view of performance with respect to customer experience, department operations, personnel, and financial sustainability. BSC serve as a catalyst for quarterly progress review sessions with senior management members, strengthening the capacity to monitor performance. Lastly, the City is institutionalize an annual program goal setting process with each department. By identifying annual program goals, performance measures will more easily be created and refined, and the process will lend itself for a more strategic approach to engaging in the execution phase of proposing new annual Strategic Plan strategies.

Ultimately, staff aims to integrate the strategic planning process and the budget process. Upon doing so, the proposed Strategic Plan priorities and corresponding strategies, identified annual program goals, current service levels, and past year program performances will be aligned with resource allocation decision making; thereby, promoting performance-based budgeting to drive performance and the achievement of Strategic Plan objectives.

Develop Strategy	Build the Plan	Manage Performance
<b>Resident Needs:</b> Assess current target satisfaction and future demand	<b>Key Performance Indicators:</b> Review and select key performance indicators to track progress: (March)	<b>Adapt Quarterly:</b> Establish schedule and hold progress reviews and make modifications
<b>Forecast:</b> Develop a 3-year Financial Projection	<b>Data Driven Planning and Monitoring:</b> Ensure that objectives are measurable and attainable within timeline of the Plan, and that a clear link exists between objectives and strategies. (October- November)	<b>Regular Reporting:</b> Track and display citywide metrics using OpenGov dashboards * Monthly Measures: 21 <sup>st</sup> of each month
<b>Alignment:</b> Financial plans will be tied directly to the Strategic Plan	<b>Annual Plan:</b> Adopt annual performance goals and set long-term vision * Strategic Planning Sessions: (October- November) * Annual Budget Process Begins: (February)	Quarterly Measures: - 1 <sup>st</sup> Qtr.-Jan. 21 <sup>st</sup> - 2 <sup>nd</sup> Qtr.-April 21 <sup>st</sup> - 3 <sup>rd</sup> Qtr.- July 21 <sup>st</sup> - 4 <sup>th</sup> Qtr. -October 21 <sup>st</sup> * Annual Measures: October 21 <sup>st</sup>
<b>Integrated Planning:</b> Strategic Plan drives quality improvement, capital financing, information systems, capital replacement planning, human resources		
<b>Regular Reporting:</b> Support City governance		
<b>Measured and Targets:</b> Communicated through subsequent annual budget plans		

### **FY 2019 Achievements:**

- City Commission approved the FY 21 Annual Strategic Plan and Action Agenda
- Held one Strategic Planning workshop with the Mayor and City Commission and two Strategic Planning work sessions with the management team
- Initiated the development of OpenGov dashboards and Balanced Scorecards for seven plus (7+) departments
- Held training sessions for all AchieveIt and OpenGov users
- Held a one-day Program Goal Setting work session with Human Resources
- Recipient of the City's Annual Professional Achievement Award
- Developed the City's Organizational Profile for the Sterling Explorer Program
- Held a three-day site visit pertaining to the Sterling Explorer Program Assessment
- Applied for the ICMA Performance Management Award
- Achieved a Rating of 3 for the Performance Measure Criteria section of the GFOA Budget Distinguish Award

### **Financial Summary**

<b>Performance Management</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	12,414	117,707	132,564	136,791	4,227
<b>Operating Expenses</b>	48,160	68,244	106,051	106,611	560
<b>Total</b>	<b>\$60,574</b>	<b>\$185,951</b>	<b>\$238,615</b>	<b>\$243,402</b>	<b>\$4,787</b>

## Cultural Affairs Department

The Cultural Affairs Department through its staff, venues, and local, regional, state, national and international organizations will offer cultural and artistic opportunities in many disciplines while providing public access to and participation in educational and public events along with city government related activities for residents and visitors.

### FY 2019 Achievements

- The new programing of the recently restored Blanche Ely House Museum.
- Successfully expanded programming for both the Ali Cultural Arts Center and at Bailey Contemporary Arts.
- Expanded Black History Month Cultural Arts and Cultural Heritage Programming at all City Cultural Arts venues.
- The Installation of 35 "Trail of the Honey Bees" mosaics along Our Town Crossroads Corridor through the Mosaic Team Term 1 Project.
- The Installation of the "Oasis" Sculpture at City's Oasis Reuse Plant.
- The successful installation of the "We Go Together" Sculpture at Pompano Beach Cultural Center. The City purchased this prefabricated sculpture by famed Australian artist Team Gillie and Marc Schattner.
- The wrapping of 43 Utility Boxes throughout various locations in the City through Round 2 Utility Box Wrap Project.
- The installation of the Mosaic Team Project 2: "Music Leads the Way".
- The coordinating of the Summer of 69 - Pompano Beach Cultural Center/Library Complex and ArtLit 2020: Remembering the Past - Envisioning the Future programs for residents throughout the City.
- Successfully organizing the Light Up MLK 2019 and the Exit 36 Slam Poetry Festival.
- The successful installation of "Art in the Alley", "Daydream" and the "Beach Scene on Building with Windows" mural in Artists Alley program.
- The completion of the Mosaic Team Project 3 & 4, titled "WOW and "Community".
- The completion of the Underwater Sculpture Garden Artwork Round 1 "Pirates Treasure Chest" at its on land location by the Great Lawn installation.

### Financial Summary

Cultural Affairs	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	84,488	698,805	1,057,382	993,384	(63,998)
Operating Expenses	1,321,551	1,136,497	1,216,758	1,262,486	45,728
Capital	—	13,430	0	0	0
Grant-In-Aid	—	—	170,000	113,184	(56,816)
<b>Total</b>	<b>\$1,406,041</b>	<b>\$1,848,732</b>	<b>\$2,444,140</b>	<b>\$2,369,054</b>	<b>-\$75,086</b>

## Marketing

The Pompano Beach Marketing Department plays a vital role in promoting and advancing the business and mission of the City with a focus on business attraction, tourism, arts & entertainment, parks & recreation and retail & commercial business areas to create a vibrant destination for residents, visitors and businesses alike. The Marketing Department is responsible for planning and directing customer focused marketing and digitally advanced activities that market the City and its services as well as develops the city brand. The marketing team works with each department to develop unified and coordinated marketing and communication plans that drive and support customer needs. The department defines and manages City-wide marketing campaign(s) and projects to lead the City's branding and market the City and its services using a varied number of tools and services such as:

- Development of Marketing Collateral and Graphic Design
- Website Design and Management
- Social Media Management
- Print Advertising
- Digital Advertising (Search Marketing, Social ads, Retargeting, Video ads, Digital TV ads)
- Email Marketing
- Video Content Development and Management
- Public Relations
- Market Research
- Direct Mail
- Mobile Text and Push Notifications

The department coordinates all marketing activities and projects across departments and functions as well as across vendors to ensure the city is seen as a cohesive entity with a clear direction and brand. This coordination helps to ensure the city is less department focused and more Resident, Visitor and Business solution focused.

The Marketing Department incorporates technology and industry best practices such as Customer Relationship Management and Project Management tools allowing delivery of more targeted marketing messages and campaigns which stretch marketing dollars. The marketing department oversees the marketing department budget and advises on key department marketing spend.

## Financial Summary

<b>Marketing</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	0	0	0	255,572	255,572
<b>Operating Expenses</b>	0	0	0	191,000	191,000
<b>Capital</b>	0	—	—	3,000	3,000
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$449,572</b>	<b>\$449,572</b>

## City Attorney's Office

The City Attorney's Office serves as legal counsel to the City Commission, City Manager's Office and all City departments, Boards and Committees in the execution of municipal business and services. The Office also prepares and reviews contracts related to municipal transactions to ensure the City's expenditure of finances and receipt of property and services is in accordance with its Charter, Code of Ordinances, and all other relevant laws and regulations.

In addition, the City Attorney's Office researches legal issues and prepares ordinances and resolutions to address City Commission and staff concerns. The Office also represents City interests in all litigation matters and administrative forums, including cases before the Office of the Special Magistrate and in County, State and Federal Court. As City Prosecutor, the Office also prosecutes violations of the Municipal Code of Ordinances to protect the health, safety and welfare of City residents.

### FY 2019 Achievements

- Created Charter Amendments to address the Municipal General Election, expansion of the terms of and staggering of term City Commissioners
- Added additional regulations related to the Rules of Conduct and meeting procedures
- Establish Chapter 131 as it related to unlawful lodging and storage of personal property within the City's rights-of-way
- Revised regulations under Chapter 155 "Zoning Code" to clarify limitations of principal uses for Sexually Oriented Businesses and standards for accessory uses for such businesses

### Financial Summary

City Attorney	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	892,320	1,016,526	1,097,699	1,080,986	(16,713)
Operating Expenses	203,976	184,276	224,350	226,821	2,471
Capital	0	2,777	—	—	—
<b>Total</b>	<b>\$1,096,296</b>	<b>\$1,203,579</b>	<b>\$1,322,049</b>	<b>\$1,307,807</b>	<b>-\$14,242</b>

## City Clerk's Office/Elections

The City Clerk's Office strives to continually improve operational processes and enhance our services through efficient and effective methods and solutions to ensure an organization that is customer-focused, friendly, proactive, consistent, and responsible.

The Clerk's Office also complies with new or modified legal mandates at the local, state, and federal levels, including mandatory functions required by the City Charter, City of Pompano Beach Municipal Elections, and Municipal Administrative Codes.

The Office will also continue to provide services in an open and transparent manner, build cooperative partnerships and strong working relationships and identify opportunities to extend and improve the services that we provide in order to meet the changing needs of our diverse community and customer base. Throughout the area of Civic engagement the Clerk's Office enables and promotes involvement through the electoral process, participation in public meetings, outreach to and partnerships with schools, community organizations, and the business and property owners in the City of Pompano Beach.

The City Clerk's Office provides notary services; receives and files bonds and insurance policies for municipally-issued contracts; conducts business with other municipality, county, state and federal agencies as directed by the governing body; administrates lobbyists registration and fees; directs complaints, correspondence and inquiries for action to various municipal departments; provides notification to municipal departments of expiration dates on various matters (Contracts, Articles of Incorporation, City Seals); promotes and facilitates programs in support of the Mayor and City Commission's economic development and strategic initiatives and serves as Secretary to the Commission, and Secretary of the Municipal Corporation.

### FY 2019 Achievements

- The City successfully provides closed-captioning for all City Commission and CRA Board meetings.

### Financial Summary

<b>City Clerk's Office</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	289,664	401,055	501,497	516,043	14,546
<b>Operating Expenses</b>	173,641	218,271	203,186	204,345	1,159
<b>Capital</b>	0	2,718	—	—	—
<b>Total</b>	<b>\$463,305</b>	<b>\$622,044</b>	<b>\$704,683</b>	<b>\$720,388</b>	<b>\$15,705</b>

<b>Elections</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	199,610	38,052	63,554	63,883	329
<b>Total</b>	<b>\$199,610</b>	<b>\$38,052</b>	<b>\$63,554</b>	<b>\$63,883</b>	<b>\$329</b>



## Human Resources Department

The Human Resource Department treats each person as a valued customer while contributing positively to achieve the overall goals of the City of Pompano Beach through comprehensive programming that displays a thorough understanding of all aspects of the human resources profession, including proactive involvement in areas of legal compliance and service that displays a genuine interest in the lives of others. Human Resources Department will take a leadership role and provide service in support of the City of Pompano Beach's vision by promoting the concept that our employees are our most valuable resource and will be treated as such.

The Department establishes, administers and effectively communicates sound policies, rules and sound business practices, as well as it provides counseling to management and employees to maintain City compliance with Federal, State and local employment and labor laws, City ordinances, administrative policies and labor agreements.

The Human Resource Department provides a competitive salary and benefit package and developing the full potential of our workforce by providing training and development for career enhancement. The department provides counsel to management and employees on all employment and labor relations matters as well as it negotiation and administration of collective bargaining agreements. Human Resources Programs include:

Summer Youth Employment Programs	Annual Service Award
Customer Service Training Sessions	Halloween Costume Contest -Luncheon for winners
Enhancing Cultural Diversity Training Sessions	Financial Seminars during the Health Fair
Effective Leadership Trainings	PNC Mortgage Seminar
Recruitment, Hiring and Promotional Opportunities	ICMA-RC Seminar
Supervision in Government	ICMA-RC Financial Advisor Meetings
Frozen Treat Day	New Hire Orientations
Compensation Study	New York Life Whole Life Insurance Sessions
Youth Internship Program	Ten Hour, Four-Day Workweek
Habitat for Humanity	Feeding South Florida - Food Bank Fundraiser
Employee Recognition Awards	Coordinated City's Volunteer Program

### FY 2019 Achievements

- 95 participants attended the Summer Youth Program
- Provided a total of fourteen sessions of the Customer Service Trainings
- held the mandatory training on Enhancing Cultural Competency Diversity in the workplace
- Supervision in Government training to develop and coach staff while working within specific guidelines, procedures, and policies common to many organizations.
- Youth program which the City worked with Cypress Run Education Center and Community Reconstruction Housing Corp. to provide internship opportunities for youth to obtain work skills from experienced professionals. In FY '19 the program consisted of 19 participants.
- This year we were able to provide the following seminars; ICMA-RC, Mortgage and Planning for Retirement to our employees. We also continued assisting the scheduling of one-on-one meetings between our employees and our ICMA, Aflac and Florida Blue representatives.
- Teambuilding activity to assist in the rebuilding of homes in the community - Habitat for Humanity
- Provided the Fire Department and Key Management Personnel the opportunity to have their health assessed for preventative options and early detection.
- Workplace Violence / Active Critical Incident Employee Training - A one hour in-service/interactive lecture on the importance of preparation for a workplace violence incident or hostile intruders.

## Financial Summary

Human Resources Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	619,085	669,946	829,806	812,126	(17,680)
Operating Expenses	273,986	307,945	433,456	358,343	(75,113)
<b>Total</b>	<b>\$893,071</b>	<b>\$977,891</b>	<b>\$1,263,262</b>	<b>\$1,170,469</b>	<b>-\$92,793</b>

## Internal Audit

The Internal Audit Division aims to provide the highest quality auditing assistance to the City Commission, City Manager and City Departments through audits or reviews of financial, compliance, operational, and information management systems. The division also provides financial and managerial audit services which go beyond the scope of external auditor balance sheet, revenues, and expenditures certifications.

The Internal Auditor shall perform independent and objective audits or reviews of financial, compliance and operational activities of the City and the City's contractors, licensees and franchisees. Audits or reviews performed by the Internal Auditor shall analyze and evaluate financial management systems and operational controls and procedures of the city to develop recommended policies and procedures.

The Internal Auditor shall also perform such other duties as may be imposed or required by ordinance, resolution or direction of a majority of the City Commission.

The goal of Internal Audit is to provide comprehensive audit coverage of daily operations of the City to promote appropriate stewardship of City resources, efficiency and effectiveness of City operations. The Internal Audit division recommends and provides guidance to increase accountability and transparency of City operations, which builds and affirms confidence within and outside the City, City departments, City operations, and enhances internal controls. The division, through its audit work, seeks to assist the City Departments in the delivery of quality and affordable services to the citizens, businesses, and visitors of Pompano Beach.

The responsibilities are to provide recommendations and technical assistance to all City Departments and to assist and improve the City's internal controls, risk management, and compliance by performing the following tasks:

Offer Insight and Advice	Monitor Compliance
Evaluate Risks	Assure Safeguards
Assess Controls	Investigate Potential Fraud
Ensure Accuracy	Communicate Results
Improve Operations	Provide Recommendations
Promote Ethics	Follow up on Recommendations
Review Processes and Procedures	

## FY 2019 Achievements

- The completion of the PCI-DSS (Payment Card Industry - Data Security Standards) audit.
- Provided assistance with the Federal and State Grants audit as part of the annual audit of the financial records of the City by external auditors.
- Completed the Ad Valorem Tax Rolls audit/Homestead Exemption Eligibility review.
- The Business Tax Receipts (BTR) compliance review was completed.
- Completed a review of IT (Information Technology) Department processes as they relate to the Florida Cybersecurity Standards (FCS) and completed the national self-evaluation - National Cybersecurity Review (NCSR) 2019.
- Provided technical assistance (TA) related to various (more than 35) Parks & Recreation, Finance, Assistant City Manager, Cultural Arts, and others contracts.
- Completed the Review of Waste Management contract.
- Internal Audit Activity Report Memorandum 19-03 covering 13 audit projects totaling \$107.1 million

## Financial Summary

Internal Audit	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	260,695	370,003	407,532	421,216	13,684
Operating Expenses	67,895	59,837	61,434	62,961	1,527
Capital	0	1,055	0	0	0
<b>Total</b>	<b>\$328,590</b>	<b>\$430,895</b>	<b>\$468,966</b>	<b>\$484,177</b>	<b>\$15,211</b>

# Finance Department

## Mission

The mission of the Finance Department is to provide fiduciary control over the City's assets, perform fiscally related services, and provide accurate, timely, useful and compliant financial information to support the delivery of municipal services to the City departments and elected officials, City residents and all stakeholders. Finance Department Administration and Accounting, Treasury, Utility Billing Divisions and Parking Operating Fund.

## Purpose

The Finance Department's general purpose is to direct, administer and supervise fiscal affairs, accounting and financial reporting.

## Goals

- Establish and maintain a strong system of internal controls to ensure the capture, accuracy and completeness of financial information and to safeguard the City's assets.
- Provide accurate, timely and appropriate financial and budget reporting to City administrative staff, elected officials and citizens.
- Maintain or improve the City's bond rating with Nationally Recognized Rating Agencies.
- Effectively manage cash flows and investments of the City.
- Effectively manage the collections of accounts receivables.
- Evaluate financing mechanisms for the City's needs and ensure sound debt management practices.

## Responsibilities

Accounting & Financial Record Keeping	Financing & Debt Management
Establishing a system of internal controls to safeguard the City's assets against loss, theft or misuse	Preparation of Financial Statements (CAFR)
Cash Management	Coordinating the Annual Financial Audit
Cashiering	Capital Assets
Accounts Receivable	Investments
Accounts Payable	Payroll
Overseeing adherence to budgetary restrictions	Utility Billing
Financial & Regulatory Compliance and Reporting	Real Property

## FY 2019 Achievements

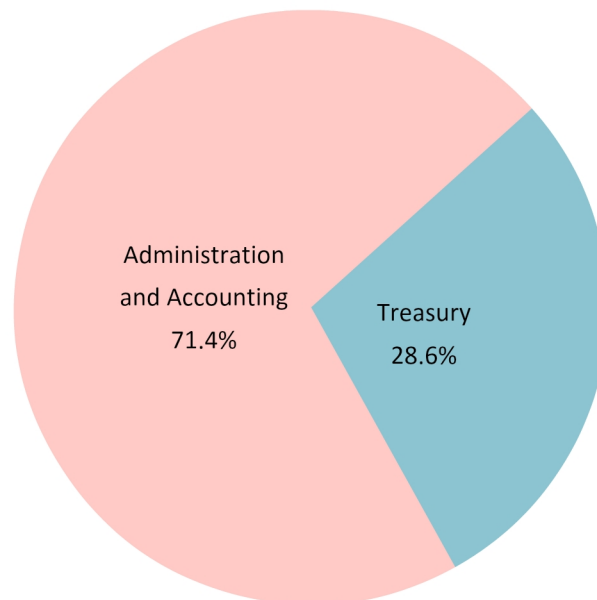
- Implemented the technology necessary to provide our Utility Customers with real-time data on their water usage.
- The City successfully received the highest level of assurance for the annual audit as it pertains to financial statements, federal/state grant activities or internal control over those activities.
- Received Certificate of Achievement in Financial Reporting.
- The City received voluntary tax credit from the Florida Department of Environmental Protection.
- Assist the Fire Department with applying for and receiving the Public Emergency Medical Transportation Supplemental Reimbursement Program.

- Assist the Utility Department with receiving the State Revolving Fund (SRF) loan for the Avondale stormwater project.
- Through the Real Property function (split between the City and the CRA divisions), the City has purchased a few properties within the City boundaries and Facilitated transfer of 21 escheat properties from Broward County to the City to be developed as affordable housing.

## Finance Department Summary

Finance Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Administration and Accounting	1,801,254	1,967,820	2,199,356	2,229,440	30,084
Treasury	749,705	820,084	896,882	894,307	(2,575)
<b>Total</b>	<b>\$2,550,959</b>	<b>\$2,787,904</b>	<b>\$3,096,238</b>	<b>\$3,123,747</b>	<b>\$27,509</b>

FY 2021 Finance Department



## Financial Summary

<b>Finance Department</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	2,019,267	2,180,041	2,396,281	2,475,113	78,832
<b>Operating Expenses</b>	528,605	607,862	699,957	648,634	(51,323)
<b>Capital</b>	3,087	0	0	—	0
<b>Total</b>	<b>\$2,550,959</b>	<b>\$2,787,903</b>	<b>\$3,096,238</b>	<b>\$3,123,747</b>	<b>\$27,509</b>

## Budget Comments

### Budget Variances

- 7,520 Increase in Finance personnel expenses due to reallocation of salaries and benefits
- 35,105 Increase in Finance personnel services due to the allocation of pension benefits
- 9,075 Increase in Finance operating expenses due to the allocation of the internal service charges
- (60,398) Decrease in Finance operating budget due to one time nature of the expense

### Enhancements

- 36,207 Increase in Accounting personnel services to fund the Community Development Inspector position 50% (split between the CRA and Finance department)

**\$27,509 Total**

## Administration and Accounting

The Administration and Accounting Division's key areas of responsibility include investment and debt management, payroll processing, accounts payable disbursements and interpreting financial data for users and management in order to make sound decisions on the City's behalf. The Treasury and Customer Service Divisions are overseen by Administration and Accounting, as well. Other responsibilities are maintaining and closing financial records and the preparation of the Comprehensive Annual Financial Report (CAFR). Additionally, the department provides extensive participation in the year-end audit, working closely with the external auditors.

### Financial Summary

<b>Administration and Accounting</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	1,402,046	1,517,679	1,653,815	1,737,869	84,054
<b>Operating Expenses</b>	398,590	450,141	545,541	491,571	(53,970)
<b>Capital</b>	618	0	0	—	0
<b>Total</b>	<b>\$1,801,254</b>	<b>\$1,967,820</b>	<b>\$2,199,356</b>	<b>\$2,229,440</b>	<b>\$30,084</b>

## Treasury

The Treasury Division's key areas of responsibility include coordinating the City's cash and receivables, ensuring all receipts are promptly and accurately recorded, monitoring and ensuring timely collection of all receivables, and measuring revenue flow to determine variances. Additionally, Treasury manages the banking services agreement, acts as liaison to establish a good working relationship with the City's depository bank, and prepares and submits required reports to comply with State Statutes.

### Financial Summary

<b>Treasury</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	617,221	662,363	742,466	737,244	(5,222)
<b>Operating Expenses</b>	130,014	157,721	154,416	157,063	2,647
<b>Capital</b>	2,470	0	0	0	0
<b>Total</b>	<b>\$749,705</b>	<b>\$820,084</b>	<b>\$896,882</b>	<b>\$894,307</b>	<b>-\$2,575</b>



# The Budget Office

## Mission

The Budget Office facilitates the optimal use of City's budgetary resources and provides timely and useful budget information to the City and its subdivisions.

## Purpose

The purpose of the Budget Office is to assist the City Manager in overseeing the preparation of the City's budget. The Budget Office ensures the City Manager's budget, administrative policies, proposed resolutions/ordinances and reports adhere to state legislation. In addition, the Budget Office oversees the Strategic Plan and helps to develop better performance measures.

## Goals

- To act in public interest to ensure transparency and accuracy in the budget development and implementation.
- To provide management support to the City Manager.
- To ensure capacity for growth.
- To provide for quality services based on data-driven performance.

## Responsibilities

The Budget Office's key areas of responsibility include:

- Analyzes and formulates budget policy recommendations.
- Develops economic and revenue forecasts.
- Prepares and administers the development of the City's annual operating budget and the quarterly strategic plan performance report.
- Analyzes resources and recommends policy decisions affecting the Five-Year Capital Improvement Plan.
- Analyzes expenditures, revenues, and operations to ensure maximum efficiency at minimum cost.
- Improves the efficiency and effectiveness of administrative processes.
- Manages the Community Bus Program for the City.

## FY 2019 Achievements

- The Budget office received the "Distinguished Budget Presentation Award" from The Government Finance Officers Association of the United States and Canada (GFOA).
- The successful Deployment of OpenGov Platform - Budget Modules and Stories.
- Successfully held the Nonprofit Fair and Job Fair.
- The department is still involved in the Financial Literacy Program, which introduces, "the value of money" to 5th graders at Pompano Beach Elementary School.

## Budget Office Summary

Budget Office	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Budget Office</b>	347,968	405,120	534,368	540,591	6,223
<b>Total</b>	<b>\$347,968</b>	<b>\$405,120</b>	<b>\$534,368</b>	<b>\$540,591</b>	<b>\$6,223</b>

## Financial Summary

Budget Office	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Personal Services</b>	207,130	212,166	327,001	330,122	3,121
<b>Operating Expenses</b>	137,153	192,954	205,367	208,469	3,102
<b>Capital</b>	3,685	0	2,000	2,000	0
<b>Total</b>	<b>\$347,968</b>	<b>\$405,120</b>	<b>\$534,368</b>	<b>\$540,591</b>	<b>\$6,223</b>

## Budget Comments

### Budget Variances

- (1,509) Decrease in Budget personnel expenses due to reallocation of salaries and benefits
- 4,630 Increase in Budget personnel services due to the allocation of pension benefits
- 1,102 Increase in Budget operating expenses due to the allocation of the internal service charges
- 2,000 Increase in Budget operating budget to fund the education account

**\$6,223 Total**

# Development Services Department

## Mission

The Department of Development Service's mission is to provide exceptional customer service and promote a safe and sustainable built environment that will enhance the quality of life for our residents and visitors.

## Purpose

The Planning and Zoning Division's focus is on enhancing the quality of life and improving livability by encouraging and directing orderly growth and promoting well-designed development and public spaces.

## Goals

The divisions work conjointly to deliver quality services to residents, businesses and the development community and to provide the lifestyle of a progressive, modern City atmosphere promised to the community.

## Responsibilities

The Development Services Department is comprised of Building Inspections, Planning and Zoning, Urban Forestry and Business Tax Receipt. The Building Inspections Division ensures compliance with minimum standards of the Florida Building Code, including public safety, health and general welfare. Planning and Zoning is primarily tasked with long range city planning, development review of all new projects, and zoning regulation. Urban Forestry oversees the review, implementation and maintenance of landscaping in Pompano Beach through consultation, plan review and inspections. Business Tax Receipt collects business taxes and ensures all businesses have been reviewed for zoning compliance. These divisions work conjointly to deliver quality services to residents, businesses and the development community and to provide the lifestyle of a progressive, modern city atmosphere promised to the community.

## FY 2019 Achievements

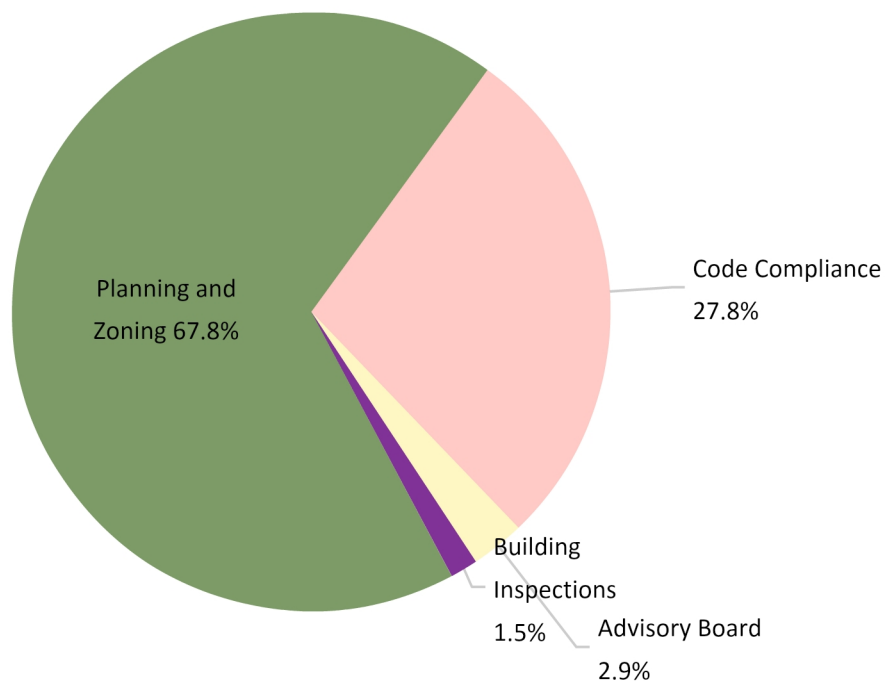
- Landscape related text amendments were adopted: streamline and simplify landscape permit processes and requirements.
- Hosted a five day CPTED training class that provided detailed instruction of CPTED and how it can be successfully applied in different sectors of a city's operation, development, and growth.
- Recognition for the Urban Forester with the "Outstanding Professional Award" from the Florida Urban Forestry Council's 2019 Friends of the Urban Forest Awards Program.
- Hosted a day-long Resiliency Strategy Workshop where the Feedback is incorporated into a draft resiliency plan for the City.
- The staff prepared and presented text amendments to address issues such as development on small lots, over concentration of self-storage facilities, temporary uses and mixed use requirements.
- Hosted a Landscaping Forum with representatives from the landscaping industry.
- Created a Quick Service Permit Drop Box outside of City Hall.
- Developed a Standard Operating Procedure for the Priority Code Enforcement list.
- The City of Pompano Beach received the coveted SolSmart Gold designation.

- The Planning and Zoning Division received the “Outstanding Study” Award for the East Transit-Oriented Corridor Study.
- The City has teamed up with Broward County to launch ePermitsOneStop, a centralized website to submit applications.
- Building Inspections and IT staff partnered together to develop a “Where’s My Inspector?” App.
- Code Compliance worked closely to obtain compliance with the recently adopted Community Residence ordinance.

## Development Services Summary

Development Services Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Planning & Zoning	3,191,945	3,428,825	3,649,402	3,665,914	16,512
Code Compliance	1,319,442	1,414,343	1,505,270	1,505,896	626
Advisory Board	143,872	135,487	152,683	154,737	2,054
Building Inspections <sup>1</sup>	102,331	112,984	—	82,163	82,163
<b>Total</b>	<b>\$4,757,590</b>	<b>\$5,091,639</b>	<b>\$5,307,355</b>	<b>\$5,408,710</b>	<b>\$101,355</b>

FY 2021 Development Services Department



<sup>1</sup>In FY2016, the Building Inspections Division was moved from the General Fund to the Building Inspections Special Revenue Fund (110). However, actuals and 2021 budget are related to Lien Research activity.

## Financial Summary

Development Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	2,623,584	2,741,095	2,924,642	3,019,965	95,323
Operating Expenses	2,131,529	2,350,544	2,382,713	2,388,745	6,032
Capital	2,477	0	—	—	—
<b>Total</b>	<b>\$4,757,590</b>	<b>\$5,091,639</b>	<b>\$5,307,355</b>	<b>\$5,408,710</b>	<b>\$101,355</b>

## Budget Comments

### Budget Variances

- (8,335) Decrease in development Services personnel expenses due to reallocation of salaries and benefits
- 21,495 Increase in Development Services personnel services due to the allocation of pension benefits
- 16,315 Increase in Development Services operating expenses due to the allocation of the internal service charges
- (25,483) Decrease in Development Services operating budget other professional account
- (4,800) Decrease in Development Services operating budget travel education account
- 82,163 Increase in Building Permit division personnel services to transfer the Lien Search Specialist from the Building Permit Fund in the General Fund.

### Enhancements

- 20,000 Increase in Development Services operating expenses to fund the credit card account

**\$101,355      Total**

## Planning and Zoning

The Planning and Zoning Division's focus is on enhancing the quality of life and improving livability by encouraging and directing orderly growth and promoting well-designed development and public spaces.

Key areas of responsibility for the Planning & Zoning Division include:

- Reviewing building permits for zoning code compliance.
- Reviewing and recommending on all planning and zoning related applications, including but not limited to: Site Plan Applications, Flex and Reserve Applications, Special Exceptions, Variances, Temporary Uses, Interim Uses, Administrative Adjustments, Interpretations, Nonconforming Uses, Plats, Abandonments, Sidewalk Cafes, Signs, and Special Events.
- Implementing the Comprehensive Plan.
- Providing ongoing customer service to residents, businesses and the building community.
- Reviewing, inspecting and consulting on all landscaping applications.
- Promoting healthy urban forests through leadership, education, awareness, and advocacy.
- Collecting business taxes and ensuring all businesses have been reviewed for zoning compliance.
- Implementing the City's Rental Housing Program.
- Managing the City's Grant Program, which includes grant research, writing and tracking.
- Managing all activities of the City's Public Art Program.
- Coordinating all historic preservation activities.
- Preparing Code amendments for various city departments.
- Geographic Information System (GIS) Mapping.
- Overseeing the development of Corridor Studies, Conceptual Designs, and other Master Plans.
- Managing the National Flood Insurance Community Rating System Program.
- Providing statistical, legal, and technical data for special studies.

## Financial Summary

<b>Planning &amp; Zoning</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	2,448,453	2,550,076	2,845,323	2,858,006	12,683
<b>Operating Expenses</b>	741,015	878,749	804,079	807,908	3,829
<b>Capital</b>	2,477	0	—	—	—
<b>Total</b>	<b>\$3,191,945</b>	<b>\$3,428,825</b>	<b>\$3,649,402</b>	<b>\$3,665,914</b>	<b>\$16,512</b>

## Code Compliance (Contract)

The Code Compliance Division pursues public education/information and community outreach, and will be committed to utilizing neighborhood meetings, workshops, forums, print media, website and all other educational tools available to foster communication.

The division will work as a partner within the City to help identify community standards and priorities. All applicable codes and ordinances will be evaluated for updating, process, legal foundation and consistency with local community standards. Recommendations for improvement will be provided as appropriate.

The field enforcement and special magistrate processes will be electronically automated to support a more efficient and expeditious code compliance level. Customer service will be instilled and required as a high priority by all staff members to ensure courteous and equitable service to all residents.

Professional development of all staff will be an ongoing priority through raised expectations, training and internal quality control. Since 2011, Code Compliance Services are contracted with Calvin, Giordano & Associates, Inc. Total personnel: 13.

## Financial Summary

<b>Code Compliance</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	1,319,442	1,414,343	1,505,270	1,505,896	626
<b>Total</b>	<b>\$1,319,442</b>	<b>\$1,414,343</b>	<b>\$1,505,270</b>	<b>\$1,505,896</b>	<b>\$626</b>

## Advisory Board

The Advisory Board Division provides support to the Planning & Zoning Board, Zoning Board of Appeals, Architectural Appearance Committee, Development Review Committee, Public Art Committee and the Historic Preservation Committee. Support duties include; preparation of all agendas, back-up material, minutes, recommendations and official orders. This Division is also responsible for processing and meeting all advertising requirements for rezoning, variances, special exceptions, temporary permits, and abandonment requests. Additionally, the division prepares development orders for all site plan reviews and prepares weekly meeting schedules for distribution to the public, press and news media.

## Financial Summary

<b>Advisory Board</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	72,800	78,035	79,319	79,796	477
<b>Operating Expenses</b>	71,072	57,452	73,364	74,941	1,577
<b>Total</b>	<b>\$143,872</b>	<b>\$135,487</b>	<b>\$152,683</b>	<b>\$154,737</b>	<b>\$2,054</b>

## Building Inspections (Lien Research Activity)

In FY 2016, the Building Inspections Division was moved from the General Fund to the Special Revenue Fund. However, the expenditures shown below are related to Lien Research activity. The majority of lien search fees are recorded in the General Fund.

### Financial Summary

<b>Building Inspections</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	102,331	112,984	—	82,163	82,163
<b>Operating Expenses</b>	0	0	—	—	—
<b>Capital</b>	—	—	—	—	—
<b>Total</b>	<b>\$102,331</b>	<b>\$112,984</b>	<b>\$0</b>	<b>\$82,163</b>	<b>\$82,163</b>



# Police Services (Contract) Broward County Sheriff's Office (BSO)

## Mission

To provide the highest level of professional public safety services to our community.

## Purpose

Maintain the highest standards of excellence in public safety through outstanding leadership, sound community partnerships, and effective resource management.

## Goals

- Ensure that an environment of trust and cooperation exists between the Broward Sheriff's Office and the community we serve.
- The Pompano Beach District will reduce crime and improve quality of life for residents of Pompano Beach.
- Challenge ourselves through the introduction of new ideas and practices.

## Responsibilities

To protect and serve the community of Pompano Beach through community policing philosophies. Additionally, to continue with reducing crime within Pompano Beach and to create effective community partnerships to address public safety issues faced in Pompano Beach. Also to create and maintain effective juvenile diversionary programs that will allow youths to successfully transition into adulthood.

## FY 2019 Achievements

- Established Nuisance Abatement Deputy positions.
- Enhanced the LPR/security camera system to include city parks.
- Reduced Crime by 6.3% from the previous year
- BSO Pompano Beach District participate in Community Policing by participating in various programs and events such as:
  - Thanksgiving Food Giveaway - Not only families from 11 schools (9 elementary & 2 middle); Weekly food drops where approximately 200 individuals are served
  - Attending HOA meetings and the Unity in the Community Event, National Night Out Event, Back to School Event - elementary, middle, and high school students are provided backpacks full of school supplies; Boo Bash / Trunk and Treat Events;
  - Snacks provided by BSO to the Boys and Girls Club
  - Mentoring programs by BSO for the City's youth through programs such as Summer Camp and the Explorers Program
  - Police Explorer Program - for community youth interested in a police career
  - Child Fingerprint Identification Program - COP volunteers attend special events and offer child fingerprinting
  - Shed-A-Thon Program / Operation Medicine Cabinet
  - Safe Ride for All / National Seat Check - deputies and fire personnel team up to ensure that car seats are installed correctly.
  - Gun Safety seminars

- Christmas Extravaganza Event - E. Pat Larkins Center is set up like a winter wonderland by Community Deputies from BSO Pompano Beach (CAT/HOT Teams) along with COP Volunteers where the community can come and visit Santa Claus and donated gifts are given.
- Christmas Express - toys, bicycles, computers, tablets are provided to the kids.
- Pompano BSO partnerships with Broward Humane Society where the society gives Law Enforcement and Fire / Rescue personnel stuffed animals. These stuffed animals are there to comfort the children during difficult times.
- Pompano BSO partnerships with Broward Education Foundation and holds a school supply drive called "Tools For Success"
- School Resource Officers permanently assigned to every public school.
- Deputies are assigned to a permanent neighborhood zone to build community relations.
- Nuisance Abatement Deputy Program - works with code compliance and property owners to find resolutions to blighted properties.
- Deputies and Command Staff interact and built partnerships with faith-based groups.
- Body Worn Camera Program - establishing trust by implementing transparency with police incidents.
- Mobile Home Information Project - COP's and Deputies go to everyone who lives in mobile home parks to obtain a next-of-kin as well as any special needs for use during hurricane events.
- Citizens on Patrol (COP)
- Gun Buyback Program
- Boogie Man Protocol Award - Recognition given to a deputy that goes above and beyond in community service and breaking down barriers between residents and police.

## Police Services Summary

Police Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Police Services	42,851,142	45,698,374	47,875,070	49,645,848	1,770,778
COPS Grant	1,387,980	1,462,790	546,675	—	(546,675)
<b>Total</b>	<b>\$44,239,122</b>	<b>\$47,161,164</b>	<b>\$48,421,745</b>	<b>\$49,645,848</b>	<b>\$1,224,103</b>

## Financial Summary

Police Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Operating Expenses	44,239,122	47,161,164	48,421,745	49,645,848	1,224,103
<b>Total</b>	<b>\$44,239,122</b>	<b>\$47,161,164</b>	<b>\$48,421,745</b>	<b>\$49,645,848</b>	<b>\$1,224,103</b>

## Budget Comments

### Budget Variances

540,211	Increase in Broward County Sheriff's Office contract to provide for police services. Approximately, \$1,470,000 for the School Resource Officers Program will be paid out of Justice Law Enforcement Fund 116.
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### Enhancements

683,892	Increase in Broward County Sheriff's Office to add a New District 4 Zone Deputies
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<b>\$1,224,103</b>	<b>Total</b>
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# Fire Rescue Department

## Mission

The mission of the Pompano Beach Fire Rescue Department is to preserve life and property, promote public safety and respond to all calls for emergency assistance within the community. This mission is performed around the clock with all due regard for the dignity of each person we serve. In terms of priority, we want to help Pompano Beach enhance its reputation as a safe place in the region and deepen our connection with the community.

## Purpose

Geographically, the City is divided into six zones; each with a dedicated fire station. In addition to the City, the Fire Department provides fire-rescue coverage for the contract service area of Sea Ranch Lakes, located about one mile south of Pompano Beach's City limits along AIA. In addition to Sea Ranch Lakes, the City of Pompano Beach has an Automatic-Aid Agreement with the City of Lighthouse Point (located just north of Pompano along Federal Highway), calling for Lighthouse Point Fire Rescue to commit an aerial ladder truck automatically to all Pompano Beach commercial fires while Pompano would respond to all of Lighthouse Point's structure fires.

## Goals

The strategic goals that will inform the Fire Department decision making and guide our services are as follows:

- Expand awareness and public education programs
- Solidify partnership with stakeholders
- Build officer development program to improve organizational leadership
- Promote value of service and the need to expand capability

## Responsibilities

The Fire Rescue Department serves a wide range of individuals on a daily basis. The calls for assistance include - but are not limited to - medical and fire incidents, high-rise rescues, hazardous material incidents and vehicle accidents. When firefighters are not responding to requests for assistance, they are conducting training drills and/or helping to maintain the fire station facilities, as well as, the apparatus and equipment necessary to do their job.

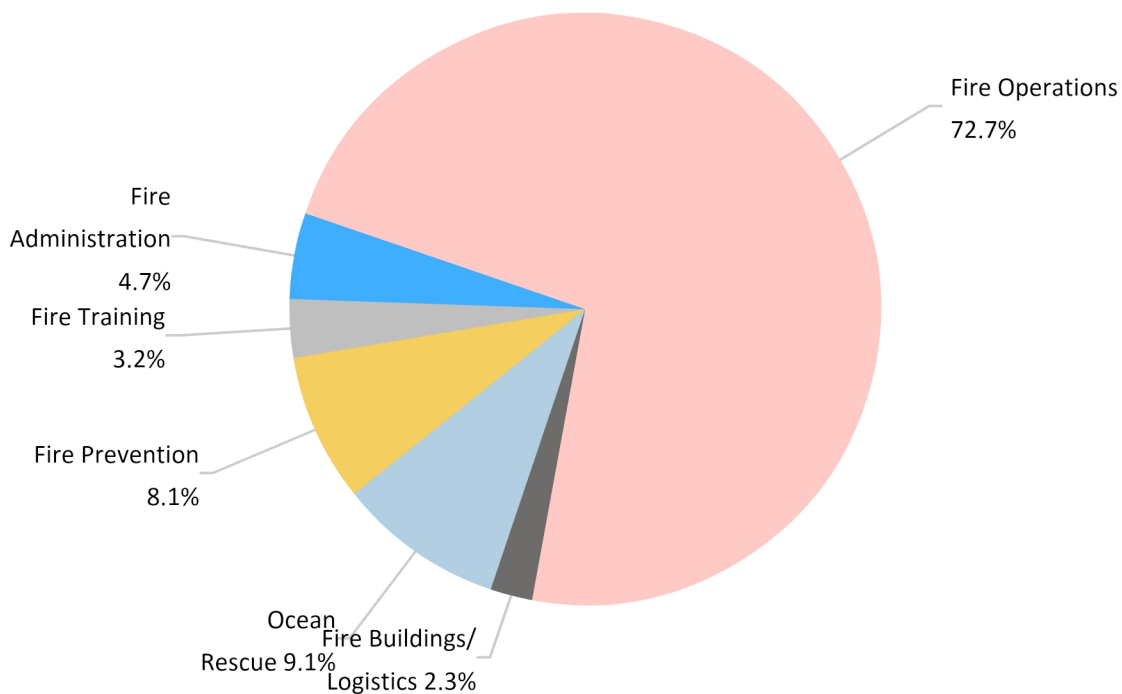
## FY 2019 Achievements

- Earning the designation of an accredited agency with the Center for Public Safety Excellence.
- Enrolled in the Ready Op Program.
- Pursued and received grant and cost-recovery from several Federal and State programs, totaling \$1.7 million.
- Enhanced capabilities of the residents' Community Emergency Response Team (CERT) disaster preparedness program and credentialing for new and existing members.
- Opened new Fire Station 24 located at 2001 NE 10 Street.
- Tri-Rail Mass Causality Incident Training.
- Cultural Diversity Awareness Training.

## Fire Rescue Department Summary

Fire Rescue Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variances
Administration	953,637	1,004,271	1,172,044	1,191,358	19,314
Operations	16,280,459	17,381,991	17,221,983	18,550,390	1,328,407
Fire Logistics	433,309	555,245	572,619	579,151	6,532
Ocean Rescue	1,923,016	2,081,583	2,283,740	2,312,281	28,541
Fire Prevention	1,715,477	1,829,518	1,903,457	2,070,483	167,026
Fire Training	496,473	692,588	736,929	807,849	70,920
<b>Total</b>	<b>\$21,802,371</b>	<b>\$23,545,197</b>	<b>\$23,890,772</b>	<b>\$25,511,512</b>	<b>\$1,620,740</b>

FY 2021 Fire Rescue Department



## Financial Summary

Fire Rescue Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variances
Personal Services	17,247,097	17,881,772	18,939,505	20,621,899	1,682,394
Operating Expenses	4,315,482	4,714,859	4,871,392	4,887,862	16,470
Capital	239,792	948,566	79,875	1,752	-78,123
<b>Total</b>	<b>\$21,802,371</b>	<b>\$23,545,197</b>	<b>\$23,890,772</b>	<b>\$25,511,512</b>	<b>\$1,620,740</b>

## Budget Comments

### Budget Variances

- 1,062,101 Increase in Fire Department personnel expenses due to reallocation of salaries and benefits per the union negotiation. Frozen Life Safety Educator Position \$51,346
- 429,732 Increase in Fire Department personnel services due to the allocation of pension benefits
- 115,011 Increase in Fire Department operating expenses due to the allocation of the internal service charges
- (75,000) Decrease in Fire Department capital budget due to one time nature of the expense
- (110,805) Decrease in Fire Department capital budget due to one time nature of the expense/capital replacement plan
- (70,000) Decrease in Fire Department operating budget due to one time nature of the expense/software purchases

### Enhancements

- 191,560 Increase in Fire Operations personnel expenses to fund a Battalion Chief and a Fire Captain Position
- 20,000 Increase in Fire Operations operating expenses to purchase the satellite phones
- 12,800 Increase in Fire Operations operating expenses to fund gear and equipment for two new positions
- 590 Increase in Ocean rescue operating expenses to fund the special supplies account
- 12,000 Increase in Fire Training operating expenses to fund the Live Fire Training
- 32,751 Increase in Ocean rescue and Fire training capital budget related to the capital replacement plan. For more information on the Capital replacement plan please refer to the "Capital Outlay" Section

**\$1,620,740      Total**

## Administration

As the leadership arm of the department, with oversight responsibility over the entire organization, the Fire Administration Division leverages organizational capital to increase the department's ability to respond to challenges, to adapt to new conditions, and to recover quickly from difficulties and emergencies that will come our way. The division provides management and coordination of all functions related to the fire department in general, while prioritizing

- Planning, Management, Budgeting and Oversight, Professional Standards
- Recruiting and Personnel Development

Fire Administration is also responsible for grant funding opportunities, annual reporting, and project submittal. Fire Administration Staff ensures fiscal accountability across the department and ensure every revenue source is explored and leveraged. Investigations of misconduct are led by Administration when warranted. The division also conducts quality assurance audits to ensure compliance with federal laws, state statute, and with City and department policies.

### FY 2019 Achievements

- Decreased overtime expenditures for two consecutive years, down to a twenty-year low of 3.9% of the Operating Budget in FY 2019
- Recovered 439k through the Public Emergency Medical Transport (PEMT) Medicaid program for advanced rescue transportation services
- Awarded 800k by FEMA for operational and budgetary reimbursement as a result of City damages and personnel deployment expenditures incurred from Hurricane Irma
- Received 400k was from a FEMA grant
- Gained 55k through the Helping Emergency Responders Obtain Support (HEROS) grant program

## Financial Summary

<b>Administration</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	673,373	678,203	811,185	822,918	11,733
<b>Operating Expenses</b>	235,352	323,784	359,038	366,688	7,650
<b>Capital</b>	44,912	2,285	1,821	1,752	(69)
<b>Total</b>	<b>\$953,637</b>	<b>\$1,004,271</b>	<b>\$1,172,044</b>	<b>\$1,191,358</b>	<b>\$19,314</b>

## Operations

The goal of the Operations Division is to maintain efficiency in delivering medical and fire protection services to the public by aggressive and constant assessment of fire and medical response, analysis of man hours to perform tasks, and the monitoring of personnel attitudes and performance to assure that all standards are maintained and improved upon in the organization.

### FY 2019 Achievements

- Earned the designation of an accredited agency with the Center for Public Safety Excellence / Commission for Fire Accreditation International
- Enrolled in the Ready Op program

### Financial Summary

<b>Operations</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	13,240,110	13,393,764	14,056,257	15,351,896	1,295,639
<b>Operating Expenses</b>	2,916,455	3,111,897	3,154,800	3,198,494	43,694
<b>Capital</b>	123,894	876,330	10,926	0	(10,926)
<b>Total</b>	<b>\$16,280,459</b>	<b>\$17,381,991</b>	<b>\$17,221,983</b>	<b>\$18,550,390</b>	<b>\$1,328,407</b>



## Fire Logistics

From a low-key activity in its early years, the Fire Department logistics operations has steadily grown over the last two decades to become an integral part of the organization, taking on today the triple-function of purchasing, warehousing and distributing station supplies, equipment, clothing and protective gear to support the work of 250 personnel. Logistics maintain and track an inventory of 1,100 items worth an estimated \$93,000,000, including all equipment over \$1,000 a unit and other sensitive items as required by law. Although the actual maintenance or repair of equipment is taken care of by an outside firm or City Department, it is Logistics responsibility to coordinate those activities to ensure that Fire Department vehicles, various systems and building facilities are properly managed through a comprehensive preventive maintenance program. Their priority is to **ensure** that the right supplies and equipment, in the right quantities, in the right condition, are delivered to the right facility, at the right time.

### FY 2019 Achievements

- Facility Maintenance Tracking Software Enhancement added to all Fire Department fire stations

## Financial Summary

Fire Buildings	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variances
Personal Services	80,337	232,990	272,692	289,111	16,419
Operating Expenses	296,507	321,055	286,757	290,040	3,283
Capital	56,465	1,200	13,170	0	(13,170)
<b>Total</b>	<b>\$433,309</b>	<b>\$555,245</b>	<b>\$572,619</b>	<b>\$579,151</b>	<b>\$6,532</b>

## Ocean Rescue

Pompano Beach Ocean Rescue is committed to providing safety services in the beach environment through beach management, education, outreach, prevention, and response with on-scene emergency medical care. The Ocean Rescue Division provides rescue coverage daily to protect designated beach areas of the City of Pompano Beach and responds to emergencies anywhere on the City's coastline, offshore and intracoastal when necessary.

### FY 2019 Achievements

- There were no incidents of drowning of beach patrons in the guarded area during the rating period
- ensured the beach and adjacent waters remained safe by conducting ordinance enforcements, as well as alcohol and vessel enforcements

## Financial Summary

<b>Ocean Rescue</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	1,420,741	1,536,366	1,658,662	1,758,365	99,703
<b>Operating Expenses</b>	489,101	530,955	613,830	553,916	(59,914)
<b>Capital</b>	13,174	14,262	11,248	0	(11,248)
<b>Total</b>	<b>\$1,923,016</b>	<b>\$2,081,583</b>	<b>\$2,283,740</b>	<b>\$2,312,281</b>	<b>\$28,541</b>

## Fire Prevention

Considered the fire safety enforcement arm of the organization, the Bureau of Fire Prevention is required to perform annual inspection on all commercial and multi-residential properties in Pompano Beach. These inspections are intended to eliminate or reduce the number of hazards at these properties which contribute to the increased risk of fire within the city. Fire inspectors also review building construction plans for fire safety code compliance and investigate fires for cause/determination purposes. The Fire Prevention Division also conducts Fire Safety Talks in schools and community groups.

### FY 2019 Achievements

- Completed Plan Review tasks in e-Plan within 10 days 90% of the time
- Fire and Life Safety Educator position

## Financial Summary

<b>Fire Prevention</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	1,417,863	1,513,159	1,556,932	1,717,083	160,151
<b>Operating Expenses</b>	296,267	316,359	346,525	353,400	6,875
<b>Capital</b>	1,347	0	0	0	0
<b>Total</b>	<b>\$1,715,477</b>	<b>\$1,829,518</b>	<b>\$1,903,457</b>	<b>\$2,070,483</b>	<b>\$167,026</b>

## Fire Training

Fire Training Division handles all Fire and EMS training for Fire / Rescue personnel on a variety of trainings and evaluations such as an eight-week new hire orientation and CERT training, a two-week driver engineer and captain orientation, quarterly evaluations for new employees, and civilians CPR training. In addition, the Fire Training Division delivers the required annual fire training hours for ISO as well as the required hours for EMT and Paramedic state recertification.

### FY 2019 Achievements

- Completed a Training Simulator Acquisition
- Attended the Cultural Diversity Awareness Training

### Financial Summary

Fire Training	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variances
Personal Services	414,673	527,290	583,777	682,525	98,748
Operating Expenses	81,800	110,809	110,442	125,324	14,882
Capital	—	54,489	42,710	0	(42,710)
<b>Total</b>	<b>\$496,473</b>	<b>\$692,588</b>	<b>\$736,929</b>	<b>\$807,849</b>	<b>\$70,920</b>

# Public Works Department

## Mission

Public Works Department provides essential services to the citizens of Pompano Beach in a prompt, courteous, safe, efficient, and cost-effective manner. Public Works, through its dedicated employees, strives to plan, design, build, maintain, and operate public infrastructure in a manner that respects the environment and the ability of government to adequately preserve these assets for succeeding generations.

## Purpose

To construct, protect, and maintain, within the authority provided by the City Code of Ordinances, the physical structures and facilities that have been determined necessary for public purposes and to provide services to the public to facilitate the achievement of common social, economic, and environmental desires.

## Goals

- To face each task with pride in being an essential member of an organization dedicated to service.
- To constantly seek ways to improve the level and quality of service.
- To continuously strive for self-improvement through training opportunities and communication with others.
- To view each encounter with the public as an opportunity to demonstrate the purpose of the department in a positive manner.

## Responsibilities

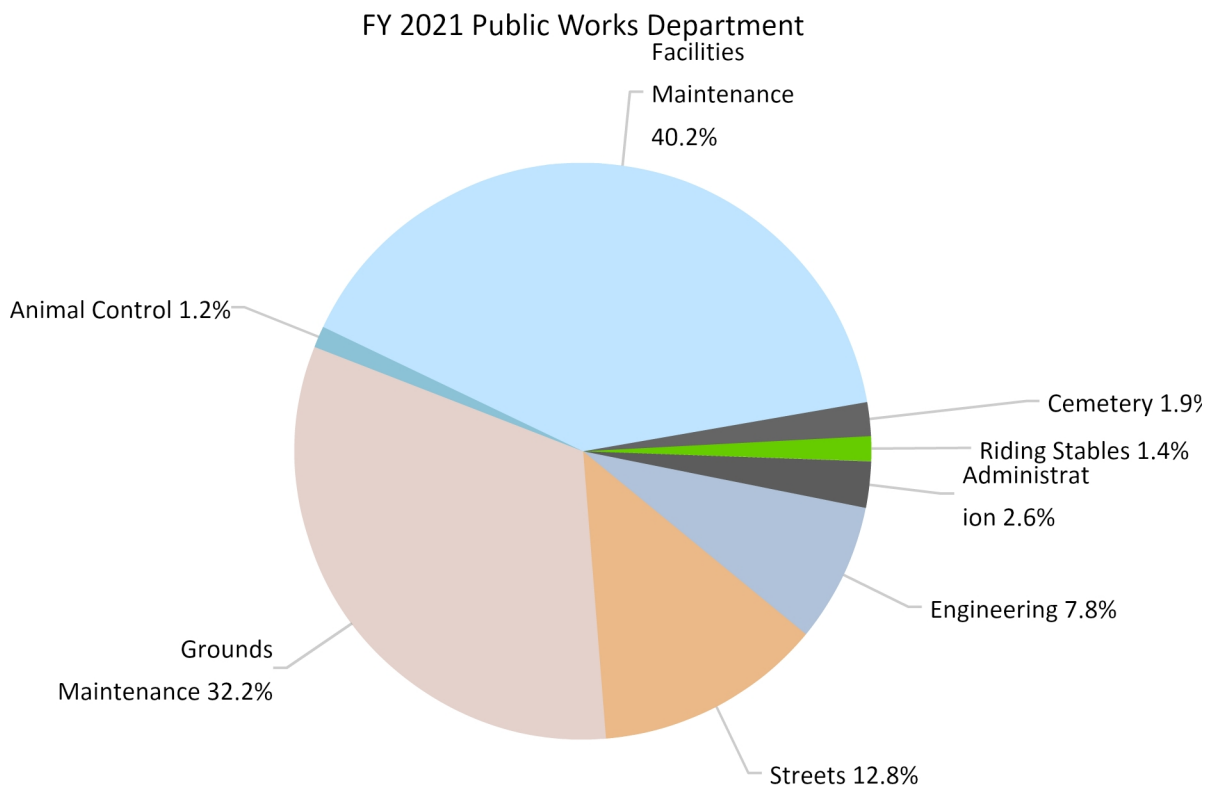
Provide efficient construction and maintenance of public infrastructure through nine divisions.

## FY 2019 Achievements

- Accomplished city-wide Facilities Condition Assessment. Scope of work included 81 facilities (455,000 SF)
- Installed new playground module with shelter at Novelty Park and awarded an ADA accessible Playground at Kip Jacoby Park
- Applied to Broward County for three (3) Beach Dune Restoration Grants and earned all three grants (\$15K)
- Air Park Master Plan Revision is 90% complete
- Added 12 cat kennels to the Animal Control Animal Holding Shelter Area
- Enhanced 0.6 miles roadway (SW 36<sup>th</sup> Ave, Palm Aire) with enhanced landscaping (installed irrigation, turf sod, and trees)
- Processed three (3) Landscape Entryway Enhancement Program (LEEP) grants (\$30K)

## Public Works Department Summary

Public Works Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Administration	543,251	562,238	598,148	610,815	12,667
Engineering	1,649,355	1,810,479	1,868,682	1,855,710	(12,972)
Streets	3,117,635	3,082,671	3,184,840	3,025,040	(159,801)
Grounds and Parks Maintenance	7,453,238	7,585,389	7,735,794	7,614,110	(121,685)
Animal Control	238,585	256,668	273,040	276,165	3,126
Facilities Maintenance	8,771,087	9,378,215	9,185,417	9,507,381	321,964
Cemetery	440,925	494,040	381,941	445,116	63,176
Riding Stables	307,564	309,868	317,580	322,886	5,306
<b>Total</b>	<b>\$22,521,640</b>	<b>\$23,479,568</b>	<b>\$23,545,442</b>	<b>\$23,657,223</b>	<b>\$111,781</b>



## Financial Summary

Public Works Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	10,695,532	11,148,738	11,715,435	11,576,249	(139,186)
Operating Expenses	11,107,817	12,096,033	11,822,407	12,078,414	256,007
Capital	718,291	234,797	7,600	2,560	(5,040)
<b>Total</b>	<b>\$22,521,640</b>	<b>\$23,479,568</b>	<b>\$23,545,442</b>	<b>\$23,657,223</b>	<b>\$111,781</b>

## Budget Comments

### Budget Variances

- (251,710) Decrease in Public Works Department personnel expenses due to reallocation of salaries. Frozen three service worker positions in Grounds \$121,662 and one equipment operator in Streets division \$46,103
- 112,524 Increase in Public Works Department personnel services due to the allocation of pension benefits
- 84,138 Increase in Public Works Department operating expenses due to the allocation of the internal service charges
- 20,248 Decrease in Public Works Department operating expenses travel account
- 22,844 Decrease in Public Works Department operating expenses machinery and equipment
- 75,000 Decrease in Public Works Department operating expenses building improvement
- 300 Decrease in Public Works Department operating expenses office supplies
- 66,981 Decrease in Public Works Department operating expenses special supplies
- 25,005 Decrease in Public Works Department operating expenses special supplies accounts
- (30,500) Decrease in Public Works Department operating expenses small tool accounts
- 6,665 Decrease in Public Works Department operating expenses cleaning accounts
- 5,040 Decrease in Public Works Department capital expenses due to the one-time nature of the expense

### Enhancements

- 310,906 Increase in Facilities Maintenance operating expenses electric account. Resolution approved by the City Commission
- 34,924 Increase in Facilities Maintenance operating expenses contract maintenance
- 40,000 Increase in Cemetery operating expenses to purchase vaults and markers
- 31,960 Increase in Grounds operating expenses to purchase tools
- 1,622 Increase in Engineering operating budget to electronic equipment
- \$111,781 Total**

## Administration

The Administration Division is responsible for several key programs which are carried out by separate divisions within the Department: Engineering, Streets and canal maintenance, Building Maintenance, Grounds Maintenance, Cemetery operation and maintenance, Riding Stables maintenance, Air Park operation and maintenance, Sanitation, Animal Control, Parking Operations, Pier maintenance, and Fleet Maintenance.

This division also provides staff support for the Sand and Spurs Stables Advisory Board, Marine Advisory Board, the Community Appearance Committee and the Recycling and Solid Waste Committee.

## Financial Summary

<b>Administration</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	463,612	483,065	514,559	526,102	11,543
<b>Operating Expenses</b>	79,639	79,173	83,589	84,713	1,124
<b>Total</b>	<b>\$543,251</b>	<b>\$562,238</b>	<b>\$598,148</b>	<b>\$610,815</b>	<b>\$12,667</b>

## Engineering

The Engineering Division is responsible for administration functions, inspection services (docks, seawalls, driveways, utilities, paving, etc.) and overseeing utilization of the City right of way, maintaining the Geographic Information System and maintaining records of City assets, and the Capital Improvement Program. Other functions and responsibilities include:

- Project management of all Capital Improvement Program (CIP) projects.
- Furnishing maps to the public to provide information regarding property plats and availability of utilities.
- Creating specialty maps and exhibits for City departments.
- Plan review, permit issuance and inspections for public improvements associated with private developments and compliance with applicable Codes.
- Providing in-house engineering design and drafting services for City departments to quickly and effectively solve problems and provide service.
- Assisting the public by answering questions relating to dock construction, driveway surfacing, sidewalks, etc.

## FY 2019 Achievements

- The GIS staff created several maps to support the Pompano Beach Fire Department in their efforts to receive the Accredited Agency status with the Commission on Fire Accreditation International (CFAI). The maps created include: Fire Incidents Web Map, Fire Department Response Zones Square Miles Map, High Rise Structures with Protection Status Web Map, Fire Department Response Zones Map, ALS and BLS Occurrence Heat Map.
- GIS staff and the IT staff collaborated and purchased a new software Geocortex, and successfully replaced the retired and unsupported Water Utility Mobile Maps system which is used by the department to conduct asset inspections and access the Utility GIS data.

- Updated the Parks and Recreation web map. The new Pompano Beach City Parks web map is more intuitive and easier to navigate.
- Created a new Fire Run Book for the Fire Department. This run book contains the most up to date information on fire hydrants and water main sizes in the City.
- The GIS staff created a PMF file and database of the City utility infrastructure. This will enable certain consultants to create and print their own utility maps. These files can be viewed with the ArcReader application. The ArcReader application is free for our consultants to download from ESRI.
- The GIS staff worked with the Utility Control Room staff to set up and gain access to the City Online Web Map Gallery.

## Financial Summary

<b>Engineering</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	974,051	1,112,915	1,163,621	1,131,664	(31,957)
<b>Operating Expenses</b>	653,145	697,564	702,501	721,486	18,985
<b>Capital</b>	22,159	0	2,560	2,560	0
<b>Total</b>	<b>\$1,649,355</b>	<b>\$1,810,479</b>	<b>\$1,868,682</b>	<b>\$1,855,710</b>	<b>-\$12,972</b>

## Streets

The Streets Division responsibilities include repairing streets and driveways damaged by utility repairs, resurfacing streets according to the Ten Year Street Resurfacing Plan, cleaning storm drains and maintaining swales to insure proper drainage and prevent area flooding, construct and repair cracked and damaged sidewalks and repair potholes.

## Financial Summary

<b>Streets</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	1,976,386	1,998,091	2,161,945	2,075,315	(86,631)
<b>Operating Expenses</b>	869,587	962,291	1,017,855	949,725	(68,130)
<b>Capital</b>	271,662	122,289	5,040	0	(5,040)
<b>Total</b>	<b>\$3,117,635</b>	<b>\$3,082,671</b>	<b>\$3,184,840</b>	<b>\$3,025,040</b>	<b>-\$159,801</b>



## Grounds and Parks Maintenance

The Grounds and Parks Maintenance Division responsibilities include, but are not limited to: mowing the 700+ acres of grass, according to City maintenance schedules; maintaining the irrigation systems and repairing leaks and breaks; maintaining roadsides for proper storm water drainage; providing pest control service for City parks and facilities; maintaining parks, equipment and athletic fields; completing landscape enhancement projects which may include the removal and installation of trees, plants, grass, mulch and other various landscape materials; as well as provide emergency clean up after minor and major events such as storm or accidents where city landscape is involved.

### Financial Summary

<b>Grounds and Parks Maintenance</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	5,315,420	5,417,390	5,616,634	5,537,375	(79,260)
<b>Operating Expenses</b>	1,960,118	2,055,491	2,119,160	2,076,735	(42,425)
<b>Capital</b>	177,700	112,508	0	0	0
<b>Total</b>	<b>\$7,453,238</b>	<b>\$7,585,389</b>	<b>\$7,735,794</b>	<b>\$7,614,110</b>	<b>-\$121,685</b>

## Animal Control

The Animal Control Division prioritizes and responds to complaints based on urgency; provides a highly successful trapping program to rid the City of feral animals by providing traps to residents; patrols public areas to ensure safe and enjoyable parks, beaches and neighborhoods; provides public education in areas of human and animal safety and control, including disaster planning with animals, bite prevention and nuisance wildlife control.

### Financial Summary

<b>Animal Control</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	166,602	183,978	198,399	199,767	1,369
<b>Operating Expenses</b>	71,983	72,690	74,641	76,398	1,757
<b>Capital</b>	—	—	—	—	—
<b>Total</b>	<b>\$238,585</b>	<b>\$256,668</b>	<b>\$273,040</b>	<b>\$276,165</b>	<b>\$3,126</b>

## Facilities Maintenance

The Facilities Maintenance Division maintains all city buildings in a neat, clean and safe manner. The division is responsible for 237 facilities, over 600,000 thousand square feet of property, approximately 6,500 streetlights, over 175 bathrooms and 150 air conditioning units.

This Division provides the necessary resources for facility support including; repairs, replacement, logistics support, event support, custodial support and utility expenses in order to reduce response time and minimize inconvenience to all. Key responsibilities include:

### Operations & Maintenance and Project Management

- Maintaining a complete maintenance program on the Air conditioning (HVAC) , Electrical, Fire Protection, Burglar Alarms, Backflow units / plumbing systems for City Hall / Commission Chambers, Cultural Arts Centers (BACA, Ali, Ely Museum), Civic Centers (8), Fire Department buildings (7), Aquatic Centers (2) and other Parks and Structures. Our teams are multidisciplinary and highly qualified; this allows us to offer a comprehensive scope of services to fulfill our goal - to ensure complete satisfaction by delivering the most suitable, innovative, efficient and sustainable service for your facilities.

In order to optimize service delivery, control, decision-making and customer experience, we have developed a digital information platform, which allows data to flow in one consistent, easy-to-use and consolidated format.

- Overseeing all buildings mandated inspections; such as, fire sprinkler and fire backflow system, fire alarm system, backflow prevention and elevators.

### Project Management

Properly manage the coordination of people, funds and resources, task, and approvals required to accomplish a City objective. It includes developing project plans and providing oversight in their execution to assure resources are used as planned, timelines are met, and the desired outcomes are achieved.

- FEMA - coordination between the City, Consultant and FEMA
- Street lights, all owned City Lights, repairs and replacement
- Roof replacement and repairs
- Fence replacement and repairs
- HVAC units replacement
- Docks, catwalks, handrails and seawall repairs and replacement
- Various projects ( Tile, carpet, ceiling tile, generators mobilization)

## Financial Summary

Facilities Maintenance	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	1,581,260	1,689,536	1,764,384	1,789,601	25,217
Operating Expenses	7,010,184	7,688,679	7,421,033	7,717,780	296,747
Capital	179,643	0	0	—	0
<b>Total</b>	<b>\$8,771,088</b>	<b>\$9,378,215</b>	<b>\$9,185,417</b>	<b>\$9,507,381</b>	<b>\$321,964</b>

## Cemetery

The Cemetery Division manages 10,947 burial plots to include three (3) 48-niche columbarium. Staff conducts interments, sells plots and memorial markers, and maintains fifteen (15) acres of landscaped lawns. The division also conducts ceremonial Memorial Day services.

### Financial Summary

<b>Cemetery</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	169,977	212,786	243,472	262,798	19,327
<b>Operating Expenses</b>	203,821	281,254	138,469	182,318	43,849
<b>Capital</b>	67,127	0	0	—	0
<b>Total</b>	<b>\$440,925</b>	<b>\$494,040</b>	<b>\$381,941</b>	<b>\$445,116</b>	<b>\$63,176</b>

## Riding Stables

The Public Works Department provides necessary maintenance of the Sand and Spurs Equestrian Park. The key responsibilities include, mowing all turf grass; maintaining landscaping, fencing, picnic areas, dragging and watering the riding rings; and setting up for the horse shows.

### Financial Summary

<b>Riding Stables</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	48,224	50,977	52,421	53,627	1,206
<b>Operating Expenses</b>	259,340	258,891	265,159	269,259	4,100
<b>Total</b>	<b>\$307,564</b>	<b>\$309,868</b>	<b>\$317,580</b>	<b>\$322,886</b>	<b>\$5,306</b>

# Parks and Recreation Department

## Mission

The Parks and Recreation Department is committed to enhancing the quality of life for residents and visitors by providing outstanding sports and recreation facilities, programs and parks that protect the environment, contribute to the economic and social vitality of the community, and foster healthy lifestyles, creativity and cultural diversity.

## Purpose

The purpose of the Parks and Recreation Department is to provide health and recreation opportunities through the creation of high quality programs, facilities, and community special events.

## Goals

- Provide recreation opportunities through organized programs, facilities and areas.
- Maintain recreation areas and facilities in the most cost-effective manner possible, while recognizing the community's needs and desires.
- Implement training, procedures, and resources to enable staff to provide superior services and programming, and effectively, efficiently and safely perform their jobs.

## Responsibilities

- Manage a range of recreational services to help enrich the lives of persons living in our community.
- Administer, manage and implement programs to maintain and beautify our parks and recreational facilities.
- Administer, manage and implement recreation programs representing a variety of interests, ages, cultures and abilities.
- Coordinate community wide special events

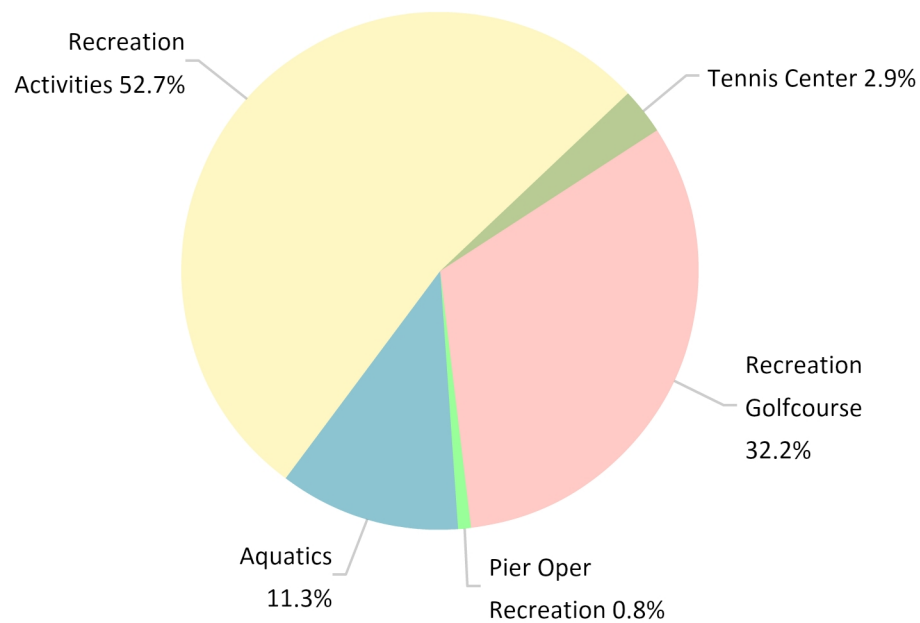
## FY 2019 Achievements

- Hired five full-time Park Rangers to patrol the City parks and enforce ordinances
- Added an all-girls soccer program for ages 10-13 and entered into agreements with Blue Roses Lacrosse and Drew Pelski Volleyball
- An ordinance was passed for the unlawful lodging and storing of personal property and the Park Rangers were certified to issue civil citations
- The Houston Sworn Aquatic Center Partnered with the Broward County School Board to host an April Pool's Day community event
- The Gridiron Grill-off Food and Wine Festival, Seafood Festival, and Brazilian Festival, were held at Community Park
- The Habitat for Humanity, recipient of the Community Reinvestment Spirit of Humanity Award
- Held the First ever- Gun Violence Event and zero gun shows at public facilities
- The Aquatic Center hosted: high school swim/dive and polo meets, Florida Atlantic University Water Polo Tournament, national/international college and club teams for winter/spring training
- Passed an ordinance to ban the use of plastic beverage straws

## Parks and Recreation Department Summary

Parks and Recreation Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variances
<b>Aquatics</b>	1,180,260	1,317,835	1,369,585	1,368,275	(1,309)
<b>Recreation Activities</b>	5,573,928	6,236,210	6,582,975	6,373,287	(209,688)
<b>Tennis Center</b>	356,795	344,861	344,113	356,023	11,910
<b>Golf Operations</b>	3,830,825	3,600,243	3,949,642	3,893,681	(55,961)
<b>Pier Oper Recreation</b>	0	0	210,099	96,500	(113,599)
<b>Total</b>	<b>\$10,941,808</b>	<b>\$11,499,149</b>	<b>\$12,456,414</b>	<b>\$12,087,766</b>	<b>-\$368,648</b>

FY 2021 Parks and Recreation Department



## Financial Summary

Parks and Recreation Department	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommendations	Variances
Personal Services	5,358,587	5,640,422	6,369,165	6,288,856	(80,309)
Operating Expenses	4,949,213	5,247,680	5,711,150	5,669,510	(41,640)
Capital	585,136	514,714	209,699	3,000	(206,699)
Grant-In-Aid	48,872	96,333	166,400	126,400	(40,000)
<b>Total</b>	<b>\$10,941,808</b>	<b>\$11,499,149</b>	<b>\$12,456,414</b>	<b>\$12,087,766</b>	<b>-\$368,647</b>

## Budget Comments

### Budget Variances

- 114,310 Decrease in Parks and Recreation personnel expenses due to reallocation of salaries. Frozen two cashier positions \$107,446
- 34,001 Increase in Parks and Recreation personnel services due to the allocation of pension benefits
- 35,027 Increase in Parks and Recreation operating expenses due to the allocation of the internal service charges
- 209,699 Decrease in Parks and Recreation capital budget due to one time nature of the expense/capital replacement plan
- 15,000 Decrease in Recreation operating budget due to one-time nature of the expense/software purchases
- 80,000 Decrease in Recreation operating budget for programming
- 80,016 Decrease in Recreation operating budget in facilities maintenance accounts

### Enhancements

- 27,000 Increase in Aquatics operating budget due to fund the chemicals account
- 3,549 Increase in Recreation operating budget due to fund the credit card account
- 800 Increase in Golf operating budget due to contract maintenance
- 17,000 Increase in Golf operating budget due to fund the credit card account
- 3,000 Increase in Golf capital budget related to the capital replacement plan
- 10,000 Increase in Pier operating budget to fund other professional account
- \$368,647 Total**

## Aquatics

The Aquatic Center and the Houston Sworn Aquatic Center provide recreational public swimming, lap swimming, swim lessons for all ages, waterobics, aquatic therapy, Masters Swimming, USA Swimming, scuba certification, aquatic infant survival lessons, and training courses in lifeguard, water safety instructor, first aid, first responder and CPR. In-Service lifeguard training is provided for our lifeguards. Pool lifeguards are certified in Red Cross Lifeguard Training and CPR.

### Financial Summary

<b>Aquatics</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	876,595	930,384	962,051	1,011,611	49,561
<b>Operating Expenses</b>	281,200	337,027	324,336	356,664	32,328
<b>Capital</b>	22,465	50,424	83,198	0	(83,198)
<b>Total</b>	<b>\$1,180,260</b>	<b>\$1,317,835</b>	<b>\$1,369,585</b>	<b>\$1,368,275</b>	<b>-\$1,309</b>

## Recreation Activities

The Recreation Activities Division administers, manages and implements recreational programs and events representing a variety of ages and interests that meet the needs of the community, promote healthy lifestyles, and encourage greater community involvement.

### Financial Summary

<b>Recreation Activities</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	3,353,821	3,616,203	4,127,058	4,103,671	(23,387)
<b>Operating Expenses</b>	2,012,013	2,107,589	2,163,016	2,143,216	(19,800)
<b>Capital</b>	159,222	416,085	126,501	0	(126,501)
<b>Grant-In-Aid</b>	48,872	96,333	166,400	126,400	(40,000)
<b>Total</b>	<b>\$5,573,928</b>	<b>\$6,236,210</b>	<b>\$6,582,975</b>	<b>\$6,373,287</b>	<b>-\$209,688</b>

## Tennis Center

The Pompano Beach Tennis Center is a full service public tennis facility with 16 lighted clay courts. Residents can enjoy beginner to advanced clinics and lessons and leagues for players of all ages. Additionally, the facility offers mixers, socials, United States Tennis Association tournaments, winter, spring and summer youth camps, racquet stringing and merchandise.

### Financial Summary

<b>Tennis Center</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	244,549	237,968	248,756	259,044	10,288
<b>Operating Expenses</b>	106,646	80,825	95,357	96,979	1,622
<b>Capital</b>	5,600	26,068	0	0	0
<b>Total</b>	<b>\$356,795</b>	<b>\$344,861</b>	<b>\$344,113</b>	<b>\$356,023</b>	<b>\$11,910</b>

## Golf Operations

The Golf Operations Division operates a 180 acre parcel of land that is home to 2 championship golf courses: The Pines Course and the Palms Course. The Pines Course was redesigned (in 2012) by The Greg Norman Design Company and the Palms course was designed by the firm of Devlin/Von Hague. The property offers a full length practice range with a turf tee or artificial turf matts. The golf course has two practice putting greens and a chipping green. The short game practice area also features a greenside bunker. The golf course has a clubhouse that features both men's and ladies locker rooms, cashier/check in area and Golf Shop. To ensure guests receive proper service we have a number of golf cashiers, golf cart attendants and outside golf staff to ensure players are able to check in and make their way to the correct first tee efficiently and on time.

### Financial Summary

<b>Golf Operations</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	883,622	855,867	920,438	914,530	(5,908)
<b>Operating Expenses</b>	2,549,354	2,722,239	3,029,204	2,976,151	(53,053)
<b>Capital</b>	397,849	22,137	0	3,000	3,000
<b>Total</b>	<b>\$3,830,825</b>	<b>\$3,600,243</b>	<b>\$3,949,642</b>	<b>\$3,893,681</b>	<b>-\$55,961</b>



## Pier Operations

The Pier Operation administers and maintains the Fisher Family Pier. The City of Pompano Beach is currently working on Pier Development which encompasses approximately 6-acres and constitutes a major redevelopment initiative in the East CRA District. Several of the new tenants at the Pier will include: BurgerFi, Kilwins, Alvin's Island, anchor restaurants Oceanic and Pompano Beach House, with plans for Hilton brands Home2Suites.

### Financial Summary

<b>Pier Operations</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variances</b>
<b>Personal Services</b>	0	0	110862	—	(110,862)
<b>Operating Expenses</b>	0	0	99237	96,500	(2,737)
<b>Capital</b>	—	—	—	—	—
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$210,099</b>	<b>\$96,500</b>	<b>-\$113,599</b>

## General Administration/Non-Departmental

The purpose of General Administration is to account for operating expenses which are not under the direct supervision of a department head. Services covered include: crossing guards for schools, short-term financing, grant-in-aid to non-profit organizations, citywide functions, Tax Increment Financing payments to the City Redevelopment Agencies, contingency accounts for unanticipated needs and transfers to other funds.

### General Administration Summary

General Administration	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Non-Departmental	25,079,417	22,131,184	22,945,724	22,995,732	50,008
Community Improvements	76,325	1,014,238	0	0	0
<b>Total</b>	<b>\$25,155,742</b>	<b>\$23,145,422</b>	<b>\$22,945,724</b>	<b>\$22,995,732</b>	<b>\$50,008</b>

### Financial Summary

Non-Departmental	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	3,070	0	—	—	—
Operating Expenses	2,779,824	2,558,897	2,927,251	3,214,879	287,628
Capital	6,776,155	2,312,747	300,000	232,563	(67,437)
Debt Service	760,429	859,616	2,186,126	1,885,489	(300,637)
Grant-In-Aid	5,278,386	5,857,202	7,290,639	7,299,543	8,904
Other	9,481,553	10,542,722	10,241,708	10,363,258	121,550
<b>Total</b>	<b>\$25,079,417</b>	<b>\$22,131,184</b>	<b>\$22,945,724</b>	<b>\$22,995,732</b>	<b>\$50,008</b>

### Debt Service Summary

Non-Departmental	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Notes Payable	250,775	257,666	264,746	272,021	7,275
Notes Payable - Fleet	449,912	537,492	1,545,948	1,278,906	(267,042)
Notes Payable Capital lease	—	—	233,868	211,857	(22,011)
Interest Expense	41,300	34,409	27,328	20,053	(7,275)
Interest Expense N/P Fleet Vehicle	18,442	21,480	114,236	102,652	(11,584)
Interest N/P Capital	—	1,691	—	0	0
<b>Total</b>	<b>\$760,429</b>	<b>\$852,738</b>	<b>\$2,186,126</b>	<b>\$1,885,489</b>	<b>-\$300,637</b>

## Office of Housing and Social Services

The purpose of the Housing and Social Services Division is to support CDBG programs funded through the Office of Housing and Urban Improvement. These programs are developed with three primary objectives: providing benefits to the City's low-moderate income individuals and households, providing benefits to neighborhoods with high concentrations of low-moderate income residents, and providing benefits to the City as a whole. OHUI's CDBG programs are funded entirely through annual HUD CDBG entitlement grants.

Housing and Social Services Division provides planning, coordination and leadership necessary to functionally end homelessness in Pompano Beach, and makes the homeless experience that some portion of the population will inevitably face as time goes on, a rare, brief and nonrecurring one for those individuals. Housing and Social Services objectives are established under direct supervision of the City Manager's Office.

The Housing and Social Services Division focuses primarily on resolving local issues identified by City Management that are associated with the City's homeless population. It is equally focused on development and administration of programs in local support of "Housing First", HUD's chosen approach to the purpose and structure of homeless services. The Broward County Continuum of Care is HUD's designated "lead agency" for homeless service funding and delivery. "**Housing First**" objectives are similar to, but distinct from CDBG programs; the City does not receive HUD entitlement grants for homeless programs and neither does the CoC.

### **Housing and Social Service's objectives in support of CoC Housing First efforts are:**

- **Dedicated City homeless services**, using staff and nonprofit providers to remove housing barriers so persons experiencing homelessness can self-resolve housing crises, access and navigate the homelessness response system;
- **Enhanced outreach** to connect people who are sleeping outside or in other places not meant for human habitation through more frequent individual contact and increased coordinated access to housing and support services, and
- **Development and administration of a Pompano Beach Rapid Re-Housing Program** to place homeless households in permanent housing as quickly as possible.

Housing and Social Services programs are for extremely low-income individuals and households, using a combination of planned local funding, competitive grant awards, and private sector assistance. No Housing and Social Services Division programs use CDBG dollars, nor do they offer benefits to low/moderate income households, neighborhoods or the City as a whole as do CDBG-funded programs.

HUD's homeless services dollars are distributed using Emergency Solutions Grant (ESG) entitlement funding. The money is made available by HUD to the State, which it then grants to the Broward County and other State CoC's through a competitive grant process. The Broward County CoC. uses that State money in combination with other funding sources in order to procure homeless services for program delivery.

## Office of Housing and Social Services Summary

Office of Housing and Social Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Office of Housing and Social Services	295,484	354,325	515,753	397,344	(118,408)
<b>Total</b>	<b>\$295,484</b>	<b>\$354,325</b>	<b>\$515,753</b>	<b>\$397,344</b>	<b>-\$118,409</b>

## Financial Summary

Office of Housing and Social Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	188,461	290,121	336,825	217,560	(119,264)
Operating Expenses	107,023	64,204	178,928	179,784	856
Capital	—	—	—	—	—
<b>Total</b>	<b>\$295,484</b>	<b>\$354,325</b>	<b>\$515,753</b>	<b>\$397,344</b>	<b>-\$118,409</b>

## Budget Comments

### Budget Variances

(124,323) Decrease Housing and Social Services personnel services salaries and benefits annual adjustments and freezing of the Housing and Social services Manager

5,058 Increase in Housing and Social Services personnel services due to the allocation of pension benefits

856 Increase in Housing and Social Services operating expenses due to the allocation of the internal service charges

**(\$118,409) Total Increase**



## **Debt Service**

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## Debt Service Fund(s)

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This fund(s) is used to account for the property taxes levied through the debt service millage rate(s).

## Debt Service Revenues (Fund 214)

Debt Services Fund 214 Series 2018	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Current Property Taxes	—	5,843,459	5,988,711	5,985,569	(3,142)
Tax Discounts	—	(208,789)	(209,605)	(209,495)	110
Delinquent Property Taxes	—	131,090	—	0	0
Tax Penalties	—	9,938	—	0	0
Int Earnings Tax Collect	—	5,097	—	0	0
Budgetary Fund Balance	—	—	244	276	32
<b>GRAND TOTAL DEBT SERVICE FUND =</b>	<b>\$0</b>	<b>\$5,780,795</b>	<b>\$5,779,350</b>	<b>\$5,776,350</b>	<b>-\$3,000</b>

## Debt Service G.O. Series 2018

G.O Bonds are typically issued to finance capital projects which provide a benefit to the community at large, but for which the projects themselves do not typically generate any or sufficient fees/revenues. GO bonds requires approval by voters, with the security for repayment being a pledge of the full faith and credit of the City's taxing authority. A separate debt service assessment (millage rate) is established and placed on tax bills annually to repay the bonds, equal to the annual required principal and interest payments due on the bonds.

In March 2018, the residents of Pompano Beach approved the G.O. Bonds. By the fall of 2021, the City will be selling the remaining G.O. Bonds, in order to raise the funds needed to pay the constructions costs for the projects labeled as "Phase II". The City anticipates that it may take up to 3 years from the time that the City has G.O. Bond money in hand to complete G.O. Bond projects.

## Debt Services Summary

Debt Services Fund 214 Series 2018	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Debt Principal</b>	—	2,575,000	1,670,000	1,750,000	80,000
<b>Interest Expense</b>	—	3,166,429	3,166,429	4,025,350	(83,500)
<b>Working Capital Reserve</b>	—	—	500	1,000	500
<b>Total</b>	<b>\$0</b>	<b>\$5,741,429</b>	<b>\$5,779,350</b>	<b>\$5,776,350</b>	<b>-\$3,000</b>



## **Special Revenue Funds**

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## Special Revenue Funds

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These funds account for the proceeds of specific revenue sources that are restricted for designated activities or services. The Special revenue Funds accounted for in this section are:

- **Building Permit Fund**
- **Local Law Enforcement Trust Fund (115)**
- **Emergency Medical Services Special District Fund (EMS)**
- **Community Development Block Grant (CDBG) Fund**
- **CDBG HUD Home Fund**
- **Administrative Capital Fund**
- **Cemetery Trust Fund**

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## Building Permit Fund

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This fund is used to account for collected money that is to be used for administration and enforcement of the Florida Building Code. The department accounted for in this fund is:

- **Building Inspections**

# Building Inspections

## **Mission**

The mission of the Building Inspections Division is to protect lives and property by performing building, electrical, plumbing and mechanical inspections, and provide unparalleled customer service by responding to our customers' needs in a prompt and positive manner.

## **Purpose**

The purpose of the Building Inspections Division is to enforce certain minimum standards pursuant to the Florida Building Code. These minimum standards include public safety, health and general welfare through structural strength, stability, sanitation, adequate light and ventilation, and safety to life and property from fire, hurricane, and other hazards attributed to the built environment. These include alteration, repair, removal, demolition, use, and occupancy of buildings, structures or premises. The Building Inspections Division also regulates the installation and maintenance of all electrical, gas, mechanical and plumbing systems, which may be referred to as service systems. The provisions in the Florida Building Code shall be deemed to supplement any and all State laws of the State of Florida relating to building.

## **Goals**

The Building Inspections Division's goal is to provide customer friendly plan review, issuance of building permits, performance of field inspections, and issuance of certificates of occupancy to ensure conformance with the minimum standards, pursuant to the Florida Building Code.

## **Responsibilities**

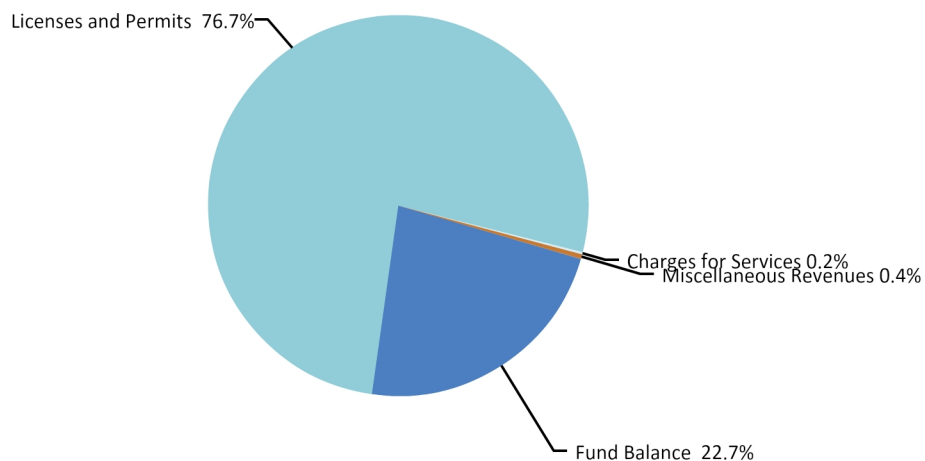
The Building Inspections Division is responsible for the efficient and effective supervision of construction activities within the Pompano Beach City limits to assume compliance with the adopted version of the Florida Building Code.

The Building Inspections Division reviews all building permits for Building Code compliance; provides ongoing customer service to residents, businesses and the building community; provides permit expediting services; manages alarm registration, renewal and billing; and conducts records research.

## Building Permit Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommend	Variance
Building Permits Revenue	10,072,137	11,720,499	8,500,000	8,500,000	—
Electrical Permits	124	50	—	—	—
Specialty/Open Permits	66,320	54,011	40,000	40,000	—
Bldg Permits Reinspection	38,080	60,160	70,000	70,000	0
Cert of Occupancy	79,850	80,668	70,000	70,000	0
Inspection Overtime Reimb	12,105	14,400	6,000	6,000	0
Record Duplications	198,405	184,375	100,000	100,000	0
Code Special Master	32,414	6,295	—	—	—
Unsafe Structure Inspect	33,915	73,324	40,000	40,000	—
Lien Research Fees	28,507	27,363	20,000	20,000	0
Interest Earnings	213,282	371,804	45,587	45,587	—
Net Incr (Dcr) Fair Value	(52,921)	323,125	—	—	—
Int Realized Gain(Loss)	(69,744)	19,505	—	—	—
Alarm permits	0	(1,170)	—	—	—
Permit Surcharge Commiss	15,111	24,292	—	—	—
Budget Fund Bal Bldg Dep	0	—	2,803,338	2,603,846	(199,492)
<b>GRAND TOTAL BUILDING PERMIT FUND =</b>	<b>\$10,667,585</b>	<b>\$12,958,701</b>	<b>\$11,694,925</b>	<b>\$11,495,433</b>	<b>(\$199,492)</b>

### FY 2021 Recommended



## Building Inspections Summary

Building Inspections	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Building Inspections	8,396,354	9,382,777	11,694,925	11,495,433	(199,492)
<b>Total</b>	<b>\$8,396,354</b>	<b>\$9,382,777</b>	<b>\$11,694,925</b>	<b>\$11,495,433</b>	<b>(\$199,492)</b>

## Financial Summary

Building Inspections	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	4,967,634	5,625,678	6,388,342	6,437,514	49,172
Operating Expenses	3,285,288	3,734,269	4,842,319	4,772,134	(70,185)
Capital	143,432	22,830	264,264	35,000	(229,264)
Debt	—	—	—	50,785	50,785
Contingency	—	—	200,000	200,000	—
<b>Total</b>	<b>\$ 8,396,354</b>	<b>\$ 9,382,777</b>	<b>\$ 11,694,925</b>	<b>\$ 11,495,433</b>	<b>\$ (199,492)</b>

## Debt Service Summary

Building Inspections	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Notes Pay Capital Lease	—	—	—	50,785	50,785
Interest Expense	—	—	—	—	—
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$50,785</b>	<b>\$50,785</b>

## Budget Comments

### Budget Variances

- (81,200) Decrease in Building Permit personnel services salaries and benefits annual adjustments
- 130,372 Increase in Building Permit personnel services due to the allocation of pension benefits
- 134,815 Increase in Building Permit operating expenses due to the allocation of the internal service charges
- (250,000) Decrease in Building Permit operating expenses due to one-time nature of the expense
- (229,264) Decrease in Building Permit capital budget due to one-time nature of the expense. For more information on the Capital replacement plan please refer to the "Capital Outlay" Section
- 50,785 Increase in Building Permit debt service for capital lease. For more information on the Capital replacement plan please refer to the "Capital Outlay" Section
- (81,200) Decrease in Building Permit personnel services salaries and benefits annual adjustments

### Enhancements

- 45,000 Increase in Building Permit operating expenses to fund the credit card account

**-\$199,492 Total**

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## Local Law Enforcement Fund

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This fund is for the allocation of law enforcement programs and activities that are provided to the communities throughout the City of Pompano Beach. Division accounted for in this fund include:

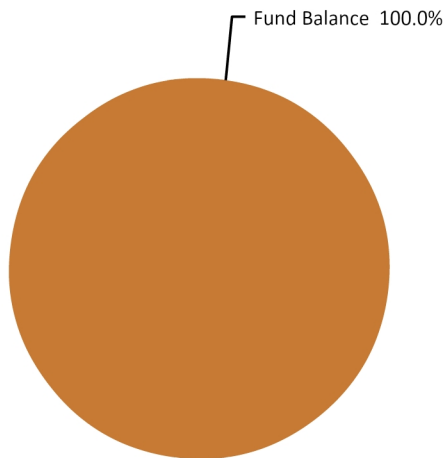
- **Local Law Enforcement Trust**



## Local Law Enforcement Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>FINES &amp; FORFEITURES</b>					
State & Local Forfeitures	162,460	185,965	—		—
<b>MISCELLANEOUS SUBTOTAL =</b>	<b>162,460</b>	<b>185,965</b>	—	—	—
<b>MISCELLANEOUS REVENUES</b>					
Interest Earnings	12,499	31,283	—	—	—
Net Incr (Dcr) Fair Value	(5,233)	27,140	—	—	—
Int Realized Gain(Loss)	(6,153)	1,665	—	—	—
Other Reimbursements	(162,460)	(245,404)	—	—	—
<b>MISCELLANEOUS SUBTOTAL =</b>	<b>(161,347)</b>	<b>(185,316)</b>	—	—	—
<b>OTHER FINANCING SOURCES</b>					
Budgetary Fund Balance	—	—	—	880,275	880,275
<b>OTHER FINANCING SOURCES SUBTOTAL =</b>	—	—	—	<b>880,275</b>	<b>880,275</b>
<b>GRAND TOTAL LOCAL LAW ENFORCEMENT</b>	<b>\$1,113</b>	<b>\$649</b>	<b>\$0</b>	<b>\$880,275</b>	<b>\$880,275</b>

### FY 2021 Recommended



## Local Law Enforcement Trust Summary

Local Law Enforcement Trust	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Public Safety -Broward Sheriff	—	—	—	880,275	880,275
LOCAL LAW ENFORCEMENT TR	1,112	649	—	—	—
<b>Total</b>	<b>\$ 1,112</b>	<b>\$649</b>	<b>\$0</b>	<b>\$880,275</b>	<b>\$880,275</b>

## Financial Summary

Local Law Enforcement Trust	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Operating Expenses	1,112	649	—	—	—
Capital	—	—	—	—	—
<b>Total</b>	<b>\$1,112</b>	<b>\$649</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Budget Comments

### Budget Variances

880,275 Increase in Local Law Enforcement Trust Fund to offset the costs of the police services/Core Unit, adopted by the City Commission in FY 2020.

**\$880,275 Total**

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## **Emergency Medical Services Special District (EMS) Fund**

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This fund is used to account for ad valorem taxes and emergency transport fees collected for emergency medical services provided by the City. Emergency Medical Services (EMS) is a dependent special district created to provide emergency medical care for residents of the City. The division accounted for in this fund is:

- **Emergency Medical Services (EMS) Division**
- **Ems MCO Program**
- **Fire AFG Grant Stretchers**

# Emergency Medical Services (EMS)

## Mission

The Emergency Medical Services (EMS) Division responds to all calls for emergency medical assistance within the community. This mission is performed around the clock with all due regard for the dignity of each person served. In terms of priority, we want to help Pompano Beach enhance its reputation as a safe place in the region and deepen our connection with the community. In addition to its core mission, the EMS program offers a host of public education programs which include CPR, Child Car Seat Safety, Community Emergency Response Team (CERT) and more.

## Purpose

As part of the Fire Rescue Department, the EMS Division shares the same purpose, goals and responsibilities:

Geographically, the City is divided into six zones; each with a dedicated fire station. In addition to the City, the fire department provides fire-rescue coverage for the contract service area of Sea Ranch Lakes, located about one mile south of Pompano Beach's city limits along AIA. Also, to Sea Ranch Lakes, the City of Pompano Beach has an Automatic-Aid agreement with the City of Lighthouse Point (located just north of Pompano along Federal Highway), calling for Lighthouse Point Fire Rescue to commit an aerial ladder truck automatically to all Pompano Beach commercial fires while Pompano would respond to all of Lighthouse Point's structure fires.

## Goals

- Awareness - Expand awareness and public education programs
- Teamwork - Solidify partnership with stakeholders
- Productivity - Build officer development program to improve organizational leadership
- A safer Pompano - Promote value of service and the need to expand capability

## Responsibilities

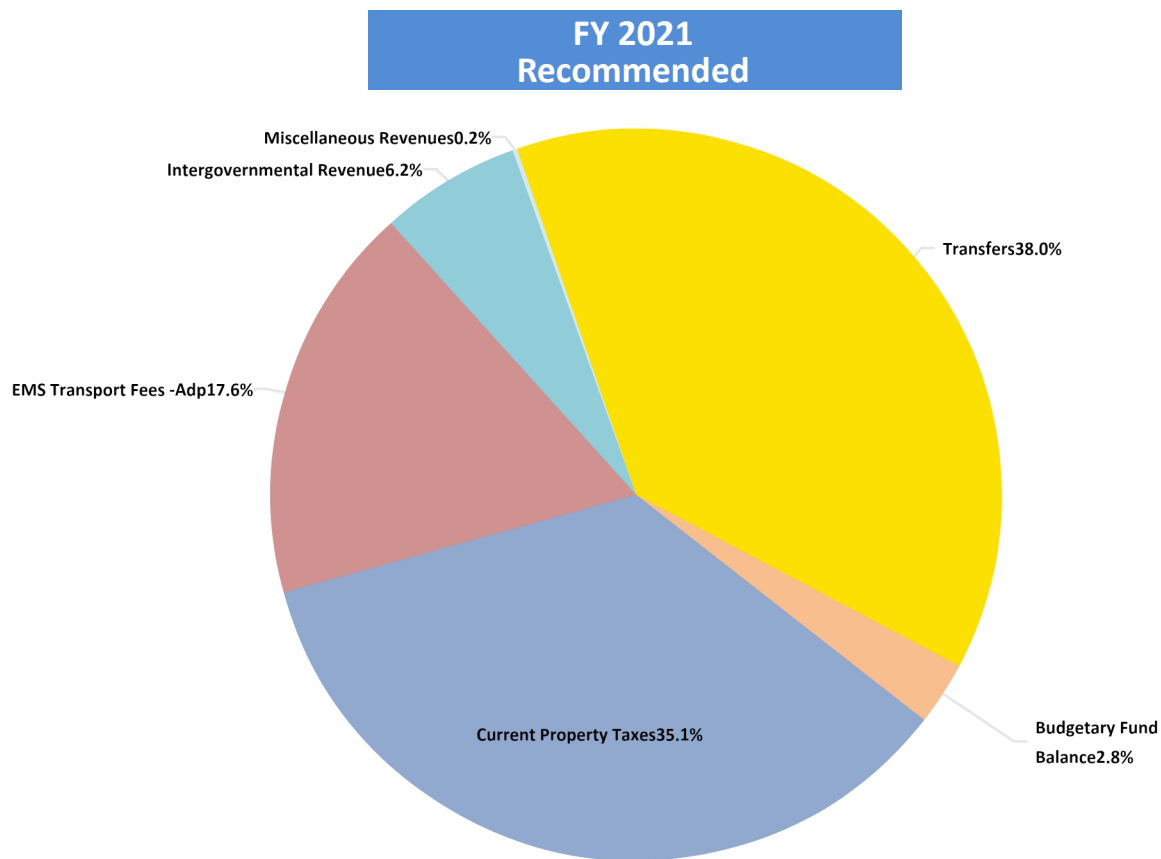
EMS Division serves a wide range of individuals on a daily basis. Calls for assistance include – but are not limited to – medical and fire incidents, high-rise rescues, hazardous material incidents and vehicle accidents. When firefighters are not responding to requests for assistance, they are conducting training drills and/or helping to maintain the fire station facilities, as well as, the apparatus and equipment necessary to do their job.

## FY 2019 Achievements

- Implemented a Community Health Referral Program.

## Emergency Medical Services Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Current Prop Taxes Ems	5,870,756	6,266,777	6,727,378	7,135,872	408,494
Tax Discounts EMS	(210,198)	(223,800)	(235,458)	(249,756)	(14,298)
Delinquent Prop Taxes EMS	121,080	143,335	83,000	83,000	0
Tax Penalties EMS	13,961	13,060	10,000	10,000	—
Afg Grant Ems Stretchers	182,462	0	0	0	0
Medicaid Managd Care Pemt	0	0	0	752,945	752,945
Pemt Supplemnt Comp Fee	276,624	355,733	370,000	370,000	—
Village of Sea Ranch Lake	103,589	108,250	113,664	113,664	0
EMS Transport Fees -Adp	3,474,395	3,848,604	3,500,000	3,500,000	—
Interest Earnings	53,553	99,691	46,957	46,957	—
Net Incr (Dcr) Fair Value	(3,211)	27,140	—	—	—
Int Realized Gain(Loss)	(37,167)	(47,461)	1,800	1,800	0
Int Earn Tax Coll Ems	8,462	5,799	0	—	0
Ems Donations -Child Seat	0	0	—	—	—
Other Revenues	600	—	—	—	—
Transfer from General Fund	7,438,012	8,040,018	8,089,991	7,549,901	(540,090)
Budgetary Fund Balance	—	—	0	550,112	550,112
<b>GRAND TOTAL EMS FUND =</b>	<b>\$17,292,918</b>	<b>\$18,637,146</b>	<b>\$18,707,33</b>	<b>\$19,864,495</b>	<b>\$1,157,163</b>



## Emergency Medical Services Summary

<b>EMS</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>EMS</b>	17,692,211	17,662,164	18,707,332	19,578,075	870,743
<b>Fire Afg Grant Stretchers</b>	195,418	—	—	—	—
<b>Ems Mco Program</b>	—	—	—	286,420	286,420
<b>Total</b>	<b>\$17,887,629</b>	<b>\$17,662,164</b>	<b>\$18,707,332</b>	<b>\$19,864,495</b>	<b>\$1,157,163</b>

## Financial Summary

<b>EMS</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	13,728,072	14,159,213	15,076,431	15,983,225	906,794
<b>Operating Expenses</b>	3,207,991	3,450,223	3,430,562	3,680,931	250,369
<b>Capital</b>	951,565	52,728	0	—	0
<b>Other</b>	—	—	200,339	200,339	—
<b>Total</b>	<b>\$17,887,629</b>	<b>\$17,662,164</b>	<b>\$18,707,332</b>	<b>\$19,864,495</b>	<b>\$1,157,163</b>

## Budget Comments

### Budget Variances

- 796,935 Increase in EMS personnel services salaries and benefits annual adjustments
- 109,859 Increase in EMS personnel services due to the allocation of pension benefits
- 72,949 Increase in EMS operating expenses due to the allocation of the internal service charges
- (109,000) Decrease in EMS operating expenses due to one-time nature of the expense

### Enhancements

- 286,420 Increase in MCO operating budget to account for the expenses related to this program

**\$1,157,163 Total**

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## Community Development Block Grant Fund

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This fund consists for programs and activities that provide communities with resources to address a wide range of unique community development needs. Department accounted for in this fund include:

- **Office of Housing and Urban Improvement (OHUI)**

# Office of Housing and Urban Improvement (OHUI)\*

## Mission

The Office of Housing and Urban Improvement (OHUI) uses Federal, State and Local grant programs to help produce decent housing, a suitable living environment and increase economic opportunities in the City.

## Purpose

OHUI's programs and activities are developed with three primary objectives: providing benefits to the City's low-moderate income individuals and households, providing benefits to neighborhoods with high concentrations of low-moderate income residents and providing benefits to the City as a whole.

## Goals

Each year's Annual Action Plan, which is approved by the City Commission, describes and summarizes the community development and housing goals for each upcoming fiscal year. For each objective selected for a specific project, one of the three outcome categories that best reflect what is proposed to be achieved by funding that activity is chosen. The three outcome activities are: Improving Availability or Accessibility, Improving Affordability and Improving Sustainability.

## Responsibilities

OHUI is the lead City department in coordinating the development and implementation of the Five-Year Consolidated Plan and each Annual Action Plan created thereunder. It is responsible for the design, development and implementation of Federal, State and Local grants. As such, it is the primary responsibility of the department to ensure the strategies identified in these plans are carried out effectively. In addition, it is also OHUI's responsibility to facilitate coordination among the various governmental offices in Pompano Beach, as well as the companies and not-for-profit organizations that are affected by the outcome of this planning process.

\*The HUD Home Admin and Program will be budgeted in the CDBG HUD HOME Fund 316.

## FY 2019 Achievements

- Continued oversight and administration of \$4,308,000 million in CDBG Section 108 funds for the Old Pompano Streetscape Project.
- Used HOME and SHIP funds to provide gap purchase assistance to thirteen (13) low and moderate income home buyers
- Completed Housing Rehabilitation Program construction projects on 17 homes owned by low/moderate income households using CDBG and SHIP funds
- Provided non-profit agencies with CDBG Public Service Funds for activities serving low/moderate income youth education and recreational programs, senior services, indigent medical care
- Completed the external Single Audit, HUD and State monitoring findings with no findings for the Seventh consecutive year
- Completed Emergency Repair Program construction projects on 10 homes owned by low/moderate income households using CDBG and SHIP funds

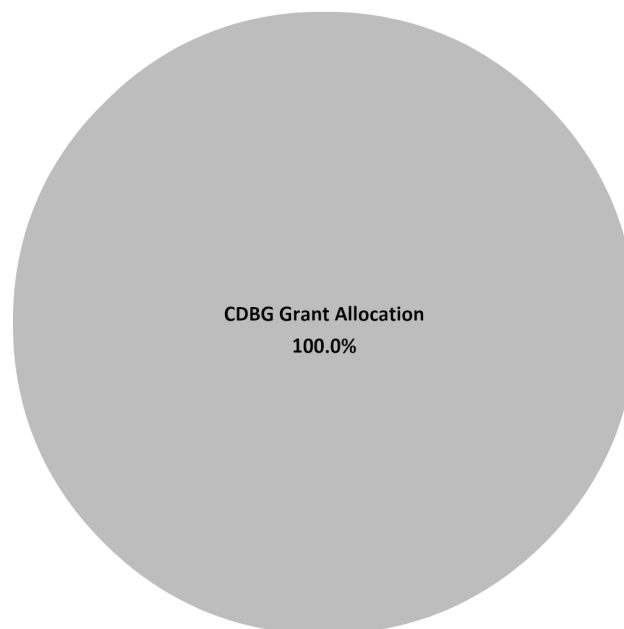


- Closed on the sale of the property located on Martin Luther King Drive for the development of 100 unit affordable housing rental project
- Coordinated with Senior Management the site selection analysis process including mapping and reporting in order to finalize the location of an approximately 5 acre property
- Initiated the relocation for the Broward County Sheriff's Office (BSO) Sub-Station to the southwest corner of NW 27<sup>th</sup> Avenue and 4<sup>th</sup> Ct.

### Community Development Block Grant Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
FY 2011 Hud Home Alloc	312,998	—	—	—	—
CD HOME Grnt Prog Income	23,750	—	—	—	—
FY 2011 CDBG Allocation	915,152	891,398	—	—	—
FY 2019 CDBG Grant Alloc	0	0	1,007,279	—	(1,007,279)
CDBG Program Income	27,663	0	0	0	0
FY2020 CDBG Grant Alloc	0	0	—	1,042,830	1,042,830
CDBG Prog Inc Perm Loan	—	25,000	—	—	—
CD HOME PROG Inc Perm Loa	80,000	0	0	0	0
<b>GRAND TOTAL CDBG FUND =</b>	<b>\$1,359,563</b>	<b>\$916,398</b>	<b>\$1,007,279</b>	<b>\$1,042,830</b>	<b>\$35,551</b>

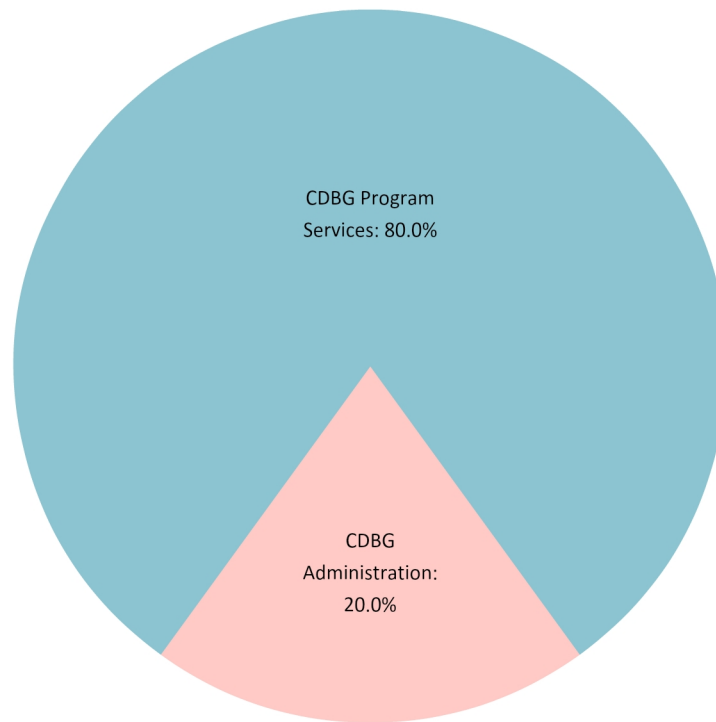
### FY 2021 Recommended



## OHUI Summary

CDBG Program Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
CDBG Administration	184,046	210,185	201,456	208,566	7,110
CDBG Program Services	719,023	700,758	805,823	834,264	28,441
HOME Program	40,002	0	0	—	0
CDBG Home Program	404,582	0	0	—	0
<b>Total</b>	<b>\$1,347,655</b>	<b>\$910,943</b>	<b>\$1,007,279</b>	<b>\$1,042,830</b>	<b>\$35,551</b>

FY 2021 OHUI



## Financial Summary

OHUI	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	296,544	298,501	353,734	375,612	21,878
Operating Expenses	55,171	36,412	14,429	24,255	9,826
Capital	0	0	0	0	0
Debt Service	238,265	1,968	200,000	250,000	50,000
Grant-In Aid	757,674	574,063	439,116	392,963	(46,153)
<b>Total</b>	<b>\$1,347,655</b>	<b>\$910,943</b>	<b>\$1,007,279</b>	<b>\$1,042,830</b>	<b>\$35,551</b>

## Debt Service Summary

<b>OHUI Debt Service</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Notes Payable Section 108</b>	238,265	1,968	200,000	250,000	50,000
<b>Total Debt Service</b>	<b>\$238,265</b>	<b>\$1,968</b>	<b>\$200,000</b>	<b>\$250,000</b>	<b>\$50,000</b>

## CDBG Administration

The budget does not reflect carry forward funds from NSP1, NSP3, SHIP and Hardest Hit programs, nor does it reflect the staff or the activities associated with those funds. The department has devoted significant staff resources to activities related to carry forward funds. NSP activities encompass property acquisition, housing rehabilitation, property maintenance and down payment assistance for income qualified low and very low income clients purchasing rehabbed NSP homes. SHIP Program Funds will be used to fund Emergency Repair Grants for income qualified low and very low income clients.

The Office of Housing & Urban Improvement achieves its goals by providing home purchase and home rehabilitation, acquiring land for housing development, providing infrastructure and public facilities improvements, and providing a variety of public services that affect community residents, particularly youth and the elderly. Economic development activities create jobs and improve the overall viability of businesses serving the community.

The Office also provides staff support for the Community Development Advisory Committee which was given the responsibility to review and recommend capital projects, public service programs and other community development and community improvement programs in the City.

## Financial Summary

<b>CDBG Administration</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	151,495	173,774	187,027	184,311	(2,716)
<b>Operating Expenses</b>	32,552	36,412	14,429	24,255	9,826
<b>Capital</b>	—	0	—	—	0
<b>Total</b>	<b>\$184,046</b>	<b>\$210,186</b>	<b>\$201,456</b>	<b>\$208,566</b>	<b>\$7,110</b>

## CDBG Program Services

The CDBG Program Services organizes its activities into public services, housing and a capital program. The capital program, presented in the City's Capital Improvement Plan, consists of "bricks and mortar" projects such as street paving, sidewalk construction, landscaping improvements and other infrastructure improvements. Public services and housing consists of those programs and services which are provided to fulfill the basic needs within the community. These programs include after school programs, home ownership, legal and financial counseling, housing rehabilitation assistance programs, economic development programs and other public services.

## Financial Summary

<b>CDBG Program Services</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	118,596	124,727	166,707	191,301	24,594
<b>Operating Expenses</b>	9,062	0	—	—	—
<b>Grant-In-Aid</b>	238,265	1,968	200,000	250,000	50,000
<b>Debt Service</b>	353,102	574,062	439,116	392,963	(46,153)
<b>Total</b>	<b>\$719,023</b>	<b>\$700,758</b>	<b>\$805,823</b>	<b>\$834,264</b>	<b>\$28,441</b>

## HOME Admin

The HOME Admin organizes its activities into new single-family construction, down payment assistance, land acquisition and development for housing and purchases of existing housing. All of these programs are designed to provide affordable housing opportunities to low and moderate income residents of the City.

## Financial Summary

<b>HOME Admin</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	26,443	—	—	—	—
<b>Operating Expenses</b>	13,559	—	—	—	—
<b>Grant-In-Aid</b>	—	—	—	—	—
<b>Total</b>	<b>\$40,002</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## CDBG HUD HOME Program

The CDBG HUD HOME Program funds First Time Home Buyers and CHDO Set Aside.

## Financial Summary

<b>HUD HOME Program</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	11	—	—	—	—
<b>Grant-In-Aid</b>	404,571	—	—	—	—
<b>Total</b>	<b>\$404,582</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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## **CDBG HUD Home Fund**

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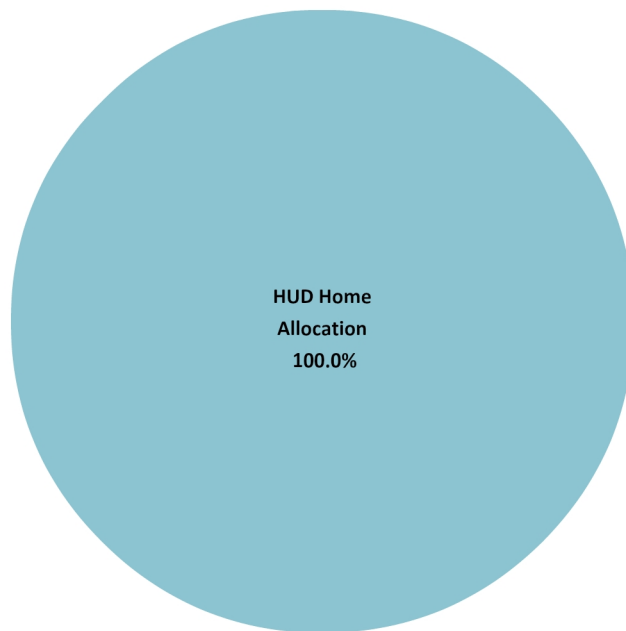
This fund consists accounts separately for HUD Home federal grants. Divisions included in this fund are:

- **CDBG HUD Home Administration**
- **CDBG HUD Home Program**

## Community Development Block Grant HUD Home Fund Revenues (316)

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
CD HOME Grnt Prog Income	—	15,551	—	—	
FY 2018 HUD HOME Alloc	\$0	\$455,942	\$0	\$0	
FY 2019 HUD HOME Alloc	\$0	\$0	\$402,495	\$0	
FY2020 HUD HOME Alloc	\$0	\$0	\$0	\$453,511	\$453,511
CD HOME Prog Inc Perm Loa	\$0	\$40,000	\$0	\$0	\$0
<b>GRAND TOTAL CDBG FUND =</b>	<b>\$0</b>	<b>\$511,493</b>	<b>\$402,495</b>	<b>\$453,511</b>	<b>\$453,511</b>

**FY 2021  
Recommended**



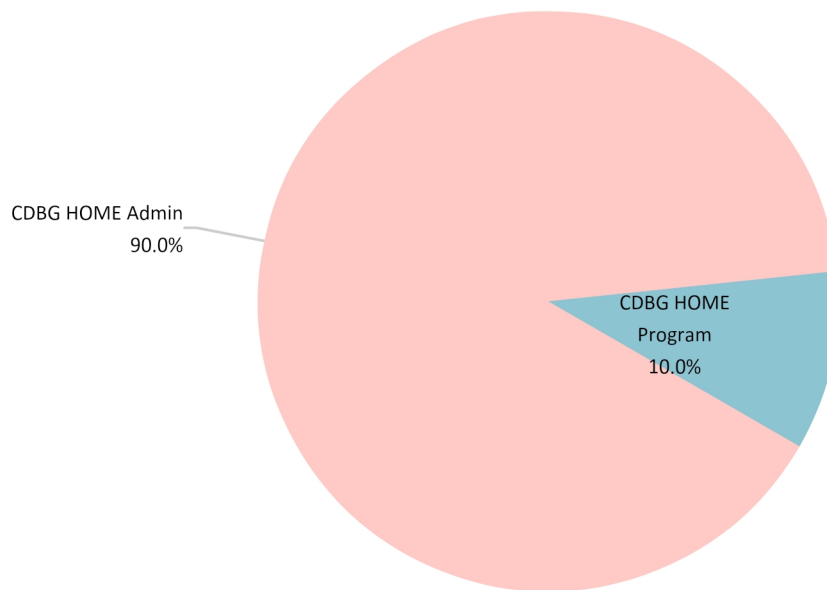
## Community Development Block Grant HUD Home Fund (316)

This fund accounts for the administration of the HUD HOME Program services: First Time Home Buyers and CHDO Set Aside.

### HUD Home Fund Summary

CDBG HUD Home	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
CDBG HUD Home Admin	—	50,789	40,250	45,351	5,101
CDBG HUD Home Prog	—	452,278	362,245	408,160	45,915
<b>Total</b>	<b>\$0</b>	<b>\$503,067</b>	<b>\$402,495</b>	<b>\$453,511</b>	<b>\$51,016</b>

### FY 2021 CDBG HUD Home Fund 316



## Financial Summary

HUD Home Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	—	27,709	30,534	28,250	(2,284)
Operating Expenses	—	23,080	9,716	17,101	7,385
Grant-In-Aid	—	452,278	362,245	408,160	45,915
<b>Total</b>	<b>\$0</b>	<b>\$503,067</b>	<b>\$402,495</b>	<b>\$453,511</b>	<b>\$51,016</b>

## HUD Home Administration

The HOME Administration organizes its activities into new single-family construction, down payment assistance, land acquisition and development for housing and purchases of existing housing. All of these programs are designed to provide affordable housing opportunities to low and moderate income residents of the City.

## Financial Summary

HUD HOME Administration	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services		27,709	30,534	28,250	(2,284)
Operating Expenses		23,080	9,716	17,101	7,385
<b>Total</b>	<b>\$0</b>	<b>\$50,789</b>	<b>\$40,250</b>	<b>\$45,351</b>	<b>\$5,101</b>

## HUD HOME Program

The CDBG HOME Program funds First Time Home Buyers and CHDO Set Aside.

## Financial Summary

HUD Home Program Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Grant-In-Aid		452,278	362,245	408,160	45,915
<b>Total</b>	<b>\$0</b>	<b>\$452,278</b>	<b>\$362,245</b>	<b>\$408,160</b>	<b>\$45,915</b>



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## **Administrative Capital Fund**

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This fund consists of capital improvement project administration activities. Revenues are generated as projects are administered. The departments accounted for in this fund are:

- **Project Administration**
- **GO Bond Project Administration**

# Project Administration and Go Bond Project Administration

## **Mission**

The Project Administration and GO Bond Project Administration departments provide direct oversight to capital improvement projects and GO Bond capital improvement projects and protect taxpayers' money by building first class facilities at competitive prices without sacrificing quality.

## **Purpose**

The purpose of both departments is to support all Capital Improvements and GO bond projects initiatives. The CIP team and the GO Bond capital improvement team manage design and construction of streetscape, vertical construction and infrastructure improvements projects throughout the City utilizing an integrated project delivery approach.

## **Goals**

Manage all approved and funded CIP projects and deliver them on time and on budget.

## **Responsibilities**

The primary responsibility of the departments are to ensure that all CIP projects are delivered in substantial compliance according to approved plans as approved and endorsed by the citizens of Pompano Beach and City Commission. Staff oversees design consultants and reviews plans for accuracy. Staff administers and assists during the permitting process. Additionally, staff acts as a liaison with outside government agencies, and other internal city departments. Lastly, CIP project managers oversee and administer construction services. On a monthly basis, CIP project managers generate a CIP report which includes the status of all projects to be reviewed for accuracy by the CIP Manager. The report is published on the city's public website and made available to all elected officials. The report contains general project details, timeliness and milestones, costs, capital account, project numbers, and a monthly recap describing progress and anticipated activity for the next month. The report captures issues encountered onside, obstacles preventing the project from progressing as planned, and success stories.

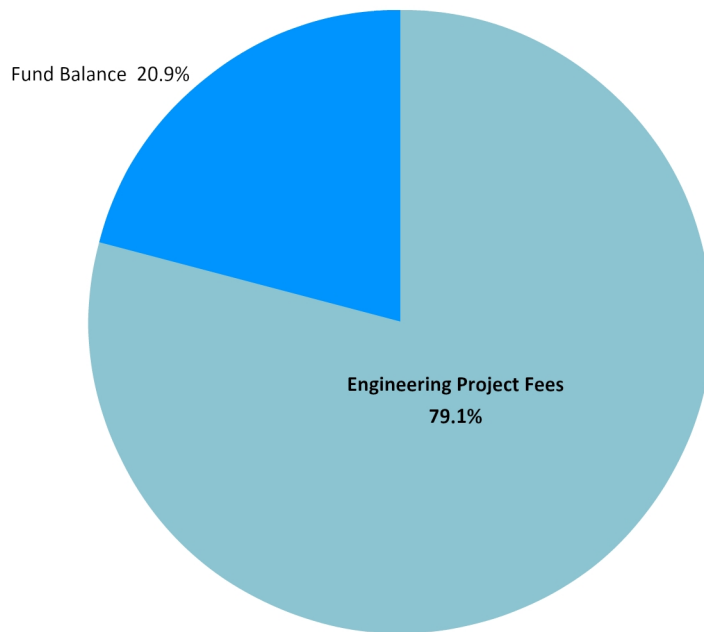
## **FY 2019 Achievements**

- Completed the Dog Park and , Fire Station 24, Blanch Ely Museum, Avondale Drainage, AIA Water Main, and the completion of several design projects.
- Renovated the restroom for Sand Spur Park and Mitchell Moore Park Concession, Purchasing Building and the Airpark Administration Building
- Procured the project management software eBuilder and is currently implementing and conducting training

## Administrative Capital Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Engineering Project Fees	1,306,768	1,453,551	1,649,627	1,621,349	(28,278)
Fund Balance	0	0	0	429,215	429,215
<b>GRAND TOTAL ADMINISTRATIVE CAPITAL FUND \$</b>	<b>1,306,768 \$</b>	<b>1,453,551 \$</b>	<b>1,649,627 \$</b>	<b>2,050,564 \$</b>	<b>400,937</b>

### FY 2021 Recommended



## Administrative Capital Fund Summary

Administrative Capital Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Project Administration	1,239,886	1,166,156	1,649,627	1,621,349	(28,278)
GO Bond Project Administration	0	0	0	429,215	429,215
<b>Total</b>	<b>\$1,239,886</b>	<b>\$1,166,156</b>	<b>\$1,649,627</b>	<b>\$2,050,564</b>	<b>\$400,937</b>

## Financial Summary

Project Administration	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	633,316	572,135	824,646	878,312	53,666
Operating Expenses	606,570	594,021	824,981	737,037	(87,944)
<b>Total</b>	<b>\$1,239,886</b>	<b>\$1,166,156</b>	<b>\$1,649,627</b>	<b>\$1,615,349</b>	<b>-\$34,278</b>

GO Bond Project Administration	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	—	—	—	338,122	338,122
Operating Expenses	—	—	—	80,700	80,700
Capital	—	—	—	6,250	6,250
Other	—	—	—	4,143	4,143
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$429,215</b>	<b>\$429,215</b>

## Budget Comments

### Budget Variances

42,069 Increase in CIP Admin personnel services salaries and benefits annual adjustments  
 11,597 Increase in CIP Admin personnel services due to the allocation of pension benefits  
 6,306 Increase in CIP Admin operating expenses due to the allocation of the internal service charges

(150,000) Decrease in CIP Admin operating expenses due to one-time nature of the expense  
 750 Increase in CIP Admin operating expenses to fund the clothing account

### Enhancements

55,000 Increase in CIP Admin operating expenses due to fund other professional account  
 6,000 Increase in CIP Admin capital budget to replace a computer and furniture.  
 \$429,215 Increase in G.O. Bond CIP Admin to account for personnel, operating and capital expensed needed to manage the GO bond projects.

**\$400,937 Total**

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## Cemetery Trust Fund

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This fund is used to account for the proceeds from the sale of certain cemetery plots and certain service charges for perpetual care to the facility. The divisions accounted for in this fund are:

- **Cemetery Trust Administration**
- **Cemetery Trust Capital Projects**

# Cemetery Trust

## **Mission**

Cemetery Trust Fund provides for perpetual care for the facility, such as maintenance, managing the operations, keeping complete and accurate records of burials, complying with State laws, and collecting the revenue associated with the operations of the cemetery.

## **Purpose**

To eventually fund all costs necessary to operate and maintain municipal cemetery.

## **Goals**

Establish adequate funds so that municipal cemetery is self-sufficient by year 2023.

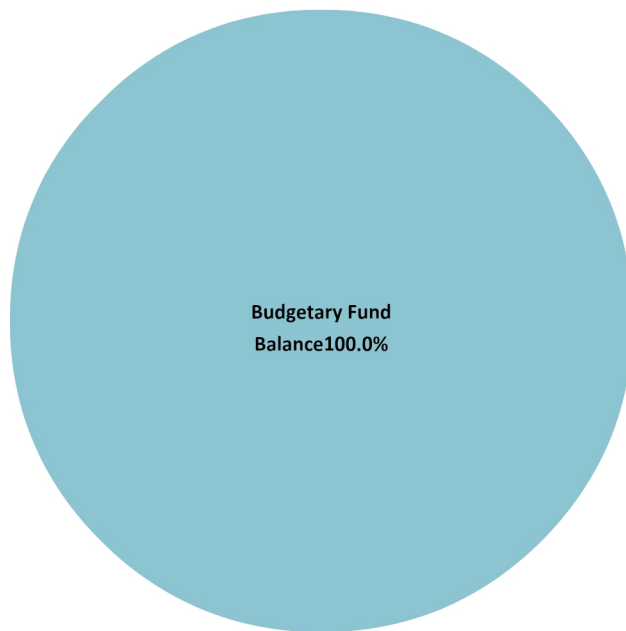
## **Responsibilities**

Adjust revenues from plot sales as necessary based on market demand to ensure trust fund grows adequately.

## Cemetery Trust Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Cemetery Service Charges	4,325	2,100	—	—	—
Cemetery Lot Sales	0	0	—	—	—
Budgetary Fund Balance	—	—	25,000	25,000	0
<b>GRAND TOTAL CEMETERY TRUST FUND =</b>	<b>\$4,325</b>	<b>\$2,100</b>	<b>\$25,000</b>	<b>\$25,000</b>	<b>\$0</b>

**FY 2021  
Recommended**



## Cemetery Trust Summary

Cemetery Trust	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Cemetery Trust</b>	10,000	2,000	25,000	25,000	—
<b>Capital Projects</b>	15,928	173,548	—	—	—
<b>Total</b>	<b>\$25,928</b>	<b>\$175,548</b>	<b>\$25,000</b>	<b>\$25,000</b>	<b>\$0</b>

## **Enterprise Funds**



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## Enterprise Funds

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These funds are used to account for operations and services recovered through customer charges – whether to outside customers or to other units of the City. The funds accounted for in the Enterprise Funds include:

- **Utility Fund**
- **Stormwater Utility Fund**
- **Pier Fund\***
- **Airpark Operating Fund**
- **Parking Operations Fund**
- **Solid Waste Disposal Fund**
- **Solid Waste Special Service Fund**

\*Beginning in FY 2020, Pier Fund (operations) is budgeted in the General Fund, Parks and Recreation Department.

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## Utility Fund

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This fund is used to account for the provision of water and wastewater services to the residents of the City and surrounding areas. Departments/Divisions accounted for in this fund include:

- **Water Department**
- **Wastewater Department**
- **Debt Service Accounts**

# Utilities

## Mission

The Utilities mission is to provide superior service and exceed standards. Also, to provide water, reuse, wastewater and stormwater services in an environmentally and financially responsible way with respect to the role of government in protecting the taxpayers' and public's interest.

## Purpose

To provide quality water utility services 24/7, provide health and safety benefits, ensure sustainability, and make our service areas a great place to live and work.

## Goals

- Provide safe drinking water 24/7.
- Provide reuse water for irrigation to reduce saltwater intrusion.
- Provide wastewater services that protect the environment from spills.
- Provide all services efficiently and with great customer service.

## Responsibilities

To provide drinking water, wastewater collections; reuse water and stormwater service to specific areas in the City of Pompano Beach, as well as, to areas outside City limits.

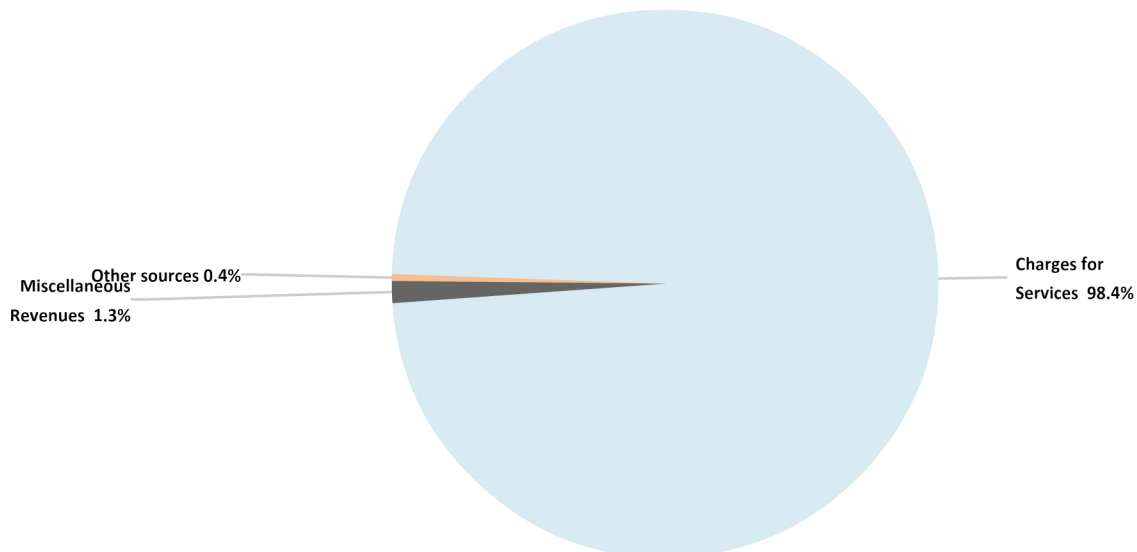
## FY 2019 Achievements

- Recognized as "Utility of the Future Today" by NACWA, WEF, and the WRF supported by the federal Environmental Protection Agency (EPA)
- Obtained over 1,000 single family residential reuse customers
- Decrease in utility non-compliance rating for Cross-Connection Control program
- Increased the growth of Asset Management program
- Stormwater pipes were lined, 825 linear feet of 54" and 270 linear feet of 15"
- Installed 5 additional backflow prevention valves on the barrier islands
- Replaced Fluoride system with \$107,000 grant from Department of Health
- Demonstrated anti-scalant and acid free membrane softening operation with pilot plant
- Replaced complete Sodium Hypochlorite storage and feed system
- Replaced a 1,516 Potable Water Meter
- Wastewater Pumping rehabilitated 5 Lift Stations (LS) 141, 62, 130, 44 and 67 and conducted 12,429 LS inspections
- Received \$500,000 in grant funding from the South Florida Water Management District (SFWMD) for reuse distribution expansion
- Awarded the 2019 Florida Water Environment Association (FWEA) Class C - 2<sup>nd</sup> Place Award
- Achieved 100% compliance with the triennial Florida Department of Environmental Protection (FDEP) Sanitary Survey

## Utility Fund Revenues

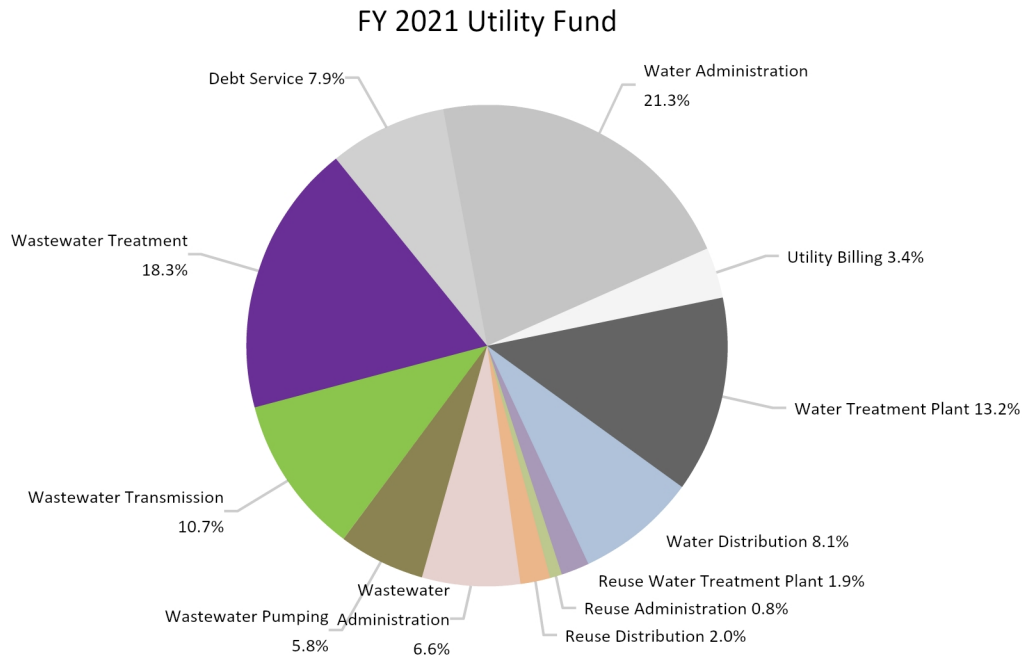
Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Water Sales	22,203,949	23,572,435	24,204,682	25,781,401	1,576,719
Reclaimed Water Sales	1,477,484	1,781,997	1,606,637	1,688,585	81,948
Water Backflow Inspection	25,634	29,083	—	—	—
Wastewater Charges	18,247,691	18,815,224	19,403,197	22,907,688	3,504,491
Wastewater Chgs Contract	666,454	721,953	700,000	700,000	—
Wastewater Ma Contr Lbts	5,367	0	—	—	—
Wastewater Ma City Facil	13,692	13,692	—	—	—
Interest Earnings	535,158	436,077	353,188	353,188	—
Net Incr (Dcr) Fair Value	(127,033)	347,939	—	—	—
Int Realized Gain(Loss)	(192,314)	(35,164)	—	—	—
Int On Delinq Spec Assess	0	0	—	—	—
Utility Capital Recov Fee	309,920	464,022	200,000	200,000	—
Sale of Fixed Assets	65,338	45,132	—	—	—
Other Reimbursements	353	—	—	—	—
Other Revenues	148,942	128,497	120,000	120,000	—
Reclaimed Wtr Svc Tap Fee	0	2,615	2,000	2,000	—
Utility Conn Contribution	142,084	279,522	180,000	180,000	—
Contributed Capital	427,224	0	—	—	—
Budgetary Retained Earn	—	—	5,514,558	0	(5,514,558)
<b>GRAND TOTAL UTILITY FUND =</b>	<b>\$43,949,943</b>	<b>\$46,603,024</b>	<b>\$52,284,262</b>	<b>\$51,932,862</b>	<b>-\$351,400</b>

### FY 2021 Recommended



## Utility Fund Summary

Utility Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Water Department</b>					
<b>Water</b>					
Administration	10,855,393	18,835,667	11,378,227	11,060,919	(317,308)
Utility Billing	1,487,420	1,975,331	1,734,875	1,760,970	26,095
Water Treatment Plant	8,148,930	8,519,271	6,757,721	6,868,495	110,774
Water Distribution	4,836,603	5,540,667	4,104,724	4,200,728	96,004
Reuse Water Treatment Plant	659,174	735,595	670,938	982,011	311,073
Reuse Administration	1,075,134	588,397	454,642	440,811	(13,832)
Reuse Distribution	922,479	1,003,284	997,546	1,029,765	32,219
Water & Sewer Debt Service	286,516	273,486	4,117,737	4,077,500	(40,237)
FDOH Fluoridation Equip	—	98,000	—	—	—
<b>Wastewater Department</b>					
Wastewater Administration	3,153,914	3,446,623	3,307,874	3,403,078	95,204
Wastewater Pumping	3,621,763	3,790,428	3,078,953	3,030,910	(48,043)
Wastewater Transmission	7,166,548	7,177,809	6,171,712	5,568,362	(603,351)
Wastewater Treatment	8,633,559	10,149,057	9,509,313	9,509,313	—
Sewer Spill 2019	—	2,734,410	—	—	—
<b>Total</b>	<b>\$50,847,434</b>	<b>\$64,868,02</b>	<b>\$52,284,26</b>	<b>\$51,932,862</b>	<b>-\$351,400</b>



## Financial Summary

Utilities	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	10,149,188	12,309,724	11,472,013	11,695,131	223,118
Operating Expenses	31,320,428	35,851,772	27,394,591	28,268,950	874,359
Capital	1,363,070	2,287,383	2,199,921	1,691,281	(508,640)
Debt Service	286,516	273,486	4,117,737	4,077,500	(40,237)
Other*	7,728,232	14,145,660	7,100,000	6,200,000	(900,000)
<b>Total</b>	<b>\$50,847,434</b>	<b>\$64,868,025</b>	<b>\$52,284,26</b>	<b>\$51,932,862</b>	<b>-\$351,400</b>

## Debt Service Summary

Utility Debt Service	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Amortization Expense	—	—	—	—	—
<b>Total Operating</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
SRF LOAN	—	—	—	520,196	520,196
Revenue Bond	—	—	2,990,000	2,499,799	(490,201)
Interest Expense	281,788	267,654	149,179	72,607	(76,572)
Interest Expense UB Deposits	4,729	5,832	20,000	0	(20,000)
Fiscal Agent Fees	—	—	0	—	0
Notes Payable	—	—	958,558	984,898	26,340
<b>Total Debt Service</b>	<b>\$286,516</b>	<b>\$273,486</b>	<b>\$4,117,737</b>	<b>\$4,077,500</b>	<b>(\$40,237)</b>

\*The Water and Wastewater Utility Fund transfers \$6 Million annually to the Renewal and Replacement Fund to support capital projects on a pay-as-you-go basis. Capital projects detail is provided in the Capital Improvement Section.

# Budget Comments

## Water Department

### Budget Variances

- 116,615 Increase in Water Department personnel services salaries and benefits annual adjustments
- 103,828 Increase in Water Department personnel services due to the allocation of pension benefits
- 302,985 Increase in Water Department operating expenses due to the allocation of the internal service charges
- (513,750) Decrease in Water Department operating expenses due to the one-time transfer for capital improvement projects
- (247,597) Decrease in Water Department capital expenses due to the one-time capital replacement plan. FY 2021 total capital replacement plan for the Water Department is \$1,045,493. For additional information and the list of items please refer to the Capital Outlay Section

### Enhancements

- 3,064 Increase in Water Admin operating expenses to adjust for land rent account
- 39,000 Increase in Water Admin operating expenses to adjust for the credit card account
- 75,000 Increase in Water Treatment Plant operating budget to fund the Chemicals / Horticulture account
- 50,000 Increase in Water Treatment Plant operating budget for building improvements
- 112,881 Increase in Reuse Treatment Plant personnel budget to fund 2 Reuse Plant Operator FT Positions
- 75,000 Increase in Reuse Treatment Plant operating budget to fund the Chemicals / Horticulture account
- 50,000 Increase in Reuse Treatment Plant operating budget for building improvements
- 40,000 Increase in Reuse Treatment Plant operating budget for maintenance contract
- 30,000 Increase in Reuse Treatment Plant operating budget for engineering services
- 8,000 Increase in Reuse Treatment Plant operating budget to fund various operating accounts such as education and software purchases

## **Wastewater Department**

### **Budget Variances**

- (209,847) Decrease in Wastewater Department personnel services salaries and benefits annual adjustments
- 48,447 Increase in Wastewater Department personnel services due to the allocation of pension benefits
- 138,310 Increase in Wastewater Department operating expenses due to the allocation of the internal service charges
- (386,250) Decrease in Wastewater Department operating expenses due to the one-time transfer for capital
- \$40,237 Decrease in Wastewater Department debt service
- (261,043) Decrease in Wastewater Department capital expenses due to the one-time capital replacement plan. FY 2021 total capital replacement plan for the Wastewater Department is \$645,788. For additional information and the list of items please refer to the Capital Outlay Section

### **Enhancements**

- 13,000 Increase in Wastewater Admin operating expenses to adjust for the credit card account
- 51,194 Increase in Reuse Treatment Plant personnel budget to fund a Utilities Mechanical Specialist position
- 50,000 Increase in Wastewater Pumping operating expenses to fund the machinery and equipment account

**-\$351,400 Total**



## Water Department

### Water Administration

The Water Administration Division is responsible for the administrative management and coordination of activities for the operating divisions within the Utilities Department to ensure a sustainable and high quality drinking water for ratepayers in parts of Pompano Beach, Lighthouse Point and Lauderdale by the Sea. This department ensures efficient and effective use of resources and provides a customer oriented team of informed, knowledgeable, dedicated and involved employees. This division manages the water conservation and outreach program as well as process improvement and cost reduction strategies (Lean Six Sigma).

### Financial Summary

<b>Water Administration</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	364,956	509,127	507,534	453,823	(53,711)
<b>Operating Expenses</b>	6,184,465	6,756,384	6,831,943	7,082,096	250,153
<b>Capital</b>	21,710	—	0	—	0
<b>Other</b>	4,284,262	11,570,156	4,038,750	3,525,000	(513,750)
<b>Total</b>	<b>\$10,855,393</b>	<b>\$18,835,66</b>	<b>\$11,378,227</b>	<b>\$11,060,919</b>	<b>(\$317,308)</b>

### Utility Billing

The Utility Billing Division provides customer service, meter reading and utility billing to the general public. Services provided include: assisting in new utility connections, handling customer inquiries and problems, monthly billing and collection of revenues. This division is funded through the Utility Fund, however, the division reports to the Finance Department.

### Financial Summary

<b>Utility Billing</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	862,889	1,189,920	900,784	931,207	30,423
<b>Operating Expenses</b>	617,031	739,648	834,091	829,763	(4,328)
<b>Capital</b>	7,500	45,763	—	0	0
<b>Total</b>	<b>\$1,487,420</b>	<b>\$1,975,331</b>	<b>\$1,734,875</b>	<b>\$1,760,970</b>	<b>\$26,095</b>

## Water Treatment Plant

The Water Treatment Plant Division provides fiscally sound operations and maintenance of the production wells and Water Treatment Plant in order to ensure uninterrupted production of safe drinking water, by meeting all regulatory requirements, for the citizens and businesses of Pompano Beach, Lighthouse Point and Lauderdale by-the-Sea.

### Financial Summary

<b>Water Treatment Plant</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	2,768,055	3,310,800	3,179,260	3,302,921	123,661
<b>Operating Expenses</b>	5,003,993	4,924,326	2,971,401	3,128,293	156,892
<b>Capital</b>	375,936	283,641	607,060	437,281	(169,779)
<b>Other</b>	946	504	—	0	0
<b>Total</b>	<b>\$8,148,930</b>	<b>\$8,519,271</b>	<b>\$6,757,721</b>	<b>\$6,868,495</b>	<b>\$110,774</b>

## Water Distribution

The Water Distribution Division is responsible for maintaining 274 miles of potable water main, 19,794 metered service line connections, 2,034 fire hydrants, 75 air relief valves and 5,619 gate valves that collectively provide water service to the City of Pompano Beach, The City of Lighthouse Point and The City of Lauderdale by the Sea. Routine annual enhancements to the water distribution system involve replacing or upgrading aged infrastructure and undersized water mains, installing new fire hydrants and replacing deteriorated galvanized service lines. These efforts favorable impact water quality by reducing water age and improving system pressure, velocity and fire flow. Distribution maintenance consist of unidirectional and dead end system flushing, valve exercising, hydrant maintenance, (“GIS”) Geographic Information System mapping of the infrastructure, monitoring for distribution water quality and cross connections.

This division is also responsible for overseeing the annual certification of 4,343 private non-fire domestic backflow devices that protect the public water supply in the City’s Cross-Connection Control Program. The program, as required by the Department of Environmental Protection Agency is a means to eliminate and/or contain “any actual or potential connection between the public water supply and a source of contamination or pollution”.

### Financial Summary

<b>Water Distribution</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	1,902,320	2,391,074	2,280,493	2,309,675	29,182
<b>Operating Expenses</b>	2,705,848	2,874,679	1,386,919	1,437,385	50,466
<b>Capital</b>	226,244	274,912	437,312	453,668	16,356
<b>Other</b>	2,191	0	0	0	0
<b>Total</b>	<b>\$4,836,603</b>	<b>\$5,540,667</b>	<b>\$4,104,724</b>	<b>\$4,200,728</b>	<b>\$96,004</b>

## Reuse Water Treatment Plant

The City's Reuse Water Treatment Plant Division produces irrigation water for the City's golf course, parks, medians, residences and businesses, as well as for medians in the City of Lighthouse Point.

### Financial Summary

<b>Reuse Water Treatment Plant</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	187,261	245,999	273,585	486,880	213,295
<b>Operating Expenses</b>	392,296	414,117	239,848	445,132	205,284
<b>Capital</b>	79,617	75,479	157,505	49,999	(107,506)
<b>Total</b>	<b>\$659,174</b>	<b>\$735,595</b>	<b>\$670,938</b>	<b>\$982,011</b>	<b>\$311,073</b>

## Reuse Administration

The Reuse Administration Division is responsible for the administrative management and coordination of all reuse water activities in the Utilities Department to ensure efficient use of all resources and to provide a consumer-oriented team of informed, knowledgeable, dedicated and involved staff. This includes administrative coordination with regulatory agencies, City departments and customers. The "I can water" reuse connection program for single family residential properties is managed by this division.

### Financial Summary

<b>Reuse Administration</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	150,924	180,614	177,962	161,596	(16,367)
<b>Operating Expenses</b>	310,122	332,842	276,680	279,215	2,535
<b>Capital</b>	47,187	74,941	—	—	—
<b>Other</b>	566,901	0	—	—	—
<b>Total</b>	<b>\$1,075,134</b>	<b>\$588,397</b>	<b>\$454,642</b>	<b>\$440,811</b>	<b>\$ (13,832)</b>

## Reuse Distribution

The Reuse Distribution Division is responsible for maintaining 29.6 miles of reuse water main, 4 hydrants and 2 air relief valves throughout the City of Pompano Beach and the City of Lighthouse Point. Annual routine enhancements to the reuse distribution system consist of constant efforts to expand the utility throughout the City's service areas. Customers who utilize the service experience lower irrigation rates as oppose to the cost of potable water and also enjoy less restrictive watering measures that are imposed on potable water for irrigation by the South Florida Water Management district.

## Financial Summary

<b>Reuse Distribution</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	584,372	599,243	485,145	491,985	6,840
<b>Operating Expenses</b>	331,980	381,406	421,188	433,235	12,047
<b>Capital</b>	4,780	22,635	91,213	104,545	13,332
<b>Other</b>	1,347	—	—	—	—
<b>Total</b>	<b>\$922,479</b>	<b>\$1,003,284</b>	<b>\$997,546</b>	<b>\$1,029,765</b>	<b>\$32,219</b>

## Wastewater Department

### Wastewater Administration

The Wastewater Administration is responsible for the administrative management and coordination of activities for the operating divisions within the Utilities Department that collect wastewater and transport the wastewater to the Broward County Regional Wastewater Plant. This Division works to protect the environment, to ensure efficient and effective use of resources and to provide a consumer oriented team of informed, knowledgeable, dedicated and involved employees. This division serves ratepayers in parts of Pompano Beach and Lauderdale by-the-Sea.

## Financial Summary

<b>Wastewater Administration</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	240,244	400,068	440,409	429,599	(10,810)
<b>Operating Expenses</b>	2,913,670	3,046,555	2,767,465	2,873,479	106,014
<b>Other</b>	—	—	100,000	100,000	—
<b>Total</b>	<b>\$3,153,914</b>	<b>\$3,446,623</b>	<b>\$3,307,874</b>	<b>\$3,403,078</b>	<b>\$95,204</b>

## Wastewater Pumping

The Wastewater Pumping Division is accountable for the efficient operation and maintenance of eighty (80) wastewater lift stations which includes one hundred sixty-eight (168) wastewater pumps and motors and approximately sixty-nine (69) miles of force mains that provide wastewater service to our customers. In addition, the division is accountable for fifteen (15) emergency electrical generators, six (6) emergency by-pass pumps and seventy-nine (79) Data Flow telemetry units that remotely monitor the autonomous operations at each lift station.

### Financial Summary

<b>Wastewater Pumping</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
Personal Services	1,418,971	1,532,653	1,429,274	1,311,384	(117,890)
Operating Expenses	1,834,827	1,859,480	1,257,296	1,318,845	61,549
Capital	367,754	398,295	392,383	400,681	8,298
Other	211	—	—	—	—
<b>Total</b>	<b>\$3,621,763</b>	<b>\$3,790,428</b>	<b>\$3,078,953</b>	<b>\$3,030,910</b>	<b>\$ (48,043)</b>

## Wastewater Transmission

The Wastewater Transmission Division is responsible for all wastewater transmission services which include inspecting and cleaning the system, locating and eliminating leakage into the system, relocating pressurized components, manholes and service pipes. This division also installs access ports to wastewater lines to allow inspections and cleaning of piping.

### Financial Summary

<b>Wastewater Transmission</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	1,669,195	1,950,224	1,797,567	1,816,061	18,493
<b>Operating Expenses</b>	2,392,638	2,523,868	898,447	932,194	33,747
<b>Capital</b>	232,341	128,717	514,448	245,107	(269,341)
<b>Other</b>	2,872,374	2,575,000	2,961,250	2,575,000	(386,250)
<b>Total</b>	<b>\$7,166,548</b>	<b>\$7,177,809</b>	<b>\$6,171,712</b>	<b>\$5,568,362</b>	<b>\$ (603,351)</b>

## Wastewater Treatment

The City's wastewater treatment services are performed by Broward County Water and Wastewater Services North Regional Treatment Plant. Broward County operates and maintains a 100 million gallon per day regional wastewater treatment facility. The City purchases "reserve capacity" via a Large User Wastewater Agreement with the County. This capacity determines the maximum amount of wastewater the City can transport to the County through the City's pipe system.

### Financial Summary

<b>Wastewater Treatment</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	8,633,559	10,149,057	9,509,313	9,509,313	—
<b>Total</b>	<b>\$8,633,559</b>	<b>\$10,149,057</b>	<b>\$9,509,313</b>	<b>\$9,509,313</b>	<b>\$0</b>

<b>SEWER SPILL 2019</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	—	1,849,410	—	—	—
<b>Capital</b>	—	885,000	—	—	—
<b>Total</b>	<b>\$0</b>	<b>\$2,734,410</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>FDOH FLUORIDATION EQUIP</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	—	—	—	—	—
<b>Capital</b>	—	98,000	—	—	—
<b>Total</b>	<b>\$0</b>	<b>\$98,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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## Stormwater Utility Fund

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This fund is used to account for the provision of stormwater maintenance and capital improvements to City residents. Divisions accounted for in this fund include:

- **Stormwater Distribution**
- **Stormwater Capital Projects\***

\*In FY 2019, a new Stormwater Capital Fund (426) was created to account for Stormwater Capital Improvement Projects. the projects can be found under the Five Year Capital Improvement Plan Section.

# Stormwater Utility Fund

## Mission

The Utilities Stormwater Division provides stormwater services in an environmentally and financially responsible way with respect to the role of government in protecting the customers' and public's interest.

## Purpose

To provide quality stormwater services, 24/7, providing health and safety benefits, ensuring sustainability, and making our City a great place to live and work.

## Goals

- Provide stormwater service to reduce flooding and improve water quality.
- Maintain Stormwater pipes and structures such that flooding does not enter and overwhelm the separate wastewater system and result in wastewater spills.
- Maintain 100% compliance with the Municipal Separate Storm Sewer System (MS4) Permit.
- Provide all services efficiently and with great customer service.

## Responsibilities

To provide stormwater service to the residents and businesses by maintaining City-owned stormwater systems in Pompano Beach.

The **Stormwater Distribution** was established to provide a dedicated funding source to address the City's stormwater management needs. Funding from the utility is utilized to maintain compliance with the City's stormwater permit, protect the environment, maintain the City's stormwater structures and to provide for construction of new drainage systems/structures that are outlined in the Stormwater Management Master Plan.

## FY 2019 Achievements

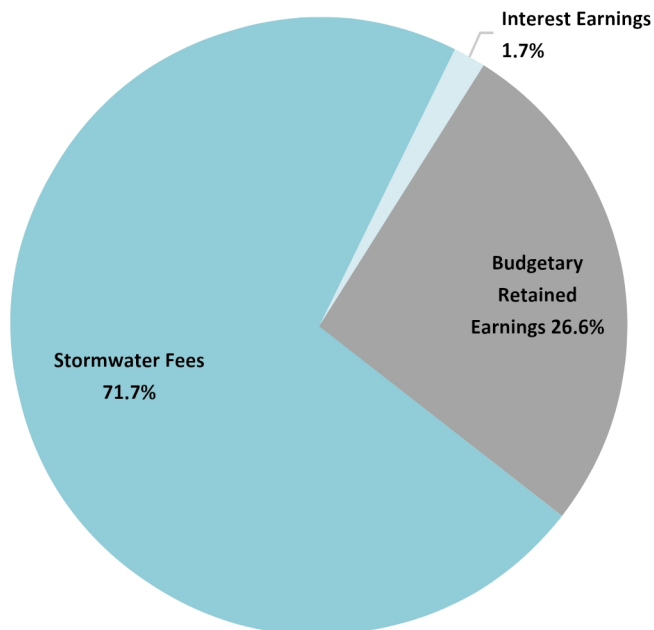
- Vacuumed and flushed almost 15 miles of drainage pipe. Met all the NPDES permit requirements with maintenance activities
- Lined 1,150 linear feet of drainage pipe during this fiscal year
- Added 5 more backflow prevention valves to the drainage system to help deal with sea level rise
- Inspected 877 drainage inlets and 63 discharge outfalls. Removed approximately 332 tons of debris from the drainage system



## Stormwater Utility Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
FI Fdep Avondale 14248	300,000	—			—
Stormwater Fees	3,047,329	3,740,653	3,728,556	3,800,000	71,444
Interest Earnings	165,202	205,492	88,000	88,000	—
Interest Realized Gain (Loss)	(59,971)	33,267	—	—	—
Net Fair Value	(39,046)	156,275	—	—	—
Other Revenues	1,656	300	—	—	—
Sale of Fixed Assets	21,216	—	—	—	—
Contributed Capital	77,000	—	—	—	—
Budgetary Retained Earn	—	—	\$1,382,625	\$1,411,432	\$28,807
<b>GRAND TOTAL STORMWATER UTILITY FUND =</b>	<b>\$3,513,386</b>	<b>\$4,135,987</b>	<b>\$5,199,181</b>	<b>\$5,299,432</b>	<b>\$100,251</b>

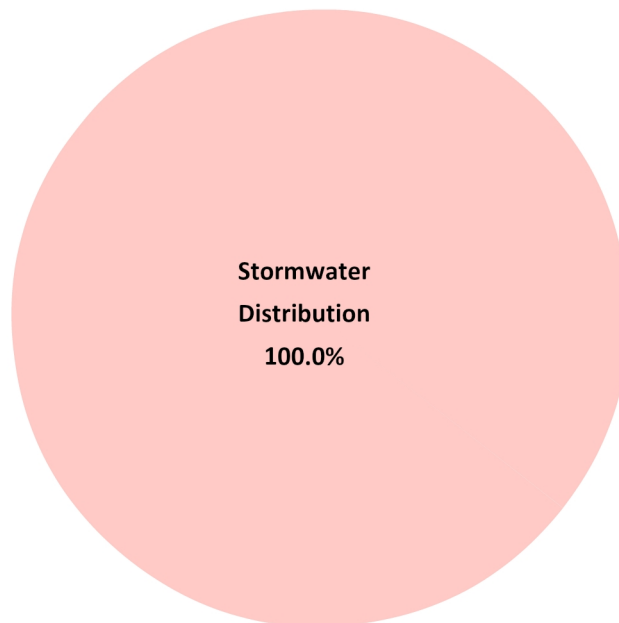
### FY 2021 Recommended



## Stormwater Utility Fund Summary

Stormwater Utility Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Stormwater Distribution	1,976,740	4,590,757	5,199,181	5,299,432	100,251
Stormwater Capital Projects*	1,850,468		—	—	—
<b>Total</b>	<b>\$3,827,207</b>	<b>\$4,590,757</b>	<b>\$5,199,181</b>	<b>\$5,299,432</b>	<b>\$100,251</b>

### FY 2021 Stormwater Utility Fund



## Financial Summary

Stormwater Distribution/Capital Projects	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	486,726	322,574	686,732	831,198	144,466
Operating Expenses	1,157,301	1,874,138	1,220,365	1,309,665	89,300
Capital	1,964,498	442,480	104,139	10,433	(93,706)
Debt Service	0	0	345,272	1,257,544	912,272
Other	218,682	1,951,565	2,842,673	1,890,592	(952,081)
<b>Total</b>	<b>\$3,827,207</b>	<b>\$4,590,757</b>	<b>\$5,199,181</b>	<b>\$5,299,432</b>	<b>\$100,251</b>

\*In FY 2019, a new Stormwater Capital Fund (426) was created to account separately for the Stormwater Capital Improvement projects. this fund is located in the Five Year Capital Improvement Plan section.

## Debt Service Summary

Stormwater Debt Service	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Debt Principal</b>	0	0	345,272	1,257,544	912,272
<b>Total Debt Service</b>	<b>\$0</b>	<b>\$0</b>	<b>\$345,272</b>	<b>\$1,257,544</b>	<b>\$912,272</b>

## Budget Comments

### Budget Variances

- 44,348 Increase in Stormwater personnel services salaries and benefits annual adjustments
- 10,832 Increase in Stormwater personnel services due to the allocation of pension benefits
- 34,100 Increase in Stormwater operating expenses due to the allocation of the internal service charges
  
- (104,139) Decrease in Stormwater capital expenses due to one-time nature of the expense
- 912,272 Increase in Stormwater debt service to account for CIP SRF loan
- (1,006,704) Decrease in Stormwater transfer account due to financing Capital Improvement Projects/ SRF Loan
- 54,623 Increase in Stormwater operating expenses to fund the reserves account

### Enhancements

- 89,286 Increase in Stormwater personnel services to fund two Utilities System Operator I positions
- 55,200 Increase in Stormwater operating expenses due to fund the contract maintenance account
- 10,433 Increase in Stormwater capital budget. For more information on the Capital replacement plan please refer to the "Capital Outlay" Section

**\$100,251 Total**

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## Pier Fund

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This fund is used to account for the operation and maintenance of the City's pier. Divisions accounted for in this fund include:

- **Pier Operations\***
- **Pier Capital Projects**

\*Beginning FY 2020, the Pier Fund is transferred to the General fund. pier Operations budget can be found under the Parks and recreation Department.

## Pier Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Pier Concessions	—	—	—	—	—
Interest Earnings	134,957	48,664	0	0	—
Net Fair Value	(23,277)	20,829	—	—	—
Interest Realized Gain (Loss)	(67,963)	(33,304)	—	—	—
Interfund Transfer from Fund 001	—	—	—	—	—
Interfund Transfer from Fund 302	—	—	—	—	—
Interfund Transfer from Fund 303	—	—	—	—	—
Budgetary Retained Earnings	—	—	—	—	—
<b>GRAND TOTAL PIER FUND =</b>	<b>\$43,717</b>	<b>\$36,189</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Pier Fund

The **Pier Operation Division** administers and maintains the City of Pompano Beach's Pier.

## Pier Fund Summary

Pier Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Pier Operations</b>	196,438	180,849	—	—	—
<b>Pier Capital Projects</b>	5,373,022	3,941,184	—	—	—
<b>Total</b>	<b>\$5,569,460</b>	<b>\$4,122,033</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Financial Summary

Pier Operations/Capital Projects	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Personal Services</b>	3,009	3,009	—	—	—
<b>Operating Expenses</b>	189,422	189,424	—	—	—
<b>Capital</b>	5,373,022	3,941,184	—	—	—
<b>Other</b>	4,007	460	—	—	—
<b>Total Operating</b>	<b>\$5,569,460</b>	<b>\$4,122,033</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

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## Airpark Fund

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This fund is used to account for administration, operation and maintenance of the City's Airpark. Divisions accounted for in this fund include:

- **Airpark Operations**
- **Airpark Capital Projects**

# Airpark Fund

## Mission

The Airpark operates, maintains, and preserves the publicly owned airport for the benefit of the citizens of Pompano Beach and all tenants and users of the facility.

## Purpose

The Airpark maintains a proactive and cooperative effort with the tenants and users of the airport by responsibly addressing the concerns of the local community regarding noise abatement.

## Goals

- Generate more revenue for Airpark Enterprise Fund.
- Reduce operational expenses.
- Secure additional capital funding via FDOT and FAA grants.
- Acquire additional tenants that create more jobs.

## Responsibilities

The City will pursue environmentally compatible projects that will enhance the safety and security of the airport and contribute to the economic benefit of the community. The Airpark maintains a cooperative effort with the local community by responsibly addressing citizen's concerns regarding noise abatement. The division is responsible for the management, planning, and coordination of the development and implementation of the Ten Year Master Plan and Capital Improvement Program for the Airpark Enterprise Fund.

The **Airpark Operations Division** operates the City's aviation facility. The division is responsible for the management, planning and coordinating the development and implementation of the Master Plan and Capital Improvement Program for the Airpark Enterprise Fund. The Airpark Division ensures that the City-owned Airport is operated safely and efficiently according to FAA, state and local rules regulations.

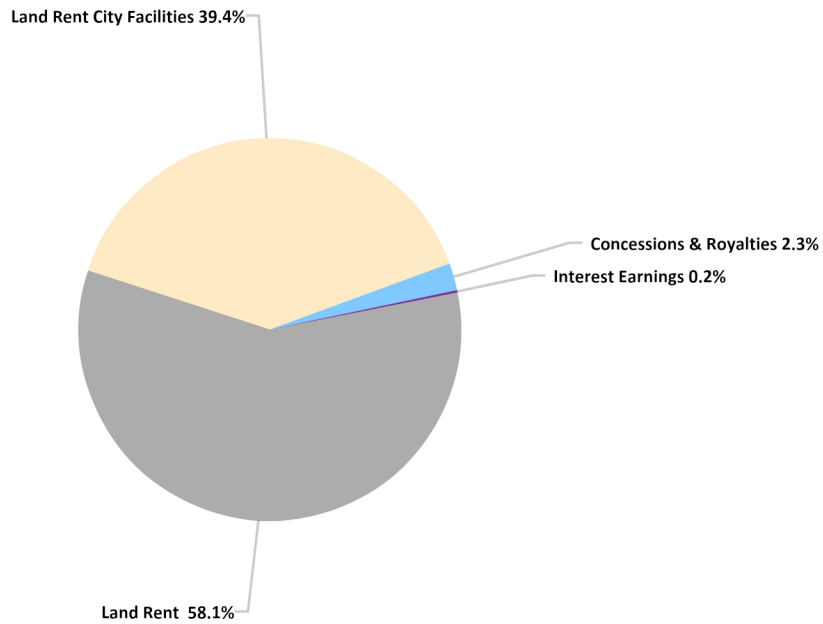
## FY 2019 Achievements

- Completed a CIP project predicated on the FAA approved Airpark Master Plan for a new parallel taxiway (GOLF) to the main Runway 15-33. The project included new pavement and installation of all new LED airfield lighting, circuitry and signage.

## Airpark Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Interest Earnings	8,726	13,558	2,062	2,062	—
Net Fair Value	(2,114)	12,671	—	—	—
Interest Realized Gain (Loss)	(3,302)	1,455	—	—	—
Land Rent	700,399	640,349	765,845	631,668	(134,177)
Land Rent City Facilities	403,532	410,824	419,452	427,716	8,264
Land Rent Utility Fund	250,706	258,228	—	—	—
Concessions & Royalties	20,058	29,435	25,090	25,090	—
Sale of Fixed Assets	354	8,736	—	—	—
Other Revenues	0	0	—	—	—
Budgetary Retained Earn	\$0	\$0	\$0	\$0	\$0
<b>GRAND TOTAL AIRPARK FUND =</b>	<b>\$1,378,359</b>	<b>\$1,375,256</b>	<b>\$1,212,449</b>	<b>\$1,086,536</b>	<b>-\$125,913</b>

### FY 2021 Recommended





## Airpark Fund Summary

Airpark Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Airpark Operations	1,732,911	1,550,876	1,212,449	1,086,536	(125,913)
Airpark Capital Projects	—	—	—	—	—
<b>Total</b>	<b>\$1,732,911</b>	<b>\$1,550,876</b>	<b>\$1,212,449</b>	<b>\$1,086,536</b>	<b>-\$125,913</b>

## Financial Summary

Airpark Operations/Capital Projects	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	486,845	557,850	522,822	522,896	74
Operating Expenses	887,524	951,021	647,793	527,927	(119,866)
Capital	97,759	42,005	17,978	—	(17,978)
Working Capital Reserve	260,783	—	23,856	35,713	11,857
<b>Total</b>	<b>\$1,732,911</b>	<b>\$1,550,876</b>	<b>\$1,212,449</b>	<b>\$1,086,536</b>	<b>(\$125,913)</b>

## Budget Comments

### Budget Variances

(6,833) Decrease in Airpark personnel services salaries and benefits annual adjustments

6,907 Increase in Airpark personnel services due to the allocation of pension benefits

(99,866) Decrease in Airpark operating expenses due to the allocation of the internal service charges

(37,978) Decrease in Airpark operating and capital expenses due to one-time nature of the expense

11,857 Increase in Airpark operating expenses to fund the reserves account

**-\$125,913 Total**

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## Parking Operations Fund

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This fund accounts for the City's parking operations. Division accounted for in this fund:

- **Parking Operations**
- **Parking Capital Projects**

# Parking Operations Fund

## Mission

The Parking Operations Fund was established effective October 1, 2013 in order to provide a centralized and highly visible mechanism for budgeting and accounting for the City's parking operations.

## Purpose

Maximize parking that is available for public use while charging equitable parking rates.

## Goals

- Pleasant and courteous service.
- Safe and well-maintained parking facilities.
- Enforcement that promotes voluntary compliance with parking regulations.
- Efficient and service-oriented sales of parking permits.
- Management of information resources pertaining to parking facilities and parking customers.
- Proactive planning for future parking needs.

## Responsibilities

The establishment of the Parking Operations Fund ensures centralized management of a self-sustaining business enterprise to support current and future parking capital improvements, thereby complimenting past and on-going redevelopment activities throughout the City.

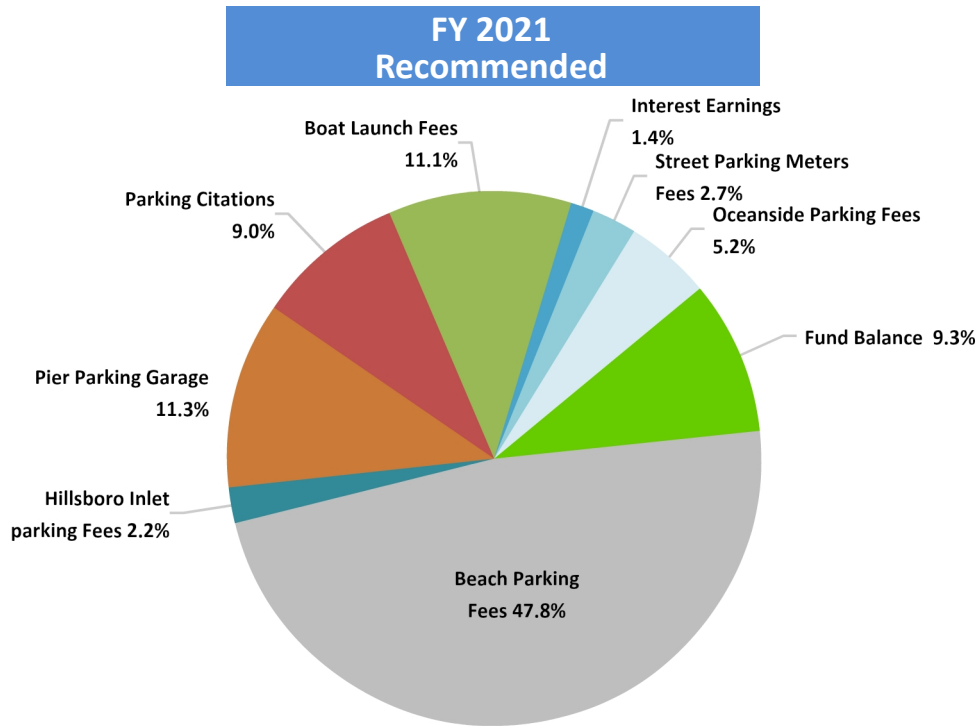
The **Parking Operations Division** ensures centralized management of a self-sustaining business enterprise to support current and future parking capital improvements, thereby complimenting past and on-going redevelopment activities throughout the City.

## FY 2019 Achievements

- Continue to work on an immobilization program to reduce outstanding parking citation debt
- Approved for a grant for a micro transit mobility program
- Release an RFP seeking qualified teams for the construction of a second garage on the Barrier Island
- Active adjustments with amendments to the parking ordinance
- Continue to pursue shared parking arrangements with the private sector

## Parking Operations Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Street Parking Meters Fees	103,916	84,807	96,529	88,583	(7,946)
Oceanside Parking Fees	193,118	163,445	237,557	167,674	(69,883)
Beach Parking Fees	1,121,928	1,376,757	1,993,673	1,531,601	(462,072)
Municipal Pier Parking Fees	0	—	—	—	—
Residential Parking Permits	0	0	0	—	0
Hillsboro Inlet Parking Fees	48,342	53,609	61,191	68,265	7,074
Pier Parking Garage	296,388	357,370	631,545	360,476	(271,069)
Alsdorf Parking Fees	—	—	—	—	—
Parking Impact Fees	0	—	—	—	—
Boat Launch Fees	288,262	306,785	335,808	354,201	18,393
Parking Citations	287,653	267,672	230,801	287,521	56,720
Commercial Vehicle Parking Citations	2	—	100	—	(100)
Truck Overweight Load	—	—	—	—	—
Interest Earnings	19,248	46,313	20,000	46,313	26,313
Net Fair Value	(8,365)	42,118	—	—	—
Interest Realized Gain/(Loss)	(2,677)	468	—	—	—
Land Rent Developmts	0	75,000	—	—	—
Other Revenues	0	35,590	—	273,300	273,300
Budgetary Fund Balance	—	—	55,000	300,000	245,000
<b>GRAND TOTAL PARKING FUND =</b>	<b>\$2,347,815</b>	<b>\$2,809,934</b>	<b>\$3,662,204</b>	<b>\$3,477,934</b>	<b>-\$184,270</b>



### Parking Operations Fund Summary

Parking Operations Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Parking Operations	2,501,339	2,707,783	3,662,204	3,477,934	(184,270)
Parking Capital Projects	0	0	—	—	—
<b>Total</b>	<b>\$2,501,339</b>	<b>\$2,707,783</b>	<b>\$3,662,204</b>	<b>\$3,477,934</b>	<b>(\$184,270)</b>

### Financial Summary

Parking Operations/Capital Projects	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Expenses	—	61,973	129,486	130,307	821
Operating Expenses	1,251,379	1,395,862	1,953,208	1,471,917	(481,291)
Capital	—	—	—	—	—
Debt Service	1,249,960	1,249,948	1,349,961	1,738,335	388,374
Inter-Fund Transfers	—	—	—	—	—
Working Capital Reserve	—	—	229,549	137,375	(92,174)
<b>Total Operating</b>	<b>\$2,501,339</b>	<b>\$2,707,78</b>	<b>\$3,662,204</b>	<b>\$3,477,934</b>	<b>(\$184,270)</b>

## Debt Service Summary

Parking Operations	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
City Certificate	—	—	100,000	500,000	400,000
Interest Expense	1,249,960	1,249,948	1,249,961	1,238,335	(11,626)
<b>Total</b>	<b>\$1,249,960</b>	<b>\$1,249,948</b>	<b>\$1,349,961</b>	<b>\$1,738,335</b>	<b>\$388,374</b>

## Budget Comments

### Budget Variances

- (962) Decrease in Parking personnel services salaries and benefits annual adjustments
- 1,783 Increase in Parking personnel services due to the allocation of pension benefits
- (30,291) Decrease in Parking operating expenses due to the allocation of the internal service charges
- (451,000) Decrease in Parking operating expenses due to one-time nature of the expense
- 388,374 Increase in Parking debt service expenses due to one-time nature of the expense
- (92,174) Decrease in Parking reserves account

**(\$184,270) Total**

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## Solid Waste Disposal Fund

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This fund is used to account for the provision of solid waste disposal services to the City residents. Division accounted for in this fund:

- **Solid Waste Operations**

# Solid Waste Disposal Fund

## **Mission**

The mission of the Solid Waste Operations is to provide residents with high quality disposal and recycling services with minimal complaints.

## **Purpose**

To provide avenues for proper disposal and the recycling of residential use of electronic scrap materials, special and hazardous waste, as well as resolve complaints in a timely manner.

## **Goals**

To provide the oversight for curbside collections of garbage and recycling for residential units, multifamily dwellings and commercial entities, along with bulk waste service for single family, duplex and triplexes with curbside service.

## **Responsibilities**

To ensure the proper disposal of solid waste materials generated throughout the City and resolving associated complaints in a timely manner.

## **FY 2019 Achievements**

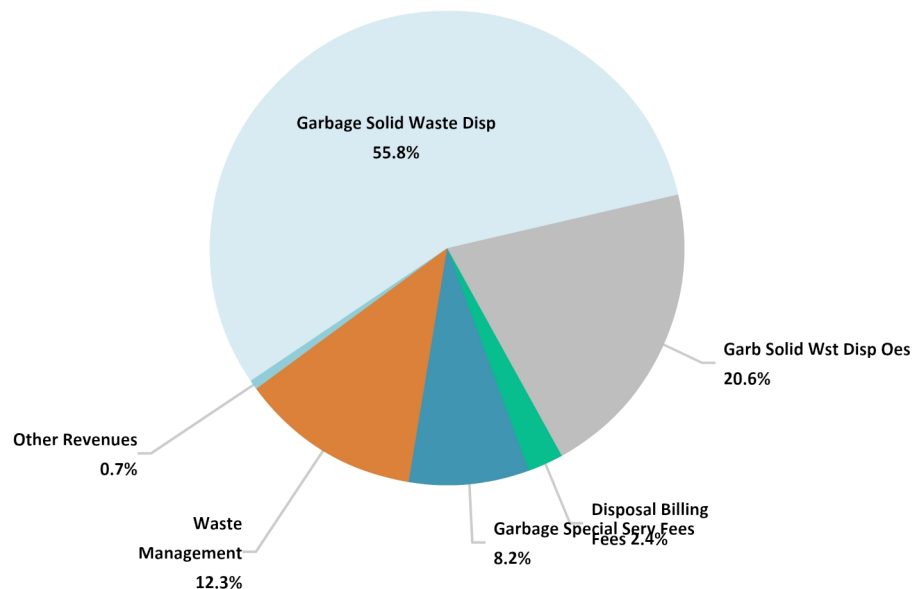
- Implemented the *Stop the Trash... TALK!* program
- Provided four (\$2,500 each) scholarships to local high school seniors going off to college to study environmental majors
- Revised the City's policy for Bulk Trash Collection which will decrease the chronic trash piles in various sections of the city
- Require haulers to register with the City and provide annual reports
- Entered into a new Emergency Debris Management contract



## Solid Waste Disposal Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Garbage Solid Waste Disp	4,228,210	4,249,974	4,200,000	4,200,000	—
Garb Solid Wst Disp Oes	1,529,306	1,674,324	1,550,000	1,550,000	—
Special Sanitation Svc Ch	—	17,445	—	—	—
Disposal Billing Fees	202,084	203,481	179,718	184,459	4,741
Garbage Special Serv Fees	691,244	695,172	620,084	620,084	—
Interest Earnings	(27,434)	(23,351)	—	—	—
Net Incr (Dcr) Fair Value	4,673	(18,405)	0	0	0
Int Realized Gain(Loss)	5,060	(2,071)	—	—	—
Sale of Fixed Assets	—	—	—	—	—
Waste Management	—	940,861	921,326	921,326	—
Other Revenues	971,870	50,000	50,000	50,000	—
Transfer From Fund 001	—	—	—	800,000	800,000
Budgetary Retained Earn	—	—	638,137	—	(638,137)
<b>GRAND TOTAL SOLID WASTE FUND =</b>	<b>\$7,605,012</b>	<b>\$7,787,430</b>	<b>\$8,159,265</b>	<b>\$8,325,869</b>	<b>\$166,604</b>

### FY 2021 Recommended



## Solid Waste Disposal Fund Summary

<b>Solid Waste Disposal Fund</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Solid Waste Disposal Operations</b>	7,724,176	8,575,155	8,159,265	8,325,869	166,604
<b>Solid Waste Commercial</b>	(14,290)	—	—	—	—
<b>Total</b>	<b>\$7,709,886</b>	<b>\$8,575,155</b>	<b>\$8,159,265</b>	<b>\$8,325,869</b>	<b>\$166,604</b>

## Financial Summary

<b>Solid Waste Disposal Operations</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	918,432	1,869,034	1,014,726	942,234	(72,492)
<b>Operating Expenses</b>	6,723,631	6,703,804	6,988,209	6,978,511	(9,698)
<b>Capital</b>	67,823	67,823	—	—	—
<b>Debt Service</b>	—	2,317	6,330	171,104	164,774
<b>Grant-In-Aid</b>	—	—	—	10,000	10,000
<b>Other</b>	—	—	150,000	224,020	74,020
<b>Total</b>	<b>\$7,709,886</b>	<b>\$8,575,155</b>	<b>\$8,159,265</b>	<b>\$8,325,869</b>	<b>\$166,604</b>

## Debt Service Summary

<b>Solid Waste Disposal</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Notes Pay Capital Lease</b>	—	—	6,330	160,445	154,115
<b>Interest Expense</b>	—	2,317	—	10,659	10,659
<b>Total</b>	<b>\$0</b>	<b>\$2,317</b>	<b>\$6,330</b>	<b>\$171,104</b>	<b>\$164,774</b>

## Budget Comments

### Budget Variances

- (86,087) Decrease in Solid Waste Operations personnel services salaries and benefits annual adjustments
- 13,595 Increase in Solid Waste Operations personnel services due to the allocation of pension benefits
- 16,561 Increase in Solid Waste Operations operating expenses due to the allocation of the internal service charges
- (31,000) Decrease in Solid Waste Operations operating expenses due to one-time nature of the expense
- 74,020 Increase in Solid Waste Operations to fund the reserves account

### Enhancements

- 4,741 Increase in Solid Waste Operations to fund the credit card account
- 164,774 Increase in Solid Waste Operations debt service for capital replacement plan. For more information on the Capital replacement plan please refer to the "Capital Outlay" Section
- 10,000 Increase in Solid Waste Operations to fund the special events clean-up

**\$166,604 Total**

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## Solid Waste Special Service Fund

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This fund covers special solid waste disposal services to enhance the appearance and cleanliness of the City. Division accounted for in this fund:

- **Solid Waste Special Service**

## Solid Waste Special Service Fund

### **Mission**

To provide residents with avenues for proper disposal and recycling of municipal solid waste, vegetative materials, electronic scrap materials and household hazardous waste and improve the overall curb appeal for the city.

### **Purpose**

To ensure the proper disposal and recycling of municipal solid waste, vegetative materials, residential electronic scrap materials, special and hazardous waste; resolve complaints in a timely manner; provide educational materials to the public and commercial sectors; improve the overall appearance of the community by reducing or eliminating blight.

### **Goals**

To provide the oversight for curbside collections of garbage and recycling for residential, and commercial entities; ensure bulk waste service for residential sector is at proper level; maximize recycling capture rate for both residential and commercial sectors.

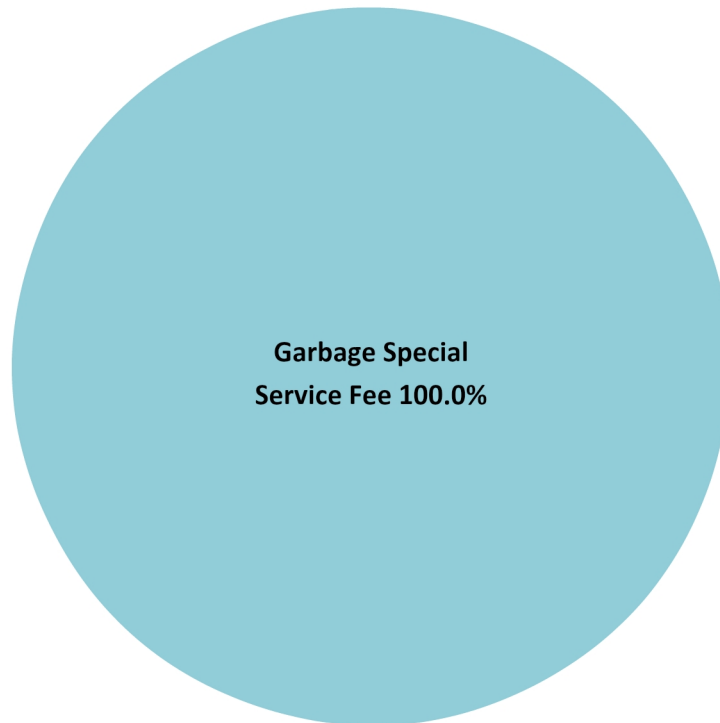
### **Responsibilities**

To ensure the proper disposal of solid waste materials generated throughout the City by following and developing ordinances and contractual obligations that maintain desired results, also resolving associated complaints in a timely manner while educating the public on proper waste handling and disposal options.

## Solid Waste Special Service Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Garbage Special Serv Fees	1,706,613	1,893,272	1,648,029	1,713,950	65,921
Interest Earnings	23,199	42,939	—	—	—
Net Incr (Dcr) Fair Value	(5,570)	38,548	—	—	—
Int Realized Gain(Loss)	(8,573)	4,260	—	—	—
Budgetary Retained Earn	\$0	\$0	—	182,729	182,729
<b>GRAND TOTAL SOLID WASTE SPECIAL SERVICE FUND =</b>	<b>\$1,715,669</b>	<b>\$1,979,019</b>	<b>\$1,648,029</b>	<b>\$1,896,679</b>	<b>\$248,650</b>

**FY 2021  
Recommended**



## Solid Waste Special Service Fund Summary

Solid Waste Special Service Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Solid Waste Commercial	1,622,623	2,129,773	1,648,029	1,896,679	248,650
<b>Total</b>	<b>\$1,622,623</b>	<b>\$2,129,773</b>	<b>\$1,648,029</b>	<b>\$1,896,679</b>	<b>\$248,650</b>

## Financial Summary

Solid Waste Special Service Fund	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	383,025	1,263,975	688,734	732,131	43,398
Operating Expenses	847,731	858,655	959,295	1,164,548	205,253
Capital	391,867	7,143	—	—	—
<b>Total</b>	<b>\$1,622,623</b>	<b>\$2,129,773</b>	<b>\$1,648,029</b>	<b>\$1,896,679</b>	<b>\$248,650</b>

## Budget Comments

### Budget Variances

- 33,597 Increase in Solid Waste Special Service personnel services salaries and benefits annual adjustments
- 9,800 Increase in Solid Waste Special Service personnel services due to the allocation of pension benefits
- 14,753 Increase in Solid Waste Special Service operating expenses due to the allocation of the internal service charges

### Enhancements

- 190,500 Increase in Solid Waste Special Service operating expenses for Entryway Beautification Project

**\$248,650 Total**





## **Internal Service Funds**

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## Internal Service Funds

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These funds are used to account for central stores, information technologies, central services, health insurance, risk management (general) and vehicle services that are provided to other departments or agencies of the government, on a cost reimbursement basis. The funds accounted for in the Internal Service Funds include:

- **Central Stores Fund**
- **Information Technologies Fund**
- **Central Services Fund**
- **Health Insurance Fund**
- **Risk Management Fund**
- **Vehicle Services Fund**

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## Central Stores Fund

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This fund is used to account for the costs of providing a central inventory to other departments. The other departments are charged for inventory plus a fee to cover overhead. Division accounted for in this fund:

- **Central Stores Operations**

# Central Stores Fund

## **Mission**

The Central Stores is dedicated to providing the City departments/divisions with a wide variety of commonly used items.

## **Purpose**

The Central Stores Division provides the City with a wide variety of commonly used items.

## **Goals**

- To cooperate with all City departments/divisions to further the goals and policies of the City.
- To strive consistently for knowledge and professionalism which will benefit the City as a whole.
- To maintain good relations with vendors and other governmental agencies to promote cooperation and consideration, which will result in tangible benefits to the City.

## **Responsibilities**

The operation of a central stores unit allows the City to save money by means of quantity buying discounts, standardized procurement and reduced administrative costs.

## **FY 2019 Achievements**

- Created a Master “Local Preference” List
- Updated the General Services Website
- Created a COOP (Continuity of Operations Plan)
- Signed an Agreement with Miami-Dade County (MDC) to access their User Access Program (UAP)
- Created a Vendor Guide to General Services
- Attended Community Workshops to promote new Vendor Registration/Participation
- Coordinated the issuance of multiple General Obligation Bond (G.O. Bond) project solicitations
- Updated General Services Policy and Procedure Manual

## Central Stores Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Interest Earnings	(7,654)	(15,039)	—	—	—
Net Fair Value	2,243	(11,018)	—	—	—
Interest Realized Gain (Loss)	937	(2,754)	—	—	—
Sales of Fixed Asset	0	642	—	—	—
Other Revenues	99	12	—	—	—
Central Stores Service Fees	272,452	387,365	608,031	691,960	83,929
<b>GRAND TOTAL CENTRAL STORES FUND =</b>	<b>\$268,077</b>	<b>\$359,208</b>	<b>\$608,031</b>	<b>\$691,960</b>	<b>\$83,929</b>

**FY 2021  
Recommended**



## Central Stores Summary

Central Stores	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Central Stores Operations</b>	344,579	428,692	608,031	691,960	83,929
<b>Total</b>	<b>\$344,579</b>	<b>\$428,695</b>	<b>\$608,031</b>	<b>\$691,960</b>	<b>\$83,929</b>

## Financial Summary

Central Stores Operations	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Personal Services</b>	189,972	244,527	238,094	248,394	10,300
<b>Operating Expenses</b>	154,607	184,168	210,954	215,170	4,216
<b>Capital</b>	—	0	—	—	—
<b>Other</b>	—	0	158,983	228,396	69,413
<b>Total</b>	<b>\$344,579</b>	<b>\$428,695</b>	<b>\$608,031</b>	<b>\$691,960</b>	<b>\$83,929</b>

## Budget Comments

### Budget Variances

- 7,023 Increase in Central Stores personnel services salaries and benefits annual adjustments
- 3,277 Increase in Central Stores personnel services due to the allocation of pension benefits
- 3,642 Increase in Central Stores operating expenses due to the allocation of the internal service charges
- 574 Increase in Central Stores various operating accounts
- 69,413 Increase in Central Stores operating expenses to fund the reserves account

**\$83,929 Total**

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## Information Technologies Fund

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This fund is used to account for the costs of providing information processing services to the other City departments. The other departments are charged a direct fee for the initial purchase of equipment and a usage fee to cover operating costs of the fund. Divisions accounted for in this fund include:

- **IT Operations**
- **IT Telecommunications**
- **DHS/FEMA Portable Radios**

# Information Technologies Department

## **Mission**

The Information Technologies Department's mission is to provide reliable and innovative solutions to City departments. Research, implement and manage new technologies to provide the highest quality technical support and services that are critical in meeting the needs of City staff and the citizens.

## **Purpose**

To provide an environment that integrates people, processes and technology to increase the efficiency and effectiveness of City services.

## **Goals**

- Provide effective technology support for computer and communication services.
- Develop and maintain highly effective, reliable, secure and innovative information systems.
- Facilitate the collection, storage, security and integrity of electronic data while ensuring appropriate access.
- Provide leadership for effective strategic and tactical planning in the use of technology.
- Provide fast and reliable access to all information systems.

## **Responsibilities**

- Wired and wireless telecommunications and network infrastructure.
- Citywide and departmental business systems/applications.
- Records and information management across our municipality.
- Planning, designing and supporting information/technology strategic direction.
- Provide technology assistance.

## **FY 2019 Achievements**

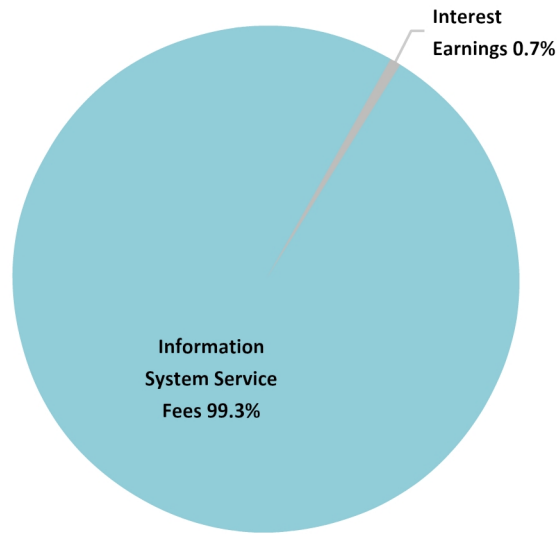
- Upgraded the Naviline ERP system to a HTML5 format (web Base)
- Installed video security cameras at Mitchell Moore Park, Blanche Ely House, Apollo Park
- CRA Old Town Properties and Atlantic Blvd bridge underpass
- Cyber Awareness Training
- Added a visitor Badging system at City Hall
- Started a live with new cloud software for the Risk Division
- Created new application for internally developed programs
- Installed email archiving system
- Input and configured a New Fire Station computer, phone, access control, security cameras and network
- Added Arcserve software and hardware for data backups



## Information Technologies Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Interest Earnings	16,715	14,098	20,156	20,156	—
Net Fair Value	(3,213)	14,281	—	—	—
Interest Realized Gain (Loss)	(10,227)	785	—	—	—
Information System Service Fees	2,184,037	2,794,958	2,970,759	2,929,895	(40,864)
Contributed Capital	202,581	61,067	—	—	—
<b>GRAND TOTAL INFORMATION TECHNOLOGIES FUND =</b>	<b>\$2,389,893</b>	<b>\$2,885,189</b>	<b>\$2,990,915</b>	<b>\$2,950,051</b>	<b>-\$40,864</b>

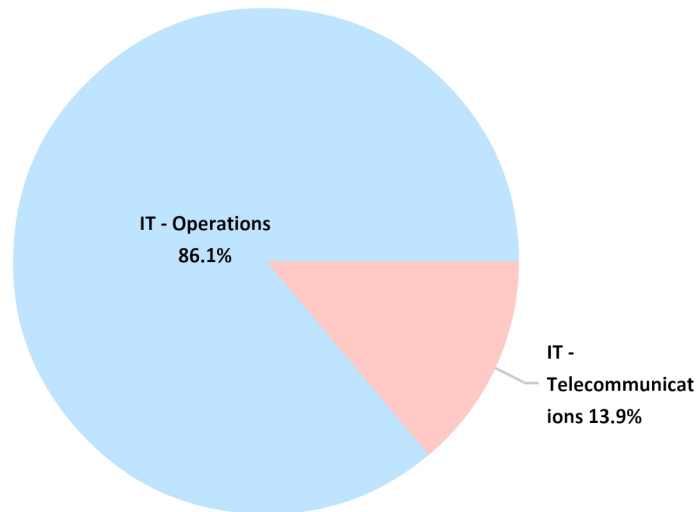
### FY 2021 Recommended



## Information Technologies Summary

Information Technologies	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
IT - Operations	2,219,954	2,397,430	2,582,305	2,541,441	(40,864)
IT - Telecommunications	718,778	711,999	408,610	408,610	—
DHS/FEMA Portable Radios	138,385	0	0	0	—
<b>Total</b>	<b>\$3,077,117</b>	<b>\$3,109,429</b>	<b>\$2,990,915</b>	<b>\$2,950,051</b>	<b>(\$40,864)</b>

### FY 2021 Information Technologies



## Financial Summary

Information Technologies	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	1,208,786	1,345,247	1,410,545	1,439,813	29,268
Operating Expenses	1,137,219	1,332,178	1,090,370	1,029,190	(61,180)
Capital	724,313	431,243	390,000	360,000	(30,000)
Other	6,799	761	100,000	121,048	21,048
<b>Total</b>	<b>\$3,077,117</b>	<b>\$3,109,429</b>	<b>\$2,990,915</b>	<b>\$2,950,051</b>	<b>(\$40,864)</b>

## Budget Comments

### Budget Variances

- 9,328 Increase in Information Technologies personnel services salaries and benefits annual adjustments
- 19,940 Increase in Information Technologies personnel services due to the allocation of pension benefits
- 8,820 Increase in Information Technologies operating expenses due to the allocation of the internal service charges
- (70,000) Decrease in Information Technologies operating budget due to one-time nature of expense
- (30,000) Decrease in Information Technologies operating budget due to one-time nature of expense
- 21,048 Increase in Information Technologies to fund the reserves account

**(\$40,864) Total**

## IT - Operations

The IT- Operations Division looks to provide high quality information technology services to all City departments. The division continuously evaluates and deploys new technologies that will allow City employees to perform their jobs more efficiently and productively.

### Financial Summary

<b>IT - Operations</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	1,208,786	1,345,247	1,410,545	1,439,813	29,268
<b>Operating Expenses</b>	842,857	977,985	981,760	920,580	(61,180)
<b>Capital</b>	161,012	73,437	90,000	60,000	(30,000)
<b>Other</b>	7,299	761	100,000	121,048	21,048
<b>Total</b>	<b>\$2,219,954</b>	<b>\$2,397,430</b>	<b>\$2,582,305</b>	<b>\$2,541,441</b>	<b>(\$40,864)</b>

## IT - Telecommunications

The IT-Telecommunications Division is responsible for ensuring that the necessary communications resources are available in order to meet the needs of the citizens served by the City. This includes management of the City's 800 MHz radio communications system and transition to the County's P25 Radio system for the Fire Department.

### Financial Summary

<b>IT - Telecommunications</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	294,362	354,193	108,610	108,610	—
<b>Capital</b>	424,916	357,806	300,000	300,000	—
<b>Total</b>	<b>\$718,778</b>	<b>\$711,999</b>	<b>\$408,610</b>	<b>\$408,610</b>	<b>\$0</b>

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## Central Services Fund

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This fund is used to account for the costs of providing courier printing and copying services to other City departments. The other departments are billed based on their historical frequency of use. Divisions accounted for in this fund include:

- **Purchasing**
- **Graphics/Messenger Service**

# Central Services Fund

## Mission

The Central Services' mission is to provide City departments/divisions with centralized procurement, daily printing, copying and messenger services.

## Purpose

The Central Services Division provides centralized management of purchasing, printing, coping, and messenger services for the entire City.

## Goals

- To provide the City Commission and CRA Board agendas.
- To provide cost savings and dealing with private postal carriers to obtain postage reductions for first class mail.
- To be able to produce a wide range of printed materials to include business cards, one and two colors, envelope printing, carbonless paper, padding, folding, form numbering, spiral binding, stapling and booklet making.

## Responsibilities

The operation of a central services unit allows the City to save money by means of discount buying, standardized procurement procedures and reduced administrative costs.

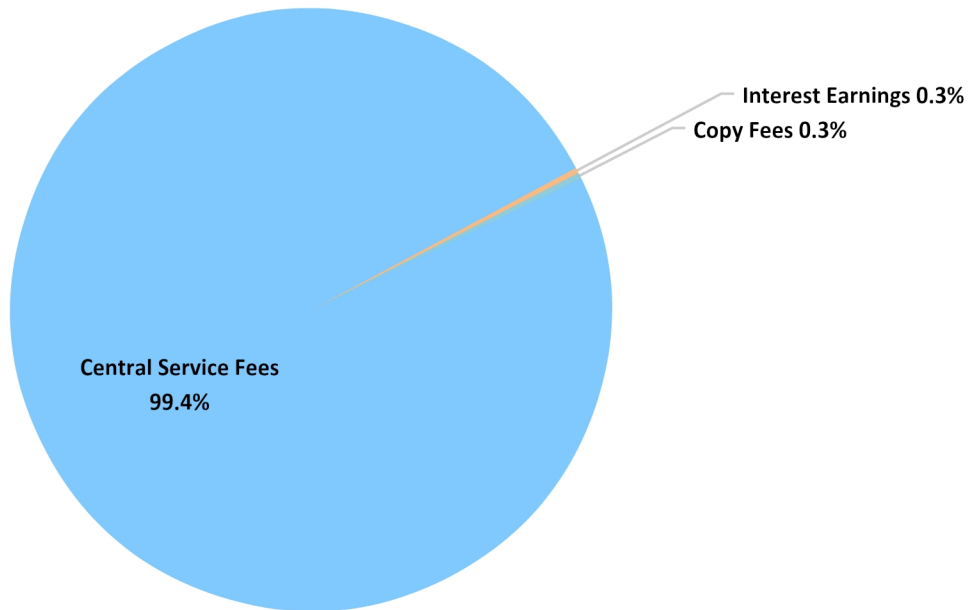
## FY 2019 Achievements

- Created a Master "Local Preference" List
- Updated the General Services Website
- Created a COOP (Continuity of Operations Plan)
- Signed an Agreement with Miami-Dade County (MDC) to access their User Access Program (UAP)
- Created a Vendor Guide to General Services
- Attended Community Workshops to promote new Vendor Registration/Participation
- Coordinated the issuance of multiple General Obligation Bond (G.O. Bond) project solicitations

## Central Services Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Copy Fees	55	5	5,000	5,000	—
Interest Earnings	6,997	10,337	5,240	5,240	—
Net Fair Value	(1,864)	9,376	—	—	—
Interest Realized Gain (Loss)	(2,094)	519	—	—	—
Sale of Fixed Assets	0	10	—	—	—
Sale of Surplus Materials	0	1,615	—	—	—
Central Service Fees	1,250,097	1,197,860	1,403,726	1,514,578	110,852
Budgetary Retained Earnings	—	—	0	0	0
<b>GRAND TOTAL CENTRAL SERVICES FUND =</b>	<b>\$1,253,191</b>	<b>\$1,219,722</b>	<b>\$1,413,966</b>	<b>\$1,524,818</b>	<b>\$110,852</b>

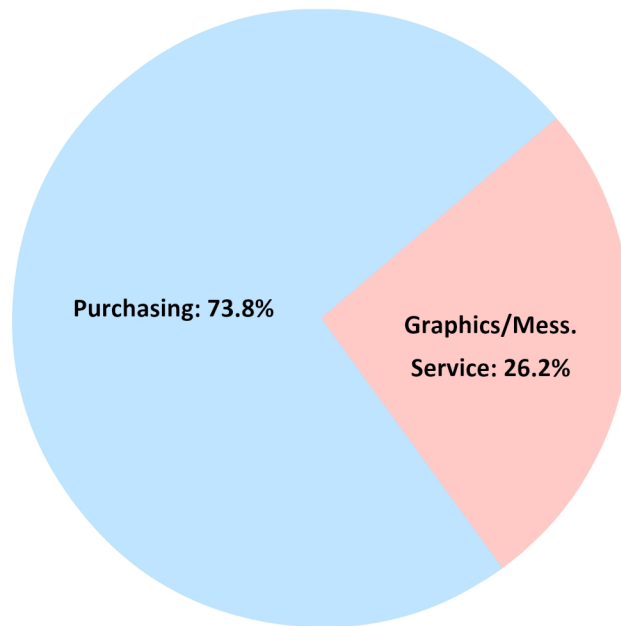
### FY 2021 Recommended



## Central Services Summary

Central Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Purchasing	854,329	924,278	1,020,913	1,124,732	103,819
Graphics/Messenger Service	380,217	347,469	393,053	400,086	7,033
<b>Total</b>	<b>\$1,234,546</b>	<b>\$1,271,747</b>	<b>\$1,413,966</b>	<b>\$1,524,818</b>	<b>\$110,852</b>

## FY 2021 Central Services



## Financial Summary

Central Services	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	677,906	699,451	745,301	759,668	14,367
Operating Expenses	524,440	572,296	572,960	605,775	32,815
Capital	30,817	0	30,505	24,709	(5,796)
Other	1,383	0	65,200	134,666	69,466
<b>Total</b>	<b>\$1,234,546</b>	<b>\$1,271,747</b>	<b>\$1,413,966</b>	<b>\$1,524,818</b>	<b>\$110,852</b>



## Budget Comments

### Budget Variances

4,114 Increase in Central Services personnel services salaries and benefits annual adjustments  
10,253 Increase in Central Services personnel services due to the allocation of pension benefits  
7,815 Increase in Central Services operating expenses due to the allocation of the internal service charges  
25,000 Increase in Central Services operating budget to fund the software purchasing account  
(5,796) Decrease in Central Services capital budget due to one-time nature of expense  
  
69,466 Increase in Central Services to fund the reserves account

**\$110,852 Total**

## Purchasing

The Purchasing Division's primary responsibility is to issue solicitations to obtain a wide variety of professional and non-professional services, commodities, construction and disposal of surplus property for the City. These solicitations include: Requests for Quotations, Invitations to Bid, Requests for Proposals and Requests for Letters of Interest. The division administers the voluntary Local Business program for City procurements to carry out the City Commission direction to encourage the participation of City of Pompano Beach businesses in the City's procurements, and also administers the voluntary Small Business Enterprise Program. The division disposes of City property declared surplus to its needs via public auctions or invitation to bid.

### Financial Summary

<b>Purchasing</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	562,615	595,628	650,998	663,910	12,912
<b>Operating Expenses</b>	288,876	328,650	274,210	301,447	27,237
<b>Capital</b>	1,455	0	30,505	24,709	(5,796)
<b>Other</b>	1,383	0	65,200	134,666	69,466
<b>Total</b>	<b>\$854,329</b>	<b>\$924,278</b>	<b>\$1,020,913</b>	<b>\$1,124,732</b>	<b>\$103,819</b>

## Graphics/Messenger Service

Graphics: Responsible for in-house printing, graphics design and photocopying work for all City departments/divisions to include printing an annual supply of all current City forms and assisting BSO District 11 in their expedited printing requests. The Print Shop also prints all City Commission and CRA agendas, program and back-up material; prints various newsletters and mailings as required including both the annual workshop budget books and final budget documents.

Messenger: Responsible for processing and delivering all inter-office and first class mail to all City departments/divisions on a daily basis. This unit also prepares all outgoing postal mail with proper postage to ensure timely delivery, taking advantage of pre-sort mailing rates through an outside contractor, which provides a cost savings in postage expenditures.

### Financial Summary

<b>Graphics/Messenger Service</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Personal Services</b>	115,291	103,823	94,303	95,758	1,455
<b>Operating Expenses</b>	235,564	243,646	298,750	304,328	5,578
<b>Capital</b>	29,362	0	—	—	—
<b>Total</b>	<b>\$380,217</b>	<b>\$347,469</b>	<b>\$393,053</b>	<b>\$400,086</b>	<b>\$7,033</b>

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## Health Insurance Fund

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This fund is used to account for the City's costs of health insurance premiums.  
Division accounted for in this fund:

- **Health Insurance Administration**

# Health Insurance Fund

## **Mission**

As a competitive major employer in Broward County and the South Florida region, it is the mission of the HR Risk Management Division to evaluate and provide a comprehensive and competitive benefit program to our employees.

## **Purpose**

Provides a reference source of information for all departments and employees, outlining the general procedures and provisions to be followed by City personnel towards the implementation, enrollment and management of the employee benefit program.

## **Goals**

- To provide excellent customer service to the employees.
- To oversee the comprehensive employee benefit package and efficiently manage the program to ensure compliance with all applicable Local, State and Federal laws relating to benefits.
- To ensure employee benefits are being provided in a cost effective and reasonable manner and that alternative programs and methods of delivery are reviewed and considered.

## **Responsibilities**

Employee Benefit Program Administration to include: Group Health (PPO & HMO), Dental, Vision, Life Insurance, Section 125, Employee Assistance Program (EAP), Flexible Spending, Disability (Aflac), Voluntary Employee Benefit Association (VEBA) and Employee Wellness Programs.

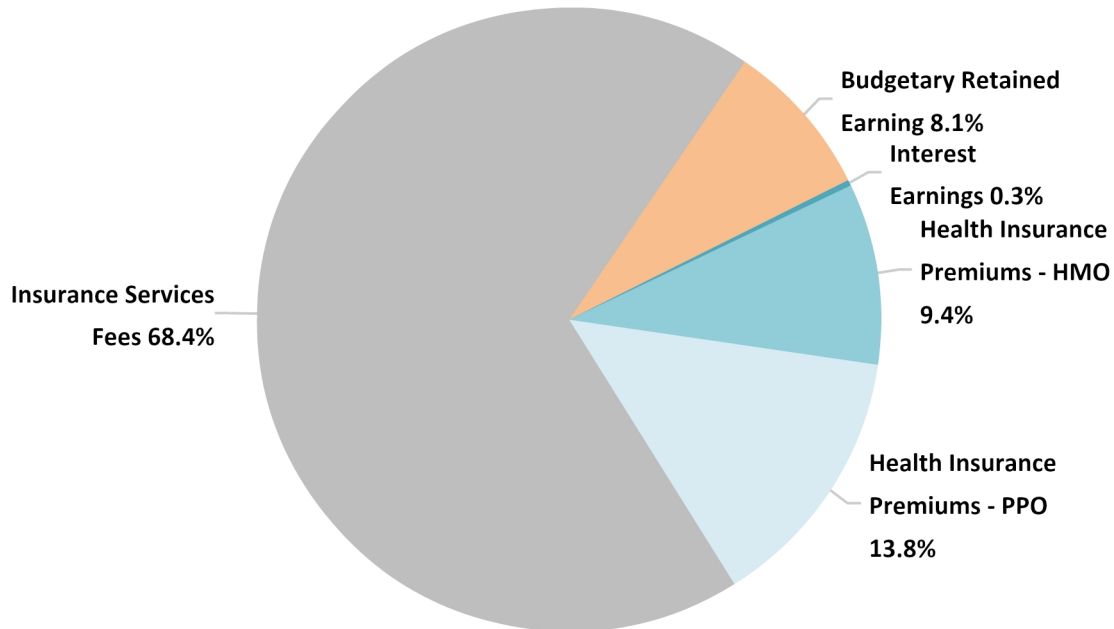
## **FY 2019 Achievements**

- A rebate for a portion of the health plan premiums in the amount of \$166,582.72 based on Medical Loss Ratio guidelines from the Affordable Care Act
- Awarded \$100,000 one-time payment to be utilized on on-going wellness program activities

## Health Insurance Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Interest Earnings	54,392	92,599	38,000	38,000	—
Net Incr (Dcr) Fair Value	(13,183)	86,175	—	—	—
Int Realized Gain(Loss)	(21,971)	3,170	—	—	—
Ppo Insurance Premiums	2,160,704	2,039,896	2,172,581	2,039,420	(133,161)
Hmo Insurance Premiums	1,114,005	1,163,265	1,361,268	1,377,749	16,481
Other Revenues	101,725	107,066	—	—	—
Insurance Service Fees	8,905,330	9,827,331	9,804,460	10,076,321	271,861
Budgetary Retained Earn	—	—	1,000,000	1,200,000	200000
<b>GRAND TOTAL HEALTH INSURANCE FUND =</b>	<b>\$12,301,002</b>	<b>\$13,319,502</b>	<b>\$14,376,309</b>	<b>\$14,731,490</b>	<b>\$355,181</b>

### FY 2021 Recommended



## Health Insurance Summary

Health Insurance	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Health Insurance Administration	12,300,008	12,228,705	14,376,309	14,731,490	355,181
<b>Total</b>	<b>\$12,300,008</b>	<b>\$12,228,705</b>	<b>\$14,376,309</b>	<b>\$14,731,490</b>	<b>\$355,181</b>

## Financial Summary

Health Insurance Administration	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Operating Expenses	12,300,008	12,228,705	14,376,309	14,731,490	355,181
<b>Total</b>	<b>\$12,300,008</b>	<b>\$12,228,705</b>	<b>\$14,376,309</b>	<b>\$14,731,490</b>	<b>\$355,181</b>

## Budget Comments

### Budget Variances

355,181 Increase in budgeted health insurance premiums based on the increase in health rates.

**\$355,181 Total**

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## **Risk Management Fund**

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The Risk Management Fund accounts for the City's physical and financial assets, insurance programs, the exposure to risk, appropriate reserve levels and incurred liabilities. Division accounted for in this fund:

- **Risk Management Administration**

# **Risk Management Fund**

## **Mission**

As the exposure to loss exists on a continual basis, it is the mission of the Risk Management Division to continually study and evaluate and try to remedy such risks with the aid of all departments.

## **Purpose**

Provides a reference source of information for all departments, outlining the general procedures and provisions to be followed by City personnel towards the management of risk.

## **Goals**

- To provide excellent customer service to the employees, residents and visitors of the City.
- To oversee the safety of employees and efficiently manage any liabilities that the City may encounter.
- To eliminate or reduce risks if possible, self-assume exposure if practical, or insure risks if suitable insurance protection is available at a reasonable cost.

## **Responsibilities**

- Worker's Compensation Administration
- Employee Benefit Administration
- City Liability Administration
- Property Insurance

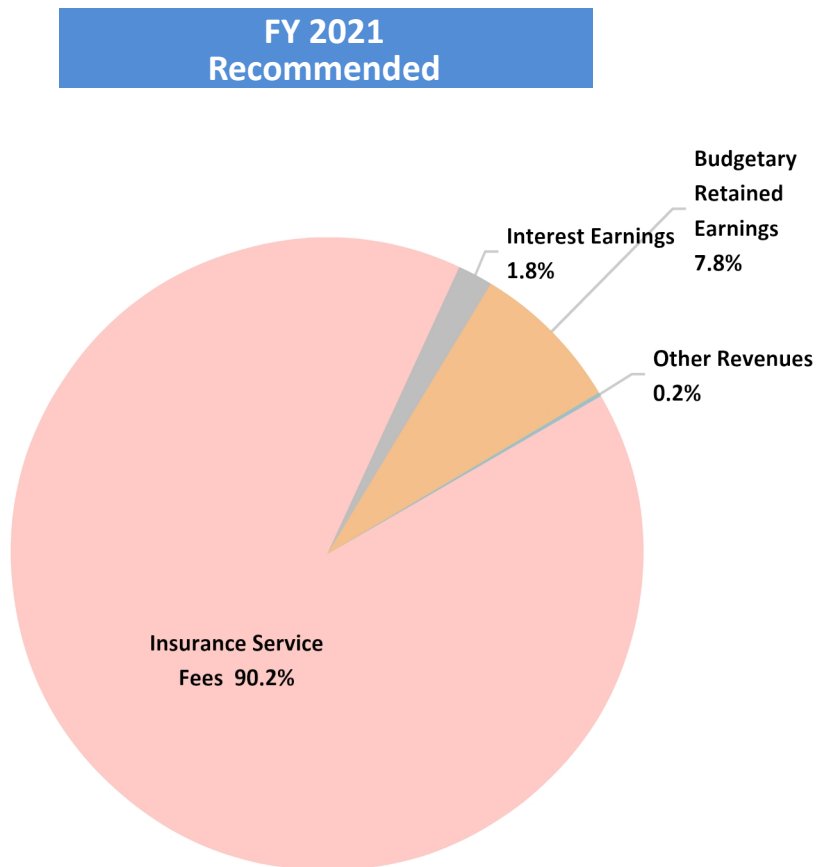
## **FY 2019 Achievements**

- Hosted the 2019 Health and Wellness Fair
- Coordinated the Smoking Cessation with Nova Southeastern University
- Oversees the Weight Watchers at Work Program
- Facilitates the Health Assessments in preparation for the Health Fair
- Operates the Lunch & Learns program for City employees



## Risk Management Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Interest Earnings	277,660	386,896	195,305	100,000	(95,305)
Net Incr (Dcr) Fair Value	(65,192)	322,404	—	—	—
Int Realized Gain(Loss)	(106,404)	(3,599)	—	—	—
Insurance Subrogation	196,530	38,771	—	—	—
Other Revenues	—	—	10,000	10,000	—
Insurance Service Fees	5,024,843	5,048,519	4,920,000	5,050,000	130,000
Contributed Capital	6,995	0	—	—	—
Budgetary Retained Earnings	—	—	335,389	436,394	101,005
<b>GRAND TOTAL RISK MANAGEMENT FUND =</b>	<b>\$5,334,432</b>	<b>\$5,792,991</b>	<b>\$5,460,694</b>	<b>\$5,596,394</b>	<b>\$135,700</b>



## Risk Management Summary

Risk Management	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Risk Management Administration</b>	4,635,460	5,811,240	5,460,694	5,596,394	135,700
<b>Total</b>	<b>\$4,635,460</b>	<b>\$5,811,240</b>	<b>\$5,460,694</b>	<b>\$5,596,394</b>	<b>\$135,700</b>

## Financial Summary

Risk Management Administration	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
<b>Personal Services</b>	394,648	399,218	461,511	509,284	47,773
<b>Operating Expenses</b>	4,240,812	5,412,022	4,999,183	5,075,397	76,214
<b>Other</b>	—	—	—	11,713	11,713
<b>Total</b>	<b>\$4,635,460</b>	<b>\$5,811,240</b>	<b>\$5,460,694</b>	<b>\$5,596,394</b>	<b>\$135,700</b>

## Budget Comments

### Budget Variances

- 42,478 Increase in Risk personnel services salaries and benefits annual adjustments
- 5,295 Increase in Risk personnel services due to the allocation of pension benefits
- 25,606 Increase in Risk operating expenses due to the allocation of the internal service charges

### Enhancements

- \$11,000 Increase in Risk operating budget to fund the medical account
- \$25,700 Increase in Risk operating budget to fund the insurance premiums account
- \$13,908 Increase in Risk operating budget to fund the software purchasing account
- 11,713 Increase in Risk operating budget to fund the reserves account

**\$135,700 Total**

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## Vehicle Services Fund

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This fund is used to account for the costs of operating a maintenance facility for City vehicles. Other City departments are billed to cover operating costs, fuel consumption, and vehicle repairs. Divisions accounted for in this fund include:

- **Vehicle Garage Administration**
- **Motor Pool Operations**

## Vehicle Services

### **Mission**

Fleet Management performs in-house repairs and maintenance for all City vehicles, as well as overseeing out-sourced repairs.

### **Purpose**

- To provide quality vehicle and equipment service in a timely and responsive manner.
- To make repairs at the lowest cost using the best acceptable parts available.
- To insure that all City's employees are operating safe and reliable vehicles.
- To pursue training in automotive and equipment maintenance and repairs so that we may be as competitive as possible in these fields.

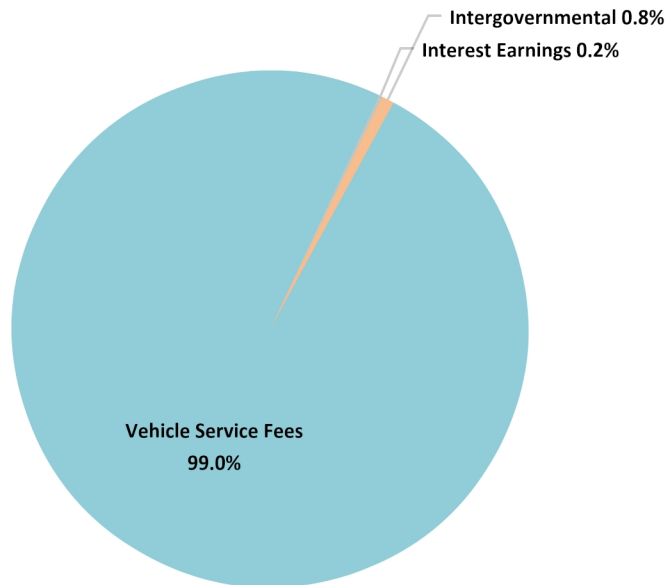
### **Responsibilities**

Fleet Management also oversees the capital replacement program, including ordering new parts and salvaging vehicles removed from inventory.

## Vehicle Services Fund Revenues

Description	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Motor Fuel Tax Rebate	27,012	5,290	30,000	30,000	—
Interest Earnings	8,662	10,487	7,267	7,267	—
Net Fair Value	(1,494)	7,772	—	—	—
Interest Realized Gain (Loss)	(4,359)	(194)	—	—	—
Sale on Fixed Assets	—	11,748	—	—	—
Other Reimbursements	—	—	—	—	—
Other Revenues	5	0	—	—	—
Vehicle Service Fees	2,951,653	3,187,103	3,450,000	3,564,771	114,771
Budgetary Retained Earnings	0	—	0	0	0
<b>GRAND TOTAL VEHICLE SERVICES FUND =</b>	<b>\$2,981,479</b>	<b>\$3,222,206</b>	<b>\$3,487,267</b>	<b>\$3,602,038</b>	<b>\$114,771</b>

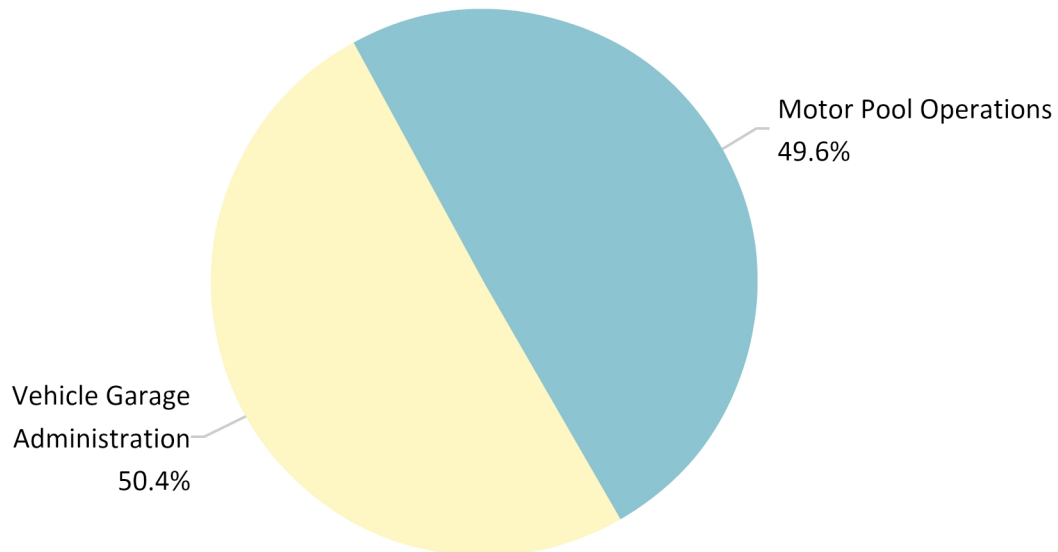
### FY 2021 Recommended



## Vehicle Services Summary

Fleet Management	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Vehicle Garage Administration	1,304,747	1,556,919	1,704,934	1,814,079	109,145
Motor Pool Operations	1,827,382	1,703,720	1,782,333	1,787,959	5,626
<b>Total</b>	<b>\$3,132,129</b>	<b>\$3,260,639</b>	<b>\$3,487,267</b>	<b>\$3,602,038</b>	<b>\$114,771</b>

## FY 2021 Fleet Management



## Financial Summary

Fleet Management	FY 2018 Actuals	FY 2019 Actuals	FY 2020 Adopted	FY 2021 Recommended	Variance
Personal Services	696,058	894,164	907,244	942,841	35,597
Operating Expenses	2,376,524	2,274,826	2,306,303	2,322,477	16,174
Capital	59,547	91,649	30,000	27,000	(3,000)
Other	—	0	243,720	309,720	66,000
<b>Total</b>	<b>\$3,132,129</b>	<b>\$3,260,639</b>	<b>\$3,487,267</b>	<b>\$3,602,038</b>	<b>\$114,771</b>

## Budget Comments

### Budget Variances

22,591	Increase in Vehicles personnel services salaries and benefits annual adjustments
13,006	Increase in Vehicles personnel services due to the allocation of pension benefits
16,174	Increase in Vehicles operating expenses due to the allocation of the internal service charges
(30,000)	Increase in Vehicles capital due to the allocation of the one-time nature of expense
66,000	Increase in Vehicles operating expenses to fund the reserves account

### Enhancements

27,000	Increase in Vehicles capital due to replace one ford escape
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**\$114,771 Total**

## Fleet Management

The Fleet Management Division performs in-house repairs and maintenance for all City vehicles, as well as overseeing out-sourced repairs. The division also oversees the Capital Replacement Program, including ordering new parts and disposal of old items.

## Financial Summary

<b>Maint Operations/Garage</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
Personal Services	696,058	894,164	907,244	942,841	35,597
Operating Expenses	549,142	571,106	523,970	534,518	10,548
Capital	59,547	91,649	30,000	27,000	(3,000)
Other	—	—	243,720	309,720	66,000
<b>Total</b>	<b>\$1,304,747</b>	<b>\$1,556,919</b>	<b>\$1,704,934</b>	<b>\$1,814,079</b>	<b>\$109,145</b>

<b>Motor Pool Operations</b>	<b>FY 2018 Actuals</b>	<b>FY 2019 Actuals</b>	<b>FY 2020 Adopted</b>	<b>FY 2021 Recommended</b>	<b>Variance</b>
<b>Operating Expenses</b>	1,827,382	1,703,720	1,782,333	1,787,959	5,626
<b>Capital</b>	0	0	0	0	0
<b>Total</b>	<b>\$1,827,382</b>	<b>\$1,703,720</b>	<b>\$1,782,333</b>	<b>\$1,787,959</b>	<b>\$5,626</b>

**Five Year CIP**  
**by Funding Source**



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## Five Year Capital Improvement Plan

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The Capital Project Funds accounted for in this section include all the projects the City wishes to accomplish within the next five fiscal years based on available funding. Funds accounted for within the Five Year Capital Improvement Plan include:

### **General Capital Outlay**

- General Capital Fund

### **Enterprise Funds Capital Outlay**

- Utility Renewal & Replacement Capital Fund
- Stormwater Utility Capital Fund
- Airpark Capital Fund

### **G.O. Bond Funds Outlay**

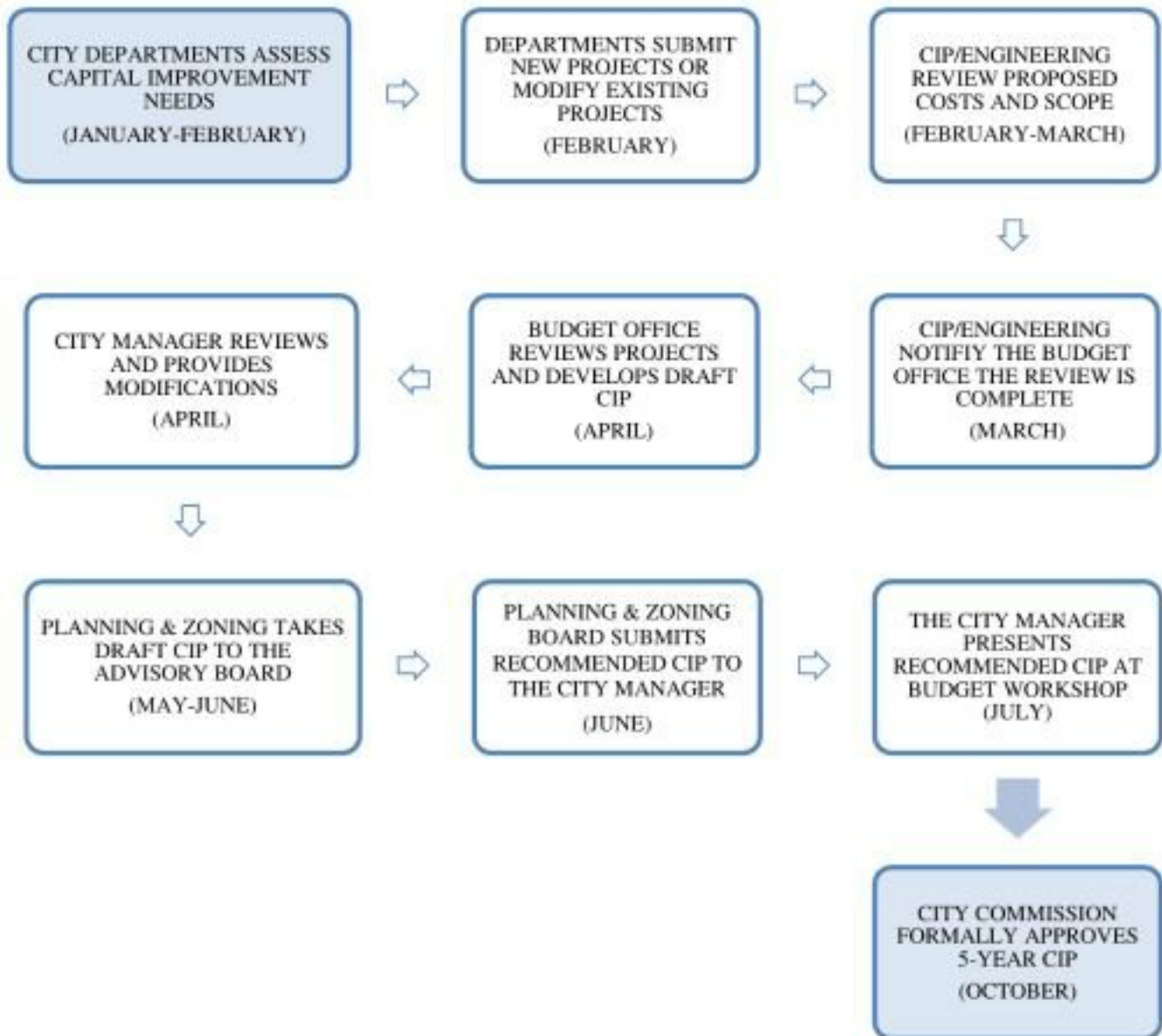
- Streets, Sidewalks, Bridges and Streetscaping Fund
- Parks and Recreation Fund
- Public Safety Fund

### **Surtax Capital Improvement Projects**

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## CIP Process Flowchart

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## Capital Improvement Plan Overview

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### Introduction

The City of Pompano Beach's Capital Improvement Plan (CIP) is a five year financial plan for funding the construction, acquisition and rehabilitation of the City's facilities, infrastructure and equipment. Although the CIP covers five years, the CIP is prepared annually, previously approved projects are carried forward and their completion schedules adjusted accordingly. All capital projects budgeted for the next fiscal year can be found in the Five Year Capital Improvement Plan Section by Funding Source. Each capital improvement project includes several essential components that provide for sufficient information, such as: project number, project description, funding source; prior, current and projected expenditures, an illustrative picture or map and the linkage with the Strategic Plan performance objectives.

Per Ordinance No. 2012-65 "Public Art," two percent (2%) of the estimated in place construction cost of the City's construction projects is required to be made to the Public Art Program. For FY 2021, this equates to an appropriation of \$200,000.

### CIP Development Process

The process of preparing the CIP is one of the Planning and Zoning Division responsibilities. Planning and Zoning staff compiles individual department requests for capital improvement projects and updates existing projects with information obtained from the Engineering Division, Finance Department and the Budget Office. The following are the steps in the CIP development process:

1. City Departments and Divisions:
  - Assess needs for new facilities or upgrades of existing facilities and infrastructure;
  - Review existing master plans for project proposals;
  - Review existing capital projects and CIP cost estimates.
2. The CIP Manager compiles a record of all proposed capital projects, which have not been programmed for funding. In addition, the CIP Manager reviews all existing capital projects for changes in scope, cost and scheduling.
3. The Budget Office and Engineering Division review all proposed capital projects and funding requests of departments and divisions and develop recommendations for inclusion in the CIP.
4. The funding policies used to guide the timing and programming of capital improvement projects include, but are not limited to the following criteria:
  - Implements the City of Pompano Beach's Comprehensive Plan;
  - Protects the health and safety of the public;
  - Maintains prior infrastructure investments;
  - Maximizes City's resources;
  - Complies with mandates and meets prior commitments;
  - Identifies as a high priority by the Master Plan;
  - Complies with the Americans with Disabilities Act (ADA) and/or is Leadership in Energy and Environmental Design (LEED) certified;
  - Complies with the Strategic Plan performance objectives;
  - Supports economic development.

5. The City Manager holds capital project review meetings to discuss and prioritize proposed projects and to identify any funding issues or constraints.
6. The Planning & Zoning Division presents the Draft CIP to the Planning & Zoning Advisory Board for its review. Section 154.16 (D) (4) of the City Code of Ordinances requires that the Planning & Zoning Advisory Board submits the Five Year Recommended CIP to the City Manager not less than 90 days prior to the beginning of the budget year (October 1<sup>st</sup>).
7. The City Manager reviews the Planning & Zoning Advisory Board's recommendations and develops the final Five Year Recommended CIP to be presented to the City Commission.
8. The Five Year Recommended CIP is presented to the City Commission during July's budget workshop. The Plan includes the first year of revenues and appropriations, which is referred to as the Capital Budget.
9. The City Commission reviews the Five Year Recommended CIP and Capital Budget and may direct changes to be made within any of the five years of the plan.
10. The City Commission approves the Five Year CIP and Capital Budget along with the Annual Operating Budget.

#### **Impact of Capital Improvements on Operating Budget**

Identifying and determining the impact of capital improvements on the operating budget is an important aspect of the overall budget process. The City's capital improvement budget includes projects for the construction of new buildings and parks, the replacement or rehabilitation of dated City-owned buildings, bridges, parking lots, park amenities, watermain, well fields and membrane elements. These improvements will significantly enhance and expand the City's infrastructure by ensuring continued growth, safe roadway conditions and the structural integrity of bridges, providing for clean water and providing for a safe and attractive community.

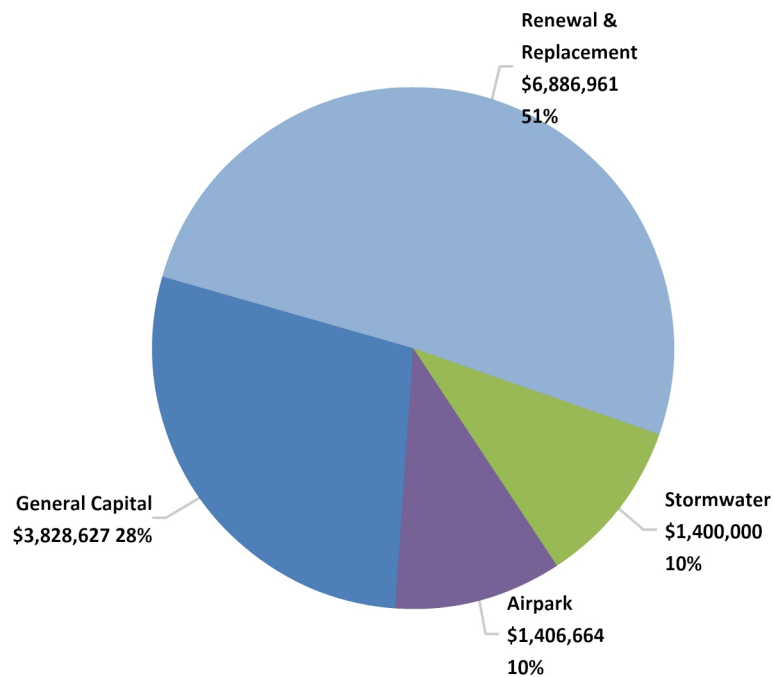
Capital projects account for short-term and long-term effects on the City's operating budget (personnel, operating, maintenance and utilities). **Savings:** The Capital Improvement Plan supports capital projects that will decrease operating expenses by reducing costs associated with emergency repairs, maintenance of old systems, and energy inefficiency. For instance, the overall design standards utilized are geared towards constructing Leadership in Energy and Environmental Design (LEED) facilities, which is required by the City's Code of Ordinances. **Costs:** Increases in operating expenses anticipated as a result of capital projects are mainly driven by the expansion of the City's infrastructure, such as: upgrades of new software solutions, water service area expansion and the addition of municipal buildings and sports facilities within the City limits.

## Five Year Capital Improvement Plan Summary

### All Funds Summary

	FY 2021	5 year FY 2021-2025
General Capital	\$3,828,627	\$35,284,787
Renewal & Replacement	\$6,886,961	\$26,549,632
Stormwater	\$1,400,000	\$5,927,183
Airpark	\$1,406,664	\$11,182,920
G.O. Streets and Bridges	\$0	\$33,849,125
G.O. Parks and Recreation	\$0	\$8,095,000
G.O. Public Safety	\$0	\$27,933,800
<b>Total</b>	<b>\$13,522,252</b>	<b>\$148,822,447</b>

FY 2020 - 2021

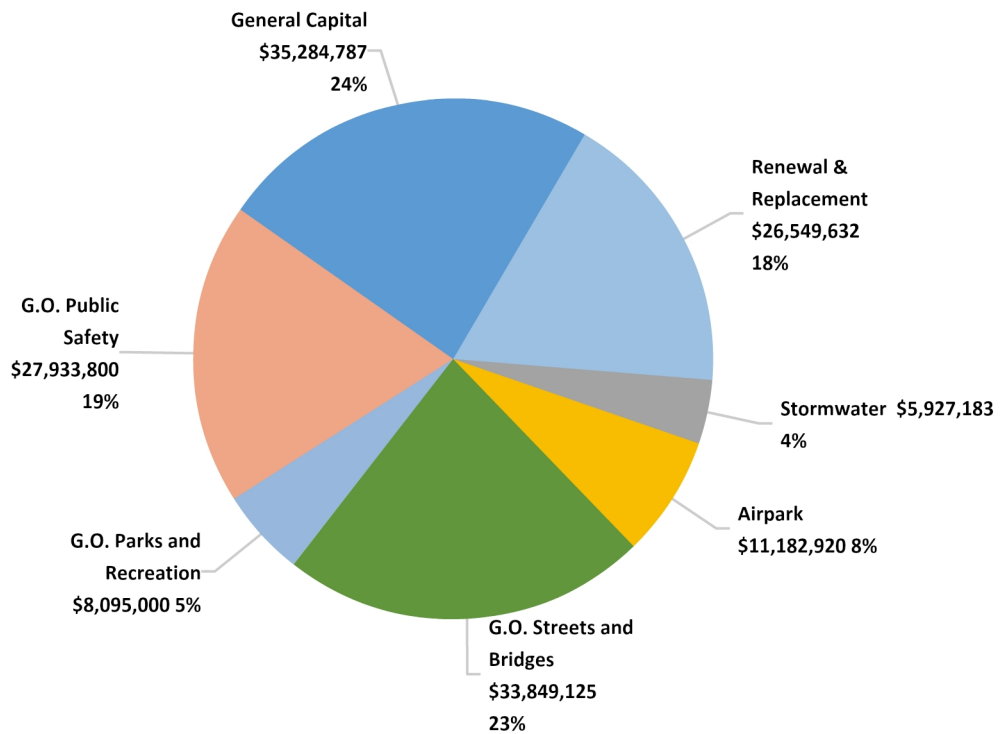


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## Five Year Capital Improvement Plan Summary

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5 year FY 2021-2025



## **General Capital Fund**

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## General Capital Fund (302)

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This section includes the capital plan for the General Capital Projects. The General Capital Budget in Fiscal Year 2021 (\$3,828,627) is supported by revenues from electric, gas and fuel utility taxes, local option gas tax, communication service tax, transfer from the General Fund, debt proceeds and interest earnings. Funds are committed to several street, buildings and parks projects of \$2,550,757, project administrative fee \$877,870, and a working capital reserve for current and future projects of \$200,000, and art in public spaces \$200,000.

*This section is organized in the following manner:*

Five year Revenue and Appropriation Summary Projects:



**Streets & Bridges**

Major Bridge Rehab [05-901]  
Road Resurfacing [07-925]  
Citywide Sidewalk Improvements [07-926]  
FDOT Improvement - Enhanced Landscaping [14-222]  
SE 6th Ter. Bridge Improvements [19-383]  
Rehabilitate Pavement, Blount Road [22-PW-001]  
Citywide Bus Shelters [22-PW-002]  
Lyons Neighborhood Streets and Sidewalks [22-PW-003]  
Hillsboro Inlet Bridge and NE 14th St Causeway Bridge Decorative Enhancements [24-PW-001]

**Parks**

Refurbish Park Amenities [02-821]  
Court Resurfacing [09-985]  
Weaver Park Lighting Improvements [20-390]  
Replace Park Playground Equipment [22-PR-001]  
Aquatic Center Relining and Repairs [20-391]  
Pines Golf Course Repairs [23-GO-001]  
Highlands Park Renovations [22-PR-0015]  
Amphitheater Upgrades [22-PR-0026]  
Brummer Park Pickleball Court [22-PR-007]  
Outdoor Fitness Equipment [22-PR-008]  
Kip Jacoby Park [22-PR-009]  
Replace Four Fields Athletic Ball Field Lighting [23-PR-001]  
Hillsboro Inlet Park Improvements [23-PR-002]  
Tennis Court Resurfacing [23-PR-003]  
Replace Hillsboro Inlet Park Railing [24-PR-001]  
Repair Sand & Spurs Equestrian Arenas [25-PW-001]  
Amphitheater Additions [25-PR-002]  
Artificial Field Turf [22-PR-010]  
Park Shade Structures [22-PR-002]  
Skolnick Civic Center Addition [22-PR-003]  
Community Park Pickleball Courts [22-PR-004]

**Buildings**

General Government Buildings [07-924]  
Fire Station Refurbishment [14-238]  
Various Public Works  
Seawall Rehab [07-946]  
City Parking Lot Improvements/ADA [10-123]  
Implement Wayfinding Signage [16-275]  
Canal Dredging [16-276]  
Replace Lost Trees [06-919]  
LEEP Grant Program [98-711]  
Florida Inland Navigation District Asset Maintenance [21-399]  
Seawall Assessment- City Owned [22-PW-004]  
Hillsboro Inlet Discharge Improvement Project [24-PW-002]

### General Capital Fund (302) Revenues

	2021	2022	2023	2024	2025	Total
Transfer From General Fund	\$270,757	\$5,273,000	\$6,506,600	\$2,521,060	\$3,847,500	\$18,418,917
Project Fund Balance	\$293,870	\$60,000	\$60,000	\$60,000	\$60,000	\$533,870
Local Option Gas Tax	\$600,000	\$620,000	\$620,000	\$620,000	\$620,000	\$3,080,000
Interest Earnings	\$200,000	\$372,000	\$372,000	\$372,000	\$372,000	\$1,688,000
Gas Utility Tax	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	\$250,000
Debt Proceeds	\$0	\$0	\$0	\$0	\$0	\$0
Transfer From Fund 112	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Electric Utility Tax	\$2,150,000	\$2,150,000	\$2,150,000	\$2,150,000	\$2,150,000	\$10,750,000
Communications Service Tax	\$189,000	\$0	\$0	\$0	\$0	\$189,000
<b>Total Revenues</b>	<b>\$3,828,627</b>	<b>\$8,600,000</b>	<b>\$9,833,600</b>	<b>\$5,848,060</b>	<b>\$7,174,500</b>	<b>\$35,284,787</b>

### General Capital Fund (302) Appropriations

	2021	2022	2023	2024	2025	Total
<b>Streets &amp; Bridges</b>						
Major Bridge Rehab [05-901]	\$0	\$0	\$500,000	\$250,000	\$250,000	\$1,000,000
Road Resurfacing [07-925]	\$600,000	\$810,000	\$810,000	\$810,000	\$600,000	\$3,630,000
Citywide Sidewalk Improvements [07-926]	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
FDOT Improvement - Enhanced Landscaping [14-222]	\$0	\$75,000	\$75,000	\$75,000	\$75,000	\$300,000
SE 6th Ter. Bridge Improvements [19-383]	\$0	\$500,000	\$0	\$0	\$0	\$500,000
Rehabilitate Pavement, Blount Road [22-PW-001]	\$0	\$790,000	\$0	\$0	\$0	\$790,000
Citywide Bus Shelters [22-PW-002]	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
Lyons Neighborhood Streets and Sidewalks [22-PW-003]	\$0	\$2,200,000	\$0	\$0	\$0	\$2,200,000
Hillsboro Inlet Bridge and NE 14th St Causeway Bridge Decorative Enhancements [24-PW-001]	\$0	\$0	\$0	\$250,000	\$1,950,000	\$2,200,000
<b>Parks</b>						
Refurbish Park Amenities [02-821]	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000
Court Resurfacing [09-985]	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$150,000
Weaver Park Lighting Improvements [20-390]	\$390,000	\$0	\$0	\$0	\$0	\$390,000
Replace Park Playground Equipment [22-PR-001]	\$0	\$300,000	\$300,000	\$300,000	\$300,000	\$1,200,000
Pines Golf Course Repairs [23-GO-001]	\$0	\$0	\$2,200,000	\$0	\$0	\$2,200,000
Highlands Park Renovations [22-PR-0015]	\$0	\$135,000	\$313,600	\$193,060	\$0	\$641,660
Amphitheater Upgrades [22-PR-0026]	\$0	\$40,000	\$0	\$0	\$0	\$40,000
Brummer Park Pickleball Court [22-PR-007]	\$0	\$40,000	\$0	\$0	\$0	\$40,000
Outdoor Fitness Equipment [22-PR-008]	\$0	\$100,000	\$0	\$0	\$0	\$100,000
Kip Jacoby Park [22-PR-009]	\$0	\$150,000	\$750,000	\$0	\$0	\$900,000
Replace Four Fields Athletic Ball Field Lighting [23-PR-001]	\$0	\$0	\$25,000	\$505,000	\$0	\$530,000
Hillsboro Inlet Park Improvements [23-PR-002]	\$0	\$0	\$150,000	\$0	\$950,000	\$1,100,000
Tennis Court Resurfacing [23-PR-003]	\$0	\$0	\$120,000	\$0	\$0	\$120,000

Replace Hillsboro Inlet Park Railing [24-PR-001]	\$0	\$0	\$0	\$150,000	\$0	\$150,000
Repair Sand & Spurs Equestrian Arenas [25-PW-001]	\$0	\$0	\$0	\$0	\$109,500	\$109,500
Amphitheater Additions [25-PR-002]	\$0	\$0	\$0	\$0	\$75,000	\$75,000
Artificial Field Turf [22-PR-010]	\$0	\$0	\$850,000	\$0	\$0	\$850,000
Park Shade Structures [22-PR-002]	\$0	\$120,000	\$0	\$0	\$0	\$120,000
Skolnick Civic Center Addition [22-PR-003]	\$0	\$150,000	\$600,000	\$0	\$0	\$750,000
Community Park Pickleball Courts [22-PR-004]	\$0	\$0	\$175,000	\$0	\$0	\$175,000
Artificial Field Turf [22-PR-010]	\$0	\$0	\$850,000	\$0	\$0	\$850,000
<b>Buildings</b>						\$0
General Government Buildings [07-924]	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$4,500,000
Fire Station Refurbishment [14-238]	\$270,757	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$4,270,757
<b>Various Public Works</b>						
Seawall Rehab [07-946]	\$0	\$100,000	\$200,000	\$200,000	\$200,000	\$700,000
City Parking Lot Improvements/ADA [10-123]	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
Implement Wayfinding Signage [16-275]	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
Canal Dredging [16-276]	\$0	\$150,000	\$25,000	\$25,000	\$25,000	\$225,000
Replace Lost Trees [06-919]	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
LEEP Grant Program [98-711]	\$10,000	\$60,000	\$60,000	\$60,000	\$60,000	\$250,000
Florida Inland Navigation District Asset Maintenance [21-399]	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Seawall Assessment- City Owned [22-PW-004]	\$0	\$100,000	\$100,000	\$0	\$0	\$200,000
Hillsboro Inlet Discharge Improvement Project [24-	\$0	\$0	\$0	\$450,000	\$0	\$450,000
<b>Total General Capital Fund (302)</b>	<b>\$2,550,757</b>	<b>\$8,400,000</b>	<b>\$9,833,600</b>	<b>\$5,848,060</b>	<b>\$7,174,500</b>	<b>\$33,806,917</b>
<b>General Capital Fund (302) Operating Expenses</b>						
	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Total</b>
Project Admin Fee	\$877,870	\$0	\$0	\$0	\$0	\$877,870
Art in Public Places	\$200,000	\$200,000	\$0			\$400,000
<b>Total</b>	<b>\$1,077,870</b>	<b>\$200,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,277,870</b>
<b>General Capital Fund (302) Reserves and Transfers</b>						
Working Capital Reserve	\$200,000	\$0	\$0	\$0	\$0	\$200,000
<b>Total</b>	<b>\$200,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,000</b>
<b>Total Appropriations</b>	<b>\$3,828,627</b>	<b>\$8,600,000</b>	<b>\$9,833,600</b>	<b>\$5,848,060</b>	<b>\$7,174,500</b>	<b>\$35,284,787</b>

## Streets & Bridges

### Major Bridge Rehab [05-901]



**Project Description:** This project provides for rehabilitation or replacement of various City-owned bridges. Major repairs and maintenance are vital to ensure the structural integrity of bridges. Future projects are determined by the Florida Department of Transportation yearly bridge Inspection Report.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$400,000	\$0	\$0	\$400,000	\$150,000	\$150,000	\$700,000
Outside Consulting/Design	\$14,877	\$95,000	\$0	\$0	\$95,000	\$95,000	\$95,000	\$285,000
Permit Fees	\$250	\$0	\$0	\$0	\$0	\$0	\$0	\$0
City Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Program Admin/Design	\$0	\$5,000	\$0	\$0	\$5,000	\$5,000	\$5,000	\$15,000
Totals	\$15,127	\$500,000	\$0	\$0	\$500,000	\$250,000	\$250,000	\$1,000,000

## Road Resurfacing [07-925]



**Project Description:** In 2016, the City commissioned a pavement condition study which ranked all the City's roadways. Roadways are then repaved based on their respective ranking and/or in conjunction with other capital improvement projects initiated by the City.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$1,386,409	\$810,000	\$600,000	\$810,000	\$810,000	\$810,000	\$600,000	\$3,630,000
City Fees	\$77,097	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Capital Outlay Public Art	\$73	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$1,463,579</b>	<b>\$810,000</b>	<b>\$600,000</b>	<b>\$810,000</b>	<b>\$810,000</b>	<b>\$810,000</b>	<b>\$600,000</b>	<b>\$3,630,000</b>

## Citywide Sidewalk Improvements [07-926]



**Project Description:** This annual project includes installation of or repair to sidewalks throughout the City. The starting point for prioritization is based off of a 2007 study, which identified all of the missing sidewalks throughout the City. The City utilized citywide Sidewalk Improvements funds to repair sidewalks and bring sidewalks into ADA compliance (install curb cuts and ADA Truncated Dome Pads). Priority for sidewalk installation is based on highest pedestrian demand: Safe Route to Schools, and public transit (Bus Stops). Specific requests by Home Owners Associations are also considered.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$251,390	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
Totals	\$251,390	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000

## FDOT Improvement - Enhanced Landscaping [14-222]

**Project Description:** FDOT has an established Five Year Transportation Improvement Plan that identifies State roadway maintenance and repair projects within the City. These pavement repair projects typically allow for very limited landscape improvements to medians and adjacent.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$75,000	\$75,000	\$75,000	\$75,000	\$300,000
Totals	\$0	\$0	\$0	\$75,000	\$75,000	\$75,000	\$75,000	\$300,000

## SE 6th Ter. Bridge Improvements [19-383]

**Project Description:** This project consists of design and consulting services for the SE 6th Terrace bridge replacement. The Professional services include the design and preparation of construction documents and specifications, surveying, utility locate services, geotechnical engineering services, engineering, structural, architectural and landscape design and construction administration services. The new bridge will improve vehicular safety, encompass pedestrian friendly access, incorporate pronounced aesthetic architectural and landscape features, which will provide a more prominent and attractive entry into the Garden Isles Community.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$18,612	\$0	\$0	\$500,000	\$0	\$0	\$0	\$500,000
Totals	\$18,612	\$0	\$0	\$500,000	\$0	\$0	\$0	\$500,000

## Rehabilitate Pavement, Blount Road [22-PW-001]

**Project Description:** Repair Blount Road with a full depth reclamation repair. Limits of repair: Dr MLK Jr Blvd at the south and Copans Road at the north (total length approx. 1 mile).

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$25,000	\$0	\$0	\$0	\$25,000
Permit Fees	\$0	\$0	\$0	\$15,000	\$0	\$0	\$0	\$15,000
Construction	\$0	\$0	\$0	\$750,000	\$0	\$0	\$0	\$750,000
<b>Totals</b>	\$0	\$0	\$0	\$790,000	\$0	\$0	\$0	\$790,000

## Citywide Bus Shelters [22-PW-002]

**Project Description:** This initiative is needed to add and/or replace bus shelters at different locations throughout the City not covered by the County. The County installs shelters where ridership is justified (25 people per hour, or more).

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
<b>Totals</b>	\$0	\$0	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000



## Lyons Neighborhood Streets and Sidewalks [22-PW-003]

**Project Description:** Street and sidewalk reconstruction as part of the Lyons Park Neighborhood Stormwater, Water, Wastewater and Reuse project.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$2,200,000	\$0	\$0	\$0	\$2,200,000
Totals	\$0	\$0	\$0	\$2,200,000	\$0	\$0	\$0	\$2,200,000

## Hillsboro Inlet Bridge and NE 14th St Causeway Bridge Decorative Enhancements [24-PW-001]

**Project Description:** This project includes repainting both bridges with a color that's more in tune with our City's theme and incorporating the marine-like graphics on the facade as we did on the Atlantic Boulevard bridge.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$250,000	\$1,950,000	\$2,200,000
Totals	\$0	\$0	\$0	\$0	\$0	\$250,000	\$1,950,000	\$2,200,000

## Parks

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### Refurbish Park Amenities [02-821]

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**Project Description:** This project involves the replacement of worn out park amenities at all City parks. Park amenities include playground equipment, shade structures, benches, trash receptacles, lighting, fences, grills, etc. The replacement of these facilities will be performed by in-house staff.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$156,080	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000
Equipment	\$110,757	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals	\$266,837	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$150,000	\$750,000

## Court Resurfacing [09-985]



**Project Description:** The City has an inventory of over 60 athletic courts which include tennis, basketball, handball, volleyball, shuffleboard, and bocce ball. The City must continuously maintain these courts to ensure safe, enjoyable play.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$44,066	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	\$150,000
City Fees	\$2,051	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$46,117</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$30,000</b>	<b>\$150,000</b>

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## Weaver Park Lighting Improvements [20-390]

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**Project Description:** This project consists of installing 100 light poles throughout the park to ensure safety of park patrons and negate criminal activity in park when closed. Additionally, this project consists of installing a 20'x30' pavilion for shelter.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$390,000	\$0	\$0	\$0	\$0	\$390,000
Outside Consulting/Design	\$0	\$25,000	\$0	\$0	\$0	\$0	\$0	\$0
Permit Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals	\$0	\$25,000	\$390,000	\$0	\$0	\$0	\$0	\$390,000

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## Replace Park Playground Equipment [22-PR-001]

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**Project Description:** There are 44 playground modules in various parks throughout the City that must be replaced on a regular, recurring basis to ensure all are safe for use.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Equipment	\$0	\$0	\$0	\$300,000	\$300,000	\$300,000	\$300,000	\$1,200,000
Totals	\$0	\$0	\$0	\$300,000	\$300,000	\$300,000	\$300,000	\$1,200,000

## Pines Golf Course Repairs [23-GO-001]

**Project Description:** The Pines Course is in need of repairs to the existing turf, bunkers, irrigation, drainage and landscape. The Bunkers have exceeded the industry standard for life expectancy. We have discovered and tested another type of turf that is better suited for our conditions. The turf is Paspalum and has flourished here in the test areas. As with many courses, after years of use, you learn where and how things work for the property. With that being said, we need to address some shortcomings on our irrigation system, drainage and landscaping.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$35,000	\$0	\$0	\$35,000
Permit Fees	\$0	\$0	\$0	\$0	\$10,000	\$0	\$0	\$10,000
Construction	\$0	\$0	\$0	\$0	\$2,155,000	\$0	\$0	\$2,155,000
<b>Totals</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,200,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,200,000</b>

## Highlands Park Renovations [22-PR-0015]

**Project Description:** An additional 1600 linear feet of fitness/jogging path will be added and ample lighting upgraded around the basketball area to increase teen usage.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$313,600	\$193,060	\$0	\$506,660
<b>Totals</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$313,600</b>	<b>\$193,060</b>	<b>\$0</b>	<b>\$506,660</b>

## Amphitheater Upgrades [22-PR-0026]

**Project Description:** Renovate the restrooms, box office, concession, iconic art sail and back of house at the amphitheater. This project also consists of replacing fabric roof over the stage area.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$40,000	\$0	\$0	\$0	\$40,000
	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	\$0	\$0	\$0	\$40,000	\$0	\$0	\$0	\$40,000

## Brummer Park Pickleball Court [22-PR-007]

**Project Description:** Install 2 pickleball courts at Brummer Park.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	0	0	0	40,000	0	0	0	40,000
	0	0	0	0	0	0	0	0
<b>Totals</b>	—	—	0	40,000	0	0	0	40,000

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## Outdoor Fitness Equipment [22-PR-008]

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**Project Description:** Design and construct an outdoor fitness pad with a variety of exercise equipment (fitness court) and available to all park patrons with multiple levels of ability at Harbor's Edge and Community Park.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Equipment	\$0	\$0	\$0	\$100,000	\$0	\$0	\$0	\$100,000
Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals	\$0	\$0	\$0	\$100,000	\$0	\$0	\$0	\$100,000

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## Kip Jacoby Park [22-PR-009]

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**Project Description:** Provide additional Parking spaces if existing park layout allows, pickle ball courts, basic walking/trail lighting and add an exercise component to the park.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$150,000	\$0	\$0	\$0	\$150,000
Construction	\$0	\$0	\$0	\$0	\$750,000	\$0	\$0	\$750,000
Totals	\$0	\$0	\$0	\$150,000	\$750,000	\$0	\$0	\$900,000

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## Replace Four Fields Athletic Ball Field Lighting [23-PR-001]

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**Project Description:** Replaces antiquated degraded lighting for all four baseball fields with energy efficient lighting fixtures.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$25,000	\$505,000	\$0	\$530,000
Totals	\$0	\$0	\$0	\$0	\$25,000	\$505,000	\$0	\$530,000

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## Hillsboro Inlet Park Improvements [23-PR-002]

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**Project Description:** This work includes the relocation of the existing fencing and railing currently on the outside edge of the parallel dock to on or near the seawall cap to allow for side-tying of vessels to the dock. Seawall repair work is underway.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$150,000	\$0	\$950,000	\$1,100,000
Totals	\$0	\$0	\$0	\$0	\$150,000	\$0	\$950,000	\$1,100,000



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## Tennis Court Resurfacing [23-PR-003]

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**Project Description:** Resurfacing of the 16 Clay courts at the Pompano Beach Municipal Tennis Facility.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$120,000	\$0	\$0	\$120,000
Totals	\$0	\$0	\$0	\$0	\$120,000	\$0	\$0	\$120,000

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## Replace Hillsboro Inlet Park Railing [24-PR-001]

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**Project Description:** Remove existing wood railing on North side of Park and replace with stainless steel cable railing to match the railing recently installed on the east side of park.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$150,000	\$0	\$150,000
Totals	\$0	\$0	\$0	\$0	\$0	\$150,000	\$0	\$150,000

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## Repair Sand & Spurs Equestrian Arenas [25-PW-001]

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**Project Description:** Repair existing equestrian arenas at the Sand & Spurs Equestrian Park. There are a total of five (5) arenas in the park. Scope of repair includes remove existing sand (footing material), grade the existing sub-base of the arena, then install drainage.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$109,500	\$109,500
Totals	\$0	\$0	\$0	\$0	\$0	\$0	\$109,500	\$109,500

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## Amphitheater Additions [25-PR-002]

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**Project Description:** Additions to existing amphitheater property to include the following: additional restroom facility, second loading dock, office space for production, additional dressing rooms, air-conditioned suites.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	\$75,000
Totals	\$0	\$0	\$0	\$0	\$0	\$0	\$75,000	\$75,000

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## Artificial Field Turf [22-PR-010]

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**Project Description:** An additional 1600 linear feet of fitness/jogging path will be added and ample lighting upgraded around the basketball area to increase teen usage.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$850,000	\$0	\$0	\$850,000
Totals	\$0	\$0	\$0	\$0	\$850,000	\$0	\$0	\$850,000

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## Park Shade Structures [22-PR-002]

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**Project Description:** Install shade structures over bleachers at various parks.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Equipment	\$0	\$0	\$0	\$120,000	\$0	\$0	\$0	\$120,000
Totals	\$0	\$0	\$0	\$120,000	\$0	\$0	\$0	\$120,000

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## Skolnick Civic Center Addition [22-PR-003]

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**Project Description:** This project consists of constructing an addition to the existing Skolnick Center to provide more interior meeting space.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$150,000	\$0	\$0	\$0	\$150,000
Construction	\$0	\$0	\$0	\$0	\$600,000	\$0	\$0	\$600,000
Totals	\$0	\$0	\$0	\$150,000	\$600,000	\$0	\$0	\$750,000

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## Community Park Pickleball Courts [22-PR-004]

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**Project Description:** This project consists of reconfiguring the existing Pickleball courts and adding new courts, restriping, new asphalt, fencing, netting, etc.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	0	0	0	0	175,000	0	0	175,000
Totals	0	0	0	0	175,000	0	0	175,000

## Buildings

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### General Government Buildings [07-924]

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**Project Description:** This annual project includes roof and/or minor window replacement, interior or exterior building repair and replacement of mechanical equipment on various City- owned facilities.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$2,128,554	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$4,500,000
City Fees	\$99,550	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals	\$2,228,104	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$4,500,000

## Fire Station Refurbishment [14-238]

**Project Description:** To refurbish Fire stations. Annual program.



Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$4,730	\$500,000	\$270,757	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$4,270,757
Totals	\$4,730	\$500,000	\$270,757	\$1,000,000	\$1,000,000	\$1,000,000	\$1,000,000	\$4,270,757

## Various Public Works

### Seawall Rehab [07-946]



**Project Description:** The City is responsible for the maintenance of seawalls along City-owned property; there is approximately 2,000 linear feet of seawall along various canals and waterways. Maintenance can include rebuilding portions, grouting leaks and total reconstruction.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
City Fees	\$4,273	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/Design	\$30,938	\$45,000	\$0	\$0	\$45,000	\$45,000	\$45,000	\$135,000
Permit Fees	\$0	\$10,000	\$0	\$0	\$10,000	\$10,000	\$10,000	\$30,000
Construction	\$0	\$142,157	\$0	\$100,000	\$145,000	\$145,000	\$145,000	\$535,000
<b>Totals</b>	<b>\$35,211</b>	<b>\$197,157</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$700,000</b>

## City Parking Lot Improvements/ADA [10-123]



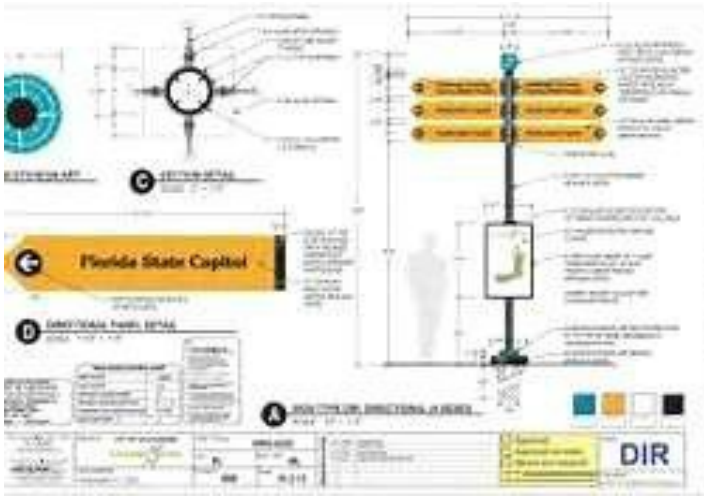
**Project Description:** This project consists of improvements to parking lots at City Facilities, including resurfacing and other improvements to comply with the Americans with Disability Act (ADA). Several projects have been previously completed and when new monies become available every FY, additional projects will come on line.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
City Fees	\$8,375	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Permit Fees	\$150	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Construction	\$71,783	\$100,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
<b>Totals</b>	<b>\$80,308</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$400,000</b>



## Implement Wayfinding Signage [16-275]



**Project Description:** The City has adopted a new standard for signage: gateway, directional, and destination. The plan is to implement this signage as new facilities are constructed and areas are re-developed. However, many of the existing signs are in disrepair and must be replaced independent of new construction or redevelopment. Implementing this program will ensure citywide consistency.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
City Fees	\$7,078	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Construction	\$19,732.5	\$100,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000
<b>Totals</b>	<b>\$26,811</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$100,000</b>	<b>\$400,000</b>

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## Canal Dredging [16-276]

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**Project Description:** Dredging critically shoaled canals is necessary to improve the quality of boating and alleviate water safety hazards. A canal study is being performed in FY16 to determine which canals need to be dredged to accommodate drainage and boating.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
City Fees	\$1,280	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Construction	\$20,856.5	\$200,000	\$0	\$150,000	\$25,000	\$25,000	\$25,000	\$225,000
Totals	\$22,137	\$200,000	\$0	\$150,000	\$25,000	\$25,000	\$25,000	\$225,000

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## Replace Lost Trees [06-919]

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**Project Description:** This annually funded project is administered by the Public Works Department with the purpose of replacing damaged or diseased trees or enhancing City-owned properties.

Funding Source: Transfer from fund 112

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$67,336	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000
Totals	\$67,336	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$75,000	\$375,000

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## LEEP Grant Program [98-711]

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**Project Description:** This project involves the City providing matching funds for capital improvements in the rights-of-way for entranceways, landscaping and neighborhood identification signage. The matching grant program is aimed at enhancing the appearance and quality of life within the City's various neighborhoods.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$26,690	\$60,000	\$10,000	\$60,000	\$60,000	\$60,000	\$60,000	\$250,000
Totals	\$26,690	\$60,000	\$10,000	\$60,000	\$60,000	\$60,000	\$60,000	\$250,000

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## Florida Inland Navigation District Asset Maintenance [21-399]

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**Project Description:** The purpose is to maintain the seawall. This district is for the continued management and maintenance of the Atlantic Intracoastal Waterway (ICW).

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000
Totals	\$0	\$0	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$125,000

## Seawall Assessment- City Owned [22-PW-004]

**Project Description:** To assess city owned seawalls throughout the city to evaluate the condition utilizing condition lidar survey technique.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$100,000	\$100,000	\$0	\$0	\$200,000
Totals	\$0	\$0	\$0	\$100,000	\$100,000	\$0	\$0	\$200,000

## Hillsboro Inlet Discharge Improvement Project [24-PW-002]

**Project Description:** Design and permitting to extend Jetty to reduce turbidity at the beach/shoreline.

Funding Source: General Capital Fund (302)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$450,000	\$0	\$450,000
Totals	\$0	\$0	\$0	\$0	\$0	\$450,000	\$0	\$450,000

## Utility R&R Capital Fund

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## Utility Renewal and Replacement Capital Fund (420)

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This section includes the capital plan for the Utility Renewal & Replacement Capital Projects. The Utility Renewal & Replacement Capital Budget in Fiscal Year 2021 (\$6,886,961) is supported by revenues from R&R Operating Transfer fund and Interest Earnings. Funds are committed to several water system and wastewater improvements of \$6,194,000, project administrative fee \$530,290, and a working capital reserve for current and future projects of \$162,671. The remaining portion of the Utility Renewal & Replacement Capital Improvement Plan is supported by the same sources of revenues.

*This section is organized in the following manner:*

Five year Revenue and Appropriation Summary Projects:

### Utility Renewal & Replacement

- Wastewater - Sanitary Sewer  
Manhole Rehabilitation [02-828]
- Wastewater - Collection Re-Lining [04-870]
- Water Treatment Plant - Maintenance [05-886]
- Reuse Treatment Plant Maintenance [05-887]
- Reuse Distribution Expansion [06- 904]
- Water - Main Replacement Program [07-931]
- Well Maintenance Program [07-932]
- Water - Meter Replacement Program [17-305]
- Reuse Connection Services [20-386]
- Water Treatment Plant - Membrane Element Replacement [08-952]
- Wastewater - Lift Station Rehabilitation [08-968]
- Water - Conservation Program [10- 988]
- Water Treatment Plant Facility - Painting [15-256]
- Water Treatment Plant - Lime Softening Process Rehabilitation [16- 287]
- Utility Hardening of Water Inter- Connections [16-288]
- Hurricane Hardening For Water Plant Facilities [16-289]
- Wellfield Performance and Relocation Study [19-349]
- Water Treatment and Reuse StorageTank Cleaning [20-384]
- Water Treatment Plant Gravity Thickener Rehabilitation [20-385]
- Non-Sewer Area B [21-400]
- Wastewater - Master Plan Update 2021 [21-401]
- Reuse Plant Emergency Power Supply/Electric Rehab Upgrade [21-402]
- Water Treatment Plant Nanofiltration Plant Expansion & Process Improv. [21-403]

### Utility Renewal and Replacement Capital Fund (420) Revenues

	2021	2022	2023	2024	2025	Total
Transfer from Utilities Fund (412)	\$6,000,000	\$6,000,000	\$4,000,000	\$4,000,000	\$4,000,000	\$24,000,000
Interest Earnings	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Budgetary Fund Balance	\$686,961	\$862,671	\$0	\$0	\$0	\$1,549,632
Total Revenues	\$6,886,961	\$7,062,671	\$4,200,000	\$4,200,000	\$4,200,000	\$26,549,632

### Utility Renewal and Replacement Capital Fund (420) Appropriations

	2021	2022	2023	2024	2025	Total
<b>Utility Renewal &amp; Replacement</b>						
Wastewater - Sanitary Sewer Manhole Rehabilitation [02-828]	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000
Wastewater - Collection Re-Lining [04-870]	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$4,500,000
Water Treatment Plant - Maintenance [05-886]	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$2,500,000
Reuse Treatment Plant Maintenance [05-887]	\$275,000	\$275,000	\$300,000	\$300,000	\$300,000	\$1,450,000
Reuse Distribution Expansion [06-904]	\$306,000	\$306,000	\$306,000	\$306,000	\$306,000	\$1,530,000
Water - Main Replacement Program [07-931]	\$408,000	\$408,000	\$408,000	\$408,000	\$408,000	\$2,040,000
Well Maintenance Program [07-932]	\$130,000	\$240,000	\$150,000	\$150,000	\$150,000	\$820,000
Water - Meter Replacement Program [17-305]	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,500,000
Reuse Connection Services [20-386]	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$600,000
Water Treatment Plant - Membrane Element Replacement [08-952]	200,000	200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Wastewater - Lift Station Rehabilitation [08-968]	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$3,000,000
Water - Conservation Program [10-988]	100,000	—	\$0	—	—	\$100,000
Water Treatment Plant Facility - Painting [15-256]	\$0	\$0	\$0	\$0	\$0	\$0
Water Treatment Plant - Lime Softening Process Rehabilitation [16-287]	\$0	\$0	\$0	\$0	\$0	\$0
Utility Hardening of Water Inter-Connections [16-288]	\$0	\$0	\$0	\$0	\$0	\$0
Hurricane Hardening For Water Plant Facilities [16-289]	\$1,700,000	\$1,300,000	\$0	\$0	\$0	\$3,000,000
Wellfield Performance and Relocation Study [19-349]	\$0	1,680,000	\$0	\$0	\$0	\$1,680,000
Water Treatment and Reuse Storage Tank Cleaning [20-384]	\$0	\$—	\$0	\$115,000	\$0	\$115,000
Water Treatment Plant Gravity Thickener Rehabilitation [20-385]	\$0	\$0	\$0	—	\$0	\$0
Non-Sewer Area B [21-400]	\$200,000	\$0	\$0	\$0	\$0	\$200,000
Wastewater - Master Plan Update 2021 [21-401]	175,000	\$0	\$0	\$0	\$0	\$175,000
Reuse Plant Emergency Power Supply/Electric Rehab Upgrade [21-402]	100,000	\$0	\$0	\$0	\$0	\$100,000
Water Treatment Plant Nanofiltration Plant Expansion & Process Improv. [21-403]	100,000	\$0	\$0	\$0	\$0	\$100,000

<b>Total Utility Renewal and Replacement Capital Fund (420)</b>	6,194,000	\$6,909,000	\$3,864,000	\$3,979,000	\$3,864,000	\$24,810,000
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*Utility Renewal and Replacement Capital Fund (420) Operating Expenses*

	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Total</b>
<b>Project Admin Fee</b>	\$530,290	—	—	—	—	\$530,290
<b>Total</b>	\$530,290	\$0	\$0	\$0	\$0	\$530,290

*Utility Renewal and Replacement Capital Fund (420) Reserves and Transfers*

	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>Total</b>
Working Capital Reserve	\$162,671	\$153,671	\$336,000	\$221,000	\$336,000	\$1,209,342
<b>Total</b>	\$162,671	\$153,671	\$336,000	\$221,000	\$336,000	\$1,209,342
<i><b>Total Appropriations</b></i>	\$6,886,961	\$7,062,671	\$4,200,000	\$4,200,000	\$4,200,000	\$26,549,632



## Utility Renewal & Replacement

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### Wastewater - Sanitary Sewer Manhole Rehabilitation [02-828]

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**Project Description:** This project involves the rehabilitation of deteriorated brick manholes located throughout the City. Rehabilitation consists of covering the interior surfaces with an adhesive, non-permeable material. Citywide there are 4,400 manholes.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$275,925	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000
City Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals	\$275,925	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$80,000	\$400,000

## Wastewater - Collection Re-Lining [04-870]



**Project Description:** This annual CIP allows for relining sanitary sewer gravity mains throughout the City to minimize infiltration of groundwater. Wherever possible, this is accomplished through trenchless methods. However, from time to time, open cut point repairs are appropriate.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$1,201,129	\$700,000	\$900,000	\$900,000	\$900,000	\$900,000	\$900,000	\$4,500,000
City Fees	\$82,722	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$1,283,851</b>	<b>\$700,000</b>	<b>\$900,000</b>	<b>\$900,000</b>	<b>\$900,000</b>	<b>\$900,000</b>	<b>\$900,000</b>	<b>\$4,500,000</b>

## Water Treatment Plant - Maintenance [05-886]



**Project Description:** This project includes various maintenance, rehabilitation, replacement and operational enhancements to the existing water treatment plant and membrane plant. Sub projects include, security, chemical feed system repairs, replacement and installations, electrical switch gear maintenance, rehabilitation and replacement.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
New Equipment	\$769,270	\$450,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$2,500,000
City Fees	\$8,598	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/ Design	\$17,429	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Construction	\$119,056	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$914,353</b>	<b>\$450,000</b>	<b>\$500,000</b>	<b>\$500,000</b>	<b>\$500,000</b>	<b>\$500,000</b>	<b>\$500,000</b>	<b>\$2,500,000</b>

## Reuse Treatment Plant Maintenance [05-887]



**Project Description:** Allocated for maintenance, replacement, reconditioning and installation of reuse plant pumps, motors, piping, valves, electrical switch gear and equipment, chemical feed equipment and infrastructure as needed.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
New Equipment	\$285,581	\$250,000	\$275,000	\$275,000	\$300,000	\$300,000	\$300,000	\$1,450,000
City Fees	\$1,858	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/ Design	\$184,426	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Construction	\$6,632	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$478,497</b>	<b>\$250,000</b>	<b>\$275,000</b>	<b>\$275,000</b>	<b>\$300,000</b>	<b>\$300,000</b>	<b>\$300,000</b>	<b>\$1,450,000</b>

## Reuse Distribution Expansion [06-904]



**Project Description:** This annual project continues with the installation of the reuse distribution system in Service Areas 1 through 4, as detailed in the Reuse Water Master Plan, which represents service to over 1,000 acres. The City has an inter- local agreement with Lighthouse Point to construct a transmission line and piping in order to provide reuse water to Pompano beach water customers in their city (about 500 connections).

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$2,704,281	\$306,000	\$306,000	\$306,000	\$306,000	\$306,000	\$306,000	\$1,530,000
City Fees	\$165,932	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/ Design	\$2,766	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$2,872,978</b>	<b>\$306,000</b>	<b>\$306,000</b>	<b>\$306,000</b>	<b>\$306,000</b>	<b>\$306,000</b>	<b>\$306,000</b>	<b>\$1,530,000</b>

## Water - Main Replacement Program [07-931]



**Project Description:** This annual program involves perpetual enhancements to the water distribution system by means of replacing or upgrading aged infrastructure and undersized water mains, installing new fire hydrants and replacing deteriorated galvanized service lines throughout the City's service areas.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$1,078,996	\$408,000	\$408,000	\$408,000	\$408,000	\$408,000	\$408,000	\$2,040,000
City Fees	\$92,975	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/ Design	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$1,171,971</b>	<b>\$408,000</b>	<b>\$408,000</b>	<b>\$408,000</b>	<b>\$408,000</b>	<b>\$408,000</b>	<b>\$408,000</b>	<b>\$2,040,000</b>

## Well Maintenance Program [07-932]



**Project Description:** This ongoing project includes various maintenance, rehabilitation, and operational enhancements to the existing well fields and may include routine maintenance and rehabilitation where circumstances dictate. In addition, the project will include well field assessments, telemetry enhancements, upgrades and replacement. Ongoing Maintenance is required by State and Federal Regulations.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
New Equipment	\$159,261	\$695,000	\$130,000	\$240,000	\$150,000	\$150,000	\$150,000	\$820,000
Outside Consulting/ Design	\$29,147	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Construction	\$86,786	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$275,194</b>	<b>\$695,000</b>	<b>\$130,000</b>	<b>\$240,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$150,000</b>	<b>\$820,000</b>

## Water - Meter Replacement Program [17-305]



**Project Description:** The Automated Meter Infrastructure (AMI) project was completed in 2012. As part of that project, Siemens replaced all meters greater than 5 years old and updated meters that were less than 5 years old by March, 2011. This project resumes the meter replacement program in 2019 and will replace meters that were not replaced during the AMI project. A schedule will be prepared to replace meters to ensure no more than 10% of the meters are older than 10 years old at any given time. This program is needed to ensure that water sales information is accurate and that the percent of water loss for the system remains low. The American Water Works Association (AWWA) standards specify that water meters to be tested after 10 years of service.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
New Equipment	\$325,509	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,500,000
Totals	\$325,509	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000.00	\$1,500,000



## Reuse Connection Services [20-386]

**Project Description:** This project provides reuse connection services to single family residential properties. This will lower our drinking water consumption.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/ Design	\$0	100,000	\$120,000	\$120,000	\$120,000	\$120,000	\$120,000	\$600,000
<b>Totals</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$120,000</b>	<b>\$600,000</b>

## Water Treatment Plant - Membrane Element Replacement [08-952]

**Project Description:** This ongoing project consists of replacing the membrane elements when needed. The membrane elements are used to purify water to make it potable and requires replacement every 5 years. Funding will be budgeted over a multi-year period to provide for full replacement.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$22,554	\$0	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
City Fees	\$5,012	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/ Design	\$39,139	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Equipment	\$12,662	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$79,368</b>	<b>\$0</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$1,000,000</b>

## Wastewater - Lift Station Rehabilitation [08-968]

**Project Description:** This annual CIP allows for upgrading and rehabilitating wastewater lift stations as prioritized by the Utilities Department. A lift station rehab consists of replacement of all major components, including plumbing, mechanical and electrical.



Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$1,294,231	\$400,000	\$600,000	\$600,000	\$600,000	\$600,000	\$600,000	\$3,000,000
City Fees	\$86,524	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/ Design	\$4,672	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	<b>\$1,385,427</b>	<b>\$400,000</b>	<b>\$600,000</b>	<b>\$600,000</b>	<b>\$600,000</b>	<b>\$600,000</b>	<b>\$600,000</b>	<b>\$3,000,000</b>

## Wastewater - Conservation Program [10-988]



**Project Description:** A Water Conservation Program is mandated as one of the limiting conditions of our Consumptive Use Permit. The program will consist of water saving features that will lower our water consumption.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Other Professional Fees	\$23,287	\$0	\$100,000	\$0	\$0	\$0	\$0	\$100,000
Outside Consulting/ Design	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	\$23,287	\$0	\$100,000	\$0	\$0	\$0	\$0	\$100,000

## Hurricane Hardening For Water Plant Facilities [16-289]

**Project Description:** Per the Facilities Assessment, subsequent CDM study (Building Structural Review for Hurricane Hardening Grant) that was previously conducted, and current Florida Building Code wind load requirements, it has been determined that some of the Water Plant facility still requires structural modifications and hurricane rated impact windows and doors for adequate hurricane hardening of the Water Treatment Plant. Tetra Tech is currently developing design and contract documents for hurricane hardening and exterior remediation and coating of all buildings at the Water Plant for solicitation.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/ Design	\$286,789	\$0	\$1,700,000	\$1,300,000	\$0	\$0	\$0	\$3,000,000
New Equipment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Permit Fees	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
<b>Totals</b>	\$286,789	\$0	\$1,700,000	\$1,300,000	\$0	\$0	\$0	\$3,000,000

## Wellfield Performance and Relocation Study [19-349]

**Project Description:** This study will be a comprehensive assessment of both wellfields. Each individual well in the west wellfield will be evaluated for sand production, specific capacity tests and evaluation of conversion to submersible pump technology, which will improve operational efficiency and eliminate regulatory compliance inspection deficiencies. Wells in the east wellfield located in the Air Park property will be evaluated for relocation or abandonment and replacement.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside consulting/ Design	\$112	\$0	\$0	\$1,680,000	\$0	\$0	\$0	\$1,680,000
<b>Totals</b>	<b>\$112</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,680,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,680,000</b>

## Water Treatment and Reuse Storage Tank Cleaning [20-384]

**Project Description:** This is for the periodic cleaning of the finished product storage tanks.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/ Design	\$0	\$100,000	\$0	\$0	\$0	\$115,000	\$0	\$115,000
<b>Totals</b>	<b>\$0</b>	<b>\$100,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$115,000</b>	<b>\$0</b>	<b>\$115,000</b>

## Non-Sewer Area B [21-400]



**Project Description:** This answered area identified by the City occupies approximately 100 acres west I-95 and east of the railroad. The area lies north of Martin Luther King Blvd. and south of NW 15th Street. This area is occupied by metal recycling companies, building supply companies, equipment rental companies, and several smaller businesses such as truck and auto repair, and a taxidermy business. Since these properties cover a relatively large area with limited access to public streets, serving the entire area with gravity sewer would be too costly. Also, the expected wastewater flow from these properties is expected to be low. For these reasons, low pressure pump stations are recommended for large parcels, and gravity sewer is recommended for higher density areas.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside consulting/ Design	\$0	\$0	\$200,000	\$0	\$0	\$0	\$0	\$200,000
<b>Totals</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$200,000</b>

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## Wastewater - Master Plan Update 2021 [21-401]

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**Project Description:** The Wastewater Master Plan update is required every five years to evaluate future system demand and necessary upgrades to facilitate planning efforts in order to meet customer levels of service and regulatory requirements.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside consulting/ Design	\$0	\$0	\$175,000	\$0	\$0	\$0	\$0	\$175,000
Totals	\$0	\$0	\$175,000	\$0	\$0	\$0	\$0	\$175,000

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## Reuse Plant Emergency Power Supply/Electric Rehab Upgrade [21-402]

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**Project Description:** Install and new generator for backup power, and build a new Motor Control Center.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
New Equipment	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$100,000
Totals	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$100,000

## Water Treatment Plant Nanofiltration Plant Expansion & Process Improv. [21-403]

**Project Description:** Project Description: Evaluate the existing plant piping for future expansion, replace the underground ductile iron permeate pipe with HDPE. Evaluate sand filter options.

Funding Source: Utility Renewal and Replacement Capital Fund (420)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/ Design	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$100,000
<b>Totals</b>	\$0	\$0	\$100,000	\$0	\$0	\$0	\$0	\$100,000



## **Stormwater Capital Fund**

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## Stormwater Utility Capital Fund (426)

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This section includes the capital plan for the Stormwater Utility Capital Fund. The Stormwater Utility Capital Fund was established to fund on a pay-as-you-go basis and to fulfill necessary drainage improvements within the City. The Stormwater Utility Capital Budget for Fiscal Year 2021 (\$1,400,000) is supported by transfer from Stormwater Utility Operating Fund 425. This proposed level of funding reflects the fund's various drainage rehabilitations and improvements throughout the City and a working capital reserve. These funding levels do not reflect the operations and maintenance costs of the Stormwater Utility Fund. The remaining portion of the Stormwater Utility Capital Improvement Plan is supported by the same sources of revenues.

*This section is organized in the following manner:*

Five year Revenue and Appropriation Summary Projects:

### **Stormwater**

- Stormwater - Backflow Valves [14-235]
- Stormwater - Pipe Lining and Miscellaneous Projects [17-308]
- Stormwater - North Riverside Drive & NE 14th Street Causeway [19-350]
- Stormwater- Atlantic Blvd & South Riverside Drive [19-351]
- Stormwater - N.W. 22nd St. [20-387]
- Stormwater- NW 16th Lane [20-398]
- Stormwater - S.E. 28th Ave. South of Atlantic Blvd. [21-404]
- Stormwater - N.W. 22nd Ct. [22-SW-002]
- Stormwater - US-1 & S.E. 15th St. [22-SW-003]
- Stormwater - S.E. 9th St. [22-SW-004]
- Stormwater - N.W. 7th Terrace [23-SW-001]
- Stormwater - S.E. 15th Ave. [22-SW-007]
- Stormwater - N.E. 10th St. & Dixie Highway [23-SW-003]

### Stormwater Utility Capital Fund (426) Revenues

	2021	2022	2023	2024	2025	Total
Transfer from Stormwater Fund (425)	\$1,400,000	\$1,600,000	\$2,099,149	\$414,017	\$414,017	\$5,927,183
<b>Total Revenues</b>	<b>\$1,400,000</b>	<b>\$1,600,000</b>	<b>\$2,099,149</b>	<b>\$414,017</b>	<b>\$414,017</b>	<b>\$5,927,183</b>

### Stormwater Utility Capital Fund (426) Appropriations

Stormwater	2021	2022	2023	2024	2025	Total
Stormwater - Backflow Valves [14-235]	\$51,000	\$51,000	\$51,000	\$51,000	\$51,000	\$255,000
Stormwater - Pipe Lining and Miscellaneous Projects [17-308]	\$200,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,000,000
Stormwater - North Riverside Drive & NE 14th Street Causeway [19-350]	\$50,000	—	—	—	—	\$50,000
Stormwater- Atlantic Blvd & South Riverside Drive [19-351]	\$125,000	—	—	—	—	\$125,000
Stormwater - N.W. 22nd St. [20-387]	375,087	—	\$0	\$0	—	\$375,087
Stormwater- NW 16th Lane [20-398]	50,000	78,540	—	\$0	—	\$128,540
Stormwater - S.E. 28th Ave. South of Atlantic Blvd. [21-404]	103,309	647,345	—	\$0	—	\$750,654
Stormwater - N.W. 22nd Ct. [22-SW-002]	—	178,332	1,120,256	\$0	—	\$1,298,588
Stormwater - US-1 & S.E. 15th St. [22-SW-003]	—	214,084	—	\$0	—	\$214,084
Stormwater - S.E. 9th St. [22-SW-004]	—	68,406	—	\$0	—	\$68,406
Stormwater - N.W. 7th Terrace [23-SW-001]	—	—	122,937	\$0	—	\$122,937
Stormwater - S.E. 15th Ave. [22-SW-007]	\$0	\$0	\$70,939	\$0	\$0	\$70,939
Stormwater - N.E. 10th St. & Dixie Highway [23-SW-003]	\$0	\$0	\$320,000	\$0	\$0	\$320,000
<b>Total Stormwater Utility Capital Fund</b>	<b>\$954,396</b>	<b>\$1,437,707</b>	<b>\$1,885,132</b>	<b>\$251,000</b>	<b>\$251,000</b>	<b>\$4,779,235</b>

### Stormwater Utility Capital Fund (426) Operating Expenses

	2021	2022	2023	2024	2025	Total
Project Admin Fee	\$193,426	—	—	—	—	\$193,426
<b>Total</b>	<b>\$193,426</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$193,426</b>

### Stormwater Utility Capital Fund (426) Reserves and Transfers

	2021	2022	2023	2024	2025	Total
Working Capital Reserve	\$252,178	\$162,293	\$214,017	\$163,017	\$163,017	\$954,522
<b>Total</b>	<b>\$252,178</b>	<b>\$162,293</b>	<b>\$214,017</b>	<b>\$163,017</b>	<b>\$163,017</b>	<b>\$954,522</b>
<b>Total Appropriations</b>	<b>\$1,400,000</b>	<b>\$1,600,000</b>	<b>\$2,099,149</b>	<b>\$414,017</b>	<b>\$414,017</b>	<b>\$5,927,183</b>

## Stormwater

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### Stormwater - Backflow Valves [14-235]

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**Project Description:** This project is to install check valves on tidal outfalls. The valve will prevent backflow of tide onto streets during extreme high tides, when tidal waters are higher than the roadway.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	29238	51000	\$51,000	\$51,000	\$51,000	\$51,000	\$51,000	\$255,000
Totals	\$29,238.00	\$51,000	\$51,000	\$51,000	\$51,000	\$51,000	\$51,000	\$255,000

## Stormwater - Pipe Lining and Miscellaneous Projects [17-308]



**Project Description:** This project is for lining stormwater pipes to repair deteriorated pipes including small projects to replace or add stormwater facilities; such as, stormwater pipes that discharge to canals and the Intra-coastal between homes and under roads. It also includes repairs to piping that requires replacement or repairs to French drain systems.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	171982	185272	\$185,272	\$185,272	\$185,272	\$185,272	\$185,272	\$926,360
Outside Consulting/Design	\$0.00	\$14,728	\$14,728	\$14,728	\$14,728	\$14,728	\$14,728	\$73,640
<b>Totals</b>	<b>\$171,982.00</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$200,000</b>	<b>\$1,000,000</b>

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## Stormwater - North Riverside Drive & NE 14th Street Causeway [19-350]

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**Project Description:** This study area is primarily located along North Riverside Drive between NE 14th Street Causeway and NE 8th Street. This neighborhood is a mixture of single family homes, multi-family residential complex and commercial properties.



Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Program Admin/Design	50,793	—	\$50,000	\$0	\$0	\$0	\$0	\$50,000
Totals	\$50,793.00	\$0	\$50,000	\$0	\$0	\$0	\$0	\$50,000

## Stormwater - Atlantic Blvd & South Riverside Drive [19-351]

**Project Description:** This project is priority #13 in the Stormwater master plan.



Funding Source: Stormwater Utility Capital Fund (426)

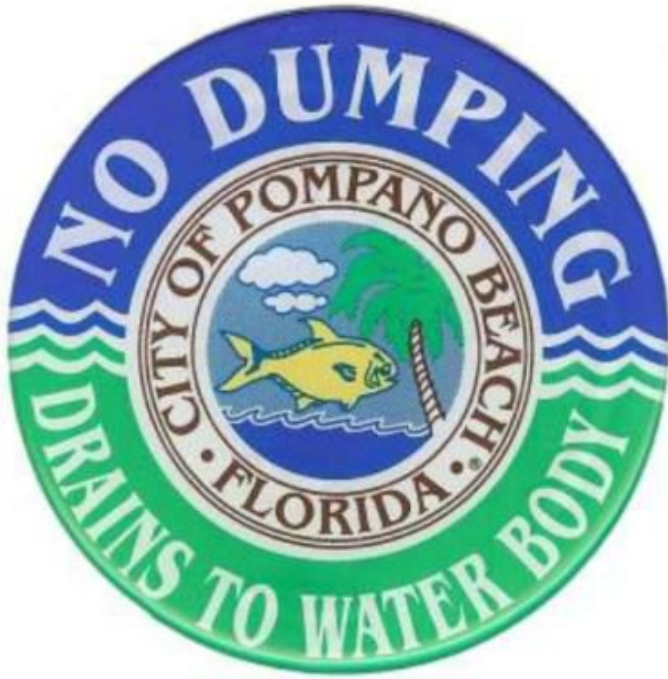
Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Program Admin/Design	242	—	\$125,000	\$0	\$0	\$0	\$0	\$125,000
<b>Totals</b>	\$242.00	\$0	\$125,000	\$0	\$0	\$0	\$0	\$125,000

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## Stormwater - N.W. 22nd St. [20-387]

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**Project Description:** Improve the drainage on NW 22nd Street.

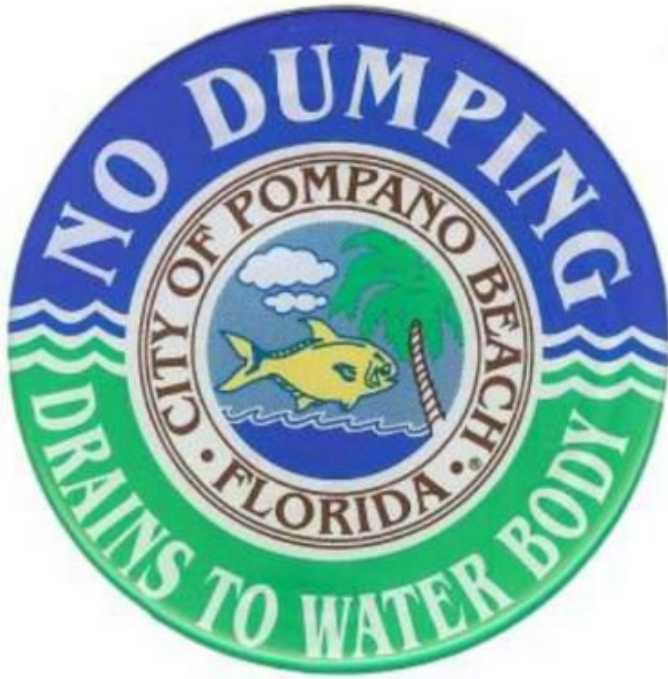


Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	—	59,703	\$375,087	\$0	\$0	\$0	\$0	\$375,087
Program Admin/Design	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	\$0.00	\$59,703	\$375,087	\$0	\$0	\$0	\$0	\$375,087



## Stormwater - NW 16th Lane [02-398]

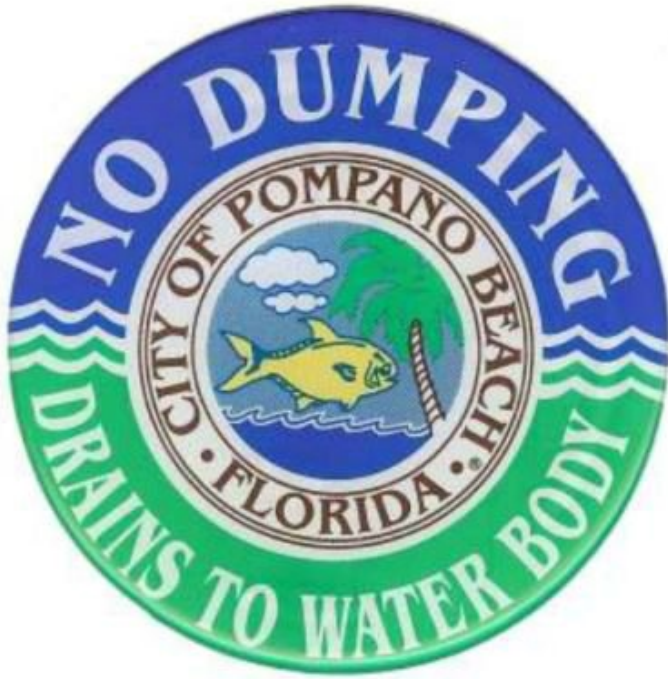


**Project Description:** This study area is an isolated right-of-way area with heavy flooding problem just north of Copan's Road between Powerline Road and Andrews Avenue. This study area mainly consists of industrial and commercial properties with only one City roadway (NW 16th.)

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	—	—	\$375,087	\$0	\$0	\$0	\$0	\$375,087
Program Admin/Design	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
<b>Totals</b>	\$0	\$0	\$375,087	\$0	\$0	\$0	\$0	\$375,087

Stormwater - S.E. 28th Ave. South of Atlantic Blvd. [21-404]

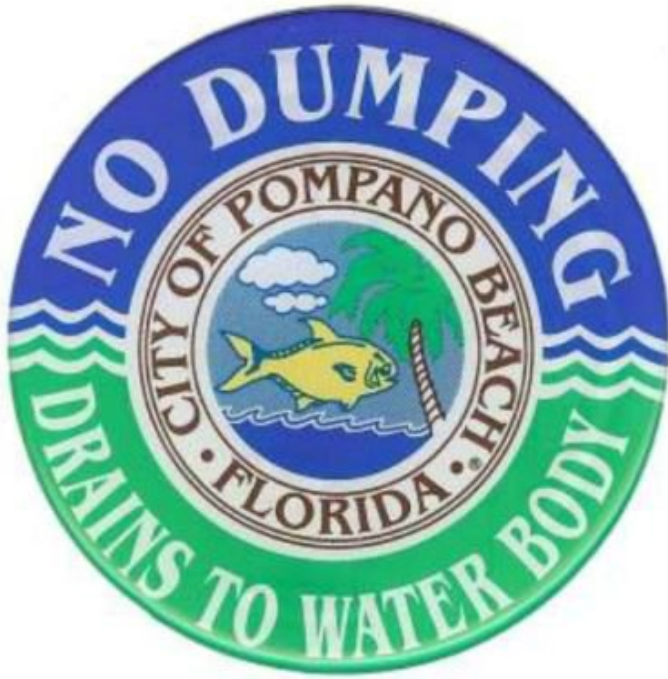


**Project Description:** This project area is located along SE 28th Avenue between SE 1st Court and SE 4th Street, which is immediately west of the Intracoastal Waterway.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	—	0	\$103,309	\$647,345	\$0	\$0	\$0	\$750,654
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Totals	\$0	\$0	\$103,309	\$647,345	\$0	\$0	\$0	\$750,654

## Stormwater - N.W. 22nd Ct. [22-SW-002]

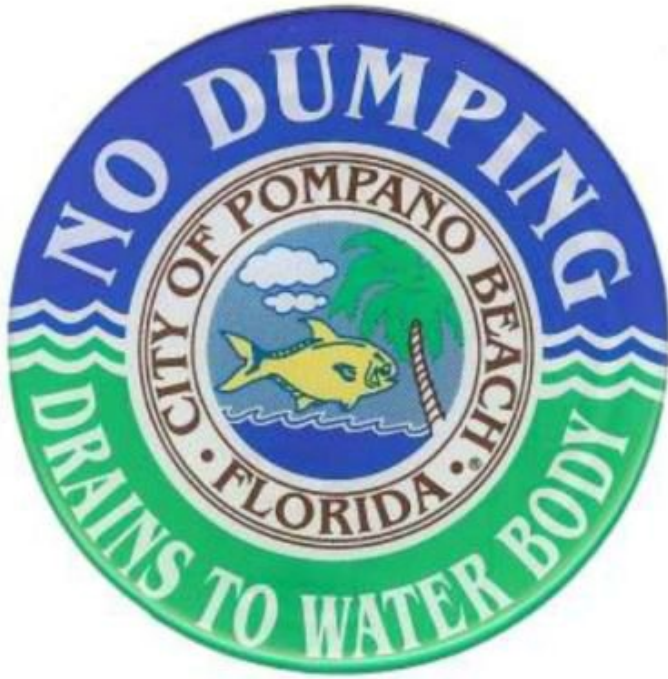


**Project Description:** This project area is an isolated right-of-way area with heavy flooding problems just south of Copan's Road and just east of Powerline Road. This study area mainly consists of industrial and commercial properties, with only two City roadways (NW 22nd Court and NW 18th Avenue) with significant impervious ground coverage, which can limit the infiltration of stormwater runoff into the ground surface. The problem area is located along NW 22nd Court between NW 18th Avenue and NW 15th Avenue.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	0	0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/Design	\$0	\$0	\$0	\$178,332	\$1,120,256	\$0	\$0	\$1,298,588
<b>Totals</b>	\$0	\$0	\$0	\$178,332	\$1,120,256	\$0	\$0	\$1,298,588

## Stormwater - US-1 & S.E. 15th St. [22-SW-003]

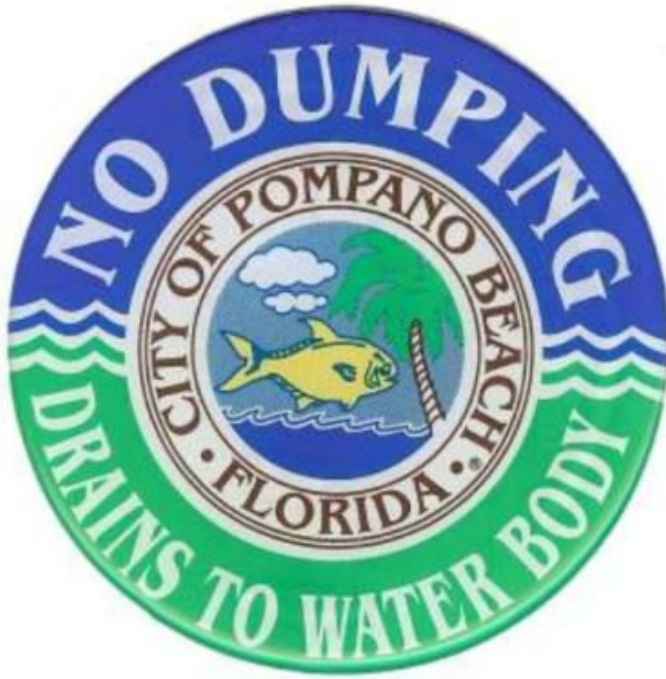


**Project Description:** This study area is a residential neighborhood located between US-1 and the Intracoastal Waterway along SE 13th Street, SE 13th Court, SE 14th Street and SE 15th Street. The ground surface elevations within this study area are very low, which creates some the flooding problems. The existing stormwater system includes recently installed exfiltration system, approximately 7,000 linear feet, without a positive outfall into the Intracoastal Waterway. The storage and infiltration capacity of the existing exfiltration system is limited due to the low elevations within these right- of-way areas. However, there are some roadways in the study area, such as SE 23rd Avenue, SE 24th Avenue and SE 24th Terrace, which are without existing drainage facilities

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$214,084	\$0	\$0	\$0	\$214,084
Totals	\$0	\$0	\$0	\$214,084	\$0	\$0	\$0	\$214,084

## Stormwater - S.E. 9th St. [22-SW-004]



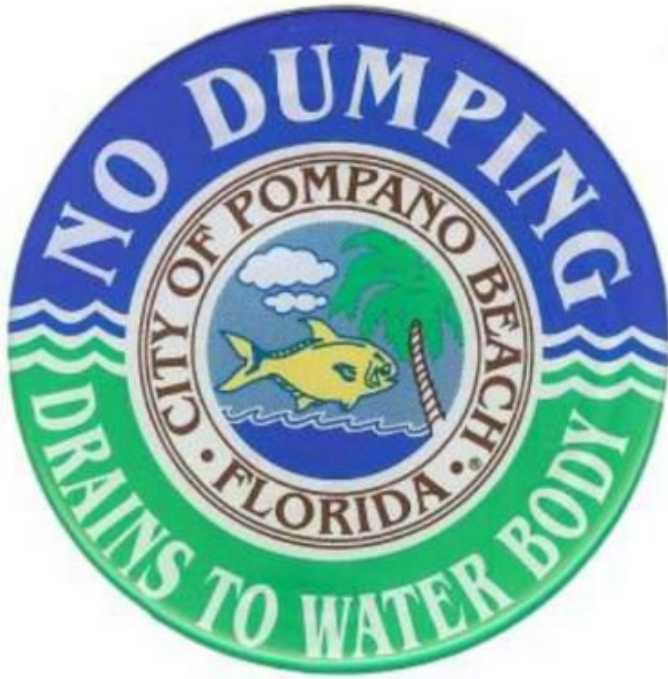
**Project Description:** This study area is along SE 9th Street to the east of SE 22nd Avenue, which is surrounded by the Intracoastal Waterway. This residential neighborhood has a closed exfiltration trench system of 1,500 linear feet of 18-inch without a positive outfall at the eastern end of the right-of-way. There is also an isolated inlet structure at the western end of the right-of-way that discharges via a 15-inch outfall pipe into the Intracoastal Waterway. Due to a small ridge midway along SE 9th Street, these two stormwater systems are hydraulically isolated from each other, which can lead to flooding during heavy rainfall events. The performance of the existing outfall is also limited by tidal influences due to the very low elevation of the study area.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$68,406	\$0	\$0	\$0	\$68,406
<b>Totals</b>	\$0	\$0	\$0	\$68,406	\$0	\$0	\$0	\$68,406



## Stormwater - N.W. 7th Terrace [23-SW-001]



**Project Description:** This project is to improve the stormwater in an isolated section of right-of-way along NW 7th Terrace and NW 7th Lane immediately east of I-95. This study area mainly consists of single family residential properties. The public right-of way area for NW 7th Terrace and NW 7th Lane has an existing stormwater system which ranges from 15 inch to 24 inch pipe and discharges into a stormwater retention pond at north side of the study area.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$122,937	\$0	\$0	\$122,937
<b>Totals</b>	\$0	\$0	\$0	\$0	\$122,937	\$0	\$0	\$122,937

Stormwater - S.E. 15th Ave. [23-SW-002]



**Project Description:** This project is to improve drainage in an area that is a single family residential neighborhood located immediately south of East Atlantic Boulevard along SE 15th Street. The existing drainage system within the study consists of a small pipe network that collects stormwater runoff along SE 15th Avenue between SE 2nd Street and SE 3rd Street and discharges via an existing 18-inch outfall pipe between SE 14th Avenue and SE 15th Avenue into a tidal canal.

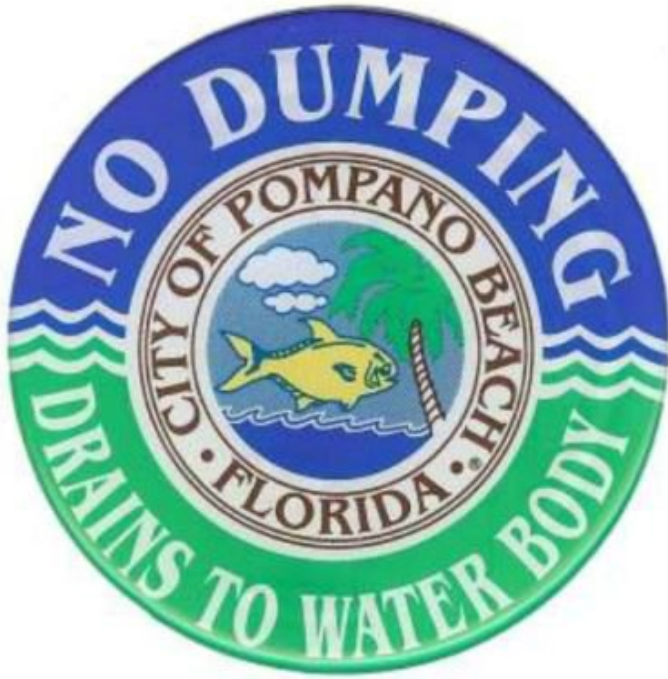
Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$70,939	\$0	\$0	\$70,939
Totals	\$0	\$0	\$0	\$0	\$70,939	\$0	\$0	\$70,939

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## Stormwater - N.E. 10th St. & Dixie Highway [23-SW-003]

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**Project Description:** This study area is a single family residential neighborhood bounded by NE 10th Street to the north, by Dixie Highway to the west, by NE 6th Street to the south and by NE 5th Avenue to the east.

Funding Source: Stormwater Utility Capital Fund (426)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/Design	\$0	\$0	\$0	\$0	\$320,000	\$0	\$0	\$320,000
<b>Totals</b>	\$0	\$0	\$0	\$0	\$320,000	\$0	\$0	\$320,000



## **Airpark Capital Fund**

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## Airpark Capital Fund (465)

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This section includes the capital plan for the Airpark Capital Projects. The Airpark Capital Budget in Fiscal Year 2021 (\$1,406,664.00) is supported by Interest Earnings, and the Budgetary Fund Balance and land rent utility fund to fund capital improvement projects \$950,000, project administrative fee \$19,762; and a working capital reserve for current and future projects of \$436,902. The remaining portion of the Airpark Capital Improvement Plan is supported by the same sources of revenues.

*This section is organized in the following manner:*

Five year Revenue and Appropriation Summary Projects:

### **Airpark**

- Airpark Pavement Repair (Rehab)
- Airpark Security Gate Enhancements and Upgrades
- New Air Traffic Control Tower Design and Construction
- 5th Ave. - Landside Access Parcel Y, Access Road
- Rehabilitate Runway 10/28 & Mitigate RWY 28/33 at TXWY ECHO

### Airpark Capital Fund (465) Revenues

	2021	2022	2023	2024	2025	Total
Faa Arpk 21406	—	2,632,500	0	—	—	2,632,500
Faa Arpk 24ap001	—	0	0	864,000	3,636,000	4,500,000
Fdot Airpark	—	0	0	—	—	—
Fdot Arpk 21406	400,000	0	0	—	—	400,000
Fdot Arpk 21405	360,000	146,250	0	—	—	506,250
Fdot Arpk22ap004	—	475,000	0	—	—	475,000
Fdot Arpk 24ap001	—	0	0	48,000	202,000	250,000
Land Rent Utility Fund	273,954	282,173	290,638	299,357	308,338	1,454,460
Project Fund Balance	—	410,000	50,000	50,000	50,000	560,000
Interest Earnings	8,000	8,000	8,000	8,000	8,000	40,000
Transfer From Fund 001	364,710	0	0	0	0	364,710
<b>Total Revenues</b>	<b>\$1,406,664</b>	<b>\$3,953,923</b>	<b>\$348,638</b>	<b>\$1,269,357</b>	<b>\$4,204,338</b>	<b>\$11,182,920</b>

### Airpark Capital Fund (465) Appropriations

	2021	2022	2023	2024	2025	Total
<b>Airpark</b>						
Airpark Pavement Repair (Rehab) [06-910]	—	50,000	50,000	50,000	50,000	200,000
Airpark Security Gate Enhancements and Upgrades	500,000	2,925,000	0	—	—	3,425,000
New Air Traffic Control Tower Design and Construction	450,000	—	0	—	—	450,000
5th Ave. - Landside Access Parcel Y, Access Road	—	950,000	0	—	—	950,000
Rehabilitate Runway 10/28 & Mitigate RWY 28/33 at TXWY ECHO	—	—	0	960,000	4,040,000	5,000,000
<b>Total Airpark Capital Fund (465)</b>	<b>950,000</b>	<b>3,925,000</b>	<b>50,000</b>	<b>1,010,000</b>	<b>4,090,000</b>	<b>10,025,000</b>

### Airpark Capital Fund (465) Operating Expenses

	2021	2022	2023	2024	2025	Total
Project Admin Fee	19,762	—	—	—	—	19,762
<b>Total</b>	<b>19,762</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19,762</b>

### Airpark Capital Fund (465) Reserves and Transfers

	2021	2022	2023	2024	2025	Total
Working Capital Reserve	\$436,902	\$28,923	\$298,638	\$259,357	\$114,338	1,138,158
<b>Total</b>	<b>436,902</b>	<b>28,923</b>	<b>298,638</b>	<b>259,357</b>	<b>114,338</b>	<b>1,138,158</b>
<b>Total Appropriations</b>	<b>\$1,406,664</b>	<b>\$3,953,923</b>	<b>\$348,638</b>	<b>\$1,269,357</b>	<b>\$4,204,338</b>	<b>\$11,182,920</b>

## Airpark

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### Airpark Pavement Repair (Rehab) [06-910]

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**Project Description:** This project funds the repairs and maintenance of airside pavements including crack sealing, rejuvenation and miscellaneous structural repairs.

Funding Source: Airpark Capital Fund (465)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$13,061.5	\$50,000	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$200,000
Totals	\$13,061.5	\$50,000	\$0	\$50,000	\$50,000	\$50,000	\$50,000	\$200,000

## Airpark Security Gate Enhancements and Upgrades [21-405]



**Project Description:** Replacement of four (4) airport entrance security gates and drive mechanisms, security card/keypad readers and associated hardware needed to enhance security for the airport. Security lighting, electrical service for gate, complete. Includes gate installation.

Funding Source: Airpark Capital Fund (465)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$500,000	\$0	\$0	\$0	\$0	\$500,000
<b>Totals</b>	<b>\$0</b>	<b>\$0</b>	<b>\$500,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$500,000</b>

## New Air Traffic Control Tower Design and Construction

**Project Description:** A study will need to be conducted in order to determine where and how tall the new air traffic control tower will be located on the airport. In conjunction with the tower siting study an engineering firm (TBD) can be designing the new air traffic control tower.

Funding Source: Airpark Capital Fund (465)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Outside Consulting/	\$0	\$0	\$450,000	\$0	\$0	\$0	\$0	\$450,000
Construction	\$0	\$0	\$0	\$2,925,000	\$0	\$0	\$0	\$2,925,000
<b>Totals</b>	<b>\$0</b>	<b>\$0</b>	<b>\$450,000</b>	<b>\$2,925,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,375,000</b>

### 5th Ave. - Landside Access Parcel Y, Access Road

**Project Description:** Pompano Beach Air Park has no perimeter service road, and no access that is available to the West side of the airfield. This project will enable the airport to promote aviation development of vacant parcels to increase revenue for the Air Park Enterprise.

Funding Source: Airpark Capital Fund (465)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$950,000	\$0	\$0	\$0	\$950,000
Totals	\$0	\$0	\$0	\$950,000	\$0	\$0	\$0	\$950,000

### Rehabilitate Runway 10/28 & Mitigate RWY 28/33 at TXWY ECHO

**Project Description:** Per FAA recommendation as detailed in the Airport Master Plan Update. The rehabilitation will also include an extension on the Runway 28 end by 185' and reconfigure Taxiway Echo to mitigate the Runway 28/33 intersection. The extension will allow for a longer takeoff run for aircraft in the effort to mitigate aircraft noise for the surroundings areas. The runway is past due for an overlay of existing asphalt. Currently this intersection does not meet FAA design standards for safety.

Funding Source: Airpark Capital Fund (465)

Projected Expenditure	FY 18-19 Actuals	2020 Adopted	2021 Budget	Projected				5 Year Total
				2022	2023	2024	2025	
Construction	\$0	\$0	\$0	\$0	\$0	\$960,000	\$4,040,000	\$5,000,000
Totals	\$0	\$0	\$0	\$0	\$0	\$960,000	\$4,040,000	\$5,000,000

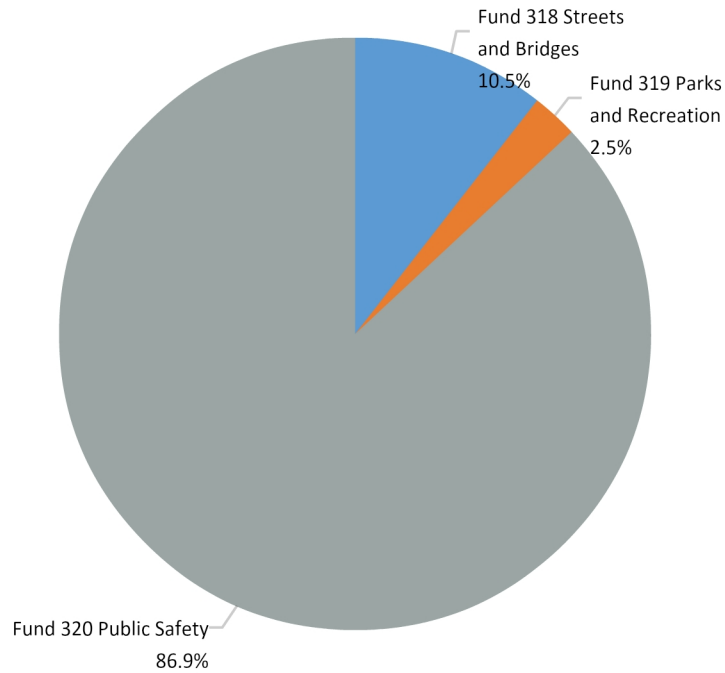
## **General Obligations (G.O.) Capital Funds**

# Fiscal Year 2021-2025 GO Bond Projects Summary

		FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
<b>Fund 318 STREETS, SIDEWALKS, BRIDGES AND STREETSCAPING</b>							
<b>Revenues</b>							
	Bond Proceeds	\$0	\$13,029,642	\$20,819,483	\$0	\$0	\$33,849,125
	<b>Total</b>	<b>\$0</b>	<b>\$13,029,642</b>	<b>\$20,819,483</b>	<b>\$0</b>	<b>\$0</b>	<b>\$33,849,125</b>
<b>Appropriations</b>							
1	A1A Improvements	\$0	\$3,167,000	\$5,303,000	\$0	\$0	\$8,470,000
2	Collier City Neighborhood Improvements	\$0	\$0	\$0	\$0	\$0	\$0
3	Dixie Highway Improvements	\$0	\$2,430,000	\$10,000,000	\$0	\$0	\$12,430,000
4	Dr. MLK Jr. Blvd. Streetscape Improvements (Ph. I, NW 6 Avenue to I-95)	\$0	\$0	\$0	\$0	\$0	\$0
5	McNab Road Improvements	\$0	\$5,593,870	\$3,986,505	\$0	\$0	\$9,580,375
6	Palm Aire Neighborhood Improvements	\$0	\$1,838,772	\$1,529,978	\$0	\$0	\$3,368,750
7	NE 33rd Street Improvements	\$0	\$0	\$0	\$0	\$0	\$0
8	SE 5th Avenue Bridge	\$0	\$0	\$0	\$0	\$0	\$0
9	Terra Mar Bridge Improvements	\$0	\$0	\$0	\$0	\$0	\$0
	<b>Total</b>	<b>\$0</b>	<b>\$13,029,642</b>	<b>\$20,819,483</b>	<b>\$0</b>	<b>\$0</b>	<b>\$33,849,125</b>
<b>Fund 319 PARKS, RECREATION AND LEISURE PROJECTS</b>							
		2021	2022	2023	2024	2025	Total
<b>Revenues</b>							
	Bond Proceeds	\$0	\$7,130,788	\$964,212	\$0	\$0	\$8,095,000
	<b>Total</b>	<b>\$0</b>	<b>\$7,130,788</b>	<b>\$964,212</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,095,000</b>
<b>Appropriations</b>							
1	McNair Park Improvements	\$0	\$0	\$0	\$0	\$0	\$0
2	Amphitheater Renovations	\$0	\$0	\$0	\$0	\$0	\$0
3	Centennial Park Improvements	\$0	\$962,500	\$0	\$0	\$0	\$962,500
4	Fishing Pier Replacement	\$0	\$0	\$0	\$0	\$0	\$0
5	Kester Park Improvements	\$0	\$306,288	\$964,212	\$0	\$0	\$1,270,500
6	Mitchell Moore Improvements	\$0	\$0	\$0	\$0	\$0	\$0
7	North Pompano Park Renovations	\$0	\$0	\$0	\$0	\$0	\$0
8	Senior Citizens Center	\$0	\$0	\$0	\$0	\$0	\$0
9	Ultimate Sports Park	\$0	\$3,090,000	\$0	\$0	\$0	\$3,090,000
10	Youth Sports Complex	\$0	\$2,772,000	\$0	\$0	\$0	\$2,772,000
	<b>Total</b>	<b>\$0</b>	<b>\$7,130,788</b>	<b>\$964,212</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,095,000</b>
<b>Fund 320 PUBLIC SAFETY PROJECTS</b>							
<b>Revenues</b>							
	Bond Proceeds	\$0	\$19,893,032	\$8,040,768	\$0	\$0	\$27,933,800
	<b>Total</b>	<b>\$0</b>	<b>\$19,893,032</b>	<b>\$8,040,768</b>	<b>\$0</b>	<b>\$0</b>	<b>\$27,933,800</b>
<b>Appropriations</b>							
1	Fire Emergency Operations Center	\$0	\$13,445,412	\$3,638,388	\$0	\$0	\$17,083,800
2	Fire Station 107 (New Fire Station)	\$0	\$0	\$0	\$0	\$0	\$0
3	Fire Station 52	\$0	\$3,302,660	\$1,772,340	\$0	\$0	\$5,075,000
4	Fire Station 61	\$0	\$0	\$0	\$0	\$0	\$0
5	Public Safety Complex	\$0	\$3,144,960	\$2,630,040	\$0	\$0	\$5,775,000
6	Beach Lifeguard Towers/Headquarters Renovation	\$0	\$0	\$0	\$0	\$0	\$0
	<b>Total</b>	<b>0</b>	<b>19,893,032</b>	<b>8,040,768</b>	<b>0</b>	<b>0</b>	<b>\$27,933,800</b>
<b>Grand Total Revenues</b>		—	40,053,462	29,824,463	—	—	\$69,877,925
<b>Grand Total Expenditures</b>		<b>\$0</b>	<b>\$40,053,462</b>	<b>\$29,824,463</b>	<b>\$0</b>	<b>0</b>	<b>\$69,877,925</b>



### GO Bond FY 2021-2025



### Summary All Funds

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
<b>Revenues</b>	\$0	\$40,053,462	\$29,824,463	\$0	\$0	<b>\$69,877,925</b>
<b>Total</b>	<b>\$0</b>	<b>\$40,053,462</b>	<b>\$29,824,463</b>	<b>\$0</b>	<b>\$0</b>	<b>\$69,877,925</b>

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Fund 318 Streets and Bridge	\$0	\$13,029,642	\$20,819,483	\$0	\$0	<b>\$33,849,125</b>
Fund 319 Parks and Rec.	\$0	\$7,130,788	\$964,212	\$0	\$0	<b>\$8,095,000</b>
Fund 320 Public Safety	\$0	\$19,893,032	\$8,040,768	\$0	\$0	<b>\$27,933,800</b>
<b>Total</b>	<b>\$0</b>	<b>\$40,053,462</b>	<b>\$29,824,463</b>	<b>\$0</b>	<b>\$0</b>	<b>\$69,877,925</b>

Note: All G.O Bond projects with zero(\$0) amounts in this 5 Year CIP are still active projects. The money has been allocated in FY 2019 and will be rolled over from one year to another until the projects is closed.

## Fund 318

## STREETS, SIDEWALKS, BRIDGES AND STREETSCAPING PROJECTS

Revenues	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Bond Proceeds	—	\$13,029,642	\$20,819,483	—	—	\$33,849,125
<b>Total</b>	<b>\$0</b>	<b>\$13,029,642</b>	<b>\$20,819,483</b>	<b>\$0</b>	<b>\$0</b>	<b>\$33,849,125</b>

## Appropriations

## A1A Improvements

**Project Description:** Undergrounding overhead utilities on A1A from Hillsboro Inlet to Terra Mar Drive to reduce power outages during storms and improve the aesthetics of the corridor. Improvements to include widening sidewalks, bike lanes, traffic calming, lighting and other streetscape improvements.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$3,167,000	\$5,303,000	—	—	\$8,470,000
<b>Total</b>	<b>\$0</b>	<b>\$3,167,000</b>	<b>\$5,303,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,470,000</b>

## Collier City Neighborhood Improvements

**Project Description:** This project entails analysis, topographic surveying, procurement of necessary easements, design, and installation of light fixtures throughout the Collier City area. This 450-acres neighborhood with approximately 5100 residents and is in need of additional street/pedestrian lighting. The proposed lighting will not only serve to beautify this section of the City, but will also provide for improved safety conditions. In 2010, the Community Redevelopment Agency conducted a survey and 90.6% of survey respondents requested improvements to street lighting due to safety concerns (over 72% of the residents participated in the survey). This initiative will address lighting deficiencies and populate areas that lack tree canopy.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## Dixie Highway Improvements

**Project Description:** Upgrade the Dixie Highway corridor from McNab Road to Sample Road, including roadway crossing improvements, bicycle lanes, medians, sidewalks, lighting, landscaping, street furniture and other streetscape improvements.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$2,430,000	\$10,000,000	—	—	\$12,430,000
<b>Total</b>	<b>\$0</b>	<b>\$2,430,000</b>	<b>\$10,000,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$12,430,000</b>

### Dr. MLK Jr. Blvd. Streetscape Improvements

**Project Description:** Street improvements along Martin Luther King Jr. Boulevard from NW 6th Avenue to I-95, including paving, related drainage and water and sewer facilities within streets, sidewalks, medians, lighting, landscaping, street furniture and other streetscape improvements.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### McNab Road Improvements

**Project Description:** Replace functionally obsolete bridge on McNab Road and beautifying McNab Road corridor between Federal Highway and South Cypress Creek Road, paving, related drainage improvements, sidewalks, bus shelters and benches, lighting, landscaping, street furniture and other streetscape improvements.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$5,593,870	\$3,986,505	—	—	\$9,580,375
<b>Total</b>	<b>\$0</b>	<b>\$5,593,870</b>	<b>\$3,986,505</b>	<b>\$0</b>	<b>\$0</b>	<b>\$9,580,375</b>

### Palm Aire Neighborhood Improvements

**Project Description:** Improvements at two bridges spanning the C-14 canal and to the Herb Skolnick Center, including lighting, landscaping and sidewalks.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Outside Consulting/ Design	—	\$1,838,772	\$1,529,978	—	—	\$3,368,750
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$1,838,772</b>	<b>\$1,529,978</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,368,750</b>

### NE 33rd Street Improvements

**Project Description:** Improvements along NE 33rd Street between Dixie Highway and Federal Highway to include but not be limited to overhead to underground utilities conversion, lighting, irrigation, landscaping, traffic calming, brick paver enhancements, curbing, drainage modifications, paths for shared uses, pavement resurfacing, street furniture and other streetscape improvements.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### SE 5th Avenue Bridge

**Project Description:** Improvements to or replacement of SE 5th Avenue Bridge, built in 1959, based on FDOT's Bridge Management System report which includes recommendations for repairs to the deck and superstructure as well as substructure components to be replaced which includes pilings and jackets.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### Terra Mar Bridge Improvements

**Project Description:** Improvements to Terra Mar Bridge, built in 1981, based on FDOT's Bridge Management System report which includes repair and replacement recommendations for the deck, superstructure, and substructure.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Fund 319      PARKS, RECREATION AND LEISURE PROJECTS

**Revenues**

Bond Proceeds	—	7,130,788	\$964,212	—	—	\$8,095,000
<b>Total</b>	<b>\$0</b>	<b>7,130,788</b>	<b>\$964,212</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,095,000</b>

**Appropriations**

**McNair Park Improvements**

**Project Description:** Expand, renovate and equip this multi-functional facility to include lighted synthetic football/ soccer field, running track, tennis court, basketball court, playground with water features to include splash pad, meeting rooms, concession and senior center.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Amphitheater Renovations**

**Project Description:** Construct an open-air shade structure over the amphitheater seating area built in 1990, including new bathrooms, audio/video, stage lighting and upgrades to ticket booth and concession stand.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Centennial Park Improvements**

**Project Description:** Construct an open-air facility for special events, including City-sponsored and resident events, such as weddings, quinceañeras, bar/bat mitzvah's, parties, anniversaries, receptions, fundraisers and family reunions.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$962,500	—	—	—	\$962,500
<b>Total</b>	<b>\$0</b>	<b>\$962,500</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$962,500</b>

### Fishing Pier Replacement

**Project Description:** Replace existing fishing pier located at 222 N. Pompano Beach Boulevard with a new higher and wider pier to include pedestrian lighting, shade structures, fishing stations and a bait and tackle shop. This project is completed.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### Kester Park Improvements

**Project Description:** Modernizing this 26-year old park by expanding the playground, open fields, ball fields, replacing dug outs and installation of perimeter fencing.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$306,288	\$964,212	—	—	\$1,270,500
<b>Total</b>	<b>\$0</b>	<b>\$306,288</b>	<b>\$964,212</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,270,500</b>

### Mitchell Moore Improvements

**Project Description:** Upgrades to this facility built in 1991 will include replacement of a grass field with synthetic (field turf), a new scoreboard, additional bleachers and shade structures over the bleacher area.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### North Pompano Park Renovations

**Project Description:** Upgrades to football/soccer field, playground and park, including land acquisition for expansion.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### Senior Citizens Center

**Project Description:** Construct new senior citizens center to handle increased demand for senior programs in the northwest sector of City. An upscale building will be constructed on property that needs to be acquired.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### Ultimate Sports Park

**Project Description:** A new skate park, soccer/football field and concession/restroom building to be located adjacent to Apollo Park at 1580 NW 3rd Ave.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$3,090,000	—	—	—	\$3,090,000
<b>Total</b>	<b>\$0</b>	<b>\$3,090,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$3,090,000</b>

### Youth Sports Complex

**Project Description:** Multi-use fields for youth sports and activities to include land acquisition, to be located at 700 NE 10th Street, the former Elks Club property, near Community Park.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$2,772,000	—	—	—	\$2,772,000
<b>Total</b>	<b>\$0</b>	<b>\$2,772,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,772,000</b>

## Fund 320

## PUBLIC SAFETY PROJECTS

**Revenues**

Bond Proceeds	—	\$19,893,032	\$8,040,768	0	—	<b>\$27,933,800</b>
<b>Total</b>	<b>\$0</b>	<b>\$19,893,032</b>	<b>\$8,040,768</b>	<b>\$0</b>	<b>\$0</b>	<b>\$27,933,800</b>

**Appropriations****Fire Emergency Operations Center**

**Project Description:** Construct a new Fire Rescue and Logistics Complex to include an Administrative Center, Emergency Operations Center, and a Fire and EMS distribution center with storage space for emergency apparatus, along with land acquisition for a public parking garage to be located in the Downtown Pompano Transit Oriented Corridor (DPTOC).

	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>Total</b>
Design	—	—	—	—	—	<b>\$0</b>
Construction	—	\$13,445,412	\$3,638,388	—	—	<b>\$17,083,800</b>
<b>Total</b>	<b>\$0</b>	<b>\$13,445,412</b>	<b>\$3,638,388</b>	<b>\$0</b>	<b>\$0</b>	<b>\$17,083,800</b>

**Fire Station 114 (New Fire Station)**

**Project Description:** Construct a new fire station to be located at the corner of SW 36th Avenue and McNab Road to reduce response time and enhance fire and emergency services to the area which will include land acquisition and a new 2-story, multi-bay building.

	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>Total</b>
Design	—	—	—	—	—	<b>\$0</b>
Construction	—	—	—	—	—	<b>\$0</b>
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Fire Station 52**

**Project Description:** Replace the existing, outdated 41-year old fire station that services Palm Aire and Collier City with a new fire station to reduce response time and enhance fire and emergency services to the area which will include a new 2-story, multi-bay building.

	<b>FY 2021</b>	<b>FY 2022</b>	<b>FY 2023</b>	<b>FY 2024</b>	<b>FY 2025</b>	<b>Total</b>
Design	—	—	—	—	—	<b>\$0</b>
Construction	—	\$3,302,660	\$1,772,340	0	—	<b>\$5,075,000</b>
<b>Total</b>	<b>—</b>	<b>\$3,302,660</b>	<b>\$1,772,340</b>	<b>\$0</b>	<b>\$0</b>	<b>\$5,075,000</b>



### Fire Station 61

**Project Description:** Replace 38-year old fire station located at NW 3rd Avenue south of Copans Road with a new fire station to reduce response time and enhance fire and emergency services to the area which will include a new 2- story, multi-bay building.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

### Public Safety Complex

**Project Description:**

Renovate interior space of Public Safety Complex located at 100 SW 3rd Street and 120 SW 3rd Street.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	\$3,144,960	\$2,630,040	—	—	\$5,775,000
<b>Total</b>	<b>—</b>	<b>\$3,144,960</b>	<b>\$2,630,040</b>	<b>—</b>	<b>—</b>	<b>\$5,775,000</b>

### Beach Lifeguard Towers/Headquarters Renovation

**Project Description:** Enhance public safety on the beach by replacing four (4) older, outdated lifeguard towers and modernizing the existing Ocean Rescue Building. This project is completed.

	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	Total
Design	—	—	—	—	—	\$0
Construction	—	—	—	—	—	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

## **Surtax Capital Projects**

## Surtax Capital Projects

Streets, Sidewalks, Bridges & Landscaping	Descriptions	Estimated Budget	Time to Complete	Target Year to Complete	Capital	R&M	Status
A1A UNDERGROU NDING OVERHEAD AND STREETSCAP E PROJECT	Undergrounding overhead utilities on A1A from Hillsboro Inlet to Terra Mar Drive to reduce power outages during storms and improve the aesthetics of the corridor. Improvements to include widening sidewalks, bike lanes, traffic calming, lighting and other streetscape improvements.	\$ 16,940,366	4 Years	2,023	X		Not in Surtax list
DIXIE HIGHWAY/ ATLANTIC BOULEVARD IMPROVEME NTS PROJECT	Upgrade the Dixie Highway corridor from McNab Road to Sample Road, including roadway crossing improvements, bicycle lanes, medians, sidewalks, lighting, landscaping, street furniture and other streetscape improvements. Upgrade Atlantic Boulevard from NW 6 Avenue to Cypress Road.	\$ 24,860,000	5.5 Years	2,024	X		Approved 2020 - Initial funding \$2.9 million. Total funding expected is \$24,860,000.00
ALLEYWAYS IMPROVEME NTS PROJECT DESCRIPTION	This project entails design and construction of infrastructure in alleyways with paving and drainage improvements. The City identified many alleyways City that are not improved. This makes the alleyways ineffective in serving their purpose of access to properties. In some cases, the alleyways lack adequate spacing for safe vehicular access and are ineffective protecting children and adults alike. Some are in dire need of new, fresh asphalt, adequate lighting, etc.	\$ 17,805,207	10 Years	2,029		X	Included in Surtax list for 2021. This project will likely be replaced with a new one

## Surtax Capital Projects

BAY DRIVE NEIGHBORH OOD STORMWATE R IMPROVEME NTS PROJECT	This project area consists of a residential neighborhood, which is bounded by Robbins Road to the south, by North Riverside Drive to the north, by A1A to the west and Bay Drive to the east. The existing stormwater system within the study area consists of the FDOT system along US A1A and a City system along Bay Drive with an existing outfall discharging directly to the Hillsboro Inlet. The City has received extensive complaints from residents in this area about flooding within the neighborhood roadways.	\$ 4,290,485	2 Years	2,020	X	Approved 2020 - \$1,174,741.00 million
INNOVATION DISTRICT INFRASTRUC TURE IMPROVEME NTS PROJECT	The design of infrastructure improvements in support of the Innovation District entails applying Complete Street concepts and incorporating a series of streetscape features that are attractive, functional, modern, efficient, green and aesthetically pleasing. The City estimates professional design services will cost \$4.779 million plus \$225k for surveying services, totaling a little over \$5 million. The City applied for Economic Development Administration (EDA) funding of \$2.5 million to assist with design efforts while the City pledged to match an equal amount and assume responsibility for any additional costs in excess of \$5 million. In addition, the design will add other supporting drainage infrastructure (pipes, catch basins, control structures, etc.); floating docks; a large system of bioswales and groundcovers; over 215,000 SF of pedestrian sidewalks; nearly 3 miles of interconnected bicycle lanes; 5 pedestrian and vehicular bridges for interconnectivity; mass transit (bus) shelters; tactile warning strips for ADA compliance; "green" LED light fixtures; nearly 1,000 shade trees (native, i.e. Live Oaks); and many other features (see cost estimate for a breakdown of items and quantities).	\$ 76,272,192	6 Years	2,025	X	Included in Surtax list for 2021. This project will likely be replaced with a new one

## Surtax Capital Projects

KENDALL LAKE NEIGHBORH OOD STORMWATE R IMPROVEME NTS PROJECT	The plan is to optimize the system of tributaries and upgrade pipes to enhance overall drainage capacity. Digging up the system will necessitate rebuilding numerous roadways, changing grades, adding swales, etc. the ultimate goal is to prepare the neighborhood to be able to sustain the effects of a 10-year storm and ensure the roads are passable during such storms.	\$	3,772,201	3 Years	2,021	X	Approved 2020 - \$3,741,868.00.
NW 3RD AVENUE IMPROVEME NTS PROJECT	This project entails design and construction of infrastructure on, NW 3rd Avenue from MLK Boulevard to Copans Road, a stretch of 1.9 miles. The main objective is to re-build this roadway in its entirety. The existing cross-section and structural integrity of the roadway are compromised. Severe undulations are evident and driving is becoming treacherous. There are sections where the road is failing and City staff believes the road has structural damage. The road was programmed for resurfacing efforts no earlier than 2023, but conditions indicate a need to dig up the roadway and reconstruct its structural column in its entirety.	\$	8,722,110	3 Years	2,021	X	Included in Surtax list for 2021. This project will likely remain on the list.
NW ROADWAYS IMPROVEME NTS PROJECT	This project entails design and construction of infrastructure on NW 2nd Avenue, NW 3rd Avenue and a brand new segment connecting both roadways NW 4th Street. The main objective is to build streetscape improvements that will enhance connectivity around the aforementioned roadways and establish a street grid that allows better traffic circulation. In addition, the roads will serve to provide on-street parking overflow opportunities, increased lighting and landscape in an area that's lacking and is in direct proximity to Broward County's Bus Transit Station, which will be used by future residents in and around the three roadways.	\$	1,822,842	3 Years	2,021	X	Included in Surtax list for 2021. This project will likely be replaced with a new one

## Surtax Capital Projects

OCEANSIDE GARAGE PROJECT	This project entails design and construction of a 700+ car garage. The garage is expected to supplement and add parking capacity to the beach area, which is experiencing a renaissance, the product of a large CRA and City investment to update and upgrade the area.	\$ 28,845,068	3 Years	2,021	X	Included in Surtax list for 2021. This project will likely be replaced with a new one
POWERLINE ROAD IMPROVEMENTS PROJECT	This project consists of streetscape improvements including landscaping, paving, benches, and decorative pedestrian lighting on Powerline Road between McNab Road and Atlantic Boulevard. This State Road serves large number of vehicles and is a primary connector between Palm Beach County and Miami-Dade County passing through the City of Pompano Beach. Within the City, and particularly within the aforementioned boundaries, Powerline Road serves the Palm Aire and Cypress Bend communities. In addition, is the main corridor for traffic going to and from the Isles Casino/ Pompano Racetrack. This project will improve aesthetics and add appealing features to an otherwise unattractive corridor carrying 7,500 trips.	\$ 2,734,862	6 Years	2,025	X	Included in Surtax list for 2021. This project will likely be replaced with a new one

## Surtax Capital Projects

RIVERSIDE DR AND NE 14TH STREET CAUSEWAY STORMWATE R IMPROVEME NTS PROJECT	This study area is primarily located along North Riverside Drive between NE 14th Street Causeway and NE 8th Street. This neighborhood is a mixture of single-family homes, multifamily residential complex and commercial properties. The existing storm water system within the study area consists of the FDOT system along US A1A and a City system along North Riverside Drive with three existing outfalls discharging directly to the Intracoastal Waterway. The topography of the study area along with the model schematics are displayed on Figure 5-12A after this section. The ground surface elevation along the centerline of North Riverside Drive is as low as 1.3 feet NAVD at some locations. Due to the very low elevation of the study area, the flooding problems within the study area are directly influenced by the tidal fluctuations within the Intracoastal Waterway.	\$	2,347,387	4 Years	2,022	X	Included in Surtax list for 2021. This project will likely remain on the list.
RIVERSIDE DRIVE IMPROVEME NTS PROJECT	This project entails design and construction of infrastructure on Riverside Drive from Atlantic Boulevard to NE 14th Street Causeway.	\$	5,928,768	6 Years	2,025	X	Approved 2020 - Initial funding \$711,452.00. Total funding anticipated should be \$5,928,768.00.
SE 6 TERR-SE 11 AVE BRIDGE REPLACEME NT PROJECT	This project entails replacement of an existing bridge on SE 6th Terrace as recommended by the City's professional consultant. The consultant's report outlines the deficiencies as convincing evidence of the need to replace the structure.	\$	2,606,748	4 Years	2,022	X	Included in Surtax list for 2021. This project will likely be modified in 2021 to reflect R&M, instead of CIP.

## Surtax Capital Projects

US 1 AND NE 14TH STREET CAUSEWAY STORMWATE R IMPROVEME NTS PROJECT	<p>This study area is generally located southeast of the intersection of US Highway 1 and NE 14th Street Causeway. This study area consists chiefly of residential properties along with commercial properties located along US-1 and NE 14th Street. The existing drainage system within the study area includes a few separate systems, such as the FDOT drainage system along US-1 and NE 14th Street Causeway and various independent City systems within the neighborhood. These independent City drainage systems are located in the east side of the study area that discharges via existing outfall pipes into the tidally influenced canal system, which is directly connected to the Intracoastal Waterway. One 15-inch outfall is located towards the east end of the study area along NE 27th Terrace. Another 24-inch is located on the southeast of the study area along NE 12th Street.</p>	\$	2,344,555	4 Years	2,022	X	Included in Surtax list for 2021. This project will likely remain on the list.
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## Glossary of Terms

<b>Ad Valorem Taxes</b>	Property taxes calculated as a percentage of the value of real or personal property. The percentage is expressed in mills (thousands of dollars).
<b>Americans with Disabilities Act (ADA):</b>	Federal Law passed in 1990 which prohibits discrimination in employment or the provision of services and facilities on the basis of disability.
<b>Amortization</b>	The spreading out of capital expenses for intangible assets over a specific period of time (usually over the asset's useful life) for accounting and tax purposes. Amortization is similar to depreciation, which is used for tangible assets, and to depletion, which is used with natural resources. Amortization roughly matches an asset's expense with the revenue it generates.
<b>Appropriation</b>	The legal authorization given by the City Commission to make expenditures and incur obligations using City funds.
<b>Assumptions</b>	Accepted cause and effect relationships, or estimates of the existence of a fact from the known existence of other fact(s).
<b>Audit</b>	An examination of evidence, including records, facilities, inventories, systems, etc., to discover or verify desired information.
<b>Benchmarking</b>	Determining the quality of products, services and practices by measuring critical factors (e.g. how fast, how reliable a product or service is) and comparing the results to those of highly regarded competitors.
<b>Bond</b>	Financial obligation for which the issuer promises to pay the bondholder (the purchaser or owner of the bond) a specified stream of future cash flows, including periodic interest payments and a principal repayment.
<b>Budget Calendar</b>	A schedule of key dates which the City follows in the preparation, adoption and administration of the budget.
<b>Budgetary Fund Balance</b>	The amount available within a fund at the close of a fiscal period which can be carried over as revenue for the upcoming fiscal period.
<b>Capital Budget</b>	The first year of the capital improvement plan includes capital project appropriations and the revenues required to support the projects.

<b>Capital Improvement Plan</b>	All capital expenditures planned for the next five years. The plan specifies both proposed projects and the resources estimated to be available to fund project expenditures.
<b>Capital Projects</b>	Costs relating to an improvement to an existing structure over \$25,000.
<b>Capital Outlay</b>	Expenditures which result in the acquisition of or addition to fixed assets between \$1,000 and \$25,000.
<b>Comprehensive Plan</b>	Mandated by Florida Statutes. All local governments must develop and adopt a Comprehensive Plan to ensure adequate infrastructure to serve population growth and to protect the natural environment.
<b>Contingency</b>	A budgetary reserve set aside for an emergency or unanticipated expenditure. The City Commission must approve all contingency expenditures.
<b>Debt Service</b>	Payments of principal and interest on obligations resulting from the issuance of bonds.
<b>Deficit</b>	the amounts by which expenditures exceed revenues during a single accounting period.
<b>Depreciation</b>	The decline in the value of assets as a result of wear and tear, age, or obsolescence.
<b>Encumbrances</b>	Commitments of funds for contracts and services to be performed. When encumbrances are recorded, available appropriations are reduced correspondingly.
<b>Enterprise Fund</b>	Fund established to account for operations, which are financed and operated in a manner similar to private enterprises. The intent is that the expense of providing goods or services to the public on a continuing basis (including depreciation) be financed or recovered primarily through user fees. City Enterprise Funds include: Water & Sewer, Solid Waste, Air Park, Golf and the Stormwater Utility.
<b>Estimated Revenues</b>	Projections of funds to be received during the fiscal year.
<b>Expenditures</b>	Cost of goods delivered or services provided, including operating expenses, capital outlays, and debt service.
<b>Fiscal Year</b>	The 12-month period to which the annual budget applies. The City's fiscal year begins on October 1 and ends September 30.

<b>Franchise Fees</b>	Fees levied by the City in return for granting a privilege, which permits the continual use of public property, such as city streets, and usually involves the elements of monopoly and regulation.
<b>Fund</b>	A fiscal and accounting entity with a self-balancing set of accounts recording cash and other financial resources along with all related liabilities and residual equities or balances and related charges. These accounts are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.
<b>Fund Balance</b>	Fund equity for governmental and trust funds which reflect the accumulated excess of revenues and other financing sources over expenditures and other uses for general governmental functions.
<b>General Capital Revenue</b>	The utility taxes, interest income and fund balance appropriated.
<b>General Fund</b>	The fund used to account for all financial resources except those required to be accounted for in another fund.
<b>General Obligation Bonds</b>	G.O. Bonds are issued to raise funds for municipal projects that won't provide significant or any direct sources of revenue, but will benefit the entire community - such as public parks, fire stations, streets, bridges and related projects. G.O. Bonds are backed by the full faith and credit of the issuing municipality, through the imposition of new ad valorem property taxes.
<b>Goal</b>	A long-term attainable target for an organization.
<b>Grants</b>	Contributions of cash or other assets from another governmental agency to be used or expended for a specific purpose, activity, or facility.
<b>Human Capital</b>	The collective skills, knowledge, or other intangible assets of individuals that can be used to create economic value for the individuals, their employers, or their community.
<b>Impact Fees</b>	Funds collected from a developer to fund the improvements required to serve the residents or users of the development. The only impact fee the City currently collects is for parks.
<b>Infrastructure</b>	The equipment, facilities and other capital improvements necessary to provide municipal services.
<b>Initiative</b>	An introductory act or step; leading action.

<b>Interest Earnings</b>	Revenues earned on invested cash.
<b>Internal Service Funds</b>	Funds established for the financing of goods and services provided by one department to other departments within the City on a cost-reimbursement basis. Examples include Central Services, Central Stores, Insurance Services and Vehicle Services.
<b>Inter-fund Transfers</b>	Amounts transferred from one fund to another.
<b>Inventory</b>	A detailed listing of property currently held by the government.
<b>Investment</b>	The action or process of investing money for profit or material result.
<b>Millage Rate</b>	One mill equals \$100 of tax for each \$1,000 of property value. The millage rate is the total number of mills of tax assessed against the value.
<b>Non-Ad Valorem Assessments</b>	Assessments based on the improvement or service cost allocated to a property (Ex: Solid Waste, lighting, or paving assessments) and are levied on a benefit unit basis, rather than on value.
<b>Objectives</b>	A specific, measurable and observable result of an organization's activity that advances the organization toward a goal.
<b>Operating Budget</b>	A financial plan that presents proposed expenditures for the fiscal year and estimates of revenue to finance them. This portion of the budget pertains to daily operations that provide basic governmental services. The operating budget contains appropriations for such expenditures as personnel, supplies, utilities, materials, travel and fuel.
<b>Ordinance</b>	A formal legislative enactment by the City that carries the full force and effect of the law within corporate boundaries of the City unless in conflict with any higher form of law, such as state or federal.
<b>Project Contingency</b>	Appropriation set aside for costs, which may arise as a result of conditions undetermined or not recognizable during the initial project scoping phases.
<b>Property Taxes</b>	Used to describe all revenue received in a period from current taxes, delinquent taxes, penalties, and interest on delinquent taxes. Property taxes are levied on both real and personal property according to the property's valuation and the tax rate.
<b>Reserves</b>	Accounts used to earmark funds to be expended for a specific purpose in the future.

<b>Resolution</b>	A legislative act by the City with less legal formality than an ordinance.
<b>Revenue</b>	The taxes, fees, charges, special assessments, grants and other funds collected and received by the City in order to support the services provided.
<b>Special Revenue Funds</b>	Funds used to account for the proceeds of specific revenue sources (other than special assessments, expendable trusts, or major capital projects) that are legally restricted to expenditures for specific purposes. Special revenue funds include Special Purpose, Law Enforcement Trust Funds (LETf), Grants, EMS Special District, Community Redevelopment Agency (CRA)-East/NW, Herb Skolnick Cultural Arts and Cemetery Trust.
<b>Strategic Plan</b>	A document outlining long-term goals, critical issues and action plans which will increase the organization's effectiveness in attaining its mission, priorities, goals and objectives.
<b>Tax Base</b>	The total value of all real, personal and centrally assessed property in the City as of January 1st of each year, as certified by the Appraisal Review Board. The tax base represents net value after all exemptions.
<b>Taxes</b>	Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people.
<b>Transfers</b>	Transfers of cash or other resources between funds.
<b>Trend</b>	A pattern of gradual change in a condition, output, or process, or an average or general tendency of a series of data points to move in a certain direction over time, represented by a line or curve on a graph.
<b>User Charges</b>	The payment of a fee for direct receipt of a public service by the person benefiting from the service.
<b>Utility Taxes</b>	Municipal charges levied by the City on every purchase of a public service within its corporate limits, including electricity, gas, fuel, oil, water, and telephone service.
<b>Valuation</b>	An estimated value or worth; appraisal.
<b>VEBA</b>	Voluntary Employees Beneficiary Association, are trusts authorized under IRC 501(c) (9) that allow employers to make tax-deductible contributions to a trust to fund health care benefits or certain other types of employee benefits.
<b>Vision</b>	The act or power of anticipating that which will or may come to be.

**Working Capital Reserve**

The working capital reserve represents General Fund resources that are for purposes of providing liquidity in the event of future adverse financial conditions.

## Abbreviations and Acronyms

<b>A</b>	<b>AAC</b> – Architectural Appearance Committee <b>ACH</b> – Automatic Clearing House <b>ADA</b> - Americans with Disabilities Act <b>AHAC</b> - Affordable Housing Advisory Committee <b>ALS</b> – Advanced Life Support <b>AMI</b> – Automated Meter Infrastructure <b>AWWA</b> – American Water Works Association
<b>B</b>	<b>BMAP</b> – Basin Management Action Plan <b>BRC</b> – Business Resource Center <b>BSO</b> - Broward County Sheriff’s Office <b>BTR</b> - Business Tax Receipt
<b>C</b>	<b>CAFR</b> – Comprehensive Annual Financial Report <b>CATV</b> – Community Access Television <b>CBS</b> – Concrete, Block & Stucco <b>CCTV</b> – Closed Circuit Television <b>CD</b> – Community Development <b>CDBG</b> - Community Development Block Grant <b>CEO</b> – Chief Executive Officer <b>CERT</b> - Community Emergency Response Team <b>CFM</b> – Certified Floodplain Manager <b>CGA</b> – Calvin, Giordano & Associates, Inc. <b>CHDO</b> – Community Housing Development Organization <b>CIF</b> – Capital Improvement Fund <b>CIP</b> - Capital Improvement Plan <b>CLIP</b> – Commercial Landscaping & Improvement Program <b>CMOM</b> – Capacity Assurance, Management, Operation and Maintenance <b>COPS</b> – Community Oriented Policing Services <b>CPR</b> – Cardiopulmonary Resuscitation <b>CPTED</b> - Crime Prevention Through Environmental Design <b>CRA</b> - Community Redevelopment Agency <b>CRP</b> – Capital Replacement Plan <b>CSIA</b> - Crime Scene Investigative Aide <b>CVB</b> - Convention & Visitors Bureau
<b>D</b>	<b>DEP</b> – Department of Environmental Protection <b>DMAIC</b> – Define, Measure, Analyze, Improve & Control <b>DOE</b> – Department of Energy <b>DOH</b> – Department of Health <b>DOT</b> - Department of Transportation <b>DPTOC</b> – Downtown Pompano Transit Oriented Corridor <b>DRC</b> - Development Review Committee <b>DROP</b> – Deferred Retirement Option Plan <b>DUI</b> – Driving Under the Influence



<b>E</b>	<b>EAP</b> – Employee Assistance Program <b>ECL</b> – Erosion Control Line <b>EDC</b> - Economic Development Council <b>EDP</b> – Electronic Data Processing <b>EDR</b> – Economic and Demographic Research <b>EIU</b> – Economist Intelligence Unit <b>EMMA</b> – Electronic Municipal Market Access <b>EMS</b> - Emergency Medical Services <b>EOC</b> - Emergency Operations Center <b>EPA</b> – Environmental Protection Agency
<b>F</b>	<b>FAA</b> - Federal Aviation Administration <b>FBC</b> - Florida Benchmarking Consortium <b>FCCE</b> - Flood Control and Coastal Emergency <b>FDEP</b> – Florida Department of Environmental Protection <b>FDOT</b> – Florida Department of Transportation <b>FEMA</b> – Federal Emergency Management Agency <b>FIND</b> – Florida Inland Navigation District <b>FLC</b> – Florida League of Cities <b>FONSI</b> – Finding of No Significant Impact <b>FPL</b> – Florida Power & Light <b>FWC</b> – Fish & Wildlife Commission <b>FY</b> - Fiscal Year
<b>G</b>	<b>GAAP</b> – Generally Accepted Accounting Principles <b>GASB</b> – Governmental Accounting Standards Board <b>GFOA</b> - Government Finance Officers Association <b>GIS</b> – Geographic Information System <b>GMP</b> – Good Manufacturing Practice <b>G.O. Bond</b> – General Obligation Bond
<b>H</b>	<b>HMO</b> – Health Maintenance Organization <b>HOA</b> - Home Owners Association <b>HOME</b> – Housing Opportunities Made Equal <b>HQ</b> – Headquarters <b>HR</b> – Human Resources <b>HUD</b> – Housing and Urban Development <b>HVAC</b> – Heating, Ventilation & Air Conditioning
<b>I</b>	<b>IAFF</b> – International Association of Fire Fighters <b>ICMA</b> – International City/County Management Association <b>ICW</b> – Inter Coastal Waterway <b>IED</b> – International Enterprise Development, Inc. <b>IT</b> - Information Technology <b>IWRP</b> – Integrated Water Resource Plan
<b>J</b>	<b>JOC</b> – Job Order Contracting
<b>K</b>	<b>KH</b> - Kimley-Horn and Associates, Inc.

<b>L</b>	<b>LAP</b> – Local Agency Program <b>LBTS</b> - Lauderdale-By-The-Sea <b>LED</b> - Light Emitting Diode <b>LEED</b> - Leadership in Energy & Environmental Design <b>LEEP</b> – Landscaping & Entranceway Enhancement Program <b>LPR</b> – License Plate Readers <b>LS</b> – Lift Station
<b>M</b>	<b>MIT</b> – Mechanical Integrity Test <b>MLK</b> – Martin Luther King <b>MLP</b> – Microbusiness Loan Program <b>MPO</b> – Metropolitan Planning Organization <b>MSRB</b> – Municipal Securities Rule Making Board <b>MSTF</b> - Mayor’s Stimulus Task Force
<b>N</b>	<b>NAVD</b> – North American Vertical Datum <b>NFA</b> - National Fire Academy <b>NFPA</b> - National Fire Protection Association <b>NIMS</b> – National Incident Management System <b>NPDES</b> - National Pollutant Discharge Elimination System <b>NSP</b> - Neighborhood Stabilization Program
<b>O</b>	<b>OES</b> – Office of Environmental Services <b>OHUI</b> - Office of Housing & Urban Improvement <b>OSHA</b> - Occupational Safety and Health Association
<b>P</b>	<b>P&amp;Z</b> – Planning & Zoning <b>PC</b> – Personal Computer <b>PCE</b> – Programmatic Categorical Exclusion <b>PM</b> – Project Manager <b>PNI</b> – Program Not Identified <b>PO</b> – Purchase Order <b>PPO</b> – Preferred Provider Organization <b>PR</b> – Public Relations <b>PRCA</b> - Parks, Recreation & Cultural Arts Department <b>PSA</b> - Public Service Announcement <b>PW</b> – Public Works
<b>R</b>	<b>RFP</b> - Request for Proposals <b>RLI</b> - Request for Letters of Interest <b>RMA</b> - Redevelopment Management Associates <b>ROW</b> – Right of Way <b>RRR</b> - Resurfacing, Restoration & Rehabilitation

<b>S</b>	<b>SBE</b> – Small Business Enterprise <b>SEC</b> – Securities and Exchange Commission <b>SF</b> – Square Foot <b>SFWMD</b> – South Florida Water Management District <b>SHIP</b> - State Housing Initiatives Program <b>SOP</b> - Standard Operating Procedures <b>SR</b> – State Road <b>SRF</b> – State Revolving Funds <b>SWOT</b> - Strengths, Weaknesses, Opportunities & Threats
<b>T</b>	<b>TBD</b> – To Be Determined <b>TIF</b> – Tax Increment Financing <b>TOC</b> - Transit Oriented Corridor <b>TOWS</b> - Threats, Opportunities, Weaknesses & Strengths <b>TRIM</b> - Truth in Millage
<b>U</b>	<b>USTA</b> – United States Tennis Association
<b>V</b>	<b>VEBA</b> – Voluntary Employee Benefit Association
<b>W</b>	<b>WBID</b> – Water Body Identification <b>WOSYEP</b> – Workforce One Summer Youth Employment Program <b>WTP</b> – Water Treatment Plant

## Fund Descriptions

### MAJOR GOVERNMENTAL FUNDS:

Governmental funds focus on how money flows into and out of those funds and the balances left at year-end that are available for spending.

**001 The General Fund** is the government's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

**150 The Northwest Community Redevelopment District Fund** accounts for a City agency which uses tax-increment financing to encourage development.

**160 The East Community Redevelopment District Fund** accounts for a City agency which uses tax-increment financing to encourage development.

**302 The Capital Projects Fund** accounts for the resources accumulated and expenditures made for the acquisition or construction of long term capital assets other than for amounts accounted for in proprietary funds. The purpose of the fund is to provide segregation of funds for capital improvement projects not funded from the water or wastewater funds. Funds in the capital improvement fund may be expended for any budgeted capital improvement project approved by the City Commission; and specified in a capital improvements program adopted by the City Commission.

**309 Administrative Capital Fund:** This fund consists of capital improvement project administration activities. Revenues are generated as projects are administered.

### DEBT SERVICE FUNDS

**214 G.O. Bond Debt Service Fund** accounts for the property taxes levied through the debt service millage rate; established to service interest and principal payments on short- and long-term debt.

**318 G.O. Bond Streets, Sidewalks, Bridges and Streetscaping Capital Fund** accounts for debt service proceeds that will be appropriated for streets, sidewalks, bridges and streetscaping capital projects.

**319 G.O. Bond Parks, Recreation and Leisure Capital Fund** accounts for debt service proceeds that will be appropriated for parks, recreation and leisure capital projects.

**320 G.O. Bond Public Safety Capital Fund** accounts for debt service proceeds that will be appropriated for public safety capital projects.

### SPECIAL REVENUE FUNDS:

The funds account for the proceeds of specific revenue sources that are statutorily restricted for designated activities or services.

**110 Building Permit Fund:** This fund is used to account for collected money that must be used for administration and enforcement of the Florida Building Code.

**140 The Emergency Medical Services District Fund (EMS)** accounts for ad valorem taxes and emergency transport fees collected for emergency medical services provided by the City. EMS is a dependent special district created to provide emergency medical care and transportation to the residents of the City. It has been presented as a blended component unit because it is governed by the City Commission and there is a significant benefit or burden relationship between the City and EMS. The EMS fund is reported as a special revenue fund.

**MAJOR PROPRIETARY FUNDS:** When the City charges customers for the services it provides – whether to outside customers or to other units of the City.

**412 The Utility Fund** accounts for the provision of water and wastewater services to residents of the City and surrounding areas.

**472/473 The Parking Enterprise Fund** accounts for all parking activities throughout the City.

The City also has certain funds (Special Purpose Fund, Local Law Enforcement Trust Fund, State Housing Initiative Partnership Grant Fund (SHIP), Other Grants Fund, Cultural Arts Foundation, Cemetery, Pier, Airpark, Golf, Sanitation and Stormwater) that do not meet the GASB Statement No. 34 criteria for major fund classification.

Additionally, the City reports the following fund types:

**The Internal Service Funds** account for central stores, information technologies, central services, risk management (health), risk management (general) and vehicle services provided to other departments or agencies of the government, on a cost reimbursement basis.

**FIDUCIARY FUNDS:** Fiduciary Funds are used to account for resources held for the benefits of parties outside the City.

**The General Employees' Retirement System Pension Trust Fund** accounts for the accumulation of resources to be used for retirement benefit payments to the majority of City employees. Resources are contributed by employees at rates fixed by contract and by the City at amounts determined by an annual actuarial valuation.

**The Police and Firefighters' Retirement System Pension Trust Fund** accounts for the accumulation of resources to be used for retirement benefit payments to City police officers and firefighters. Resources are contributed by employees at rates fixed by contract and by the City at amounts determined by an annual actuarial valuation.

**The Defined Contribution Retirement System Pension Trust Fund** accounts for the accumulation of resources to be used for retirement benefit payments to City employees under the provisions of Internal Revenue code Section 401 (a). The International City Management Association (ICMA) Retirement Corporation acts as an agent for the City in administering the Plan.

**The General Agency Fund** accounts for the receipt of monies from various funds for sales tax, payroll taxes, refundable deposits, and unclaimed checks. (CAFR, 2013)

City of Pompano Beach



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Pompano Beach, Florida 33060