

CLASSIFICATION PLAN BY PAY GRADE

POSITION TITLE	CODE	GRADE	PLAN	MINIMUM	MAXIMUM	E	POS	LOWER	UPPER
ASSISTANT CITY MANAGER	282	45A	50	\$174,969	\$295,442	01	3	\$ 84.1199	\$ 142.0395
FIRE CHIEF	750	41D	50	\$143,948	\$232,934	01	1	\$ 69.2056	\$ 111.9873
BUILDING OFFICIAL	629	40D	50	\$137,094	\$221,842	01	1	\$ 65.9104	\$ 106.6546
DEVELOPMENT SERVICES DIRECTOR	285	40D	50	\$137,094	\$221,842	01	1	\$ 65.9104	\$ 106.6546
FINANCE DIRECTOR	260	40D	50	\$137,094	\$221,842	01	1	\$ 65.9104	\$ 106.6546
HUMAN RESOURCES DIRECTOR	1520	40D	50	\$137,094	\$221,842	01	1	\$ 65.9104	\$ 106.6546
PUBLIC WORKS DIRECTOR	625	40D	50	\$137,094	\$221,842	01	1	\$ 65.9104	\$ 106.6546
UTILITIES DIRECTOR	650	40D	50	\$137,094	\$221,842	01	1	\$ 65.9104	\$ 106.6546
ASSISTANT FIRE CHIEF	745	39N	50	\$130,565	\$202,090	01	2	\$ 62.7717	\$ 97.1588
ASSISTANT FIRE CHIEF TRAINING	711	39N	50	\$130,565	\$202,090	01	1	\$ 62.7717	\$ 97.1588
FIRE MARSHAL	735	39N	50	\$130,565	\$202,090	01	1	\$ 62.7717	\$ 97.1588
BUDGET DIRECTOR	215	38D	50	\$124,348	\$201,216	01	1	\$ 59.7826	\$ 96.7386
CHIEF INFORMATION OFFICER	234	38D	50	\$124,348	\$201,216	01	1	\$ 59.7826	\$ 96.7386
RECREATION DIRECTOR	952	38D	50	\$124,348	\$201,216	01	1	\$ 59.7826	\$ 96.7386
STRATEGIC COMMUNICATIONS ADMIN	214	38D	50	\$124,348	\$201,216	01	1	\$ 59.7826	\$ 96.7386
EMERGENCY MANAGEMENT ADMINISTR	743	38N	50	\$124,348	\$192,468	02	1	\$ 59.7826	\$ 92.5325
CITY ENGINEER	645	37D	50	\$118,428	\$191,635	01	1	\$ 56.9363	\$ 92.1324
DEPUTY CHIEF INFO. OFFICER	235	37N	50	\$118,428	\$183,303	01	1	\$ 56.9363	\$ 88.1266
DEPUTY HUMAN RESOURCES DIR	1252	37N	50	\$118,428	\$183,303	02	1	\$ 56.9363	\$ 88.1266
CODE COMPLIANCE DIRECTOR	636	36D	50	\$112,788	\$182,510	02	1	\$ 54.2252	\$ 87.7451
COMM REDEVELOPMENT AGENCY DIR	284	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
CULTURAL AFFAIRS DIRECTOR	283	36D	50	\$112,788	\$182,510	02	1	\$ 54.2252	\$ 87.7451
DIR OF PROCUREMENT & CONTRACT	236	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
ECONOMIC DEVELOPMENT DIRECTOR	223	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
ENVIRONMENTAL SERVICES DIR	591	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
FACILITIES MAINT OPER DIRECTOR	590	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
GO BOND & INNOV DISTRICT DIR	291	36D	50	\$112,788	\$182,510	02	1	\$ 54.2252	\$ 87.7451
HOUSING & URBAN IMPROV DIR	275	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
MARKETING DIRECTOR	296	36D	50	\$112,788	\$182,510	01	1	\$ 54.2252	\$ 87.7451
ASSISTANT PUBLIC WORKS DIR	627	36N	50	\$112,788	\$174,575	01	0	\$ 54.2252	\$ 83.9301
ASST BUILDING OFFICIAL	630	36N	50	\$112,788	\$174,575	01	0	\$ 54.2252	\$ 83.9301
ASST DEVELOPMENT SERVICES DIR	287	36N	50	\$112,788	\$174,575	01	1	\$ 54.2252	\$ 83.9301
COMPTROLLER	261	36N	50	\$112,788	\$174,575	01	1	\$ 54.2252	\$ 83.9301
DEPUTY RECREATION DIRECTOR	938	36N	50	\$112,788	\$174,575	02	0	\$ 54.2252	\$ 83.9301
STRATEGIC PERFORMANCE MANAGER	212	36N	50	\$112,788	\$174,574	02	0	\$ 54.2252	\$ 83.9301
CHIEF BUILDING INSPECTOR	631	35G	42	\$106,333	\$149,622	01	5	\$ 51.1217	\$ 71.9335
CAPITAL IMPROV PLAN MANAGER	290	35N	50	\$107,417	\$166,260	02	1	\$ 51.6427	\$ 79.9326
CONTROLLER	262	35N	50	\$107,417	\$166,260	01	1	\$ 51.6427	\$ 79.9326
CYBER SECURITY OFFICER	169	35N	50	\$107,417	\$166,260	01	1	\$ 51.6427	\$ 79.9326
DEPUTY INTERNAL AUDITOR	202	35N	50	\$107,417	\$166,260	02	1	\$ 51.6427	\$ 79.9326
HUMAN RESOURCES MANAGER	257	35N	50	\$107,417	\$166,260	02	1	\$ 51.6427	\$ 79.9326
RISK MANAGER	207	35N	50	\$107,417	\$166,260	01	1	\$ 51.6427	\$ 79.9326
SENIOR BUDGET ANALYST	255	35N	50	\$107,417	\$166,260	02	1	\$ 51.6427	\$ 79.9326
BATTALION CHIEF	731	34C	41	\$89,957	\$136,911	02	9	\$ 36.0403	\$ 54.8522
RISK REDUCTION OFFICER	734	34F	41	\$89,958	\$136,910	01	1	\$ 43.2489	\$ 65.8222

BUILDING PLANS EXAMINER III	638	34G	42	\$101,270	\$142,496	03	4	\$ 48.6874	\$ 68.5078
CHIEF E-PLAN TECHNOLOGY ADMINI	177	34G	42	\$101,270	\$142,496	03	1	\$ 48.6874	\$ 68.5078
SR BUSINESS APPLICATION ANALYS	164	34G	42	\$101,270	\$142,496	03	2	\$ 48.6874	\$ 68.5078
BUILDING PLANS EXAMINER II	639	33G	42	\$96,448	\$135,712	03	4	\$ 46.3691	\$ 65.2460
CULTURAL AFFAIRS OPER. MANAGER	932	33N	50	\$97,431	\$150,803	02	1	\$ 46.8416	\$ 72.5013
ENGINEERING PROJECTS MNGR III	646	33N	50	\$97,431	\$150,803	02	1	\$ 46.8416	\$ 72.5013
HOUSING & COMM. DEVEL. MANAGER	280	33N	50	\$97,431	\$150,803	02	1	\$ 46.8416	\$ 72.5013
PRINCIPAL PLANNER	276	33N	50	\$97,431	\$150,803	02	3	\$ 46.8416	\$ 72.5013
RECREATION MANAGER	951	33N	50	\$97,431	\$150,803	02	3	\$ 46.8416	\$ 72.5013
REVENUE COLLECTIONS MANAGER	263	33N	50	\$97,431	\$150,803	02	1	\$ 46.8416	\$ 72.5013
TREASURER	264	33N	50	\$97,431	\$150,803	01	1	\$ 46.8416	\$ 72.5013
UTIL COMPLIANCE & EFFIC MGR	566	33N	50	\$97,431	\$150,803	01	1	\$ 46.8416	\$ 72.5013
UTIL TREATMENT PLANTS SUPERINT	565	33N	50	\$97,431	\$150,803	01	1	\$ 46.8416	\$ 72.5013
UTILITIES FIELD SUPERINTENDENT	560	33N	50	\$97,431	\$150,803	01	1	\$ 46.8416	\$ 72.5013
FIRE CAPTAIN	720	32C	41	\$81,596	\$124,181	02	39	\$ 32.6907	\$ 49.7520
FIRE PLANS EXAMINER	714	32F	41	\$81,596	\$124,181	01	3	\$ 39.2288	\$ 59.7025
FIRE TRAINING CAPTAIN	710	32F	41	\$81,596	\$124,181	02	2	\$ 39.2288	\$ 59.7025
BUILDING PLANS EXAMINER I	632	32G	42	\$91,855	\$129,249	03	3	\$ 44.1609	\$ 62.1390
SR NETWORK SYSTEM ANALYST	176	32G	42	\$91,855	\$129,249	03	1	\$ 44.1609	\$ 62.1390
AIR PARK MANAGER	595	32N	50	\$92,789	\$143,624	01	1	\$ 44.6102	\$ 69.0499
CONTRACT MANAGER	237	32N	50	\$92,789	\$143,624	02	1	\$ 44.6102	\$ 69.0499
ENGINEERING PROJECTS MNGR II	647	32N	50	\$92,789	\$143,624	02	3	\$ 44.6102	\$ 69.0499
PROGRAM COMPLIANCE MANAGER	286	32N	50	\$92,789	\$143,624	02	1	\$ 44.6102	\$ 69.0499
REDEVELOP PROJECT MANAGER III	298	32N	50	\$92,789	\$143,624	02	1	\$ 44.6102	\$ 69.0499
UTILITIES ASSET MANAGER	221	32N	50	\$92,789	\$143,624	03	1	\$ 44.6102	\$ 69.0499
BUILDING FIELD INSPECTOR III	628	31G	42	\$87,479	\$123,094	01	3	\$ 42.0572	\$ 59.1799
CHIEF ENGINEERING INSPECTOR	620	31N	50	\$88,373	\$136,783	01	1	\$ 42.4869	\$ 65.7609
ENGINEERING PROJECTS MNGR I	648	31N	50	\$88,373	\$136,783	05	1	\$ 42.4869	\$ 65.7609
EXECUTIVE ASSISTANT	128	31N	50	\$88,373	\$136,783	05	1	\$ 42.4869	\$ 65.7609
GOLF COURSE MANAGER	900	31N	50	\$88,373	\$136,783	01	1	\$ 42.4869	\$ 65.7609
HOUSING & SOCIAL SERVICES MGR	248	31N	50	\$88,373	\$136,783	02	1	\$ 42.4869	\$ 65.7609
TOURISM MARKETING MANAGER	224	31N	50	\$88,373	\$136,783	01	1	\$ 42.4869	\$ 65.7609
LIEUTENANT	709	30C	41	\$74,009	\$112,634	03	38	\$ 29.6509	\$ 45.1259
FIRE INSPECTOR II	716	30F	41	\$74,009	\$112,635	01	2	\$ 35.5814	\$ 54.1513
BUILDING FIELD INSPECTOR II	635	30G	42	\$83,315	\$117,232	01	11	\$ 40.0552	\$ 56.3614
BUSINESS APPLICATIONS ANALYST	168	30G	42	\$83,315	\$117,232	03	1	\$ 40.0552	\$ 56.3614
BUSINESS COMMUNICATIONS ANALYS	166	30G	42	\$83,315	\$117,232	03	1	\$ 40.0552	\$ 56.3614
NETWORK SYSTEM ANALYST	175	30G	42	\$83,315	\$117,232	03	1	\$ 40.0552	\$ 56.3614
SENIOR INFOMATION TECH ANALYST	167	30G	42	\$83,315	\$117,232	03	1	\$ 40.0552	\$ 56.3614
BUDGET ANALYST	216	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
CULTURAL PROGRAMMING MGER	295	30N	50	\$84,164	\$130,270	01	1	\$ 40.4637	\$ 62.6297
CUSTOMER SERVICE MANAGER	240	30N	50	\$84,164	\$130,270	01	1	\$ 40.4637	\$ 62.6297
DEPUTY CITY CLERK	180	30N	50	\$84,164	\$130,270	06	1	\$ 40.4637	\$ 62.6297
ENGINEERING INSPECTOR III	622	30N	50	\$84,164	\$130,270	03	1	\$ 40.4637	\$ 62.6297
ENVIRONMENTAL SERVICES MANAGER	589	30N	50	\$84,164	\$130,270	07	1	\$ 40.4637	\$ 62.6297
FLEET OPERATIONS MANAGER	593	30N	50	\$84,164	\$130,270	01	1	\$ 40.4637	\$ 62.6297
GROUND OPERATIONS MANAGER	592	30N	50	\$84,164	\$130,270	01	1	\$ 40.4637	\$ 62.6297
PARKING OPERATION MANAGER	228	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
PURCHASING SUPERVISOR	232	30N	50	\$84,164	\$130,270	01	1	\$ 40.4637	\$ 62.6297

REAL PROPERTY MANAGER	222	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
REDEVELOP PROJECT MANAGER II	292	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
SENIOR PARALEGAL	289	30N	50	\$84,164	\$130,270	06	1	\$ 40.4637	\$ 62.6297
SENIOR PLANNER	272	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
STREETS OPERATION MANAGER	575	30N	50	\$84,164	\$130,270	01	1	\$ 40.4637	\$ 62.6297
URBAN FORESTER	581	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
UTIL LABORATORY MANAGER	574	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
UTIL TREATMENT PLANT OPER MANA	557	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
UTIL WASTEWATER COLLECTION MGR	550	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
UTIL WASTEWATER PUMPING MGR	555	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
UTIL WATER DISTRIBUTION MNGR	515	30N	50	\$84,164	\$130,270	02	2	\$ 40.4637	\$ 62.6297
UTILITIES MAINT MANAGER	558	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
UTILITIES STORMWATER MANAGER	559	30N	50	\$84,164	\$130,270	02	1	\$ 40.4637	\$ 62.6297
WEB DESIGN MANAGER	154	30N	50	\$84,164	\$130,270	03	1	\$ 40.4637	\$ 62.6297
BUILDING FIELD INSPECTOR I	633	29G	42	\$79,347	\$111,651	01	6	\$ 38.1476	\$ 53.6782
CLAIMS ADJUSTER II	208	29N	50	\$80,156	\$124,067	02	2	\$ 38.5367	\$ 59.6477
CONSTRUCTION MANAGER	657	29N	50	\$80,156	\$124,067	03	1	\$ 38.5367	\$ 59.6477
GIS MANAGER	653	29N	50	\$80,156	\$124,067	03	1	\$ 38.5367	\$ 59.6477
SENIOR ACCOUNTANT	269	29N	50	\$80,156	\$124,067	02	3	\$ 38.5367	\$ 59.6477
TALENT ACQUISTION SPECIALIST	253	29N	50	\$80,156	\$124,067	02	1	\$ 38.5367	\$ 59.6477
UTIL ASSET GEODATA ANALYST	418	29N	50	\$80,156	\$124,067	06	1	\$ 38.5367	\$ 59.6477
DRIVER ENGINEER	705	28C	41	\$67,128	\$102,162	03	38	\$ 26.8942	\$ 40.9301
FIRE INSPECTOR I	715	28F	41	\$67,129	\$102,163	01	3	\$ 32.2734	\$ 49.1166
CENTRAL STORES OPERATIONS MNGR	186	28G	42	\$75,568	\$106,333	06	1	\$ 36.3307	\$ 51.1217
ENGINEERING INSPECTOR II	619	28G	42	\$75,568	\$106,333	03	3	\$ 36.3307	\$ 51.1217
INFORMATION TECH ANALYST	165	28G	42	\$75,568	\$106,333	03	1	\$ 36.3307	\$ 51.1217
PLANNER II	254	28G	42	\$75,568	\$106,333	02	3	\$ 36.3307	\$ 51.1217
ADMINISTRATIVE COORDINATOR	742	28N	50	\$76,338	\$118,158	06	1	\$ 36.7011	\$ 56.8068
CEMETERY OPERATIONS MANAGER	576	28N	50	\$76,338	\$118,158	08	1	\$ 36.7011	\$ 56.8068
COLLECTION SPECIALIST	268	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
DIGITAL MEDIA SPECIALIST	210	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
GRANT COORDINATOR	288	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
LOGISTICS MANAGER	744	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
PUBLIC ART PROGRAM MANAGER	297	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
RECREATION SUPERVISOR III	947	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
REDEVELOP PROJECT MANAGER I	299	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
SUSTAINABILITY COORDINATOR	247	28N	50	\$76,338	\$118,158	02	1	\$ 36.7011	\$ 56.8068
UTIL BUSINESS OPERATIONS ANALY	475	28N	50	\$76,338	\$118,158	06	1	\$ 36.7011	\$ 56.8068
PERMIT SERVICES SUPPORT COORD	243	27G	42	\$71,970	\$101,270	02	3	\$ 34.6011	\$ 48.6874
SENIOR ELECTRICIAN	675	27G	42	\$71,970	\$101,270	07	1	\$ 34.6011	\$ 48.6874
UTIL TREATMENT PLANTS CHIEF OP	442	27G	42	\$71,970	\$101,270	07	2	\$ 34.6011	\$ 48.6874
UTILITIES CHIEF SYSTEM OPERATO	443	27G	42	\$71,970	\$101,270	07	1	\$ 34.6011	\$ 48.6874
ACCOUNTANT	267	27N	50	\$72,705	\$112,531	02	4	\$ 34.9541	\$ 54.1015
ACCREDITATION COORDINATOR	161	27N	50	\$72,705	\$112,531	01	1	\$ 34.9541	\$ 54.1015
CLAIMS ADJUSTER I	209	27N	50	\$72,705	\$112,531	02	1	\$ 34.9541	\$ 54.1015
CODE COMPLIANCE SUPERVISOR	615	27N	50	\$72,705	\$112,531	03	1	\$ 34.9541	\$ 54.1015
EMERGENCY MANAGEMENT COORD	746	27N	50	\$72,705	\$112,531	06	1	\$ 34.9541	\$ 54.1015
GRAPHIC DESIGNER/PROGRAM COORD	218	27N	50	\$72,705	\$112,531	03	2	\$ 34.9541	\$ 54.1015
HUMAN RESOURCES COORDINATOR	256	27N	50	\$72,705	\$112,531	02	1	\$ 34.9541	\$ 54.1015
PARKING OPERATION COORDINATOR	206	27N	50	\$72,705	\$112,531	02	1	\$ 34.9541	\$ 54.1015
PUBLIC WORKS COORDINATOR	580	27N	50	\$72,705	\$112,531	02	1	\$ 34.9541	\$ 54.1015
PURCHASING AGENT	230	27N	50	\$72,705	\$112,531	02	2	\$ 34.9541	\$ 54.1015
RECREATION SUPERVISOR II	946	27N	50	\$72,705	\$112,531	02	1	\$ 34.9541	\$ 54.1015
UTILITIES PLANS EXAMINER COORD	417	27N	50	\$72,705	\$112,531	03	1	\$ 34.9541	\$ 54.1015

FIREFIGHTER	700	26C	41	\$60,887	\$92,666	04	87	\$ 24.3939	\$ 37.1257
ASST CUSTOMER SERVICE MANAGER	239	26G	42	\$68,545	\$96,448	05	1	\$ 32.9541	\$ 46.3691
BUILD SAFETY COMPLIANCE OFFIC.	634	26G	42	\$68,545	\$96,448	01	1	\$ 32.9541	\$ 46.3691
CODE COMPLIANCE INSPECTOR II	612	26G	42	\$68,545	\$96,448	03	3	\$ 32.9541	\$ 46.3691
E-PLAN TECHNOLOGY ANALYST	174	26G	42	\$68,545	\$96,448	03	2	\$ 32.9541	\$ 46.3691
ENGINEERING INSPECTOR I	621	26G	42	\$68,545	\$96,448	03	1	\$ 32.9541	\$ 46.3691
E-PLAN TECHNOLOGY ANALYST	174	26G	42	\$68,545	\$96,448	03	1	\$ 32.9541	\$ 46.3691
LEAD LANDSCAPE INSPECTOR	582	26G	42	\$68,545	\$96,448	03	1	\$ 32.9541	\$ 46.3691
PLANNER I	273	26G	42	\$68,545	\$96,448	02	3	\$ 32.9541	\$ 46.3691
UTILITIES INSTRUMENTATION TECH	467	26G	42	\$68,545	\$96,448	07	1	\$ 32.9541	\$ 46.3691
CHIEF BUSINESS TAX RECEIPT INS	246	26N	50	\$69,243	\$107,174	02	1	\$ 33.2899	\$ 51.5259
COMM DEVEL PROGRAM SPECIALIST	278	26N	50	\$69,243	\$107,174	02	1	\$ 33.2899	\$ 51.5259
CULTURAL AFFAIRS SUPERVISOR	931	26N	50	\$69,243	\$107,174	02	1	\$ 33.2899	\$ 51.5259
EVENTS COORDINATOR	922	26N	50	\$69,243	\$107,174	01	1	\$ 33.2899	\$ 51.5259
FACILITIES MAINT SUPERVISOR	507	26N	50	\$69,243	\$107,174	08	1	\$ 33.2899	\$ 51.5259
FLEET OPERATIONS SUPERVISOR	594	26N	50	\$69,243	\$107,174	07	1	\$ 33.2899	\$ 51.5259
GROUND MAINT SUPERVISOR	583	26N	50	\$69,243	\$107,174	02	3	\$ 33.2899	\$ 51.5259
MARKETING COORDINATOR	294	26N	50	\$69,243	\$107,174	03	2	\$ 33.2899	\$ 51.5259
OCEAN RESCUE SUPERVISOR	925	26N	50	\$69,243	\$107,174	02	1	\$ 33.2899	\$ 51.5259
PARK RANGER SUPERVISOR	939	26N	50	\$69,243	\$107,174	05	1	\$ 33.2899	\$ 51.5259
PAYROLL SUPERVISOR	265	26N	50	\$69,243	\$107,174	06	1	\$ 33.2899	\$ 51.5259
RECREATION SUPERVISOR I	950	26N	50	\$69,243	\$107,174	02	12	\$ 33.2899	\$ 51.5259
REDEVELOPMENT PROJECT COORD	293	26N	50	\$69,243	\$107,174	03	1	\$ 33.2899	\$ 51.5259
STAFF AUDITOR	201	26N	50	\$69,243	\$107,174	06	1	\$ 33.2899	\$ 51.5259
STREETS SUPERVISOR	577	26N	50	\$69,243	\$107,174	02	1	\$ 33.2899	\$ 51.5259
THERAPEUTIC RECREATION SPEC	949	26N	50	\$69,243	\$107,174	02	1	\$ 33.2899	\$ 51.5259
VIDEO SPECIALIST	213	26N	50	\$69,243	\$107,174	03	1	\$ 33.2899	\$ 51.5259
ELECTRICIAN	670	25G	42	\$65,279	\$91,855	07	1	\$ 31.3843	\$ 44.1609
UTIL ANALYTICAL/QA SPECIALIST	473	25G	42	\$65,279	\$91,855	03	1	\$ 31.3843	\$ 44.1609
UTILITIES ELECTRICIAN II	669	25G	42	\$65,279	\$91,855	07	3	\$ 31.3843	\$ 44.1609
COMM DEVEL/HOUSING INSPECTOR	279	25N	50	\$65,945	\$102,068	01	1	\$ 31.7043	\$ 49.0711
COMPLIANCE COORDINATOR	474	25N	50	\$65,945	\$102,068	06	1	\$ 31.7043	\$ 49.0711
HUMAN RESOURCES SPECIALIST	1211	25N	50	\$65,945	\$102,068	05	2	\$ 31.7043	\$ 49.0711
UTIL REUSE & CONSER COORD	419	25N	50	\$65,945	\$102,068	06	1	\$ 31.7043	\$ 49.0711
UTIL SAFETY & SECURITY COORD	420	25N	50	\$65,945	\$102,068	03	1	\$ 31.7043	\$ 49.0711
ASSISTANT PLANNER	241	24G	42	\$62,171	\$87,479	02	2	\$ 29.8899	\$ 42.0572
BUSINESS TAX INSPECTOR	245	24G	42	\$62,171	\$87,479	03	4	\$ 29.8899	\$ 42.0572
CODE COMPLIANCE INSPECTOR I	611	24G	42	\$62,171	\$87,479	03	11	\$ 29.8899	\$ 42.0572
ENGINEERING TECHNICIAN	608	24G	42	\$62,171	\$87,479	03	3	\$ 29.8899	\$ 42.0572
LANDSCAPE INSPECTOR	610	24G	42	\$62,171	\$87,479	03	2	\$ 29.8899	\$ 42.0572
PERMIT EXPEDITOR III	244	24G	42	\$62,171	\$87,479	03	2	\$ 29.8899	\$ 42.0572
PUBLIC WORKS INSPECTOR	623	24G	42	\$62,171	\$87,479	03	2	\$ 29.8899	\$ 42.0572
UTIL SYSTEM OPERATOR FOREMAN	504	24G	42	\$62,171	\$87,479	07	9	\$ 29.8899	\$ 42.0572
UTIL TREATMENT PLANTS MECH III	465	24G	42	\$62,171	\$87,479	07	5	\$ 29.8899	\$ 42.0572
UTIL TREATMENT PLANTS OPER II	441	24G	42	\$62,171	\$87,479	07	5	\$ 29.8899	\$ 42.0572
UTILITIES LIFT STATION OPER II	450	24G	42	\$62,171	\$87,479	07	5	\$ 29.8899	\$ 42.0572
UTILITY BILLING SPECIALIST	226	24G	42	\$62,171	\$87,479	05	1	\$ 29.8899	\$ 42.0572
ADMINISTRATIVE SPECIALIST	132	24N	50	\$62,804	\$97,210	06	2	\$ 30.1943	\$ 46.7356
GO BOND PROJECT INSPECTOR	607	24N	50	\$62,804	\$97,210	03	1	\$ 30.1943	\$ 46.7356
LOGISTICS ANALYST	747	24N	50	\$62,804	\$97,210	06	1	\$ 30.1943	\$ 46.7356
PAYROLL SPECIALIST II	144	24N	50	\$62,804	\$97,210	06	1	\$ 30.1943	\$ 46.7356
AIRPARK MAINTENANCE FOREMAN	508	23G	42	\$59,211	\$83,314	08	1	\$ 28.4667	\$ 40.0549
ATHLETIC FACIL MAINT FOREMAN	506	23G	42	\$59,211	\$83,314	08	1	\$ 28.4667	\$ 40.0549
CREW LEADER	304	23G	42	\$59,211	\$83,314	08	22	\$ 28.4667	\$ 40.0549

HEAVY EQUIPMENT OPER/MECHANIC	365	23G	42	\$59,211	\$83,314	07	3	\$ 28.4667	\$ 40.0549
IRRIGATION FOREMAN	505	23G	42	\$59,211	\$83,314	07	1	\$ 28.4667	\$ 40.0549
MECHANIC III	332	23G	42	\$59,211	\$83,314	07	3	\$ 28.4667	\$ 40.0549
OCEAN RESCUE LIFEGUARD II	924	23G	42	\$59,211	\$83,314	04	2	\$ 28.4667	\$ 40.0549
PERMIT EXPEDITER II	204	23G	42	\$59,211	\$83,314	06	2	\$ 28.4667	\$ 40.0549
PLUMBER	673	23G	42	\$59,211	\$83,314	07	1	\$ 28.4667	\$ 40.0549
UTIL TREATMENT PLANTS OPER I	440	23G	42	\$59,211	\$83,314	07	12	\$ 28.4667	\$ 40.0549
UTILITIES ELECTRICIAN I	668	23G	42	\$59,211	\$83,314	07	1	\$ 28.4667	\$ 40.0549
WELDER	676	23G	42	\$59,211	\$83,314	07	1	\$ 28.4667	\$ 40.0549
BENEFITS SPECIALIST	270	23N	50	\$59,814	\$92,581	06	1	\$ 28.7569	\$ 44.5103
LEGAL ASSISTANT	146	23N	50	\$59,814	\$92,581	06	1	\$ 28.7569	\$ 44.5103
LIFE SAFETY EDUCATOR	717	23N	50	\$59,814	\$92,581	06	1	\$ 28.7569	\$ 44.5103
REUSE OUTREACH & WATER CONSERV	425	23N	50	\$59,814	\$92,581	03	1	\$ 28.7569	\$ 44.5103
AUDIO TECHNICIAN SPECIALIST	306	22G	42	\$56,390	\$79,347	03	1	\$ 27.1108	\$ 38.1476
BUYER	181	22G	42	\$56,390	\$79,347	05	1	\$ 27.1108	\$ 38.1476
CARPENTER	671	22G	42	\$56,390	\$79,347	07	2	\$ 27.1108	\$ 38.1476
CHIEF TRAFFIC SIGN MECHANIC	696	22G	42	\$56,390	\$79,347	07	1	\$ 27.1108	\$ 38.1476
DOCUMENT CONTROL SPECIALIST	195	22G	42	\$56,390	\$79,347	06	1	\$ 27.1108	\$ 38.1476
ENVIRON SERV BILLING/CNTRCT SP	584	22G	42	\$56,390	\$79,347	07	1	\$ 27.1108	\$ 38.1476
ENVIRONMENTAL SERVICES SPECIAL	588	22G	42	\$56,390	\$79,347	07	1	\$ 27.1108	\$ 38.1476
HVAC TECHNICIAN	677	22G	42	\$56,390	\$79,347	07	1	\$ 27.1108	\$ 38.1476
MATERIAL HANDLING SPECIAL II	184	22G	42	\$56,390	\$79,347	06	2	\$ 27.1108	\$ 38.1476
MECHANIC II	331	22G	42	\$56,390	\$79,347	07	4	\$ 27.1108	\$ 38.1476
PERMIT EXPEDITER I	251	22G	42	\$56,390	\$79,347	06	2	\$ 27.1108	\$ 38.1476
PROGRAM CONTENT SPECIALIST	308	22G	42	\$56,390	\$79,347	05	1	\$ 27.1108	\$ 38.1476
RECYCLING SPECIALIST	350	22G	42	\$56,390	\$79,347	03	2	\$ 27.1108	\$ 38.1476
THEATER TECHNICIAN SPECIALIST	307	22G	42	\$56,390	\$79,347	03	1	\$ 27.1108	\$ 38.1476
UTIL TREATMENT PLANTS MECH II	464	22G	42	\$56,390	\$79,347	07	2	\$ 27.1108	\$ 38.1476
UTIL FIELD SAMPLING SPECIALIST	471	22G	42	\$56,390	\$79,347	07	2	\$ 27.1108	\$ 38.1476
UTILITIES BACKFLOW TECHNICIAN	469	22G	42	\$56,390	\$79,347	03	1	\$ 27.1108	\$ 38.1476
DEPARTMENT HEAD SECRETARY	127	22N	50	\$56,964	\$88,172	06	14	\$ 27.3866	\$ 42.3904
VIDEO ASSISTANT	196	22N	50	\$56,964	\$88,172	03	1	\$ 27.3866	\$ 42.3904
BUILD SAFETY COMPLIANCE COORD	637	21G	42	\$53,706	\$75,568	01	1	\$ 25.8200	\$ 36.3307
FIELD SERVICE REP FOREMAN	502	21G	42	\$53,706	\$75,568	05	1	\$ 25.8200	\$ 36.3307
GOLF CART MECHANIC	335	21G	42	\$53,706	\$75,568	07	1	\$ 25.8200	\$ 36.3307
HEAVY EQUIPMENT OPERATOR	360	21G	42	\$53,706	\$75,568	07	5	\$ 25.8200	\$ 36.3307
IRRIGATION TECHNICIAN	327	21G	42	\$53,706	\$75,568	07	4	\$ 25.8200	\$ 36.3307
NURSERY TECHNICIAN	325	21G	42	\$53,706	\$75,568	08	1	\$ 25.8200	\$ 36.3307
PEST CONTROL WORKER	317	21G	42	\$53,706	\$75,568	07	2	\$ 25.8200	\$ 36.3307
PLAYGROUND SAFETY INSPECTOR	326	21G	42	\$53,706	\$75,568	08	1	\$ 25.8200	\$ 36.3307
SENIOR RECREATION LEADER	945	21G	42	\$53,706	\$75,568	05	2	\$ 25.8200	\$ 36.3307
SERVICE WORKER IV	303	21G	42	\$53,706	\$75,568	08	0	\$ 25.8200	\$ 36.3307
UTIL TREATMENT PLANTS TRAINEE	435	21G	42	\$53,706	\$75,568	07	1	\$ 25.8200	\$ 36.3307
UTILITIES LIFT STATION OPER I	455	21G	42	\$53,706	\$75,568	07	5	\$ 25.8200	\$ 36.3307
UTILITIES SYSTEM OPERATOR III	424	21G	42	\$53,706	\$75,568	08	7	\$ 25.8200	\$ 36.3307
UTILITIES TV EQUIPMENT OPER	468	21G	42	\$53,706	\$75,568	07	1	\$ 25.8200	\$ 36.3307
ACCOUNTING CLERK III	191	21N	50	\$54,252	\$83,972	06	4	\$ 26.0829	\$ 40.3713
CONTRACT SPECIALIST	229	21N	50	\$54,252	\$83,972	02	1	\$ 26.0829	\$ 40.3713
HUMAN RESOURCES ASSOCIATE	130	21N	50	\$54,252	\$83,972	06	2	\$ 26.0829	\$ 40.3713
PAYROLL SPECIALIST I	143	21N	50	\$54,252	\$83,972	06	1	\$ 26.0829	\$ 40.3713
CULTURAL AFFAIRS LEADER	930	20G	42	\$51,148	\$71,970	05	3	\$ 24.5906	\$ 34.6011
GENERAL TRADES MECHANIC	697	20G	42	\$51,148	\$71,970	07	10	\$ 24.5906	\$ 34.6011
LANDSCAPE INSPECTOR TRAINEE	613	20G	42	\$51,148	\$71,970	03	1	\$ 24.5906	\$ 34.6011
MATERIAL HANDLING SPECIALIST I	185	20G	42	\$51,148	\$71,970	06	2	\$ 24.5906	\$ 34.6011
MECHANIC I	330	20G	42	\$51,148	\$71,970	07	0	\$ 24.5906	\$ 34.6011
PERMIT RECORDS SPECIALIST	258	20G	42	\$51,148	\$71,970	06	3	\$ 24.5906	\$ 34.6011

PERMIT SERVICES SPECIALIST	259	20G	42	\$51,148	\$71,970	06	2	\$ 24.5906	\$ 34.6011
PLANNING AIDE	133	20G	42	\$51,148	\$71,970	06	2	\$ 24.5906	\$ 34.6011
PURCHASING ASSISTANT	182	20G	42	\$51,148	\$71,970	05	1	\$ 24.5906	\$ 34.6011
RECREATION LEADER	944	20G	42	\$51,148	\$71,970	05	8	\$ 24.5906	\$ 34.6011
THERAPEUTIC RECREATION LEADER	948	20G	42	\$51,148	\$71,970	05	1	\$ 24.5906	\$ 34.6011
UTIL TREATMENT PLANTS MECH I	466	20G	42	\$51,148	\$71,970	07	5	\$ 24.5906	\$ 34.6011
UTILITY BILLING CLERK	227	20G	42	\$51,148	\$71,970	06	1	\$ 24.5906	\$ 34.6011
CLERK TO THE SPEC MAGISTRATE	152	20N	50	\$51,670	\$79,975	06	2	\$ 24.8412	\$ 38.4494
FIELD SERVICE REPRESENTATIV II	405	19G	42	\$48,711	\$68,545	08	2	\$ 23.4188	\$ 32.9541
HEAD CASHIER	140	19G	42	\$48,711	\$68,545	06	2	\$ 23.4188	\$ 32.9541
HOUSING SPECIALIST	135	19G	42	\$48,711	\$68,545	06	2	\$ 23.4188	\$ 32.9541
OCEAN RESCUE LIFEGUARD I	920	19G	42	\$48,711	\$68,545	04	16	\$ 23.4188	\$ 32.9541
PERMIT SERVICES CLERK	134	19G	42	\$48,711	\$68,545	06	5	\$ 23.4188	\$ 32.9541
SENIOR PARK RANGER	940	19G	42	\$48,711	\$68,545	05	1	\$ 23.4188	\$ 32.9541
SERVICE WORKER III	302	19G	42	\$48,711	\$68,545	08	16	\$ 23.4188	\$ 32.9541
UTILITIES SYSTEM OPERATOR II	423	19G	42	\$48,711	\$68,545	08	12	\$ 23.4188	\$ 32.9541
ACCOUNTING CLERK II	190	19N	50	\$49,209	\$76,168	06	2	\$ 23.6583	\$ 36.6192
SECRETARY II	2126	19N	50	\$49,209	\$76,168	06	1	\$ 23.6583	\$ 36.6192
BOX OFFICE COORDINATOR	305	18G	42	\$46,392	\$65,279	06	1	\$ 22.3040	\$ 31.3843
BUSINESS TAX TECHNICIAN	242	18G	42	\$46,392	\$65,279	06	3	\$ 22.3040	\$ 31.3843
FIELD SERVICE REPRESENTATIVE I	406	18G	42	\$46,392	\$65,279	08	2	\$ 22.3040	\$ 31.3843
OFFICE ASSISTANT II	2112	18G	42	\$46,392	\$65,279	06	8	\$ 22.3040	\$ 31.3843
PARK RANGER	941	18G	42	\$46,392	\$65,279	05	8	\$ 22.3040	\$ 31.3843
RECREATION ATTENDANT	927	18G	42	\$46,392	\$65,279	08	1	\$ 22.3040	\$ 31.3843
SECRETARY I	2125	18G	42	\$46,392	\$65,279	06	2	\$ 22.3040	\$ 31.3843
SERVICE WORKER II	301	18G	42	\$46,392	\$65,279	08	23	\$ 22.3040	\$ 31.3843
TRAFFIC SIGN TECHNICIAN	695	18G	42	\$46,392	\$65,279	08	1	\$ 22.3040	\$ 31.3843
UTILITIES SYSTEM OPERATOR I	422	18G	42	\$46,392	\$65,279	08	11	\$ 22.3040	\$ 31.3843
ACCOUNTING CLERK I	187	18N	50	\$46,866	\$72,539	06	0	\$ 22.5318	\$ 34.8746
CASHIER	138	17G	42	\$44,184	\$62,171	06	6	\$ 21.2424	\$ 29.8899
CUSTOMER SERVICE REPRESENTATIV	238	17G	42	\$44,184	\$62,171	06	17	\$ 21.2424	\$ 29.8899
GOLF CART ATTENDANT	902	17G	42	\$44,184	\$62,171	05	2	\$ 21.2424	\$ 29.8899
POOL LIFEGUARD	918	17G	42	\$44,184	\$62,171	04	5	\$ 21.2424	\$ 29.8899
SERVICE WORKER I	300	17G	42	\$44,184	\$62,171	08	52	\$ 21.2424	\$ 29.8899
UTILITIES SYSTEM OPER TRAINEE	421	17G	42	\$44,184	\$62,171	08	15	\$ 21.2424	\$ 29.8899
OFFICE ASSISTANT I	110	16N	50	\$42,507	\$65,795	06	0	\$ 20.4365	\$ 31.6324
CUSTODIAN	315	16G	42	\$42,079	\$59,211	08	3	\$ 20.2302	\$ 28.4668
MAIL COURIER	320	16G	42	\$42,079	\$59,211	06	1	\$ 20.2302	\$ 28.4668
GOLF STARTER	910	14G	42	\$38,168	\$53,706	05	2	\$ 18.3501	\$ 25.8200

Groups:

41/C - Fire Bargaining (96 hours biweekly schedule)

41/F - Fire Bargaining (80 hours biweekly schedule)

42/G - General Bargaining

50/A - Asst. City Manager Non-Bargaining

50/D - Department Heads Non-Bargaining

50/N - Non-Bargaining