

# CLASSIFICATION PLAN BY TITLE

Revised: 10/28/2025

POSITION TITLE	CODE	GRADE	PLAN	MINIMUM	MAXIMUM	E	POS	LOWER	UPPER
ACCOUNTANT	267	27N	50	\$72,705	\$112,531	02	4	\$34.9541	\$54.1015
ACCOUNTING CLERK I	187	18N	50	\$46,866	\$72,539	06	0	\$22.5318	\$34.8746
ACCOUNTING CLERK II	190	19N	50	\$49,209	\$76,168	06	2	\$23.6583	\$36.6192
ACCOUNTING CLERK III	191	21N	50	\$54,252	\$83,972	06	4	\$26.0829	\$40.3713
ACCREDITATION COORDINATOR	161	27N	50	\$72,705	\$112,531	01	1	\$34.9541	\$54.1015
ADMINISTRATIVE COORDINATOR	742	28N	50	\$76,338	\$118,158	06	1	\$36.7011	\$56.8068
ADMINISTRATIVE SPECIALIST	132	24N	50	\$62,804	\$97,210	06	2	\$30.1943	\$46.7356
AIR PARK MANAGER	595	32N	50	\$92,789	\$143,624	01	1	\$44.6102	\$69.0499
AIRPARK MAINTENANCE FOREMAN	508	23G	42	\$59,211	\$83,314	08	1	\$28.4667	\$40.0549
ASSISTANT CITY MANAGER	282	45A	50	\$174,969	\$295,442	01	3	\$84.1199	\$142.0395
ASSISTANT FIRE CHIEF	745	39N	50	\$130,565	\$202,090	01	2	\$62.7717	\$97.1588
ASSISTANT FIRE CHIEF TRAINING	711	39N	50	\$130,565	\$202,090	01	1	\$62.7717	\$97.1588
ASSISTANT PLANNER	241	24G	42	\$62,171	\$87,479	02	2	\$29.8899	\$42.0572
ASSISTANT PUBLIC WORKS DIR	627	36N	50	\$112,788	\$174,575	01	0	\$54.2252	\$83.9301
ASST BUILDING OFFICIAL	630	36N	50	\$112,788	\$174,575	01	0	\$54.2252	\$83.9301
ASST CUSTOMER SERVICE MANAGER	239	26G	42	\$68,545	\$96,448	05	1	\$32.9541	\$46.3691
ASST DEVELOPMENT SERVICES DIR	287	36N	50	\$112,788	\$174,575	01	1	\$54.2252	\$83.9301
ATHLETIC FACIL MAINT FOREMAN	506	23G	42	\$59,211	\$83,314	08	1	\$28.4667	\$40.0549
AUDIO TECHNICIAN SPECIALIST	306	22G	42	\$56,390	\$79,347	03	1	\$27.1108	\$38.1476
BATTALION CHIEF	731	34C	41	\$89,957	\$136,911	02	9	\$36.0403	\$54.8522
BENEFITS SPECIALIST	270	23N	50	\$59,814	\$92,581	06	1	\$28.7569	\$44.5103
BOX OFFICE COORDINATOR	305	18G	42	\$46,392	\$65,279	06	1	\$22.3040	\$31.3843
BUDGET ANALYST	216	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
BUDGET DIRECTOR	215	38D	50	\$124,348	\$201,216	01	1	\$59.7826	\$96.7386
BUILD SAFETY COMPLIANCE COORD	637	21G	42	\$53,706	\$75,568	01	1	\$25.8200	\$36.3307
BUILD SAFETY COMPLIANCE OFFIC.	634	26G	42	\$68,545	\$96,448	01	1	\$32.9541	\$46.3691
BUILDING FIELD INSPECTOR I	633	29G	42	\$79,347	\$111,651	01	6	\$38.1476	\$53.6782
BUILDING FIELD INSPECTOR II	635	30G	42	\$83,315	\$117,232	01	11	\$40.0552	\$56.3614
BUILDING FIELD INSPECTOR III	628	31G	42	\$87,479	\$123,094	01	3	\$42.0572	\$59.1799
BUILDING OFFICIAL	629	40D	50	\$137,094	\$221,842	01	1	\$65.9104	\$106.6546
BUILDING PLANS EXAMINER I	632	32G	42	\$91,855	\$129,249	03	3	\$44.1609	\$62.1390
BUILDING PLANS EXAMINER II	639	33G	42	\$96,448	\$135,712	03	4	\$46.3691	\$65.2460
BUILDING PLANS EXAMINER III	638	34G	42	\$101,270	\$142,496	03	4	\$48.6874	\$68.5078
BUSINESS APPLICATIONS ANALYST	168	30G	42	\$83,315	\$117,232	03	1	\$40.0552	\$56.3614
BUSINESS COMMUNICATIONS ANALYS	166	30G	42	\$83,315	\$117,232	03	1	\$40.0552	\$56.3614
BUSINESS TAX INSPECTOR	245	24G	42	\$62,171	\$87,479	03	4	\$29.8899	\$42.0572
BUSINESS TAX TECHNICIAN	242	18G	42	\$46,392	\$65,279	06	3	\$22.3040	\$31.3843
BUYER	181	22G	42	\$56,390	\$79,347	05	1	\$27.1108	\$38.1476
CAPITAL IMPROV PLAN MANAGER	290	35N	50	\$107,417	\$166,260	02	1	\$51.6427	\$79.9326
CARPENTER	671	22G	42	\$56,390	\$79,347	07	2	\$27.1108	\$38.1476
CASHIER	138	17G	42	\$44,184	\$62,171	06	6	\$21.2424	\$29.8899
CEMETERY OPERATIONS MANAGER	576	28N	50	\$76,338	\$118,158	08	1	\$36.7011	\$56.8068
CENTRAL STORES OPERATIONS MNGR	186	28G	42	\$75,568	\$106,333	06	1	\$36.3307	\$51.1217
CHIEF BUILDING INSPECTOR	631	35G	42	\$106,333	\$149,622	01	5	\$51.1217	\$71.9335
CHIEF BUSINESS TAX RECEIPT INS	246	26N	50	\$69,243	\$107,174	02	1	\$33.2899	\$51.5259
CHIEF E-PLAN TECHNOLOGY ADMINI	177	34G	42	\$101,270	\$142,496	03	1	\$48.6874	\$68.5078
CHIEF ENGINEERING INSPECTOR	620	31N	50	\$88,373	\$136,783	01	1	\$42.4869	\$65.7609
CHIEF INFORMATION OFFICER	234	38D	50	\$124,348	\$201,216	01	1	\$59.7826	\$96.7386
CHIEF TRAFFIC SIGN MECHANIC	696	22G	42	\$56,390	\$79,347	07	1	\$27.1108	\$38.1476
CITY ENGINEER	645	37D	50	\$118,428	\$191,635	01	1	\$56.9363	\$92.1324
CLAIMS ADJUSTER I	209	27N	50	\$72,705	\$112,531	02	1	\$34.9541	\$54.1015
CLAIMS ADJUSTER II	208	29N	50	\$80,156	\$124,067	02	2	\$38.5367	\$59.6477
CLERK TO THE SPEC MAGISTRATE	152	20N	50	\$51,670	\$79,975	06	2	\$24.8412	\$38.4494
CODE COMPLIANCE DIRECTOR	636	36D	50	\$112,788	\$182,510	02	1	\$54.2252	\$87.7451
CODE COMPLIANCE INSPECTOR I	611	24G	42	\$62,171	\$87,479	03	11	\$29.8899	\$42.0572
CODE COMPLIANCE INSPECTOR II	612	26G	42	\$68,545	\$96,448	03	3	\$32.9541	\$46.3691
CODE COMPLIANCE SUPERVISOR	615	27N	50	\$72,705	\$112,531	03	1	\$34.9541	\$54.1015

COLLECTION SPECIALIST	268	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
COMM DEVEL/HOUSING INSPECTOR	279	25N	50	\$65,945	\$102,068	01	1	\$31.7043	\$49.0711
COMM DEVEL PROGRAM SPECIALIST	278	26N	50	\$69,243	\$107,174	02	0	\$33.2899	\$51.5259
COMM REDEVELOPMENT AGENCY DIR	284	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
COMPLIANCE COORDINATOR	474	25N	50	\$65,945	\$102,068	06	1	\$31.7043	\$49.0711
COMPROLLER	261	36N	50	\$112,788	\$174,575	01	1	\$54.2252	\$83.9301
CONSTRUCTION MANAGER	657	29N	50	\$80,156	\$124,067	03	1	\$38.5367	\$59.6477
CONTRACT MANAGER	237	32N	50	\$92,789	\$143,624	02	1	\$44.6102	\$69.0499
CONTRACT SPECIALIST	229	21N	50	\$54,252	\$83,972	02	1	\$26.0829	\$40.3713
CONTROLLER	262	35N	50	\$107,417	\$166,260	01	1	\$51.6427	\$79.9326
CREW LEADER	304	23G	42	\$59,211	\$83,314	08	22	\$28.4667	\$40.0549
CULTURAL AFFAIRS DIRECTOR	283	36D	50	\$112,788	\$182,510	02	1	\$54.2252	\$87.7451
CULTURAL AFFAIRS LEADER	930	20G	42	\$51,148	\$71,970	05	3	\$24.5906	\$34.6011
CULTURAL AFFAIRS OPER. MANAGER	932	33N	50	\$97,431	\$150,803	02	1	\$46.8416	\$72.5013
CULTURAL AFFAIRS SUPERVISOR	931	26N	50	\$69,243	\$107,174	02	1	\$33.2899	\$51.5259
CULTURAL PROGRAMMING MGER	295	30N	50	\$84,164	\$130,270	01	1	\$40.4637	\$62.6297
CUSTODIAN	315	16G	42	\$42,079	\$59,211	08	3	\$20.2302	\$28.4668
CUSTOMER SERVICE MANAGER	240	30N	50	\$84,164	\$130,270	01	1	\$40.4637	\$62.6297
CUSTOMER SERVICE REPRESENTATIV	238	17G	42	\$44,184	\$62,171	06	17	\$21.2424	\$29.8899
CYBER SECURITY OFFICER	169	35N	50	\$107,417	\$166,260	01	1	\$51.6427	\$79.9326
DEPARTMENT HEAD SECRETARY	127	22N	50	\$56,964	\$88,172	06	14	\$27.3866	\$42.3904
DEPUTY CHIEF INFO. OFFICER	235	37N	50	\$118,428	\$183,303	01	1	\$56.9363	\$88.1266
DEPUTY CITY CLERK	180	30N	50	\$84,164	\$130,270	06	1	\$40.4637	\$62.6297
DEPUTY HUMAN RESOURCES DIR	1252	37N	50	\$118,428	\$183,303	02	1	\$56.9363	\$88.1266
DEPUTY INTERNAL AUDITOR	202	35N	50	\$107,417	\$166,260	02	1	\$51.6427	\$79.9326
DEPUTY RECREATION DIRECTOR	938	36N	50	\$112,788	\$174,575	02	0	\$54.2252	\$83.9301
DEVELOPMENT SERVICES DIRECTOR	285	40D	50	\$137,094	\$221,842	01	1	\$65.9104	\$106.6546
DIGITAL MEDIA SPECIALIST	210	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
DIR OF PROCUREMENT & CONTRACT	236	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
DOCUMENT CONTROL SPECIALIST	195	22G	42	\$56,390	\$79,347	06	1	\$27.1108	\$38.1476
DRIVER ENGINEER	705	28C	41	\$67,128	\$102,162	03	38	\$26.8942	\$40.9301
E-PLAN TECHNOLOGY ANALYST	174	26G	42	\$68,545	\$96,448	03	2	\$32.9541	\$46.3691
ECONOMIC DEVELOPMENT DIRECTOR	223	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
ELECTRICIAN	670	25G	42	\$65,279	\$91,855	07	1	\$31.3843	\$44.1609
EMERGENCY MANAGEMENT ADMINISTR	743	38N	50	\$124,348	\$192,468	02	1	\$59.7826	\$92.5325
EMERGENCY MANAGEMENT COORD	746	27N	50	\$72,705	\$112,531	06	1	\$34.9541	\$54.1015
ENGINEERING INSPECTOR I	621	26G	42	\$68,545	\$96,448	03	1	\$32.9541	\$46.3691
ENGINEERING INSPECTOR II	619	28G	42	\$75,568	\$106,333	03	3	\$36.3307	\$51.1217
ENGINEERING INSPECTOR III	622	30N	50	\$84,164	\$130,270	03	1	\$40.4637	\$62.6297
ENGINEERING PROJECTS MNGR I	648	31N	50	\$88,373	\$136,783	05	0	\$42.4869	\$65.7609
ENGINEERING PROJECTS MNGR II	647	32N	50	\$92,789	\$143,624	02	3	\$44.6102	\$69.0499
ENGINEERING PROJECTS MNGR III	646	33N	50	\$97,431	\$150,803	02	1	\$46.8416	\$72.5013
ENGINEERING TECHNICIAN	608	24G	42	\$62,171	\$87,479	03	3	\$29.8899	\$42.0572
ENVIRON SERV BILLING/CNTRCT SP	584	22G	42	\$56,390	\$79,347	07	1	\$27.1108	\$38.1476
ENVIRONMENTAL SERVICES DIR	591	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
E-PLAN TECHNOLOGY ANALYST	174	26G	42	\$68,545	\$96,448	03	1	\$32.9541	\$46.3691
ENVIRONMENTAL SERVICES MANAGER	589	30N	50	\$84,164	\$130,270	07	1	\$40.4637	\$62.6297
ENVIRONMENTAL SERVICES SPECIAL	588	22G	42	\$56,390	\$79,347	07	1	\$27.1108	\$38.1476
EVENTS COORDINATOR	922	26N	50	\$69,243	\$107,174	01	1	\$33.2899	\$51.5259
EXECUTIVE ASSISTANT	128	31N	50	\$88,373	\$136,783	05	1	\$42.4869	\$65.7609
FACILITIES MAINT OPER DIRECTOR	590	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
FACILITIES MAINT SUPERVISOR	507	26N	50	\$69,243	\$107,174	08	1	\$33.2899	\$51.5259
FIELD SERVICE REP FOREMAN	502	21G	42	\$53,706	\$75,568	05	1	\$25.8200	\$36.3307
FIELD SERVICE REPRESENTATIV II	405	19G	42	\$48,711	\$68,545	08	2	\$23.4188	\$32.9541
FIELD SERVICE REPRESENTATIVE I	406	18G	42	\$46,392	\$65,279	08	2	\$22.3040	\$31.3843
FINANCE DIRECTOR	260	40D	50	\$137,094	\$221,842	01	1	\$65.9104	\$106.6546
FIRE CAPTAIN	720	32C	41	\$81,596	\$124,181	02	39	\$32.6907	\$49.7520
FIRE CHIEF	750	41D	50	\$143,948	\$232,934	01	1	\$69.2056	\$111.9873
FIRE INSPECTOR I	715	28F	41	\$67,129	\$102,163	01	3	\$32.2734	\$49.1166
FIRE INSPECTOR II	716	30F	41	\$74,009	\$112,635	01	2	\$35.5814	\$54.1513
FIRE MARSHAL	735	39N	50	\$130,565	\$202,090	01	1	\$62.7717	\$97.1588

FIRE PLANS EXAMINER	714	32F	41	\$81,596	\$124,181	01	3	\$39.2288	\$59.7025
FIRE TRAINING CAPTAIN	710	32F	41	\$81,596	\$124,181	02	2	\$39.2288	\$59.7025
FIREFIGHTER	700	26C	41	\$60,887	\$92,666	04	87	\$24.3939	\$37.1257
FLEET OPERATIONS MANAGER	593	30N	50	\$84,164	\$130,270	01	1	\$40.4637	\$62.6297
FLEET OPERATIONS SUPERVISOR	594	26N	50	\$69,243	\$107,174	07	1	\$33.2899	\$51.5259
GENERAL TRADES MECHANIC	697	20G	42	\$51,148	\$71,970	07	10	\$24.5906	\$34.6011
GIS MANAGER	653	29N	50	\$80,156	\$124,067	03	1	\$38.5367	\$59.6477
GO BOND & INNOV DISTRICT DIR	291	36D	50	\$112,788	\$182,510	02	1	\$54.2252	\$87.7451
GO BOND PROJECT INSPECTOR	607	24N	50	\$62,804	\$97,210	03	1	\$30.1943	\$46.7356
GOLF CART ATTENDANT	902	17G	42	\$44,184	\$62,171	05	2	\$21.2424	\$29.8899
GOLF CART MECHANIC	335	21G	42	\$53,706	\$75,568	07	1	\$25.8200	\$36.3307
GOLF COURSE MANAGER	900	31N	50	\$88,373	\$136,783	01	1	\$42.4869	\$65.7609
GOLF STARTER	910	14G	42	\$38,168	\$53,706	05	2	\$18.3501	\$25.8200
GRANT COORDINATOR	288	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
GRAPHIC DESIGNER/PROGRAM COORD	218	27N	50	\$72,705	\$112,531	03	2	\$34.9541	\$54.1015
GROUND MAINT SUPERVISOR	583	26N	50	\$69,243	\$107,174	02	3	\$33.2899	\$51.5259
GROUNDS OPERATIONS MANAGER	592	30N	50	\$84,164	\$130,270	01	1	\$40.4637	\$62.6297
HEAD CASHIER	140	19G	42	\$48,711	\$68,545	06	2	\$23.4188	\$32.9541
HEAVY EQUIPMENT OPER/MECHANIC	365	23G	42	\$59,211	\$83,314	07	3	\$28.4667	\$40.0549
HEAVY EQUIPMENT OPERATOR	360	21G	42	\$53,706	\$75,568	07	5	\$25.8200	\$36.3307
HOUSING & COMM. DEVEL. MANAGER	280	33N	50	\$97,431	\$150,803	02	1	\$46.8416	\$72.5013
HOUSING & SOCIAL SERVICES MGR	248	31N	50	\$88,373	\$136,783	02	1	\$42.4869	\$65.7609
HOUSING & URBAN IMPROV DIR	275	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
HOUSING SPECIALIST	135	19G	42	\$48,711	\$68,545	06	2	\$23.4188	\$32.9541
HUMAN RESOURCES ASSOCIATE	130	21N	50	\$54,252	\$83,972	06	2	\$26.0829	\$40.3713
HUMAN RESOURCES COORDINATOR	256	27N	50	\$72,705	\$112,531	02	1	\$34.9541	\$54.1015
HUMAN RESOURCES DIRECTOR	1520	40D	50	\$137,094	\$221,842	01	1	\$65.9104	\$106.6546
HUMAN RESOURCES MANAGER	257	35N	50	\$107,417	\$166,260	02	1	\$51.6427	\$79.9326
HUMAN RESOURCES SPECIALIST	1211	25N	50	\$65,945	\$102,068	05	2	\$31.7043	\$49.0711
HVAC TECHNICIAN	677	22G	42	\$56,390	\$79,347	07	1	\$27.1108	\$38.1476
INFORMATION TECH ANALYST	165	28G	42	\$75,568	\$106,333	03	1	\$36.3307	\$51.1217
IRRIGATION FOREMAN	505	23G	42	\$59,211	\$83,314	07	1	\$28.4667	\$40.0549
IRRIGATION TECHNICIAN	327	21G	42	\$53,706	\$75,568	07	4	\$25.8200	\$36.3307
LANDSCAPE INSPECTOR	610	24G	42	\$62,171	\$87,479	03	2	\$29.8899	\$42.0572
LANDSCAPE INSPECTOR TRAINEE	613	20G	42	\$51,148	\$71,970	03	1	\$24.5906	\$34.6011
LEAD LANDSCAPE INSPECTOR	582	26G	42	\$68,545	\$96,448	03	1	\$32.9541	\$46.3691
LEGAL ASSISTANT	146	23N	50	\$59,814	\$92,581	06	1	\$28.7569	\$44.5103
LIEUTENANT	709	30C	41	\$74,009	\$112,634	03	38	\$29.6509	\$45.1259
LIFE SAFETY EDUCATOR	717	23N	50	\$59,814	\$92,581	06	1	\$28.7569	\$44.5103
LOGISTICS ANALYST	747	24N	50	\$62,804	\$97,210	06	1	\$30.1943	\$46.7356
LOGISTICS MANAGER	744	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
MAIL COURIER	320	16G	42	\$42,079	\$59,211	06	1	\$20.2302	\$28.4668
MARKETING COORDINATOR	294	26N	50	\$69,243	\$107,174	03	2	\$33.2899	\$51.5259
MARKETING DIRECTOR	296	36D	50	\$112,788	\$182,510	01	1	\$54.2252	\$87.7451
MATERIAL HANDLING SPECIAL II	184	22G	42	\$56,390	\$79,347	06	2	\$27.1108	\$38.1476
MATERIAL HANDLING SPECIALIST I	185	20G	42	\$51,148	\$71,970	06	2	\$24.5906	\$34.6011
MECHANIC I	330	20G	42	\$51,148	\$71,970	07	0	\$24.5906	\$34.6011
MECHANIC II	331	22G	42	\$56,390	\$79,347	07	4	\$27.1108	\$38.1476
MECHANIC III	332	23G	42	\$59,211	\$83,314	07	3	\$28.4667	\$40.0549
NETWORK SYSTEM ANALYST	175	30G	42	\$83,315	\$117,232	03	1	\$40.0552	\$56.3614
NURSERY TECHNICIAN	325	21G	42	\$53,706	\$75,568	08	1	\$25.8200	\$36.3307
OCEAN RESCUE LIFEGUARD I	920	19G	42	\$48,711	\$68,545	04	16	\$23.4188	\$32.9541
OCEAN RESCUE LIFEGUARD II	924	23G	42	\$59,211	\$83,314	04	2	\$28.4667	\$40.0549
OCEAN RESCUE SUPERVISOR	925	26N	50	\$69,243	\$107,174	02	1	\$33.2899	\$51.5259
OFFICE ASSISTANT I	110	16N	50	\$42,507	\$65,795	06	0	\$20.4365	\$31.6324
OFFICE ASSISTANT II	2112	18G	42	\$46,392	\$65,279	06	8	\$22.3040	\$31.3843
PARK RANGER	941	18G	42	\$46,392	\$65,279	05	8	\$22.3040	\$31.3843
PARK RANGER SUPERVISOR	939	26N	50	\$69,243	\$107,174	05	1	\$33.2899	\$51.5259
PARKING OPERATION COORDINATOR	206	27N	50	\$72,705	\$112,531	02	1	\$34.9541	\$54.1015
PARKING OPERATION MANAGER	228	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
PAYROLL SPECIALIST I	143	21N	50	\$54,252	\$83,972	06	1	\$26.0829	\$40.3713

PAYROLL SPECIALIST II	144	24N	50	\$62,804	\$97,210	06	1	\$30.1943	\$46.7356
PAYROLL SUPERVISOR	265	26N	50	\$69,243	\$107,174	06	1	\$33.2899	\$51.5259
PERMIT EXPEDITER I	251	22G	42	\$56,390	\$79,347	06	2	\$27.1108	\$38.1476
PERMIT EXPEDITER II	204	23G	42	\$59,211	\$83,314	06	2	\$28.4667	\$40.0549
PERMIT EXPEDITOR III	244	24G	42	\$62,171	\$87,479	03	2	\$29.8899	\$42.0572
PERMIT RECORDS SPECIALIST	258	20G	42	\$51,148	\$71,970	06	3	\$24.5906	\$34.6011
PERMIT SERVICES CLERK	134	19G	42	\$48,711	\$68,545	06	5	\$23.4188	\$32.9541
PERMIT SERVICES SPECIALIST	259	20G	42	\$51,148	\$71,970	06	2	\$24.5906	\$34.6011
PERMIT SERVICES SUPPORT COORD	243	27G	42	\$71,970	\$101,270	02	3	\$34.6011	\$48.6874
PEST CONTROL WORKER	317	21G	42	\$53,706	\$75,568	07	2	\$25.8200	\$36.3307
PLANNER I	273	26G	42	\$68,545	\$96,448	02	3	\$32.9541	\$46.3691
PLANNER II	254	28G	42	\$75,568	\$106,333	02	3	\$36.3307	\$51.1217
PLANNING AIDE	133	20G	42	\$51,148	\$71,970	06	2	\$24.5906	\$34.6011
PLAYGROUND SAFETY INSPECTOR	326	21G	42	\$53,706	\$75,568	08	1	\$25.8200	\$36.3307
PLUMBER	673	23G	42	\$59,211	\$83,314	07	1	\$28.4667	\$40.0549
POOL LIFEGUARD	918	17G	42	\$44,184	\$62,171	04	5	\$21.2424	\$29.8899
PRINCIPAL PLANNER	276	33N	50	\$97,431	\$150,803	02	3	\$46.8416	\$72.5013
PROGRAM COMPLIANCE MANAGER	286	32N	50	\$92,789	\$143,624	02	1	\$44.6102	\$69.0499
PROGRAM CONTENT SPECIALIST	308	22G	42	\$56,390	\$79,347	05	1	\$27.1108	\$38.1476
PUBLIC ART PROGRAM MANAGER	297	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
PUBLIC WORKS COORDINATOR	580	27N	50	\$72,705	\$112,531	02	1	\$34.9541	\$54.1015
PUBLIC WORKS DIRECTOR	625	40D	50	\$137,094	\$221,842	01	1	\$65.9104	\$106.6546
PUBLIC WORKS INSPECTOR	623	24G	42	\$62,171	\$87,479	03	2	\$29.8899	\$42.0572
PURCHASING AGENT	230	27N	50	\$72,705	\$112,531	02	2	\$34.9541	\$54.1015
PURCHASING ASSISTANT	182	20G	42	\$51,148	\$71,970	05	1	\$24.5906	\$34.6011
PURCHASING SUPERVISOR	232	30N	50	\$84,164	\$130,270	01	1	\$40.4637	\$62.6297
REAL PROPERTY MANAGER	222	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
RECREATION ATTENDANT	927	18G	42	\$46,392	\$65,279	08	1	\$22.3040	\$31.3843
RECREATION DIRECTOR	952	38D	50	\$124,348	\$201,216	01	1	\$59.7826	\$96.7386
RECREATION LEADER	944	20G	42	\$51,148	\$71,970	05	8	\$24.5906	\$34.6011
RECREATION MANAGER	951	33N	50	\$97,431	\$150,803	02	3	\$46.8416	\$72.5013
RECREATION SUPERVISOR I	950	26N	50	\$69,243	\$107,174	02	12	\$33.2899	\$51.5259
RECREATION SUPERVISOR II	946	27N	50	\$72,705	\$112,531	02	1	\$34.9541	\$54.1015
RECREATION SUPERVISOR III	947	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
RECYCLING SPECIALIST	350	22G	42	\$56,390	\$79,347	03	2	\$27.1108	\$38.1476
REDEVELOP PROJECT MANAGER I	299	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
REDEVELOP PROJECT MANAGER II	292	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
REDEVELOP PROJECT MANAGER III	298	32N	50	\$92,789	\$143,624	02	1	\$44.6102	\$69.0499
REDEVELOPMENT PROJECT COORD	293	26N	50	\$69,243	\$107,174	03	1	\$33.2899	\$51.5259
REUSE OUTREACH & WATER CONSERV	425	23N	50	\$59,814	\$92,581	03	1	\$28.7569	\$44.5103
REVENUE COLLECTIONS MANAGER	263	33N	50	\$97,431	\$150,803	02	1	\$46.8416	\$72.5013
RISK MANAGER	207	35N	50	\$107,417	\$166,260	01	1	\$51.6427	\$79.9326
RISK REDUCTION OFFICER	734	34F	41	\$89,958	\$136,910	01	1	\$43.2489	\$65.8222
SECRETARY I	2125	18G	42	\$46,392	\$65,279	06	2	\$22.3040	\$31.3843
SECRETARY II	2126	19N	50	\$49,209	\$76,168	06	1	\$23.6583	\$36.6192
SENIOR ACCOUNTANT	269	29N	50	\$80,156	\$124,067	02	3	\$38.5367	\$59.6477
SENIOR BUDGET ANALYST	255	35N	50	\$107,417	\$166,260	02	1	\$51.6427	\$79.9326
SENIOR ELECTRICIAN	675	27G	42	\$71,970	\$101,270	07	1	\$34.6011	\$48.6874
SENIOR INFOMATION TECH ANALYST	167	30G	42	\$83,315	\$117,232	03	1	\$40.0552	\$56.3614
SENIOR PARALEGAL	289	30N	50	\$84,164	\$130,270	06	1	\$40.4637	\$62.6297
SENIOR PARK RANGER	940	19G	42	\$48,711	\$68,545	05	1	\$23.4188	\$32.9541
SENIOR PLANNER	272	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
SENIOR RECREATION LEADER	945	21G	42	\$53,706	\$75,568	05	2	\$25.8200	\$36.3307
SERVICE WORKER I	300	17G	42	\$44,184	\$62,171	08	52	\$21.2424	\$29.8899
SERVICE WORKER II	301	18G	42	\$46,392	\$65,279	08	23	\$22.3040	\$31.3843
SERVICE WORKER III	302	19G	42	\$48,711	\$68,545	08	16	\$23.4188	\$32.9541
SERVICE WORKER IV	303	21G	42	\$53,706	\$75,568	08	0	\$25.8200	\$36.3307
STRATEGIC PERFORMANCE MANAGER	212	36N	50	\$112,788	\$174,574	01	0	\$54.2252	\$83.9301
SR BUSINESS APPLICATION ANALYS	164	34G	42	\$101,270	\$142,496	03	2	\$48.6874	\$68.5078
SR NETWORK SYSTEM ANALYST	176	32G	42	\$91,855	\$129,249	03	1	\$44.1609	\$62.1390
STAFF AUDITOR	201	26N	50	\$69,243	\$107,174	06	1	\$33.2899	\$51.5259

STRATEGIC COMMUNICATIONS ADMIN	214	38D	50	\$124,348	\$201,216	01	1	\$59.7826	\$96.7386
STREETS OPERATION MANAGER	575	30N	50	\$84,164	\$130,270	01	1	\$40.4637	\$62.6297
STREETS SUPERVISOR	577	26N	50	\$69,243	\$107,174	02	1	\$33.2899	\$51.5259
SUSTAINABILITY COORDINATOR	247	28N	50	\$76,338	\$118,158	02	1	\$36.7011	\$56.8068
TALENT ACQUISTION SPECIALIST	253	29N	50	\$80,156	\$124,067	02	1	\$38.5367	\$59.6477
THEATER TECHNICIAN SPECIALIST	307	22G	42	\$56,390	\$79,347	03	1	\$27.1108	\$38.1476
TREASURER	264	33N	50	\$97,431	\$150,803	01	1	\$46.8416	\$72.5013
THERAPEUTIC RECREATION LEADER	948	20G	42	\$51,148	\$71,970	05	1	\$24.5906	\$34.6011
THERAPEUTIC RECREATION SPEC	949	26N	50	\$69,243	\$107,174	02	1	\$33.2899	\$51.5259
TOURISM MARKETING MANAGER	224	31N	50	\$88,373	\$136,783	01	1	\$42.4869	\$65.7609
TRAFFIC SIGN TECHNICIAN	695	18G	42	\$46,392	\$65,279	08	1	\$22.3040	\$31.3843
URBAN FORESTER	581	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTIL ANALYTICAL/QA SPECIALIST	473	25G	42	\$65,279	\$91,855	03	1	\$31.3843	\$44.1609
UTIL ASSET GEODATA ANALYST	418	29N	50	\$80,156	\$124,067	06	1	\$38.5367	\$59.6477
UTIL BUSINESS OPERATIONS ANALY	475	28N	50	\$76,338	\$118,158	06	1	\$36.7011	\$56.8068
UTIL COMPLIANCE & EFFIC MGR	566	33N	50	\$97,431	\$150,803	01	1	\$46.8416	\$72.5013
UTIL FIELD SAMPLING SPECIALIST	471	22G	42	\$56,390	\$79,347	07	2	\$27.1108	\$38.1476
UTIL LABORATORY MANAGER	574	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTIL REUSE & CONSER COORD	419	25N	50	\$65,945	\$102,068	06	1	\$31.7043	\$49.0711
UTIL SAFETY & SECURITY COORD	420	25N	50	\$65,945	\$102,068	03	1	\$31.7043	\$49.0711
UTIL SYSTEM OPERATOR FOREMAN	504	24G	42	\$62,171	\$87,479	07	9	\$29.8899	\$42.0572
UTIL TREATMENT PLANT OPER MANA	557	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTIL TREATMENT PLANTS CHIEF OP	442	27G	42	\$71,970	\$101,270	07	2	\$34.6011	\$48.6874
UTIL TREATMENT PLANTS MECH I	466	20G	42	\$51,148	\$71,970	07	5	\$24.5906	\$34.6011
UTIL TREATMENT PLANTS MECH II	464	22G	42	\$56,390	\$79,347	07	2	\$27.1108	\$38.1476
UTIL TREATMENT PLANTS MECH III	465	24G	42	\$62,171	\$87,479	07	5	\$29.8899	\$42.0572
UTIL TREATMENT PLANTS OPER I	440	23G	42	\$59,211	\$83,314	07	12	\$28.4667	\$40.0549
UTIL TREATMENT PLANTS OPER II	441	24G	42	\$62,171	\$87,479	07	5	\$29.8899	\$42.0572
UTIL TREATMENT PLANTS SUPERINT	565	33N	50	\$97,431	\$150,803	01	1	\$46.8416	\$72.5013
UTIL TREATMENT PLANTS TRAINEE	435	21G	42	\$53,706	\$75,568	07	1	\$25.8200	\$36.3307
UTIL WASTEWATER COLLECTION MGR	550	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTIL WASTEWATER PUMPING MGR	555	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTIL WATER DISTRIBUTION MNGR	515	30N	50	\$84,164	\$130,270	02	2	\$40.4637	\$62.6297
UTILITIES ASSET MANAGER	221	32N	50	\$92,789	\$143,624	02	1	\$44.6102	\$69.0499
UTILITIES BACKFLOW TECHNICIAN	469	22G	42	\$56,390	\$79,347	03	1	\$27.1108	\$38.1476
UTILITIES CHIEF SYSTEM OPERATO	443	27G	42	\$71,970	\$101,270	07	1	\$34.6011	\$48.6874
UTILITIES DIRECTOR	650	40D	50	\$137,094	\$221,842	01	1	\$65.9104	\$106.6546
UTILITIES ELECTRICIAN I	668	23G	42	\$59,211	\$83,314	07	1	\$28.4667	\$40.0549
UTILITIES ELECTRICIAN II	669	25G	42	\$65,279	\$91,855	07	3	\$31.3843	\$44.1609
UTILITIES FIELD SUPERINTENDENT	560	33N	50	\$97,431	\$150,803	01	1	\$46.8416	\$72.5013
UTILITIES INSTRUMENTATION TECH	467	26G	42	\$68,545	\$96,448	07	1	\$32.9541	\$46.3691
UTILITIES LIFT STATION OPER I	455	21G	42	\$53,706	\$75,568	07	5	\$25.8200	\$36.3307
UTILITIES LIFT STATION OPER II	450	24G	42	\$62,171	\$87,479	07	5	\$29.8899	\$42.0572
UTILITIES MAINT MANAGER	558	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTILITIES PLANS EXAMINER COORD	417	27N	50	\$72,705	\$112,531	03	1	\$34.9541	\$54.1015
UTILITIES STORMWATER MANAGER	559	30N	50	\$84,164	\$130,270	02	1	\$40.4637	\$62.6297
UTILITIES SYSTEM OPER TRAINEE	421	17G	42	\$44,184	\$62,171	08	15	\$21.2424	\$29.8899
UTILITIES SYSTEM OPERATOR I	422	18G	42	\$46,392	\$65,279	08	11	\$22.3040	\$31.3843
UTILITIES SYSTEM OPERATOR II	423	19G	42	\$48,711	\$68,545	08	12	\$23.4188	\$32.9541
UTILITIES SYSTEM OPERATOR III	424	21G	42	\$53,706	\$75,568	08	7	\$25.8200	\$36.3307
UTILITIES TV EQUIPMENT OPER	468	21G	42	\$53,706	\$75,568	07	1	\$25.8200	\$36.3307
UTILITY BILLING CLERK	227	20G	42	\$51,148	\$71,970	06	1	\$24.5906	\$34.6011
UTILITY BILLING SPECIALIST	226	24G	42	\$62,171	\$87,479	05	1	\$29.8899	\$42.0572
VIDEO ASSISTANT	196	22N	50	\$56,964	\$88,172	03	1	\$27.3866	\$42.3904
VIDEO SPECIALIST	213	26N	50	\$69,243	\$107,174	03	1	\$33.2899	\$51.5259
WEB DESIGN MANAGER	154	30N	50	\$84,164	\$130,270	03	1	\$40.4637	\$62.6297
WELDER	676	23G	42	\$59,211	\$83,314	07	1	\$28.4667	\$40.0549

*Groups:*

*41/C - Fire Bargaining (96 hours biweekly schedule)*

*41/F - Fire Bargaining (80 hours biweekly schedule)*

*42/G - General Bargaining*

*50/A - Asst. City Manager Non-Bargaining*

*50/D - Department Heads Non-Bargaining*

*50/N - Non-Bargaining*