Overall DBE Three-Year Goal Methodology

Name of Recipient: The City of Pompano Beach, Pompano Beach Airpark, FL

Goal Period: FY 2024, 2025, 2026

FAA-assisted contract amount: FY-2024 \$647,612.10

FY-2025 \$5,535,000.00 FY-2026 \$1,260,000.00 **Total \$7,442,612.10**

Overall Three-Year Goal: 7.3%, to be accomplished through 3.65% RC and 3.65% RN

Total dollar amount to be expended on DBEs: \$543,310.68

Describe the Number and Type of Contracts that the airport anticipates awarding:

Contracts Fiscal Year #1 2024

1. Design RW 10-28 Rehab Correct RW 10 Pavement Expanses - \$647,612.10

Contracts Fiscal Year #2 2025

- 1. Design Runway 15 and 24 RVZ Corrections \$90,000
- 2. Construct RW 10-28 Rehab Correct RW 10 Pavement Expanses \$5,310,000
- 3. Documented CatEx for (Projects TBD) \$135,000

Contracts Fiscal Year #3 2026

- 1. Construct Runway 15 and 24 RVZ Corrections \$450,000
- 2. Design Runway 6-24 Rehabilitation and RSA Corrections \$810,000

Market Area: Florida Department of Transportation District Four – Broward County was identified as the Airport's primary source for DBE firms.

Step 1. Relative Availability of DBEs

The step 1 figure for the relative availability was calculated as follows:

NAICS	Type of Work	Total DBEs	Total All Firms
541330	Engineering Services	45	538
541380	TESTING LABORATORY AND SERVICES	3	39
541370	SURVEYING AND MAPPING	6	40
237310	HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	17	37
	POURED CONCRETE FOUNDATION AND STRUCTURE		
238110	CONTRACTORS	8	90
	ELECTRICAL CONRACTORS AND OTHER WIRING INSTALLATION		
238210	CONTRACTORS	6	669

NAICS	Type of Work	Total DBEs	Total All Firms
238310	DRYWALL AND INSULATION CONTRACTORS	8	138
238390	OTHER BUILDING FINISHING CONTRACTORS	6	83
238910	SITE PREPARATION CONTRACTORS	17	98
238990	ALL OTHER SPECIALTY TRADE CONTRACTORS	28	264
561499	ALL OTHER BUSINESS SUPPORT	1	76
561730	LANDSCAPING	10	663
423320	BRICK, STONE, AND RELATED CONSTRUCTION MATERIAL WHOLESALERS	1	27
325510	PAINT AND COATING MANUFACTURING	0	7
423610	ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES,		
423010	AND RELATED EQUIPMENT MERCHANT WHOLESALERS	0	177
Total		156	2946

The base figure for the relative availability was calculated as follows:

Divide the total number of DBE firms by the total number of all firms (156/2946 = 5.29%)

Base figure = 5.29% of all firms ready, willing and able.

The data source or demonstrable evidence used to derive the numerator was through the Florida UCP DBE Directory.

The data source or demonstrable evidence used to derive the denominator was through the US census bureau. MLA: U.S. Census Bureau. "All Sectors: County Business Patterns, including ZIP Code Business Patterns, by Legal Form of Organization and Employment Size Class for the U.S., States, and Selected Geographies: 2021." Economic Surveys, ECNSVY Business Patterns County Business Patterns, Table CB2100CBP, 2021, https://data.census.gov/table/CBP2021.CB2100CBP?t=Business and Economy&g=050XX00US12011&y=2021&n=237310:238110:238210:238310:238390:238910:238990:325510:423320:423610:541330:541370:541380:561499:561730. Accessed on June 3, 2024.

Dividing the total number of DBEs by the total number of All Firms gives a base DBE availability figure for each contract. The availability figures for all contracts were then combined and averaged to provide the basis for the three-year overall goal.

The base goal projections are as follows:

- Fiscal Year #1 8.5%
- Fiscal Year #2 6.6%
- Fiscal Year #3 6.8%

Average of weighted availability: (8.5% + 6.6% + 6.8%)/3 = 7.3%

Base of DBE Goal: 7.3%

Fiscal Year #1 For FY-2024, award of the following is anticipated:

Contract Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Census	Directory	DBE (%) Availability	DBE (\$) (= Trade \$ x DBE %)
Design RW 10-28 Rehab		ENGINEERING SERVICES	541330	\$453,328	538	45	8%	\$36,266.24
Correct RW 10 Pavement		ENGINEERING SERVICES	541330	\$97,142	538	45	8%	\$7,771.36
Expanses		TESTING LABORATORY AND SERVICES (Geotech)	541380	\$32,381	39	3	7%	\$2,266.67
		SURVEYING AND MAPPING (Land survey)	541370	\$64,761	40	6	15%	\$9,714.15
	Total Contract #1							
Total FY-2024			\$647,612	1,155	99	8.5%	\$56,018.42	

Fiscal Year #2 For FY-2025, award of the following is anticipated:

Contract Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Census	Directory	DBE (%) Availability	DBE (\$) (= Trade \$ x DBE %)
Design		ENGINEERING	541330	\$63,000	538	45	8%	\$5,040
Runway 15		SERVICES						
and 24 RVZ		ENGINEERING	541330	\$13,500	538	45	8%	\$1,080
Corrections		SERVICES						
		TESTING	541380	\$4,500	39	3	7%	\$315
		LABORATORY						
		AND SERVICES						
		(Geotech)						
		SURVEYING AND	541370	\$9,000	40	6	15%	\$1,350
		MAPPING						
		(Land survey)						
	Total Cor	ntract #1						
Construct RW		HIGHWAY,	237310	\$2,655,000	37	17	45%	\$1,194,750
10-28 Rehab		STREET, AND						
Correct RW 10		BRIDGE						
Pavement 10		CONSTRUCTION						
Expanses		ELECTRICAL	238210	\$531,000	669	6	0.8%	\$4,248
LAPUTISES		CONRACTORS						

	AND OTHER WIRING						
	INSTALLATION CONTRACTORS						
	SITE	238910	\$1,062,000	98	17	17%	\$180,540
	PREPARATION						
	CONTRACTORS						
	ELECTRICAL	423610	\$265,500	177	0	0%	\$0
	APPARATUS AND						
	EQUIPMENT, WIRING SUPPLIES,						
	AND RELATED						
	EQUIPMENT						
	MERCHANT						
	WHOLESALERS						
	ENGINEERING SERVICES	541330	\$531,000	538	45	8%	\$42,480
	TESTING	541380	\$265,500	39	3	7%	\$18,585
	LABORATORY						
	AND SERVICES						
	(Geotech)						
	Total Contract #2	544220	¢425.000	520	45	00/	¢10.000
Documented	ENGINEERING SERVICES	541330	\$135,000	538	45	8%	\$10,800
CatEx for	SERVICES						
(Projects TBD)	7.1.161.112						
Camatanat	Total Contract #3	227210	¢4.000	27	17	450/	ć1 000
Construct	HIGHWAY, STREET, AND	237310	\$4,000	37	17	45%	\$1,800
Parcel 'Y'	BRIDGE						
Connector	CONSTRUCTION						
Electrical	ELECTRICAL	238210	\$40,000	669	6	0.8%	\$320
System	CONRACTORS		. ,				,
	AND OTHER						
	WIRING						
	INSTALLATION						
	CONTRACTORS						
	SITE	238910	\$20,000	98	17	17%	\$3,400
	PREPARATION						
	CONTRACTORS	422640	Ć4 000	477		201	40
	ELECTRICAL APPARATUS AND	423610	\$4,000	177	0	0%	\$0
	EQUIPMENT,						
	WIRING SUPPLIES,						
	AND RELATED						
	EQUIPMENT						
	MERCHANT						
	WHOLESALERS						
	ENGINEERING	541330	\$8,000	538	45	8%	\$640
	SERVICES						

	TESTING	541380	\$4,000	39	3	7%	\$280
	LABORATORY						
	AND SERVICES						
	(Geotech)						
Total Contract #4							
Total FY-2025			\$5,615,000	4,809	320	6.6%	\$1,465,628

Fiscal Year #3 For FY-2026, award of the following is anticipated:

Contract Name	Trade Description	NAICS Description	NAICS	Trade (\$)	Census	Directory	DBE (%) Availability	DBE (\$) (= Trade \$ x DBE %)
Construct Runway 15 and 24 RVZ		HIGHWAY, STREET, AND BRIDGE CONSTRUCTION	237310	\$225,000	37	17	45%	\$101,250
Corrections		ELECTRICAL CONRACTORS AND OTHER WIRING INSTALLATION CONTRACTORS	238210	\$45,000	669	6	0.8%	\$360
		SITE PREPARATION CONTRACTORS	238910	\$90,000	98	17	17%	\$15,300
		ELECTRICAL APPARATUS AND EQUIPMENT, WIRING SUPPLIES, AND RELATED EQUIPMENT MERCHANT WHOLESALERS	423610	\$22,500	177	0	0%	\$0
		ENGINEERING SERVICES	541330	\$45,000	538	45	8%	\$3,600
		TESTING LABORATORY AND SERVICES (Geotech)	541380	\$22,500	39	3	7%	\$1,575
	Total Co	ntract #1						
Design Runway 6-24		ENGINEERING SERVICES	541330	\$567,000	538	45	8%	\$45,360
Rehabilitation and RSA		ENGINEERING SERVICES	541330	\$121,500	538	45	8%	\$9,720
Corrections		TESTING LABORATORY AND SERVICES (Geotech)	541380	\$40,500	39	3	7%	\$2,835
		SURVEYING AND MAPPING (Land survey)	541370	\$81,000	40	6	15%	\$12,150

Total Contract #2					
Total FY-2026	\$1,260,000	2,713	187	6.8%	\$192,150

The base goal projection after weighting is as follows:

- Total Weighted DBE Availability:
- Total for All Trades:

Dividing the weighted DBE totals by the total estimate for all trades gives a base DBE availability figure for the projects anticipated during the goal-setting period. This figure is expressed as a percentage and serves as the basis for the three-year overall goal.

Base of DBE Goal: 7.3%

Step 2: Adjustments to Step 1 base figure

After calculating a base figure of the relative availability of DBEs, evidence was examined to determine what, if any, adjustment to the base figure was needed in order to arrive at the overall goal.

Not enough historical data on DBE participation is available to reference to make an adjustment to the Step 1 base figure; therefore, the City of Pompano Beach is adopting the Step 1 base figure as the overall goal for this three-year goal period.

Furthermore, there are no applicable disparity studies for the local market area or recent legal case information from the relevant jurisdictions to show evidence of barriers to entry or competitiveness of DBEs in the market area that is sufficient to warrant making an adjustment to the base goal.

Breakout of Estimated "Race and Gender Neutral" (RN) and "Race and Gender Conscious" (RC) Participation.

The City of Pompano Beach will meet the overall goal by using RC means of facilitating DBE participation. Race and Gender Neutral (RN) is not sufficient in obtaining DBE participation for the construction projects, therefore prime contract goals are set for subcontracting opportunities to facilitate DBE participation.

- 1. Arranging solicitations, times for the presentation of bids, quantities, specifications, and delivery schedules in ways that facilitates DBE, and other small businesses, participation;
- 2. Providing assistance in overcoming limitations such as inability to obtain bonding or financing;
- 3. Providing technical assistance and other services through partnership of local, state, and federal organizations;
- 4. Carrying out information and communications programs on contracting procedures and specific contract opportunities;

- Implementing a partnership with local, state, and/or federal organizations to provide supportive services to develop and improve immediate and long-term business management, record keeping, and financial and accounting capability for DBEs and other small businesses;
- 6. Providing services through local, state, and or federal organizations to help DBEs and other small businesses improve long-term development, increase opportunities to participate in a variety of kinds of work, handle increasingly significant projects, and achieve eventual self-sufficiency;
- Working in partnership with local and/or state organizations establishing a program to assist new, start-up firms, particularly in fields in which DBE participation has historically been low;
- 8. Ensuring distribution of DBE directory, through print and electronic means, to the widest feasible universe of potential prime contractors;
- 9. Assist DBEs and other small businesses, to develop their capability to utilize emerging technology and conduct business through electronic media; and
- 10. Work in partnership with business develop organizations and the Small Business Administration to identify Mentor-Protégé Program opportunities for DBEs.

The City of Pompano Beach estimates that in meeting the established overall goal of 7.3%, it will obtain 3.65% from RC participation and 3.65% from RN participation.

The City of Pompano Beach does not have a history of DBE participation or over-achievement of goals to reference and expects to obtain its DBE participation through the use of DBE contract goals or a conscious effort to obtain DBE participation. Therefore, half of the 7.3% goal of 3.65% is to be obtained through race-conscious participation and the other half of 3.65% is to be obtained through race-neutral participation.

The City of Pompano Beach will adjust the estimated breakout of RN and RC DBE participation as needed to reflect actual DBE participation [see §26.51(f)] and track and report RN and RC participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal, and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

PUBLIC PARTICIPATION

Consultation:

In establishing the overall goal, The City of Pompano Beach provided for consultation and publication. This process included consultation with minority, women's, and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged

businesses, the effects of discrimination on opportunities for DBEs, and the City of Pompano Beach's efforts to establish a level playing field for the participation of DBEs. The consultation included a scheduled, direct, interactive exchange with as many interested stakeholders as possible focused on obtaining information relevant to the goal setting process and was conducted before the goal methodology was submitted to the operating administration for review. Details of the consultation are as follows.

The consultation engaged in will entail teleconference at a date TBD.

Notwithstanding paragraph (f)(4) of §26.45, City of Pompano Beach proposed goals will not be implemented until the stakeholder consultation requirement has been met.

Sample Public Notice Language:

PUBLIC NOTICE

City of Pompano Beach hereby announces its proposed Disadvantaged Business Enterprise (DBE) participation goal of [__]% for [FAA/FHWA/FTA]-funded contracts/agreements. City of Pompano Beach estimates that in meeting the established overall goal of [_%], it will obtain __% from RN participation and __% through RC measures. The proposed goal pertains to federal fiscal years [20XX] through [20YY]. A [meeting/teleconference/web conference/etc.] will be held [date, time, location/contact instructions] for the purpose of consulting with stakeholders to obtain information relevant to the goal-setting process.

[Optional wording for use when publishing goal information in a periodical. Do not use this wording if you are not taking the additional step to publish in periodicals.] The proposed goal and its attendant methodology are available for inspection between [8:00 a.m.] and [5:00 p.m.] Monday through Friday at [location's name and address] for 30 days from the date of this publication.

Comments on the DBE goal will be accepted for 30 days from the date of this publication and can be sent to the following:

[DBELO name, complete address, and e-mail address]