

STRATEGIC PLAN 2021 → 2026 → 2036



Pompano Beach, Florida
February 2021



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STRATEGIC PLANNING MODEL FOR THE CITY OF POMPANO BEACH

Strategic Planning Model for the City of Pompano Beach

Value-based principles that describe the preferred future in 15 years

VISION

Destination
“You Have Arrived”

Strategic goals that focus outcome-based objectives and potential actions for 5 years

PLAN

Map
“The Right Route”

Focus for one year – a work program: policy agenda for Mayor and Commission, management agenda for staff; major projects

EXECUTION

Itinerary
“The Right Direction”

Principles that define the responsibility of Village government and frame the primary services – core service businesses

MISSION

Vehicle
“The Right Bus”

Personal values that define performance standards and expectations for employees

CORE BELIEFS

Fuel
“The Right People”

POMPANO BEACH VISION 2036

Pompano Beach Vision 2036

**By 2036, POMPANO BEACH
is a superior place to live, visit and locate or expand a business along the
Atlantic Coast of South Florida.**

POMPANO BEACH is distinguished by:

Our Safe Community

Our Sense of Place and Family

Our Distinctive Architecture

Our Award-Winning, Beach and Beachfront

Our Range of Leisure, Entertainment, Arts and Cultural Amenities

Our Vibrant Activity Districts throughout the City –

Downtown, Innovation, Beach, Isle, Cultural

Our Strong, Diverse Economic Sectors with Ample Employment Opportunities,

Our Destination for Regional, National and International Guests

Our Location and Our Reputation for Sustainable,

Resilient and Technology Advanced Development and Redevelopment

Our Stable, Redeveloping Neighborhoods with a Range of Housing Options,

Our Diverse Cultures and Inclusive Community; Our Resilient Community

POMPANO BEACH 2036

**is a city of great places with even greater opportunities and
offers residents and visitors Florida's Warmest Welcome!**

CITY OF POMPANO BEACH PLAN 2021 – 2026

City of Pompano Beach *Goals 2026*

PREFERRED PLACE TO LIVE

PREFERRED PLACE TO DO BUSINESS

PREFERRED PLACE TO VISIT

**SUPERIOR CAPACITY FOR GROWTH THROUGH QUALITY,
SUSTAINABLE DEVELOPMENT**

QUALITY AND AFFORDABLE CITY SERVICES

BUILDING CONFIDENCE IN CITY GOVERNMENT

Goal 1

Preferred Place to Live

OBJECTIVES

- 1 Maintain a safe community and neighborhoods – people feeling safe in any neighborhood or community destination
- 2 Develop facilities and programs to match the changing recreational and cultural needs and preferences of the community
- 3 Have quality, affordable housing options for all family generations, including senior housing
- 4 Have a beautiful City through an enhanced visual appearance and “curb appeal” of the Pompano Beach community from our gateways and our corridors to our neighborhoods
- 5 Enhance mobility options linking community destinations and neighborhoods
- 6 Expand and enhance schools and educational opportunities for all residents

VALUE TO COMMUNITY

- 1 More reasons to locate and remain living in Pompano Beach
- 2 Attractive community
- 3 Range of affordable recreation and leisure activities for all generations
- 4 Range of housing choices: price points and type
- 5 Reputation as a "family-friendly" community for all generations
- 6 Inclusive community that welcomes all

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Traffic alternatives and the impacts on neighborhoods
- 2 Decreasing criminal activities in specific areas
- 3 Complexity of addressing the homeless issues and the role of City government
- 4 Developing a City Charter School
- 5 Visually unattractive and blighted gateway, entrances, major corridors and some neighborhoods
- 6 Prioritizing and funding for City infrastructure projects
- 7 Older housing stock needing maintenance, repairs, modernization and replacement

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Responding to sea level rise and climate change
- 2 Improving/enhancing the quality of schools and educational programs
- 3 Understanding uncertain impacts of COVID-19
- 4 Incentivizing and attracting market rate housing developments in NW CRA
- 5 Addressing chronic nuisance properties
- 6 Increasing City's capacity to respond to a major disaster
- 7 Irresponsible landlords who are not investing in the maintenance or upgrade of their properties
- 8 Federal and State of Florida funding for grants and increasing competition for limited grant dollars
- 9 Implementing regulatory limitations to address community residential homes and short-term rentals
- 10 Lack of public transportation options

POLICY ACTIONS 2021 – 2022

- 1.1.1 Homeless City Strategy and Action Plan: Development Top Priority
- 1.1.2 Panhandling: Policies and Action Plan Top Priority
- 1.2.3 Citywide Recreation Facilities and Activities for All Expansion: Master Plan Update Top Priority
- 1.5.4 Commuter Rail Station – Brightline: Update and City Actions Top Priority
- 1.1.5 Neighborhood Speeding/Racing: Problem Analysis, Report and Direction High Priority
- 1.2.6 Beach Festival 2022 – 2024: Development High Priority

MANAGEMENT ACTIONS 2021 – 2022

- 1.6.7 City Charter School: Development Top Priority
- 1.5.8 Commuter Rail Station – Isle Tri-Rail: Update and City Actions Top Priority
- 1.1.9 9-1-1 Dispatch: Locally Delivered Dispatch/Regionally Delivered Dispatch Top Priority
- 1.5.10 Intra-City Service: Micro Mobility Plan: Implementation High Priority
- 1.4.11 Neighborhood Blight Reduction Action Plan

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 1.1.12 Real Time Crime Center: Opening
- 1.1.13 Protect Safe Neighborhoods (Gun Safety Grant)
- 1.2.14 Cultural Affairs Department Policies and Procedures
- 1.2.15 Cultural Arts Program Expansion: All Venues
- 1.2.16 Public Art Program Annual and Ten-Year Plan: Implementation
- 1.2.17 Green Market Pompano Beach: Program Activities
- 1.2.18 Old Town Untapped
- 1.2.19 Cultural Arts Venues Visual Arts Exhibitions
- 1.2.20 Virtual/In Venue Cultural Arts Program: Development and Implementation
- 1.2.21 Public Arts Program Manager: Funding
- 1.2.22 Technical Planning and Production Staff for High Quality Virtual Cultural Arts Programming: Funding
- 1.2.23 State-of-the-Art Digital Art and Media Center: Study and Design
- 1.2.24 Ali Cultural Arts Center: Study, Design Renovation and Staffing
- 1.2.25 Chapter 98 Ordinance: Update CA 10/21
- 1.5.26 Integrated Ticketing System: Contract Code
- 1.4.27 Code Compliance: Repeat Offenders
 - a. Prosecution through Courts (10)
 - b. Foreclosures (30)
- 1.3.28 Habitat for Humanity Homes – CRA Infill Housing (9) (Collier City)
- 1.3.29 CRA Grisham Property: RFP
- 1.3.30 CRA Dixie Highway Property: RFP
- 1.3.31 CRA Hunter’s Manor Residential Development: Construction

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 1.1.32 NWCRA Plan: Update
- 1.1.33 East CRA Plan: Update
- 1.1.34 Asbestos Abatement and Demolition of CRA-Owned Properties
- 1.1.35 CRA Vacant Lots Maintenance: Ongoing
- 1.4.36 Undergrounding Utilities Lines: Code Changes
- 1.2.37 Web Map Application for Parks and Recreation: Creation
- 1.1.38 F-103.2.4 Compliance: Position
- 1.1.39 Ocean Rescue Management and Operations Study: Completion
- 1.1.40 Fire Rescue Facilities Security through CPTED Improvements: Implementation
- 1.2.41 Golf Course Master Plan: Development
- 1.2.42 Cultural Arts Brand Guidelines: Development
- 1.2.43 Cultural Arts Marketing Programming Plan 2022: Support
- 1.2.44 Cultural Arts Sponsorship Package: Development
- 1.4.45 Local Affordable Housing Revolving Loan Program
- 1.4.46 CDBG Revolving Loan Program (10)
- 1.3.47 Homeowner Housing Rehabilitations (20)
- 1.3.48 Public Service Non-Profit Organizations Partner (1,000 Residents)
- 1.3.49 CHDO (1 New Home)
- 1.3.50 Marquis Apartments: Open
- 1.3.51 Emergency Rental Assistance Program (500 Residents)
- 1.3.52 Utility Assistance Program (500 Residents)

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 1.2.53 Alcohol Policy
- 1.2.54 Bounce House Policy
- 1.2.55 Amphitheater Operator: Identification
- 1.2.56 Strategic Land Acquisitions Adjacent to Parks and for New Parks: Completion
- 1.3.57 Strategic Land Acquisitions Low/No Cost Vacant Lots for Affordable Housing: Completion
- 1.5.58 Strategic Land Acquisitions for GO Bond Projects: Completion
- 1.4.59 Environmental Awareness Campaign: Development
- 1.4.60 Curb Appeal Annual Report
- 1.4.61 Litter Control Initiative: Additional Public Container Expansion
- 1.4.62 Code Compliance Protocols to Include Magistrate

MAJOR PROJECTS 2021 – 2022

- 1.2.63 State-of-the-Art Digital Arts and Media Center: Phase 1
- 1.4.64 731 MLK: Minor Renovations
- 1.2.65 McNab House and Garage: Construction
- 1.4.66 Collier City Entranceway Signage
- 1.2.67 McNab House and Garden Public Outreach and Master Plan Conceptual Design
- 1.2.68 Founders Park New Fence: Installation

MAJOR PROJECTS 2021 – 2022
(continued)

- 1.1.69 New Bollards on the Walking Pad Behind Air Park: Installation
- 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction
- 1.4.71 Municipal Cemetery Improvements: Fencing
- 1.2.72 Centennial Park Open Pavilion: Construction
- 1.2.73 Senior Activity Center: Construction
- 1.1.74 Ocean Rescue Building (G.O. Bond): Construction
- 1.2.75 Kester Park Baseball Fields Renovation Design
- 1.2.76 McNair Park: Construction
- 1.2.77 Amphitheater Roof Project (G.O. Bond): Construction
- 1.5.78 Neighborhood Traffic Calming Pilot Project – Cresthaven
- 1.2.79 Mitchell Moore Park Project: Completion
- 1.2.80 North Pompano Park Project: Completion
- 1.2.81 Youth Sports Complex Project: Completion
- 1.2.82 Ultimate Sports Park Improvements Project: Completion
 - a. Phase I
 - b. Phase II
- 1.4.83 City Entrances and Gateways: Installation
- 1.1.84 Community Cameras – Parks (2): Installation
- 1.2.85 Kester Park Restroom Improvements: Completion
- 1.2.86 Annie Adderley Gillis Park Improvements: Construction
- 1.2.87 Fisher Family Pier: Dedication
- 1.4.88 Municipal Cemetery Improvements: Fencing
- 1.4.89 Palm Aire Community Main Entryway Beautification Sign

ON THE HORIZON 2022 – 2026

- 1 Streetscape Enhancements: Project Direction and Funding
- 2 Public Art Policy: Review and Direction (including Major Projects)
- 3 Pines Golf Course Extensive Repairs: Direction and Funding
- 4 Street Lights Policy and Expansion Plan: Implementation and Funding
 - a. FPL
 - b. City
- 5 Homeownership Program: Outcomes, Best Practices, Report with Options and Direction (including Program/Legislative Agenda to Protect FHA Buyer Ability to Purchase in HOA)
- 6 NW Neighborhood Actions Plan for a Safer and More Livable Community: Goals/Outcomes, Report with Options, Direction and City Actions
- 7 City Transit Pass: Concept, Best Practices, Report with Options, Direction and City Actions
- 8 11 NE 1st Street: CRA Renovation and Tenant Attraction: Direction (Wash House) – Phase 2
- 9 NW 31st Avenue Soccer Stadium/Field: Update, Direction and City Actions
- 10 Pickle Ball Expansion: Report with Options, Direction, Funding and City Actions

Goal 2

Preferred Place to Do Business

OBJECTIVES

- 1 Attract more “targeted” businesses to Pompano Beach
- 2 Grow existing business and job opportunities for residents, with support for small locally-owned businesses
- 3 Have a reputation as a "business-friendly" City while protecting the community's interests and improving practices of expedited permitting and assistance for smaller businesses
- 4 Promote office space development on Atlantic Boulevard near I-95 and along Dixie Highway
- 5 Redevelop “Old Pompano/Downtown” as a dining, entertainment and arts destination
- 6 Develop the Pompano Beach Air Park and aviation related businesses
- 7 Develop the Innovation District

VALUE TO COMMUNITY

- 1 Opportunities to live near work – additional time for family and leisure
- 2 Range of higher paying job opportunities
- 3 Businesses investing in Pompano Beach
- 4 Opportunities to start and grow business in Pompano Beach
- 5 Support for small and incubator businesses
- 6 Opportunities for workforce development and training
- 7 Variety of businesses in Pompano Beach

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Illegal dumping, loitering and trespassing on lots owned by NW CRA and Citywide
- 2 Retaining current businesses – knowing their plans and supporting their growth in Pompano Beach
- 3 Maintaining and enhancing the City’s reputation as being “business friendly”
- 4 Attracting higher end retail/commercial businesses
- 5 Limited funding for NW CRA
- 6 Impact of COVID-19 on small businesses and restaurants
- 7 Fear of travel and impacts on hotels
- 8 Limited land for industrial development

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 LIVE! Pompano Beach project and impacts on the community
- 2 Developing at I-95 Interchange at Atlantic/Innovation District
- 3 Creating the “right” merchandise mix for the East CRA and Downtown Pompano
- 4 Supporting the start-up and growth of small businesses
- 5 Developing Florida Turnpike Interchange: Sample, MLK, Atlantic Boulevard
- 6 Tapping the economic potential of the Air Park and the development of aviation related businesses
- 7 Developing facilities and support mechanisms for incubators, innovators and entrepreneurs
- 8 Increasing the average salary levels for residents through higher paying jobs
- 9 Uncertain retail future and office space design
- 10 Uncertain global, national and regional economy
- 11 Increasing land prices and property owner expectations

POLICY ACTIONS

- 2.7.1 Innovation District Master Developer Agreement: Development Top Priority
- 2.3.2 CRA Tenant Agent Commission Structure: Direction High Priority

MANAGEMENT IN PROGRESS 2021 – 2022

- 2.2.3 Local Talent for High-Skill, High Demand, High Wages Industries: Development
- 2.2.4 Fast-Track Connection Job Seekers and Employers: Completion
- 2.2.5 Aviation Education and Workforce: Grants
- 2.2.6 Prosperity Broward/Broward Up
- 2.2.7 Talent Pipeline Management: Development
- 2.2.8 Help Business Grew and Create Jobs
- 2.2.9 Love Always
- 2.5.10 165 NE 1st Avenue/44 NE 1st Street Renovation Project: Completion
- 2.3.11 Business Attraction and Development: Report
- 2.6.12 Parcel “Y” Air Park Development: Tenant Lease
- 2.1.13 Marine Industry Summit for NE Broward: Development
- 2.3.14 Local Businesses and Their Needs: Support

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 2.3.15 Local Economic Development Organizations: Support
- 2.1.16 Targeted Industries and Businesses: Support
- 2.1.17 Local Business Community Video
- 2.1.18 State Qualified Targeted Industry Tracking
- 2.3.19 Economic Development Video: Development
- 2.1.20 Stand-Alone Section Economic Development Website: Creation
- 2.6.21 Airport Master Plan: Update (City Commission Adoption)
- 2.7.22 NW CRA Land Acquisition
- 2.1.23 ECRA Land Acquisition
- 2.5.24 Old Pompano/Downtown Land Acquisition

MAJOR PROJECTS 2021 – 2022

- 2.2.25 11 NE 1st Street Renovation/Tenant Attraction
- 2.5.26 The Backyard Old Town Pompano
- 2.5.27 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline): Construction

ON THE HORIZON 2022 – 2026

- 1 Major Headquarter/Business Development Recruitment Strategy: Direction and City Actions
- 2 Federal Highway Corridor Revitalization: Direction and City Actions
- 3 Powerline Road Revitalization: Direction and City Actions
- 4 Small and Minority Owned Business Development: Direction and City Actions
- 5 Higher Education Expansion Strategy: Direction and City Actions
- 6 Workforce Development and Training: Direction and City Actions
- 7 Broward Public Health Relocation
- 8 Business Support and Retention Strategy: Direction and Action Plan
- 9 Marine Business Zoning District: Feasibility Study and Direction
- 10 Office in Mixed-Use Development: Strategy and Incorporation in Major Projects
- 11 Neighborhood Business Attraction in Northwest

Goal 3

Preferred Place to Visit

OBJECTIVES

- 1 Improve wayfinding signs and gateways signs
- 2 Support growth in hotel development/increase number of quality hotels and rooms
- 3 Expand visitor and tourism markets, including partnership with Broward County
- 4 Maintain a “world-class” beach and destination venues for the enjoyment of residents and visitors
- 5 Expand water-based sports: boating, fishing, scuba diving, snorkeling, etc.
- 6 Have public transportation options for visitors – no need to use their automobile after arriving: buses, trolley

VALUE TO COMMUNITY

- 1 More leisure venues/activities for residents
- 2 Outside dollars supporting local businesses
- 3 More convenient access and parking for the Beach and other local destinations
- 4 More diverse revenues to the City government – less tax burden for Pompano Beach residents
- 5 Visitors feeling welcome and becoming our "guests" in Pompano Beach

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 First impression – depending upon the point of entry and corridor
- 2 Greater ease in moving around the community through effective wayfinding signage and alternative transportation
- 3 Limited land available on the Beach
- 4 Expanding year-round tourism opportunities
- 5 Increasing the number of signature/major events that draw regionally and nationally, and even internationally
- 6 COVID-19 impacts on tourism

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Expanding/developing experiential-based venues
- 2 Tapping the potential of the Greg Norman Signature Golf Course – one of the best public courses in South Florida
- 3 Expanding the marketing of Pompano Beach in collaboration with Broward County Convention and Visitors Bureau
- 4 Expanding cultural tourism
- 5 Expanding public safety staffing to handle tourism growth
- 6 Attracting upscale hotels
- 7 Need for major conference/meeting space

POLICY ACTIONS 2021 – 2022

3.3.1 LIVE! Pompano Beach Development – Cordish Isle Development: Monitoring and Next Steps

High Priority

MANAGEMENT ACTIONS 2021 – 2022

3.4.2 2nd Beach Parking Garage: Implementation

Top Priority

3.4.3 Botanical Garden: Design

Top Priority

3.3.4 Social Media Local Influencer: Direction

High Priority

3.3.5 Five-Year Tourism Development Strategic Plan: Development and Adoption

High Priority

3.4.6 Breakfast Place at the Beach: Update, Direction and City Actions.

MANAGEMENT IN PROGRESS 2021 – 2022

3.3.7 Cultural Arts Festivals and Events: Development, Staffing and Funding

3.3.8 Blanche Ely House Museum – Phase 1: Cataloging, Conservation Digitalization and Staffing

3.3.9 Destination Events and Shows: Support

3.4.10 Mexican Restaurant: Development Agreement (City Commission)

**MANAGEMENT IN PROGRESS 2021 – 2022
(continued)**

3.3.11 Tourism Website: Update

3.4.12 Golf Marketing Plan: Development

3.4.13 Parking Ordinance Amendments: Approval (City Commission)

3.3.14 Visitor Center Management: Plan, Budget Recommendations

3.3.15 Travel Advisor Communications

3.3.16 Advertising/ Promotion Contracts Renegotiations

3.3.17 Greater Fort Lauderdale Convention and Visitors Bureau: Promotion/Visit Florida

3.3.18 Trade Shows/Sales Mission

3.3.19 Official Visit Florida Visitor Center: Certification

MAJOR PROJECTS 2021 – 2022

3.4.20 Burger Fi

3.4.21 Kilwins

3.4.22 Cannoli Kitchen

3.2.23 Hilton Hotel: Opening

ON THE HORIZON 2022 – 2026

1. Special Events/Festivals Expansion
2. Ali Cultural Arts Center Black Box Theatre: Funding for Design and Renovation
3. Sports Tourism/Tournaments Strategy
4. Major Hotel Development Innovation District

Goal 4

Superior Capacity for Growth through Quality, Sustainable Development

OBJECTIVES

- 1 Have sustainable and balanced growth in new development/redevelopment projects
- 2 Prepare and plan for sea level rise and climate change
- 3 Build City and mobility infrastructure incorporating sustainability issues/opportunities when feasible
- 4 Expand water reuse capacity
- 5 Assure stewardship for clean, healthy beaches and waterways
- 6 Expand and enhance utility infrastructure – water, wastewater and stormwater

VALUE TO COMMUNITY

- 1 City acting as a responsible environmental steward
- 2 Protection from sea level rise
- 3 Responsible use of water resources
- 4 Reduced carbon use and greater energy efficiency
- 5 Sustainable development for the future
- 6 Expanding alternatives for mobility – less auto dependence

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Modifying codes and ordinances to create a sustainable community
- 2 Drainage and flood control
- 3 Developing a regional rail system that stops in Pompano Beach
- 4 Responding to climate change and sea level rise impacts on the community
- 5 Smart traffic management
- 6 Expanding/funding to offset City staffing increases in order to handle community growth
- 7 Expanding and funding water reuse system

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Providing mobility alternatives in an auto dependent community
- 2 Concern for over development – size and level
- 3 Having visitors and residents parking their cars and less auto dependent
- 4 Limited market for recyclables
- 5 Federal and State of Florida regulations and mandates impacting development
- 6 Water quality

POLICY ACTIONS 2021 – 2022

- 4.3.1 Citywide Cut-Through Traffic Analysis and Plan: Direction High Priority
- 4.3.2 Sustainable Streets Master Plan: Direction: (Sidewalks and Pedestrian Lights) High Priority

MANAGEMENT ACTIONS 2021 – 2022

- 4.2.3 Sea Level Rise City Action Plan: Vulnerability Assessment Top Priority
- 4.3.4 Surtax Funding for Pompano Beach Projects High Priority

MANAGEMENT IN PROGRESS 2021 – 2022

- 4.1.5 City Ordinance 152.06 Construction Fence: Adoption (City Commission)
- 4.2.6 Greenhouse Gas Inventory: Report
- 4.1.7 Non-Cluster Subsidized Housing Study:
 - a. Completion
 - b. Adoption
- 4.1.8 Urban Forestry Webpage: Upgrade
- 4.2.9 Sustainability Webpage: Creation
- 4.1.10 New Landscape Focused Earth Day Event: Initiated
- 4.1.11 School Partnership to Plant Trees and Teach New Tree Planting Techniques Creation
- 4.1.12 Correct Scrivener’s Error on FLUM: Completion
- 4.1.13 Historic Properties Flagged: NaviLine System
- 4.1.14 Historic Plaques: Purchase
- 4.1.15 Development Services Filing System: Improvements
- 4.1.16 Future Land Use Map and Zoning Map Corrections: Completion (City Commission Budget FY ’22 Funding 9/21)
- 4.3.17 Atlantic Boulevard Master Streets Section: Adoption (City Commission)
- 4.3.18 Unpaved Road Feasibility Study: Completion
- 4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation
- 4.6.20 Stormwater Basins GIS Datasets: Update
- 4.6.21 GPS Software to Create Files for Use GeoXH 6000 Operational
- 4.6.22 Record Drawing Link Map
- 4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY’22)
- 4.6.24 Salt Water Intrusion Wells GIS Data: Creation

MANAGEMENT IN PROGRESS 2021 – 2022

(continued)

- 4.1.25 Web Map Applications for Utility Field Staff Creation
- 4.1.26 Map Access for Utility Supervisors: Direction
- 4.6.27 Wellfield Performance and Relocation Study: Completion
- 4.6.28 Utility Assets Management: Development and Implementation

MAJOR PROJECTS 2021 – 2022

- 4.3.29 SE 11th Ave Bridge: Design
- 4.6.30 Major Stormwater Projects: Direction and Funding
 - a. Lyons Park (including Wastewater)
 - b. North Riverside Drive/NE 14th Street Causeway: Design
 - c. Atlantic Boulevard/South Riverside: Design
 - d. NE 27th Avenue/NE 16th Street: Design
- 4.6.31 Stormwater Projects
 - a. US 1 NE 14th Street Causeway: Design
 - b. NE 4th Street and NE 3rd Street: Construction
 - c. Bay Drive Neighborhood Funding (7/21) and Construction
- 4.6.32 Stormwater Gateway Drive: Construction
- 4.3.33 Dixie/Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design
- 4.3.34 Dr. Martin Luther King Jr. Boulevard Improvement Project: Construction
- 4.3.35 NE 33rd Street Project: Construction
- 4.3.36 Terra Mar Drive Project: Construction

MAJOR PROJECTS 2021 – 2022

(continued)

- 4.3.37 Dixie Highway (Segment 1 McNab Road to SW 2nd Street) Project: Construction
- 4.3.38 SR A1A (Undergrounding Sunset Lane to Atlantic Boulevard) Project: Construction
- 4.3.39 SE 5th Avenue Bridge Project: Construction
- 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic Boulevard from NW 6th Avenue to Cypress Road) Project: Construction
- 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project: Construction
- 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard) Project: Construction
- 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements (from Atlantic Boulevard to Hillsboro Inlet) Project: Construction
- 4.3.44 McNab Road Bridge and Streetscape Improvements Project
- 4.3.45 Palm Aire Neighborhood Improvements
- 4.3.46 Blount Road: Reconstruction Project Funding (City Commission Budget FY'22)
- 4.6.47 Stormwater Design
 - a. North Riverside Drive and NE 14th Street Causeway
 - b. Atlantic Boulevard and South Riverside Drive
 - c. NE 27th Avenue and NE 16th Street
- 4.6.48 Water Treatment Plant Electrical System Rehabilitation Study
- 4.6.49 Stormwater: SW 2nd Street Construction

MAJOR PROJECTS 2021 – 2022
(continued)

- 4.6.50 Annual Reuse Water Main Project
- 4.6.51 Annual Wastewater Collection System: Pipeline
- 4.6.52 Annual Manhole Rehabilitation
- 4.6.53 Annual Street Re-Paving Projects
- 4.6.54 Annual Water Main Replacement
- 4.6.55 Annual Stormwater Tide Flex Valves
- 4.6.56 Annual Stormwater Pipelining
- 4.6.57 Annual Stormwater Cleaning: Atlantic and Dixie
- 4.6.58 Water Treatment Building Hardening: Grants
- 4.6.59 Inter-Utility Water Connection Agreement (Fort Lauderdale and Broward County)
 - a. Bid
 - b. Construction
- 4.6.60 Non-Sewer Area B: Design
- 4.6.61 Stormwater Kendall Lake Neighborhood: Construction
- 4.6.62 Reuse Distribution System Expansion
 - a. North at 14th Street – Phase 1: Construction
 - b. Lighthouse Point – Phases 4 and 5
- 4.6.63 Lift Station (LS) 133 Cascading Line to LS 132 Gravity Replacement or Connect to Force Main at LS 132
- 4.6.64 East McNab Force Main Study and Upgrades: Construction

MAJOR PROJECTS 2021 – 2022
(continued)

- 4.6.65 Onsite Emergency Bypass Pumps at High Flow and Key Lift Stations
- 4.6.66 Water Treatment Plant Lime Softening Process Rehabilitation: Study
- 4.6.67 Water Treatment Plant Electrical System Rehabilitation: Study
- 4.6.68 Water Plant Filter Building Interior Renovations: Construction
- 4.6.69 Reclaimed Water Treatment Plant Piping Modifications and Production Improvements: Construction
- 4.6.70 Stormwater Cleaning and Inspection of Atlantic and Dixie Systems
- 4.6.71 Reuse Distribution System Expansion
- 4.6.72 Force Mains Valves Replacement
- 4.6.73 Master Lift Station (LS) 61 Major Rehabilitation (2000 SE 5th Court): Construction
- 4.6.74 Annual Gravity Wastewater System Smoke Testing
- 4.6.75 Annual TV Trucks Pipe Conditions
- 4.6.76 Stormwater Backflow Valves (5)

ON THE HORIZON

- 1 Dixie/Atlantic Improvements: Design and Funding
- 2 Turnpike Gateway/Entrance Project
- 3 Dixie Highway Business Development: Report and Direction
- 4 Historic Preservation Policy and Strategy: Direction
- 5 NW Residential and Neighborhood Redevelopment/Development: Direction and City Actions
- 6 Solar Energy City Policy: Direction and Actions
- 7 Consumptive Use Permit (2026): Preparation
- 8 NW 31st Avenue Improvements (State Road)
- 9 Parking Ordinance Amendments: Adoption
- 10 Mixed-Use/Planned Development Standards: Adoption
- 11 Gridics – Zoning Map Digitalization: Implementation
- 12 Water Reuse System: Expansion Mandatory Hook Up Policy and Funding; Interlocal Agreement with Broward County
- 13 Seawall Comprehensive Improvement Analysis and Plan with Funding

ON THE HORIZON

(continued)

- 14 Development Regulations: Review and Refinement
- 15 Beautification of Copans Sound Wall: Direction and Funding
- 16 NW Residential and Neighborhood Redevelopment/Development: Direction and City Actions
- 17 ty Canals Clean-Up: Report with Options, Direction and City Actions
- 18 Electric Vehicle Strategy: Outcomes, Best Practices, Report with Options and Direction – City and Community
- 19 Wastewater Force Main Assessment: Study
- 20 North Side Intracoastal Force Main Crossing Lining or Pipe-Burst (From Lift Station (LS) 12
- 21 Reuse Plan Expansion and Treatment Upgrades: Land Acquisition
- 22 Wastewater Force Main Assessment: Study Generator at Reuse Plant: Study, Design and Funding

Goal 5

Quality and Affordable City Services

OBJECTIVES

- 1 Streamline City processes and services
- 2 Develop and refine an effective system for data collection, performance measurement and use in decision-making and service delivery
- 3 Deliver City services in the most cost-effective, efficient manner
- 4 Maintain a high performing City organizational team
- 5 Invest in Smart City Technology as needed
- 6 Maintain, upgrade and build City facilities

VALUE TO COMMUNITY

- 1 Service value for your taxes and fees
- 2 Customer-friendly City service delivery
- 3 City acting as a responsible steward of City finances, facilities and infrastructure
- 4 Timely response for a call for service – emergency and non-emergency
- 5 Reliable delivery of quality utility services – no need to worry or be concerned
- 6 City maintaining today's infrastructure, and planning and investing in the future
- 7 Reasonable prices, low-cost City government

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Aging City infrastructure and facilities needing maintenance, major repairs or replacing
- 2 Continue funding for maintenance to prevent major repairs or “crisis failure”
- 3 COVID-19 impacts on City finances and services
- 4 Shift to more residential solid waste and impact on rates
- 5 Federal and State of Florida regulations and mandates impacting City projects and services, home rules
- 6 Developing system for performance measuring outputs and efficiencies
- 7 Maturing City workforce and the need for succession planning and finding the next generation of City employees
- 8 Limited City organization capacity for growth or service increases

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Keeping current with information technology
- 2 Limited revenue options for City governments in Florida
- 3 Keeping City information secure and providing protection from cyber attacks
- 4 Maintaining competitive compensation and benefits for City employees and managers
- 5 Managing residents’ expectations
- 6 Unfunded Federal, State of Florida and Broward County mandates
- 7 Changing workforce: expectations about work and personal lifestyle
- 8 New lead and copper rules impacts on utility system
- 9 Expanding City tax base through tourism development

POLICY ACTIONS 2021 – 2022

5.3.1 Solid Waste Collection Comprehensive Review and Update Report High Priority

MANAGEMENT ACTIONS 2021 – 2022

5.3.2 COVID-19 Response Plan: Short Term and Long Term Top Priority

5.4.3 Building Customer Service Enhancements: Performance Audit, Report and Direction High Priority

5.4.4 State Legislative Agenda and Advocacy

5.4.5 City Management Compensation Program: Direction and Funding

5.4.6 City Re-Districting: Report and Direction

5.5.7 SMART City Initiative: Implementation

MANAGEMENT IN PROGRESS 2021 – 2022

5.3.8 ePlan Process: Upgrade

5.3.9 Permitting Process Improvements: Feedback

5.4.10 Building Inspections Procedural Guidelines: Establishment

5.3.11 Virtual Inspection Protocols for Quick Serve Project: Implementation

5.4.12 Building Inspection Internship Program: Development

5.1.13 Private Provider Projects Procedural Guideline: Completion

MANAGEMENT IN PROGRESS 2021 – 2022

(continued)

5.3.14 Change of Use Applications Requiring a Certificate of Occupancy Procedural Guidelines: Completion

5.4.15 Rapid Impact/Safety Inspections Training: Completion

5.3.16 Building Inspection Library Checklists: Development

5.1.17 Private Provider Projects Discounted Permit Fee: Institute

5.3.18 Candidate Campaign Treasurer’s Report: Electronic Filing

5.3.19 Document Recordation to Broward County: Submission

5.1.20 Public Records Request Administrative Policy: Establishment

5.3.21 Electronic Filing of Candidate Campaign Treasurer’s Reports: Implementation

a. Acquire Software

b. Software Implementation and Training

5.1.22 Public Records Requests, Lobbyist Registration and Other Electronic Payment: Institute

a. Acquire Software

b. Software Implementation and Training

5.1.23 Contracts and Agreements Streamline

a. Acquire Contract Management Software

b. Contract Management Software Implementation and Training

c. Support Personnel

5.3.24 Community Meeting Process: Re-Assessment

5.3.25 Zoning Index Card File

5.1.26 Business Tax Receipts Electronic Processing System Funding

5.4.27 Comprehensive Emergency Operations Plan: Update

5.5.28 Drone Services: RFP and Direction

5.1.29 Surface Water Management License Renewals

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 5.1.30 ESRI ArcMap to ArcPro: Migration
- 5.2.31 GIS Data Transfer to New GIS Server: Completion
- 5.2.32 Utility Inspection Applications (3) to New GIS Server: Completion
- 5.1.33 Wastewater Data: Update and Streamline
- 5.1.34 Water ARV GIS Data: Update
- 5.1.35 “Where’s My Inspector” Implementation (Engineering)
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- 5.4.45 Firefighter Injuries Risk Reduction Initiatives (with Fire Union, Fire Administration and Safety Committee)
- 5.3.46 Fire Identification of Eligible Project for Potential Grant Funding
- 5.4.47 Fire Rescue ISO Rating 1 Maintaining: Staffing, Training, Apparatus, Equipment, Prevention, Communications and Water Supply

MANAGEMENT IN PROGRESS 2021 – 2022
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- 5.3.48 Fire Department Strategic Plan: Update
- 5.3.49 Fire CARES Act Initiatives – Phase 3: Attainment
- 5.3.50 Fire Department Website Redesign: Completion
- 5.3.51 New EMS Billing Partner and Link EMS Billing to City Accounts Receivable Onboard: Completion
- 5.3.52 New Safety Transport and CAAS Accreditation Standards
- 5.4.53 EMS Protocols: Update
- 5.4.54 Fire Frozen Positions: Direction
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- 5.1.63 Vendor Performance Tracking System: Development
- 5.3.64 Temporary Location for Fire Station 52 Land Acquisition (G.O. Bond)
- 5.4.65 Internship Program: Expansion
- 5.4.66 Summer Youth Employment Program
 - a. New Horizon
 - b. Career Sources Broward

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 5.1.67 Electronic Onboarding Process: Revamp
- 5.4.68 Online Employee Performance Evaluation System
- 5.4.69 Human Resources Laserfiche Scanning Project: Completion
- 5.3.70 Volunteer Program Upgrades: Research and Implementation
- 5.1.71 New Hire Orientation
- 5.3.72 Recruiting and Hiring Qualified and Dedicated Employees
- 5.3.73 Retention of Qualified and Dedicated Employees
- 5.3.74 Summer Youth Programs
- 5.4.75 Online Performance Evaluation System: Implementation
- 5.4.76 Wellness Training Coach
- 5.3.77 SHINE (Serving Health Insurance Needs of Elders) Partnership
- 5.3.78 Total Wellness Experiences Wellness App
- 5.3.79 Yoga Issues – COVID-19
- 5.3.80 Annual Internal Audit Report
- 5.4.81 Federal and State Grants Audits
- 5.4.82 Technical Assistance City Department Requests – License, Service, Professional Contracts/Agreement
- 5.1.83 Management Request Audit/Review
- 5.3.84 Information Technologies [IT] Cloud Computing/Cyber Security
- 5.3.85 System FASTER Data Clean Up
- 5.1.86 Cultural Arts Center Policies and Procedures: Review
- 5.3.87 Customer Relationship Management (CRM)
 - a. Plan
 - b. Implementation

MANAGEMENT IN PROGRESS 2021 – 2022
(continued)

- 5.2.88 Second Marketing Coordinator to Support Cultural Arts, Tourism and Parks and Recreation
- 5.1.89 RecTrac/WebTrac 3.1 Software Migration
- 5.1.90 Parks and Recreation Programming and Facilities Grants Funding
- 5.4.91 Inclusion/Therapeutic Teachers and Policy: Hiring and Development
- 5.1.92 City Website: Upgrade
- 5.3.93 Strategic Plan: 2021 – 2026 – 2036: Update
- 5.4.94 Sterling Explorer Program: Assessment; Recommendation Implementation
 - a. Site Visit
 - b. Report
- 5.3.95 Certification in Performance Management Award: Submittal
- 5.2.96 ClearPoint Project: Performance Measures and Dashboard: Program Goal Submittal/Balanced Scorecard Refinement
- 5.4.97 Performance Quarterly Progress Session: Initiate
- 5.2.98 Additional Electronic Signature to Chase Credit Card Online Payment System
- 5.2.99 Charter Review
 - a. Section 250 Leases
 - b. Section 253 Sale of Real Property
- 5.4.100 Old Library Property Surplus
- 5.1.101 Recovered Materials Haulers Registration Program: Implementation
- 5.1.102 Bulk Garbage Policy

MAJOR PROJECTS 2021 – 2022

- 5.3.103 City Hall: Re-Roofing
- 5.2.104 Emma Lou Center – Main Lobby: Partial Re-Roofing: Completion
- 5.2.105 Beach Library Painting: Completion
- 5.6.106 Beach Pier Lighting Protection for It Cameras: Completion
- 5.6.107 Air Handlers Replacement: Installation
- 5.6.108 Cast Iron Pipes under Building Replacement: Completion
- 5.6.109 New Water Shutoff Valve: Installation
 - a. Safety Complex
 - b. Fire Station 63
- 5.6.110 Safety Complex Generators ATS (Automatic Transfer Switches Replacement: Completion
- 5.6.111 Safety Complex Exterior Building Repairs to Stucco Sealed and Waterproof: Completion
- 5.6.112 Safety Complex Building 1st and 2nd Floor Electric Trace of All Electric Circuits for Electrical Panels: Completion
- 5.6.113 Fire Bay Door (6) Replacement: Completion
- 5.6.114 Building Automation System at City Hall Replacement: Funding and Completion
- 5.6.115 Pier Garage Rusting Repairs: Completion Issues in Stairwell, Sails and Fire Suppression System

**MAJOR PROJECTS 2021 – 2022
(continued)**

- 5.6.116 Safety Complex Transformer (T-7) out of Panel ELD’s Working Space Relocation: Completion
- 5.6.117 New Breaker in Panel “M” for Exterior Closet Installation: Completion
- 5.6.118 Safety Complex Bathroom Fans Rebalance: Completion
- 5.6.119 Conex Training Facility: Completion
- 5.6.120 Ocean Rescue Headquarters Building: Design and Construction
- 5.6.121 BSO Substation: Northwest
 - a. Design
 - b. Construction
- 5.6.122 Fire Stations: Construction
 - a. Fire Station 114: Construction
 - b. Fire Station 61: Construction
 - c. Fire Station 52: Construction
- 5.6.123 Fire Administration/EOC Building: Construction
- 5.6.124 Public/Fire Safety Complex (G.O. Bond)/Fire Station 63
 - a. Design
 - b. Construction
- 5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction

ON THE HORIZON 2022 – 2026

- 1 Customer Service Call Center (after hours): Direction
- 2 Golf Course Operations and Improvements
- 3 Annual Pass Subscription for Residents: Direction
- 4 City Charter: Next Steps
- 5 Fire Training Academy Facility Improvements: Direction and Funding
- 6 New Facilities Maintenance and Operations Plan: Direction and Funding
- 7 Municipal Services Complex Master Plan
- 8 Fire Life Safety Public Education Program: Expansion
- 9 City Records Imaging: Direction and Funding
- 10 Closest Unit Response Program: Implementation
- 11 Video Management Tool to House and Serve All Videos: Research
- 12 City App Development: Update, Direction and City Actions
- 13 City Marketing Program Expansion: Report with Options, Direction and City Actions

Goal 6

Building Confidence in City Government

OBJECTIVES

- 1 Maintain customer-focused City organization through a timely, thorough response to a request of services
- 2 Maintain effective working relationships with community organizations and partners
- 3 Enhance effective methods for communicating with the community
- 4 Sustain City employee commitment and ownership in the Pompano Beach community
- 5 Ensure the City is proactive in terms of technological competitiveness
- 6 Have diverse City management and employees that reflect the community demographics and meet the job requirements and standards
- 7 Have City staff knowing the community and actively engaged in Pompano Beach community

VALUE TO COMMUNITY

- 1 Easy access to City information and services
- 2 Accurate, timely information from the City to the community
- 3 City using multiple communications methods
- 4 Opportunities to become involved in policy development and planning
- 5 Opportunities to participate and become engaged in the governance processes
- 6 Open and transparent City government
- 7 City working collaboratively with residents and community organizations

**SHORT-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Enhancing tools for communicating with the public
- 2 Working with community partners
- 3 Finding ways to involve the younger population
- 4 Showcasing City successes and achievements
- 5 Role and functions of City boards and committees
- 6 Assisting residents who are in need
- 7 Protecting personal information of residents and business
- 8 Addressing diversity, equity and inclusion
- 9 Addressing issues associated with systemic racism
- 10 Correcting inaccurate or intentional misleading information about City government

**LONG-TERM CHALLENGES
AND OPPORTUNITIES**

- 1 Determining the message from the City and “how” to convey this message in an easily digestible and interesting manner
- 2 Rise in the use of social media as a major communication vehicle
- 3 Helping residents to understand civics and civic responsibilities
- 4 Changing trends on how residents obtain information on a daily basis

POLICY ACTIONS 2021 – 2022

- 6.2.1 Community Dialogue on Race and Equity: Outcomes, Processes, Direction and City Actions Top Priority
- 6.2.2 Community Police Re-Imagined: Best Practices, Report with Options, Direction and City Actions Top Priority
- 6.2.3 Citizens on Patrol Enhancement (Non-Emergency Call): Options and Direction Top Priority
- 6.2.4 City Marketing Program Expansion – City Marketing Program Expansion: Update and Direction

MANAGEMENT ACTIONS 2021 – 2022

- 6.3.5 City Electronic Message Board (2)

MANAGEMENT IN PROGRESS 2021 – 2022

- 6.2.6 Financial Literacy Program
- 6.2.7 Fire Public Outreach and Engagement through Life Safety Educator Improvements: Completion
- 6.7.8 “Do Good Month”
- 6.7.9 United Way: Support
- 6.7.10 Feeding South Florida: Support

**MANAGEMENT IN PROGRESS 2021 – 2022
(continued)**

- 6.5.11 Analytics Now Data Querying Software
- 6.5.12 Click 2 Gov Online Payment Credit Card System Replacement
- 6.5.13 Fix Assets System to Version 2: Upgrade
- 6.5.14 Redundant IBM iSeries for NaviLine: Purchase, Installation and Configuration
- 6.5.15 Electronic Plan Review Software Upgrade: Installation
- 6.5.16 Water Billing Meter Reading Neptune Software Upgrade: Installation
- 6.5.17 ExecuTime and Attendance Software Upgrade: Installation
- 6.5.18 IBM Tape Back-Up to Virtual Tape Library: Replacement
- 6.5.19 Credit Card Reader EM, EV Chip and Pin
- 6.3.20 Citywide Email Newsletter Improvements
- 6.3.21 Neighborhood Ambassador Program: Revamp
- 6.3.22 Performance Management Webpage: Overhaul
- 6.3.23 GO Bond Projects: Groundbreaking
- 6.3.24 GO Bond Continuing Education Campaign

ON THE HORIZON 2022 – 2026

1. Community-Police Relations
2. Police-Community Athletics Program: Development
3. Community Survey: Completion and Report

CITY OF POMPANO BEACH ACTION AGENDA 2021 – 2022

City of Pompano Beach *Policy Agenda 2021 – 2022*

TOP PRIORITY

Innovation District Master Developer Agreement: Development

Community Dialog on Race and Equity:
Outcomes, Processes, Direction and City Actions

Homeless City Strategy and Action Plan: Development

Panhandling: Policies and Action Plan

Citywide Recreation Facilities and Activities for All: Master Plan Update

Commuter Rail Station – Brightline: Update and City Actions

Community Police Re-Imagined:
Best Practices, Report with Options, Direction and City Actions

Citizens on Patrol Enhancement (Non-Emergency Call): Options and Direction

HIGH PRIORITY

Solid Waste Collection Comprehensive Review and Update Report

LIVE! Pompano Beach Development: Next Steps

Citywide Cut-Through Traffic Analysis and Plan: Direction

Neighborhood Speeding/Racing: Problem Analysis, Report and Direction

CRA Tenant Agent Commission Structure: Direction

Sustainable Streets Master Plan: Direction (Sidewalks and Pedestrian Lights)

Beach Festival 2022 – 2024: Development

City of Pompano Beach Management Agenda 2021 – 2022

TOP PRIORITY

City Charter School: Development

Commuter Rail Station – Isle Tri-Rail: Update and City Actions

Sea Level Rise City Action Plan: Vulnerability Assessment

2nd Beach Parking Garage: Implementation

Botanical Garden: Design

9-1-1 Dispatch Services: Local Delivered Dispatch/Regionally Provided Dispatch

COVID-19 Response Plan: Short Term and Long Term

HIGH PRIORITY

Intra-City Service: Micro Mobility Plan: Implementation

Surtax Funding for Pompano Beach Projects

Social Media Local Influencer: Direction

Five-Year Tourism Development Strategic Plan: Development and Adoption

Building Customer Service Enhancements: Performance Audit, Report, and Direction

City of Pompano Beach

Management in Progress 2021 – 2022

- 1.1.12 Real Time Crime Center: Opening
- 1.1.13 Protect Safe Neighborhoods (Gun Safety Grant)
- 1.2.14 Cultural Affairs Department Policies and Procedures
- 1.2.15 Cultural Arts Program Expansion: All Venues
- 1.2.16 Public Art Program Annual and Ten-Year Plan: Implementation
- 1.2.17 Green Market Pompano Beach: Program Activities
- 1.2.18 Old Town Untapped
- 1.2.19 Cultural Arts Venues Visual Arts Exhibitions
- 1.2.20 Virtual/In Venue Cultural Arts Program: Development and Implementation
- 1.2.21 Public Arts Program Manager: Funding
- 1.2.22 Technical Planning and Production Staff for High Quality Virtual Cultural Arts Programming: Funding
- 1.2.23 State-of-the-Art Digital Art and Media Center: Study and Design
- 1.2.24 Ali Cultural Arts Center: Study, Design Renovation and Staffing

- 1.2.25 Chapter 98 Ordinance: Update CA 10/21
- 1.5.26 Integrated Ticketing System: Contract Code
- 1.4.27 Code Compliance: Repeat Offenders
 - a. Prosecution through Courts (10)
 - b. Foreclosures (30)
- 1.3.28 Habitat for Humanity Homes – CRA Infill Housing (9) (Collier City)
- 1.3.29 CRA Grisham Property: RFP
- 1.3.30 CRA Dixie Highway Property: RFP
- 1.3.31 CRA Hunter’s Manor Residential Development: Construction
- 1.1.32 NWCRA Plan: Update
- 1.1.33 East CRA Plan: Update
- 1.1.34 Asbestos Abatement and Demolition of CRA-Owned Properties
- 1.1.35 CRA Vacant Lots Maintenance: Ongoing
- 1.4.36 Undergrounding Utilities Lines: Code Changes
- 1.2.37 Web Map Application for Parks and Recreation: Creation
- 1.1.38 F-103.2.4 Compliance: Position
- 1.1.39 Ocean Rescue Management and Operations Study: Completion
- 1.1.40 Fire Rescue Facilities Security through CPTED Improvements: Implementation

- 1.2.41 Golf Course Master Plan: Development
- 1.2.42 Cultural Arts Brand Guidelines: Development
- 1.2.43 Cultural Arts Marketing Programming Plan 2022: Support
- 1.2.44 Cultural Arts Sponsorship Package: Development
- 1.4.45 Local Affordable Housing Revolving Loan Program
- 1.4.46 CDBG Revolving Loan Program (10)
- 1.3.47 Homeowner Housing Rehabilitations (20)
- 1.3.48 Public Service Non-Profit Organizations Partner (1,000 Residents)
- 1.3.49 CHDO (1 New Home)
- 1.3.50 Marquis Apartments: Open
- 1.3.51 Emergency Rental Assistance Program (500 Residents)
- 1.3.52 Utility Assistance Program (500 Residents)
- 1.2.53 Alcohol Policy
- 1.2.54 Bounce House Policy
- 1.2.55 Amphitheater Operator: Identification
- 1.2.56 Strategic Land Acquisitions Adjacent to Parks and for New Parks: Completion
- 1.3.57 Strategic Land Acquisitions Low/No Cost Vacant Lots for Affordable Housing: Completion
- 1.5.58 Strategic Land Acquisitions for GO Bond Projects: Completion

- 1.4.59 Environmental Awareness Campaign: Development
- 1.4.60 Curb Appeal Annual Report
- 1.4.61 Litter Control Initiative: Additional Public Container Expansion
- 1.4.62 Code Compliance Protocols to Include Magistrate
- 2.2.3 Local Talent for High-Skill, High Demand, High Wages Industries: Development
- 2.2.4. Fast-Track Connection Job Seekers and Employers: Completion
- 2.2.5 Aviation Education and Workforce: Grants
- 2.2.6 Prosperity Broward/Broward Up
- 2.2.7 Talent Pipeline Management: Development
- 2.2.8 Help Business Grew and Create Jobs
- 2.2.9 Love Always: Extension
- 2.5.10 165 NE 1st Avenue/44 NE 1st Street Renovation Project: Completion
- 2.3.11 Business Attraction and Development: Report
- 2.6.12 Parcel “Y” Air Park Development: Tenant Lease
- 2.1.13 Marine Industry Summit for NE Broward: Development
- 2.3.14 Local Businesses and Their Needs: Support
- 2.3.15 Local Economic Development Organizations: Support
- 2.1.16 Targeted Industries and Businesses: Support

- 2.1.17 Local Business Community Video
- 2.1.18 State Qualified Targeted Industry Tracking
- 2.3.19 Economic Development Video: Development
- 2.1.20 Stand-Alone Section Economic Development Website: Creation
- 2.6.21 Airport Master Plan: Update (City Commission Adoption)
- 2.7.22 NW CRA Land Acquisition
- 2.1.23 ECRA Land Acquisition
- 2.5.24 Old Pompano/Downtown Land Acquisition
 - 3.3.7 Cultural Arts Festivals and Events: Development, Staffing and Funding
 - 3.3.8 Blanche Ely House Museum – Phase 1: Cataloging, Conservation Digitalization and Staffing
 - 3.3.9 Destination Events and Shows: Support
 - 3.4.10 Mexican Restaurant: Development Agreement (City Commission)
 - 3.3.11 Tourism Website: Update
 - 3.4.12 Golf Marketing Plan: Development
 - 3.4.13 Parking Ordinance Amendments: Approval (City Commission)
 - 3.3.14 Visitor Center Management: Plan, Budget Recommendations
 - 3.3.15 Travel Advisor Communications
 - 3.3.16 Advertising/ Promotion Contracts Renegotiations

- 3.3.17 Greater Fort Lauderdale Convention and Visitors Bureau: Promotion/Visit Florida
- 3.3.18 Trade Shows/Sales Mission
- 3.3.19 Official Visit Florida Visitor Center: Certification
- 3.4.21 Golf Marketing Plan: Development
- 4.1.5 City Ordinance 152.06 Construction Fence: Adoption (City Commission)
- 4.2.6 Greenhouse Gas Inventory: Report
- 4.1.7 Non-Cluster Subsidized Housing Study:
 - a. Completion
 - b. Adoption
- 4.1.8 Urban Forestry Webpage: Upgrade
- 4.2.9 Sustainability Webpage: Creation
- 4.1.10 New Landscape Focused Earth Day Event: Initiated
- 4.1.11 School Partnership to Plant Trees and Teach New Tree Planting Techniques Creation
- 4.1.12 Correct Scrivener's Error on FLUM: Completion
- 4.1.13 Historic Properties Flagged: NaviLine System
- 4.1.14 Historic Plaques: Purchase
- 4.1.15 Development Services Filing System: Improvements
- 4.1.16 Future Land Use Map and Zoning Map Corrections: Completion (City Commission Budget FY '22 Funding 9/21)

- 4.3.17 Atlantic Boulevard Master Streets Section: Adoption (City Commission)
- 4.3.18 Unpaved Road Feasibility Study: Completion
- 4.1.19 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation
- 4.6.20 Stormwater Basins GIS Datasets: Update
- 4.6.21 GPS Software to Create Files for Use GeoXH 6000 Operational
- 4.6.22 Record Drawing Link Map
- 4.6.23 Hillsboro Inlet Turbidity Evaluation: Design Funding (City Commission Budget FY'22)
- 4.6.24 Salt Water Intrusion Wells GIS Data: Creation
- 4.1.25 Web Map Applications for Utility Field Staff Creation
- 4.1.26 Map Access for Utility Supervisors: Direction
- 4.1.27 Curb and Gutter GIS Dataset for Public Works and Storm Water Verifications: Creation
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- 5.4.69 Human Resources Laserfiche Scanning Project: Completion
- 5.3.70 Volunteer Program Upgrades: Research and Implementation
- 5.1.71 New Hire Orientation
- 5.3.72 Recruiting and Hiring Qualified and Dedicated Employees
- 5.3.73 Retention of Qualified and Dedicated Employees
- 5.3.74 Summer Youth Programs
- 5.4.75 Online Performance Evaluation System: Implementation
- 5.4.76 Wellness Training Coach

- 5.3.77 SHINE (Serving Health Insurance Needs of Elders) Partnership
- 5.3.78 Total Wellness Experiences Wellness App
- 5.3.79 Yoga Issues – COVID-19
- 5.3.80 Annual Internal Audit Report
- 5.4.81 Federal and State Grants Audits
- 5.4.82 Technical Assistance City Department Requests – License, Service, Professional Contracts/
Agreement
- 5.1.83 Management Request Audit/Review
- 5.3.84 Information Technologies [IT] Cloud Computing/Cyber Security
- 5.3.85 System FASTER Data Clean Up
- 5.1.86 Cultural Arts Center Policies and Procedures: Review
- 5.3.87 Customer Relationship Management (CRM)
 - a. Plan
 - b. Implementation
- 5.2.88 Second Marketing Coordinator to Support Cultural Arts, Tourism and Parks and Recreation
- 5.1.89 RecTrac/WebTrac 3.1 Software Migration
- 5.1.90 Parks and Recreation Programming and Facilities Grants Funding
- 5.4.91 Inclusion/Therapeutic Teachers and Policy: Hiring and Development
- 5.1.92 City Website: Upgrade

- 5.3.93 Strategic Plan: 2021 – 2026 – 2036: Update
- 5.3.94 Strategic Plan: 2021 – 2026 – 2036: Update
- 5.4.94 Sterling Explorer Program: Assessment; Recommendation Implementation
 - a. Site Visit
 - b. Report
- 5.3.95 Certification in Performance Management Award: Submittal
- 5.2.96 ClearPoint Project: Performance Measures and Dashboard: Program Goal Submittal/Balanced Scorecard Refinement
- 5.4.97 Performance Quarterly Progress Session: Initiate
- 5.2.98 Additional Electronic Signature to Chase Credit Card Online Payment System
- 5.2.99 Charter Review
 - a. Section 250 Leases
 - b. Section 253 Sale of Real Property
- 5.4.100 Old Library Property Surplus
- 5.1.101 Recovered Materials Haulers Registration Program: Implementation
- 5.1.102 Bulk Garbage Policy
- 6.2.6 Financial Literacy Program
- 6.2.7 Fire Public Outreach and Engagement through Life Safety Educator Improvements: Completion
- 6.7.8 “Do Good Month”

- 6.7.9 United Way: Support
- 6.7.10 Feeding South Florida: Support
- 6.5.11 Analytics Now Data Querying Software
- 6.5.12 Click 2 Gov Online Payment Credit Card System Replacement
- 6.5.13 Fix Assets System to Version 2: Upgrade
- 6.5.14 Redundant IBM iSeries for NaviLine: Purchase, Installation and Configuration
- 6.5.15 Electronic Plan Review Software Upgrade: Installation
- 6.5.16 Water Billing Meter Reading Neptune Software Upgrade: Installation
- 6.5.17 ExecuTime and Attendance Software Upgrade: Installation
- 6.5.18 IBM Tape Back-Up to Virtual Tape Library: Replacement
- 6.5.19 Credit Card Reader EM, EV Chip and Pin
- 6.3.20 Citywide Email Newsletter Improvements
- 6.3.21 Neighborhood Ambassador Program: Revamp
- 6.3.22 Performance Management Webpage: Overhaul
- 6.3.23 GO Bond Projects: Groundbreaking
- 6.3.24 GO Bond Continuing Education Campaign

City of Pompano Beach

Major Projects 2021 – 2022

- 1.2.63 State-of-the-Art Digital Arts and Media Center: Phase 1
- 1.4.64 731 MLK: Minor Renovations
- 1.2.65 McNab House and Garage: Construction
- 1.4.66 Collier City Entranceway Signage
- 1.2.67 McNab House and Garden Public Outreach and Master Plan Conceptual Design
- 1.2.68 Founders Park New Fence: Installation
- 1.1.69 New Bollards on the Walking Pad Behind Air Park: Installation
- 1.4.70 MLK Boulevard Streetscape (G.O. Bond): Construction
- 1.4.71 Municipal Cemetery Improvements: Fencing
- 1.2.72 Centennial Park Open Pavilion: Construction
- 1.2.73 Senior Activity Center: Construction
- 1.1.74 Ocean Rescue Building (G.O. Bond): Construction
- 1.2.75 Kester Park Baseball Fields Renovation Design
- 1.2.76 McNair Park: Construction

- 1.2.77 Amphitheater Roof Project (G.O. Bond): Construction
- 1.5.78 Neighborhood Traffic Calming Pilot Project – Cresthaven
- 1.2.79 Mitchell Moore Park Project: Completion
- 1.2.80 North Pompano Park Project: Completion
- 1.2.81 Youth Sports Complex Project: Completion
- 1.2.82 Ultimate Sports Park Improvements Project: Completion
 - a. Phase I
 - b. Phase II
- 1.4.83 City Entrances and Gateways: Installation
- 1.1.84 Community Cameras – Parks (2): Installation
- 1.2.85 Kester Park Restroom Improvements: Completion
- 1.2.86 Annie Adderley Gillis Park Improvements: Construction
- 1.2.87 Fisher Family Pier: Dedication
- 1.4.88 Municipal Cemetery Improvements: Fencing
- 1.4.89 Palm Aire Community Main Entryway Beautification Sign
- 2.2.25 11 E 1st Street Renovation/Tenant Attraction
- 2.5.26 The Backyard Old Town Pompano
- 2.5.27 MLK Boulevard Reconstruction Project: Phase 3 (I-95 to Powerline): Construction
- 3.4.20 Burger Fi

- 3.4.21 Kilwins
- 3.4.22 Cannoli Kitchen
- 3.2.23 Hilton Hotel: Opening
- 4.3.29 SE 11th Ave Bridge: Design
- 4.6.30 Major Stormwater Projects: Direction and Funding
 - a. Lyons Park (including Wastewater)
 - b. North Riverside Drive/NE 14th Street Causeway: Design
 - c. Atlantic Boulevard/South Riverside: Design
 - d. NE 27th Avenue/NE 16th Street: Design
- 4.6.31 Stormwater Projects
 - a. US 1 NE 14th Street Causeway: Design
 - b. NE 4th Street and NE 3rd Street: Construction
 - c. Bay Drive Neighborhood Funding (7/21) and Construction
- 4.6.32 Stormwater Gateway Drive: Construction
- 4.3.33 Dixie/Atlantic Improvements (G.O. Bond) Segment 2 and 3 Design
- 4.3.34 Dr. Martin Luther King Jr. Boulevard Improvement Project: Construction
- 4.3.35 NE 33rd Street Project: Construction
- 4.3.36 Terra Mar Drive Project: Construction
- 4.3.37 Dixie Highway (Segment 1 McNab Road to SW 2nd Street) Project: Construction
- 4.3.38 SR A1A (Undergrounding Sunset Lane to Atlantic Boulevard) Project: Construction

- 4.3.39 SE 5th Avenue Bridge Project: Construction
- 4.3.40 Dixie Highway Improvements (SW 2nd Street to NE 10th Street; Atlantic Boulevard from NW 6th Avenue to Cypress Road) Project: Construction
- 4.3.41 Dixie Highway Improvements (NE 10th Street to Sample Road) Project: Construction
- 4.3.42 SR A1A Streetscape Improvements (Sunset Lane to Atlantic Boulevard) Project: Construction
- 4.3.43 SR A1A Undergrounding Overhead Utilities and Streetscape Improvements (from Atlantic Boulevard to Hillsboro Inlet) Project: Construction
- 4.3.44 McNab Road Bridge and Streetscape Improvements Project
- 4.3.45 Palm Aire Neighborhood Improvements
- 4.3.46 Blount Road: Reconstruction Project Funding (City Commission Budget FY'22)
- 4.6.47 Stormwater Design
 - a. North Riverside Drive and NE 14th Street Causeway
 - b. Atlantic Boulevard and South Riverside Drive
 - c. NE 27th Avenue and NE 16th Street
- 4.6.48 Water Treatment Plant Electrical System Rehabilitation Study
- 4.6.49 Stormwater: SW 2nd Street Construction
- 4.6.50 Annual Reuse Water Main Project
- 4.6.51 Annual Wastewater Collection System: Pipeline
- 4.6.52 Annual Manhole Rehabilitation
- 4.6.53 Annual Street Re-Paving Projects

- 4.6.54 Annual Water Main Replacement
- 4.6.55 Annual Stormwater Tide Flex Valves
- 4.6.56 Annual Stormwater Pipelining
- 4.6.57 Annual Stormwater Cleaning: Atlantic and Dixie
- 4.6.58 Water Treatment Building Hardening: Grants
- 4.6.64 Inter-Utility Water Connection Agreement (Fort Lauderdale and Broward County)
 - a. Bid
 - b. Construction
- 4.6.60 Non-Sewer Area B: Design
- 4.6.61 Stormwater Kendall Lake Neighborhood: Construction
- 4.6.62 Reuse Distribution System Expansion
 - a. North at 14th Street – Phase 1: Construction
 - b. Lighthouse Point – Phases 4 and 5
- 4.6.63 Lift Station (LS) 133 Cascading Line to LS 132 Gravity Replacement or Connect to Force Main at LS 132
- 4.6.64 East McNab Force Main Study and Upgrades: Construction
- 4.6.65 Onsite Emergency Bypass Pumps at High Flow and Key Lift Stations
- 4.6.66 Water Treatment Plant Lime Softening Process Rehabilitation: Study
- 4.6.67 Water Treatment Plant Electrical System Rehabilitation: Study
- 4.6.68 Water Plant Filter Building Interior Renovations: Construction

- 4.6.69 Reclaimed Water Treatment Plant Piping Modifications and Production Improvements: Construction
- 4.6.70 Stormwater Cleaning and Inspection of Atlantic and Dixie Systems
- 4.6.71 Reuse Distribution System Expansion
- 4.6.72 Force Mains Valves Replacement
- 4.6.73 Master Lift Station (LS) 61 Major Rehabilitation (2000 SE 5th Court): Construction
- 4.6.74 Annual Gravity Wastewater System Smoke Testing
- 4.6.75 Annual TV Trucks Pipe Conditions
- 4.6.76 Stormwater Backflow Valves (5)
- 5.3.103 City Hall: Re-Roofing
- 5.2.104 Emma Lou Center – Main Lobby: Partial Re-Roofing: Completion
- 5.2.105 Beach Library Painting: Completion
- 5.6.106 Beach Pier Lighting Protection for It Cameras: Completion
- 5.6.107 Air Handlers Replacement: Installation
- 5.6.107 Cast Iron Pipes under Building Replacement: Completion
- 5.6.109 New Water Shutoff Valve: Installation
 - a. Safety Complex
 - b. Fire Station 63
- 5.6.110 Safety Complex Generators ATS (Automatic Transfer Switches Replacement: Completion

- 5.6.111 Safety Complex Exterior Building Repairs to Stucco Sealed and Waterproof: Completion
- 5.6.112 Safety Complex Building 1st and 2nd Floor Electric Trace of All Electric Circuits for Electrical Panels: Completion
- 5.6.113 Fire Bay Door (6) Replacement: Completion
- 5.6.114 Building Automation System at City Hall Replacement: Funding and Completion
- 5.6.115 Pier Garage Rusting Repairs: Completion Issues in Stairwell, Sails and Fire Suppression System
- 5.6.116 Safety Complex Transformer (T-7) out of Panel ELD's Working Space Relocation: Completion
- 5.6.117 New Breaker in Panel "M" for Exterior Closet Installation: Completion
- 5.6.118 Safety Complex Bathroom Fans Rebalance: Completion
- 5.6.119 Conex Training Facility: Completion
- 5.6.120 Ocean Rescue Headquarters Building: Design and Construction
- 5.6.121 BSO Substation: Northwest
 - a. Design
 - b. Construction
- 5.6.122 Fire Stations: Construction
 - a. Fire Station 114: Construction
 - b. Fire Station 61: Construction
 - c. Fire Station 52: Construction
- 5.6.123 Fire Administration/EOC Building: Construction

5.6.124 Public/Fire Safety Complex (G.O. Bond)/Fire Station 63

a. Design

b. Construction

5.6.125 Fueling Station for Diesel Equipment (West): Design and Construction